



2015 ANNUAL REPORT



NORTH BAY POLICE SERVICE

Dedicated to service.
Committed to community.

2015 ANNUAL REPORT

on Policing in North Bay and Callander

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RAISING THE TORCH

To the communities we serve



2015 began with a winter celebration and hundreds of smiles that warmed hearts.

In January, as proud hosts of the *2015 Special Olympics Ontario Winter Games*, the North Bay Police Service (NBPS) welcomed over 300 athletes from across the province to North Bay.

Police services from across Ontario joined us for the festivities, providing police cruisers to escort over 100 law enforcement runners who carried the



torch from North Bay's Gateway Arch over the Cst. Fred Lefebvre overpass to Main Street and City Hall, and on to Nipissing University where the opening ceremonies took place.



It was an especially memorable event for family members, coaches, friends, fans and the over 700 local volunteers who were delighted to see 15 North Bay District athletes take centre stage and shine.



Our commitment to community continued throughout the year, as we performed a mock crash for an audience of young drivers at Memorial Gardens, alerting them to the dangers of speeding, impaired and distracted driving.



This biannual event, a partnership with North Bay's Road Safety Committee, other first responders and local high schools, shows young drivers how many lives are affected by bad choices and poor driving behaviour.



In 2015, we took back the night with Amelia Rising Sexual Assault Centre of Nipissing and walked with them in agreement that *no one asks for it*. And on International Women's Day, we joined them on the bridge.



In February, we also remembered five-year old Adam Ranger on the 15th anniversary of his death. Adam was hit by a vehicle near his Mattawa home after he exited from a school bus. Family members, police partners and local school bus drivers joined us for a moment of silence as a reminder to all drivers to stop for a school bus when upper red lights are flashing.



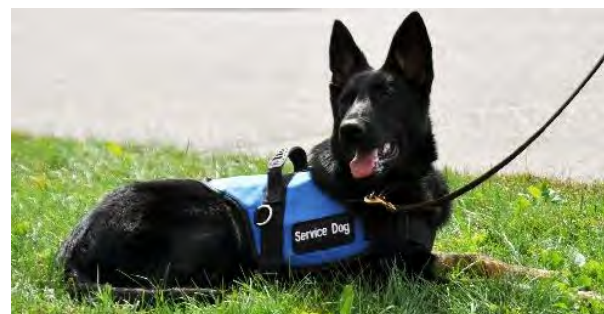
In April, we escorted school children to the North Bay Food Bank for their annual Easter food drive.



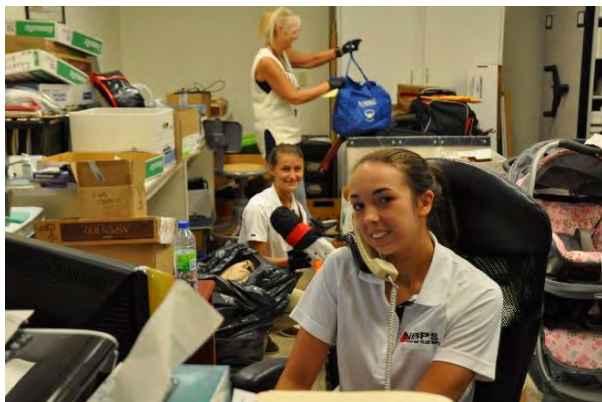
And on Earth Day, we picked up litter along Thompson Park and Chippewa Creek with help from the North Bay-Mattawa Conservation Authority and Nipissing University.



In March, we took Nick Paul, a local OHL hockey star raising funds for mental health, on a ride-along with our Mobile Crisis unit.



In the summer of 2015, we sponsored Keats, a PTSD service dog.



We offered a window into the world of policing to two Youth in Policing Initiative (Y.I.P.I.) high school students.



And we coached a new generation of Indigenous leaders at the Niigan Mosewak camp.



In 2015, we walked for peace with our local Y and we cycled to keep the peace in our downtown cores, trails and waterfronts.

