



## **FULL TIME EXPERIENCED POLICE CONSTABLE**

The North Bay Police Service is accepting applications for a full time experienced Police Officer. Applicants must have obtained a Basic Constable Training diploma from the Ontario Police College (OPC), the Royal Canadian Mounted Police or be willing to complete and pass the equivalency exam at the Ontario Police College if your Constable training is from outside the Province of Ontario.

In addition to possessing a diploma from OPC or its equivalent, applicants must:

- ✓ Be a Canadian citizen or permanent resident of Canada;
- ✓ Have a valid Class G Driver's license with no more than 6 demerit points;
- ✓ Have a valid Standard First Aid and CPR level "C" certificate;
- ✓ Have successfully completed the police constable probationary period at a recognized Canadian police service;
- ✓ Be of good moral character and habits and do not have any current charges pending before the courts;
- ✓ Be a member in good standing with their current Police Service and not currently be the subject of any disciplinary proceedings or any internal or external complaint/investigative proceedings;
- ✓ Have strong communication skills and the ability to articulate clearly both written and verbally
- ✓ Successfully pass a medical examination;
- ✓ Successfully pass a psychological evaluation;
- ✓ Pass a thorough background investigation; and
- ✓ Successfully meet the requirements of either the PREP, or the Ontario Police Fitness Pin Award (OPFA).

Desirable attributes also include a demonstrated commitment to continuous learning and self-improvement, health and wellness initiatives, community mobilization and engagement, volunteering, and a history of strong work performance.

The North Bay Police Service recognizes the years of previous service with a Canadian Police Service for annual vacation entitlement. Rank classification will be dependent upon the experience of the applicant and will commence no higher than first class constable.

The North Bay Police Service is committed to reflecting the diverse communities we serve. We encourage applications from our diverse communities, including but not limited to Indigenous Peoples, women, visible minorities, and those who are able to speak fluently in another language(s). The North Bay Police Service is committed to the principles of equal opportunity.

An experienced officer job application form can be found on our website [www.northbaypolice.ca](http://www.northbaypolice.ca). Please forward your application along with a cover letter, resume, and supporting documentation to the undersigned.

North Bay Police Service  
Attn: Human Resources  
135 Princess St. W., P.O. Box 717  
North Bay, ON P1B 8J8  
Email: [careers@northbaypolice.on.ca](mailto:careers@northbaypolice.on.ca)

Please be advised that in order to be eligible for employment at the North Bay Police Service, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada (e.g., two doses of a two-dose vaccine series, or one dose of a single-dose vaccine series); AND have received the final dose of the COVID-19 vaccine at least 14 days prior to their start date unless they can provide proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code.

We thank all those who apply, however only those applicants being interviewed will be contacted.