



## NORTH BAY POLICE SERVICE BOARD BY-LAW #24

### WORKPLACE VIOLENCE PREVENTION

<b>POLICY #</b>	NBPSB-AI-016	
<b>DATE APPROVED</b>	13 November 2012	06/2012
<b>DATE(S) AMENDED</b>		
<b>DATE REVIEWED</b>		
<b>REPORTING REQUIREMENT</b>		
<b>LEGISLATION</b>	<i>Police Services Act, R.S.O. 1990, c.P.15, as amended, s. 31(1)(c). Occupational Health and Safety Act, s 32.0.1-32.0.7, 43(1) and 43(2)(a)</i>	
<b>OTHER</b>	<i>Policing Standards Manual (2000), AI-016</i>	

The objective of workplace violence prevention is to ensure that employees have and feel they have a safe working environment, both physically and psychologically.

Where workplace violence occurs, or the threat of violence exists, it must be effectively investigated and appropriately addressed.

To this end, it is the policy of the North Bay Police Services Board with respect to workplace violence prevention that the Chief of Police will:

- a) Prepare procedures with respect to workplace violence, and develop and maintain a program to implement the policy, in accordance with the *OHSA*;
- b) Establish procedures on responding to and preventing violence in the workplace;
- c) Ensure that all officers receive training on workplace violence prevention.