We affixed pink ribbons to our cruisers in support of Breast Cancer Awareness Week and collected over 5,000 pledges in support of OnePledge.ca, an ambitious initiative with a goal to end domestic violence.



On Anti-Bullying Day, we wore pink.



On November 11th, we marched with the Canadian Forces from the Armory to Memorial Gardens, and we participated in Remembrance Day ceremonies in North Bay and Callander.

In December, we joined other first responders and M.A.D.D. representatives to launch Festive R.I.D.E.

In 2015, we gave away Tim Hortons Earn-a-Bikes to deserving children, gave certificates to 506 proud grads of the *Drug Abuse Resistance Education* (D.A.R.E.) program and as a Canadian Blood Services' *Partner for Life*...



we gave blood.



POLICE ACTIVITY

272 animal complaints (wild and domestic)
4,696 Criminal Record Checks processed
17 Emergency Response Team calls
270 Near North Crime Stoppers tips assigned to NBPS

up 9% DISPATCHED CALLS

↑ **31,460**

Total dispatched calls are up from 28,771 in 2014.

911 CALLS FOR POLICE
down >1%

↓ **17,951**

In 2015, 911 calls for police were slightly down from 18,066 in 2014 and slightly up from 17,389 in 2013.

down 32.6%

↓ **2851**

Criminal Code CHARGES
laid and processed
in court

In 2015, there were 2,672 adult charges and 179 youth charges laid, down from a total of 4,231 (3,958 adults; 273 youth) in 2014 and down from a total of 3,900 (3,547 adults; 353 youth) in 2013.

down 6% **ALARMS**



↓ **1040**

There were 1,106 total alarms reported through communications staff in 2014 and 1,126 in 2013.

up 4.8%

↑ **352**

Liquor Licence Act or Municipal Bylaws
There were 336 charges in 2014 and 323 in 2013.

up 13% **FALSE ALARMS**

↑ **312**

Police responded to 276 false alarms in 2014 and 287 in 2013.

up 26.8%

↑ **175**

Provincial Offences Act SUMMONS
There were 138 in 2014 and 180 in 2013.

FALSE ALARMS to the SAME LOCATION twice in one year
up 77%

↑ **92**

Of the false alarms police responded to in 2014, 52 were at destinations where police had previously been in the past year, compared to 64 in 2013.

up 52.8% **Provincial Offences Act**

↑ **1974**

NOTICES
There were 1,292 tickets issued in 2014 and 1,715 issued in 2013.

\$4,842

False alarm fees COLLECTED

In 2015, the NBPS collected \$4,842 in false alarm fees, up from \$3,497 collected in 2014 and \$2,274.31 in 2013.

up 32.6%

↑ **1327**

Provincial Offences Act 72 HOURS NOTICES

Although up in 2015 from 2014, when 1,001 72-hour notices were issued for equipment and documentation traffic infractions, this number is down from 2013 when 1,953 were issued.

BEAR CALLS

down 36%

↓ **48**

Down from 75 bear calls in 2014 but up from 22 bear calls in 2013.





2015 CRIME SEVERITY INDEX

down 4.7%

↓ **61.48**

CSI

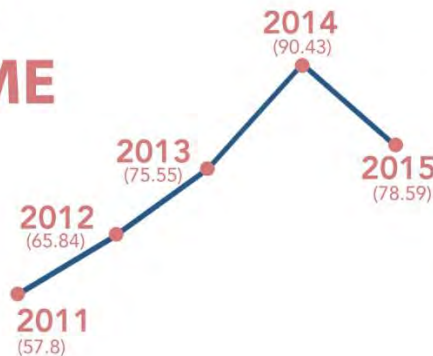
While overall crime in Canada was up in 2015 from the previous year, overall crime in the North Bay Police Service's jurisdiction (City of North Bay and Municipality of Callander) in 2015 was down from 2014.

