



## **FORENSIC IDENTIFICATION OFFICER NORTH BAY POLICE SERVICE**

In this exciting and challenging role, you will perform work of a technical nature including photographing, videotaping and documenting scenes of crimes, death scenes, motor vehicle collisions, and other occurrences. You will attend crime scenes in order to examine, collect, preserve, process and evaluate evidence as well as collect and examine fingerprints. You will also liaise with investigators to obtain relevant information regarding a scene and develop a course of action to interpret or locate physical evidence. The Forensic identification Officer (FIO) is also responsible for the collection of DNA in the form of blood, saliva, and other bodily fluids. The FIO will also attend sudden death scenes and post mortems to provide photographic services, collecting and documenting evidence.

The FIO is also responsible for preparing forensic evidence for court and participating in the court process. Throughout the course of your duties, you will be exposed to extremely graphic and disturbing information and visual materials.

The successful candidate must meet the entrance criteria of the Identification course at the Ontario Police College and be prepared to attend and successfully complete this ten week course. In addition, the successful candidate must maintain certification as is required by Adequacy Standards Ontario Regulation 3/99. You must also obtain the designation of Fingerprint Examiner pursuant to Criminal Code 667(5) and perform associated duties.

### Qualifications:

- A degree/diploma in a related field of study or five (5) or more years of service with a Canadian Police Service in the role of a Forensic Identification Officer/Technician.
- Excellent interpersonal skills; oral, written and verbal communication skills.
- Knowledge of the court system and experience providing testimony in court.
- Demonstrated competency in digital photographic processes and techniques.
- Excellent problem solving and research skills.
- Exceptional organizational abilities and time management skills; coupled with the ability to meet deadlines, multi-task, prioritize and work under minimal supervision.
- Demonstrated computer proficiency including various software programs and related forensic software designed to assist with investigations.
- Demonstrated drafting and drawing skills
- Knowledge and understanding of relevant Constitutional Law, Criminal Code of Canada, Canada Evidence Act, Identification of Criminals Act, Coroners Act, and Police Services Act of Ontario.
- Possess a valid Ontario driver's license; Class G.
- Valid First Aid/CPR certification.
- Complete psychological assessment to ensure suitability and participate in ongoing assessments to ensure health and wellbeing.
- Possess ability to perform physical demands of the position.
- Ability to work flexible hours including evenings, weekends and call-out.

Qualified candidates are invited to submit, in confidence, a cover letter, and curriculum vita which outline education and experience by August 21, 2020 to Chief Scott Tod by e-mail: [careers@northbaypolice.on.ca](mailto:careers@northbaypolice.on.ca)

We strive to provide accommodation needs consistent with the Ontario Human Rights Code. Applicants are encouraged to make their needs for accommodation known in advance during the hiring process.

The North Bay Police Service is an equal opportunity employer. We appreciate all applications; however, only those selected for an interview will be contacted.