



**North Bay Police Service
Summary of Complaints
January 1 to December 31, 2025**

| | Type of Complaint Conduct / Policy / SIU | Police Officer Special Constable Civilian Member | OIPRD/LECA/Chief Generated - Complainant | Date Complaint received | Investigating Officer | Chief's/LECA/OIPRD's decision of investigation 1. Unsubstantiated 2. Substantiated 3. Withdrawn by Complainant/OIPRD/LECA 4. On-going | Disposition Completed Pending | Discipline |
|----|---|--|--|-------------------------------|-----------------------|---|---|------------|
| 1 | Conduct | Police Officer | LECA | Jan 28, 2025 | Internal | Unsubstantiated | Completed | N/A |
| 2 | Conduct | Police Officer | LECA | Feb 5 th , 2025 | Internal | Investigation Suspended LECA Respondent Officer off long term | Pending | |
| 3 | Conduct | Police Officer | LECA | Feb 7 th , 2025 | Internal | Withdrawn | Completed | N/A |
| 4 | Conduct | Police Officer | LECA | Feb 19 th , 2025 | Internal | Screened out by LECA (Before the Courts) | Completed | N/A |
| 5 | Conduct | Police Officer | LECA | Feb 21 st , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 6 | Conduct | Police Officer | LECA | Feb 24 th , 2025 | Internal | Unsubstantiated | Completed | N/A |
| 7 | Conduct | Police Officer | LECA | Feb 24 th , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 8 | Conduct | Police Officer | LECA | Feb 28 th , 2025 | Internal | Informal Resolution | Completed | N/A |
| 9 | Conduct | Police Officer | LECA | March 25 th , 2025 | Internal | Informal Resolution | Completed | N/A |
| 10 | Conduct | Police Officer | LECA | March 17 th , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 11 | Conduct | Police Officer | LECA | March 4 th , 2025 | Internal | Informal Resolution | Completed | N/A |

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|----|---------|-----------------|-------------------------|-------------------------------|----------|---|-----------|-----|
| 12 | Conduct | Police Officer | LECA | March 20 th , 2025 | Internal | Unsubstantiated | Completed | N/A |
| 13 | Conduct | Civilian Member | Chiefs | April 1 st , 2025 | Internal | Substantiated | Completed | N/A |
| 14 | Conduct | Police Officer | LECA | April 10 th 2025 | Internal | Attempting informal resolution | Pending | |
| 15 | Conduct | Police Officer | LECA | April 22 nd , 2025 | Internal | Screened out by LECA (Before the Courts) | Completed | N/A |
| 16 | Conduct | Police Officer | LECA | April 28 th , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 17 | Conduct | Police Officer | LECA | April 29 th , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 18 | Conduct | Police Officer | LECA | May 12 th , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 19 | Conduct | Police Officer | LECA | May 21 st , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 20 | Conduct | Police Officer | LECA | June 11 th , 2025 | Internal | Screened Out by LECA (Before the Courts) | Completed | N/A |
| 21 | Conduct | Police Officer | LECA | July 2 nd , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 22 | Conduct | Police Officer | LECA | July 10 th , 2025 | Internal | Ongoing | Pending | |
| 23 | Conduct | Police Officer | LECA | July 7 th , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 24 | Conduct | Police Officer | LECA | August 7 th , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 25 | Conduct | Police Officer | LECA/Chief Initiated | Sept 17 th , 2025 | Internal | On hold pending Court | Pending | |
| 26 | Conduct | Police Officer | LECA | Sept 4 th , 2025 | Internal | Screened out by LECA (Before the Courts) | Completed | N/A |
| 27 | Conduct | Police Officer | LECA | Sept 9 th , 2025 | Internal | Screened out by LECA (Before the Courts) | Completed | N/A |
| 28 | Conduct | Police Officer | LECA | Aug 21 st , 2025 | Internal | Partially Substantiated | Pending | |
| 29 | Conduct | Police Officer | LECA | Oct 8 th , 2025 | Internal | Screened out by LECA | Completed | N/A |

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|----|---------|----------------------|--------|-----------------------------|----------|---|-----------|-----|
| 30 | Conduct | Police Officer | LECA | Oct 29 th , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 31 | Conduct | Police Officer | LECA | Oct 1 st , 2025 | Internal | Screened out by LECA (Before the Courts) | Completed | N/A |
| 32 | Conduct | Police Officer | LECA | Nov 3 rd , 2025 | Internal | Screened out by LECA | Completed | N/A |
| 33 | Conduct | Special Constable | Chiefs | Oct 24 th , 2025 | Internal | Ongoing | Pending | |
| 34 | Conduct | Police Officer | LECA | Nov 4 th , 2025 | Internal | Screened out by LECA (Before the Courts) | Completed | N/A |
| 35 | Conduct | Police Officer | LECA | Nov 20 th , 2025 | Internal | Screened out by LECA | Completed | N/A |