down 13%

↓ **78.59**
VIOLENT CRIME

up 0.3%

↑ **55.13**
NON-VIOLENT CRIME



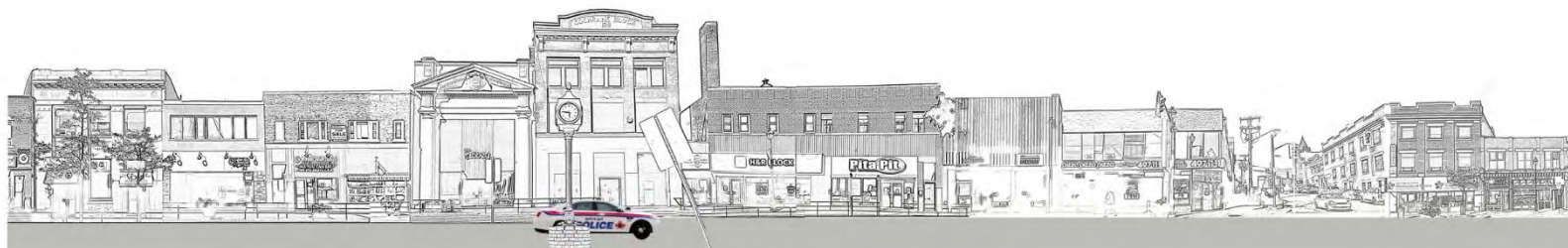
Every year, Statistics Canada reports on the number and type of criminal incidents that come to the attention of police services across the country.

The Crime Severity Index tracks changes in the severity of police-reported crime by accounting for both the amount of crime reported in police jurisdictions and the relative seriousness of these crimes.

To achieve this measurement, each type of offence is assigned a seriousness "weight." The weights are derived from actual sentences handed down by courts in all provinces and territories.

For example, murder is given a weight of 7,555, robbery is 523, level 1 sexual assault is 240, break and enter is 217, theft \$5000 and under is 37, mischief is 28, impaired driving is 13, fail to appear in court is 16, and possession of marijuana is 6.

Statistics Canada updates the weights every five years to ensure that they reflect any changes in sentencing patterns or new legislation.



VIOLENT CRIME

down 6.1%

796 violent incidents

In 2015, 373 adults and 43 youth were charged for violent acts. This is down from 2014, when 848 violent incidents were recorded, and 395 adults and 48 youth were charged. In 2013, there were 692 violent incidents, and 393 adults and 39 youths were charged.

Offences in 2015	# of adults charged	# of youth charged
Homicide	1	0
Sexual assault (weapon/bodily harm)	1	0
Sexual assault (level 1)	25	0
Sexual violations against children	6	1
Aggravated assault	4	0
Assault (weapon/bodily harm)	55	5
Assault (level 1)	162	19
Assault against a peace officer	11	2
Assault (other)	2	0
Use of firearms	1	0
Robbery	18	5
Forcible confinement	4	0
Extortion	3	0
Criminal harassment	29	0
Utter threats	43	10
Indecent/harassing communications	1	0
Other violent violations	7	1

VALUE of drugs and property SEIZED

In 2015, the total street value of drugs seized by the NBPS is estimated at \$504,927, up from \$205,445 worth of drugs seized in 2014. The value of property seized in 2015 is \$245,215, up from \$33,840 seized in 2014. In 2015, ten vehicles were seized as offence-related property.



DRUG CRIME

up 42%

175 persons charged

In 2015, there were 170 adults and five youth charged with drug crimes. Up from a total of 123 persons (116 adults; seven youth) charged in 2014, but down from 206 total (193 adults; 13 youth) charged in 2013.

up 91% **COCAINE**
44 persons charged with trafficking

In 2015, 44 persons (all adults) were charged with trafficking or possession for the purpose of trafficking cocaine. This is up from 2014 when 22 adults and one youth were charged and 2013 when 28 total (all adults) were charged. There were 10 adults charged with possession of cocaine in 2015, down from 12 charged in 2014 and 11 charged in 2013. There were no youth charged for possession of cocaine in the past three years.

up 115%
28 persons charged with trafficking

Other* Controlled Drugs and Substances Act possession charges:

2015	29 adults	0 youth
2014	28 adults	0 youth
2013	22 adults	1 youth

Other* Controlled Drugs and Substances Act trafficking charges:

2015	28 adults	0 youth
2014	13 adults	1 youth
2013	51 adults	2 youth

*Other drugs include Fentanyl, Crystal Meth, Heroin, MDMA (Ecstasy), Hydromorphone, Morphine, Oxycodone, Methamphetamine and Percocet.

up 81% **CANNABIS**

20 persons charged with trafficking

In 2015, 18 adults and two youth were charged with trafficking or possession for the purpose of trafficking cannabis. This is up from 2014, when 9 adults and two youth were charged, but down from 2013 when 21 total (all adults) were charged. There were 42 persons charged for possession of cannabis in 2015 (39 adults and three youth), up 23.5% from 2014 (31 adults, three youth) but down from 2013 when 54 adults and 10 youths were charged.





PROPERTY CRIME

up by six incidents



1897

property crime violations

In 2015, 335 adults and 26 youth were charged with property crime.

In 2014, there were 1891 incidents, with 360 adults and 30 youth charged.

In 2013, there were 1781 incidents, with 322 adults and 28 youth charged.

	# of adults charged	# of youths charged
Offences in 2015		
Breaking and entering	28	4
Possession of stolen property	13	0
Theft of motor vehicle	2	2
Theft over \$5000	2	0
Theft \$5000 and under	40	4
Theft \$5,000 and under from a motor vehicle	6	0
Shoplifting under \$5000	130	11
Fraud	50	0
Mischief	62	5
Arson	1	0



1301

criminally-charged persons fingerprinted

In 2015, the NBPS's Forensic Identification Officers registered fingerprints for 1301 persons who were charged with criminal offences.

An additional 445 persons were fingerprinted for non-criminal purposes.

crime is down



break and enters

thefts \$5000 and under

shoplifting

fraud

thefts from vehicles

Down by 3.8%, there were 174 break and enters reported in 2015, compared to 182 in 2014 and 200 in 2013.

Down by 5.8%, there were 456 thefts \$5000 and under reported in 2015, compared to 484 in 2014 and 521 in 2013.

Down by 5.4%, there were 228 reports of shoplifting in 2015, compared to 241 in 2014 and 198 in 2013.

Down by 8.1%, there were 192 reports of fraud in 2015, compared to 209 in 2014 and 191 in 2013.

Down by 9.6%, there were 312 thefts from vehicles reported in 2015, compared to 345 in 2014 and 213 in 2013.

crime is up



mischiefs

Up by 26.7%, there were 455 reports of mischief in 2015, compared to 359 in 2014 and 373 in 2013.



POLICE MVC INVESTIGATIONS

North Bay

up 15.8%



506 in North Bay

33.6% of motor vehicle collisions that occurred in North Bay were investigated by police representing 506 collisions, up from 437 in 2014 and 420 in 2013.

up 29.5%



211 with injuries

211 of the total collisions in North Bay were with injuries, up from 163 reported in 2014 and 137 in 2013.

1 fatality

As a result of MVCs in 2015, there was one fatality. There were two fatalities as a result of MVCs in 2014 and two in 2013.

up 9%



37 pedestrians

In 2015, 37 pedestrians were involved in motor vehicle collisions in North Bay, up from 34 in 2014 and 17 in 2013.

up 27%



19 cyclists

In 2015, 19 cyclists were involved in MVCs in North Bay, up from 15 in 2014, but down from 25 in 2013.

down 48.6%



19 total MVCs in Callander

Callander

The total number of MVCs that took place in Callander is 19, down from 37 in 2014 and 15 in 2013. In 2015, 11 MVCs were reported to the Collision Reporting Centre, also down from the 25 reported to the CRC in 2014, but up from the seven reported to the CRC in 2013. Police investigated eight collisions in Callander in 2015, down from 12 in 2014 and equal to the eight investigated in 2013. There were two MVCs with injuries in 2015, in 2014 and in 2013, respectively. There were no fatalities in Callander as a result of MVCs in 2015, compared to one fatality in 2014 and none in 2013. Over the past three years in Callander, no MVCs involved pedestrians or cyclists.



2015 MOTOR VEHICLE COLLISIONS

up 7.2%



1505 total MVCs
in North Bay



The total number of motor vehicle collisions that took place in North Bay is up from the 1404 reported in 2014, and the 1328 reported in 2013. In 2015, 999 MVCs were reported to the Collision Reporting Centre, also up from 967 reported to the CRC in 2014 and 908 reported in 2013.

up 10.9%



508 total MVCs
at intersections in North Bay

Of the total MVCs in North Bay, 508 took place at intersections, up from 458 in 2014 and 403 in 2013.

TOP 20 intersections in North Bay where MVCs occurred in 2015



Visit the North Bay Police Service's interactive Google maps to compare the top 20 intersections in North Bay where collisions have occurred over the past three years:



2015 <http://bit.ly/2bqY5Qs>
2014 <http://bit.ly/2aSVmbz>
2013 <http://bit.ly/2b8znU4>

# of MVCs	Intersection	Estimate damage to vehicles	# of people involved	# injured
16	Main St E & Oak St E	\$ 27,200	31	6
14	Laurentian Ave & Trout Lake Rd	\$ 30,321	26	4
11	Fisher St & Laurier Ave	\$ 40,100	20	1
10	Algonquin Ave & Front St	\$ 19,100	19	3
10	Airport Rd & O'Brien St	\$ 16,650	17	2
9	Cassells St & Olive St W	\$ 18,200	15	2
8	Fisher St & Main St E	\$ 14,500	13	3
7	Algonquin Ave & Jane St	\$ 29,000	14	3
7	Champlain St & McKeown Ave	\$ 13,000	11	1
6	Cassells St & Main St W	\$ 7,000	12	3
6	Fisher St & McIntyre St E	\$ 4,300	12	3
6	McIntyre St E & Wyld St	\$ 11,800	12	0
6	Algonquin Ave & Lansdowne Ave	\$ 12,000	11	3
6	Cassells St & McIntyre St W	\$ 4,500	11	2
6	Connaught Ave & Trout Lake Rd	\$ 11,500	11	2
6	Algonquin Ave & Maplewood Ave	\$ 9,700	10	0
6	Cassells St & Worthington St W	\$ 20,000	10	2
5	Cassells St & King St W	\$ 2,267	10	3
5	Chippewa St E & Wyld St	\$ 6,000	10	1
5	John St & McIntyre St E	\$ 13,100	10	2
155	TOTAL	\$310,238	285	46

2015 STATISTICS FOR CALLANDER

Below is a summary of police calls for service that took place in the Municipality of Callander.
(These calls for service are included in the overall totals reported in the previous pages.)

Incident	Number of incidents
Assault	4
Break and Enter	9
Domestic-related	35
Drug crime	2
False alarms	46
Impaired drivers	0
Mischief	13
Noise complaints	12
Police assistance	200
Property checks	54
Robberies	0
Theft of motor vehicle	2
Thefts	14
Traffic complaints	48
Trouble with youth	15
Other	86
Total (includes motor vehicle collisions in Callander reported on page 8)	559



THE MOBILE CRISIS TEAM



North Bay Regional
Health Centre



Centre régional
de santé de North Bay

Background

In 2014, with a need to respond to the growing number of mental health calls for service in a more effective, efficient and compassionate way, the NBPS partnered with the North Bay Regional Health Centre (NBRHC) to create the community-based Mobile Crisis Team (MCT).

The MCT, which consists of one police officer and one registered nurse experienced in mental health and addictions, responds to individuals and families experiencing a behavioural health crisis. The goal is to reduce the immediate risk of danger to the individual(s) in crisis and/or others.

How it works

After police complete an initial assessment of a situation involving an emotionally-disturbed person and devise a safety plan, the MCT will either plan a follow-up visit with the individual (and family, if applicable) or solicit the assistance of other community services. In some instances, it may be necessary for patrol officers or the MCT police officer to apprehend an individual and bring him/her to the NBRHC's Emergency Department (ED) for further assessment. When not operational, the MCT will also follow-up on all mental health occurrences that took place during their absence.

2015 Results

Total mental health calls for service	2125
Average mental health calls per day	6
Calls involving MCT	813
Individuals brought to ED by MCT	37
Individuals brought to ED by police & MCT	36

Of note

85% of mental health and addictions crisis calls for service occur between 8 p.m. and midnight.

Fridays were the busiest day of the week; and May, August and October were the busiest months of the year.

Emergency Department Admission Rates

Individuals assisted by the MCT at the Emergency Department resulted in an 80% admission rate, whether on a Form 1, withdrawal management bed or inpatient unit bed.

Individuals who were not brought to hospital were met with and assisted through initiating services in the community in order to properly manage their individual circumstance.

DOMESTIC VIOLENCE



In November 2013, in response to the high number of domestic-related calls for service the NBPS receives, Chief of Police Paul Cook, City of North Bay Mayor Al McDonald and Ms. Janine Lafreniere of Nipissing Transition House joined forces to launch the OnePledge.ca campaign.

One Pledge is a community campaign aimed at encouraging local residents to make a difference. By signing the pledge, either in person or online, participants take a pledge to support safe healthy relationships at home, at work and in the community, to treat others with dignity and respect, to teach children the value of a healthy relationship, to never condone or commit acts of domestic violence, to never blame victims of domestic violence and to report domestic violence to the police. To date over 5,000 people have signed the pledge.

2015 Results

Total domestic-related calls for service	1256
Average domestic-related calls per day	3 to 4
Total people charged	272

THE GATEWAY HUB



Background

In 2012, sparked by a large number of Fentanyl-overdose deaths in North Bay, as well as a rise in domestic and mental health calls for service, Chief of Police Paul Cook partnered with Dr. Jim Chirico, Medical Officer of Health, North Bay Parry Sound District Health Unit to bring community leaders together to explore an innovative way of addressing these issues.

Prince Albert Model

As a result of the early discussions and research, and based on the Prince Albert, Saskatchewan's Community Mobilization model, North Bay's Gateway Hub (the "Hub") was launched in December 2013.

North Bay is a provincial leader

North Bay's leadership in establishing the Hub, the first of its kind in Ontario, has proven to be instrumental in the introduction of similar situation tables in other jurisdictions in Ontario and Manitoba, after human service providers from these communities visited North Bay to see how it works. (To date, there have been 14 site visits.)

Description

The Hub is a forum for a highly-structured collaboration between human service providers, including police services, health and social sector representatives, government institutions, First Nations, and other community-based organizations. Members of the Hub meet twice per week.

The intent of the Hub is to mobilize existing resources to help those in need rapidly reduce acutely-elevated risk.

Acutely-elevated risk exists when a number of factors are identified that, if left unattended, would likely result in harm or lead to a situation

worsening to a point where a more formal and extended intervention is required. This may include the apprehension of children, criminal charges, or prolonged medical or psychiatric inpatient hospital stays.



Before any situation is discussed at a roundtable Hub meeting, it must first be determined that the situation involves risk factors that extend beyond the scope or normal business practices of any one agency.

In most Hub discussions, three or more agencies must be involved to address the extent of the risk factors present.

How acutely-elevated risk is assessed

The Hub has a defined process for determining if an individual and/or a family is/are at acutely-elevated risk and if a multi-agency intervention is required. The process is designed to balance an individual's right to privacy with the value or necessity of addressing the elevated risk.

Risk categories that could contribute to situations of acutely-elevated risk include: mental health issues, parenting issues, crime, drug abuse, negative peers, physical violence, alcohol abuse, truancy, victims of crime, housing issues, suicide, poverty, self-harm, physical health issues, runaways, antisocial/negative behaviour, basic needs issues, sexual violence, social environment issues and unemployment.

Results to date

Since its launch in December 2013, the Hub, which consists of representatives from 17 local organizations, held 212 round table meetings to discuss acutely-elevated risk situations. 53.5% of these situations involved persons between 12 and 18 years of age. A total of 390 discussions have taken place (190 in 2015 alone) and services offered and connected to 536 individuals.

COURT SECTION

The North Bay Police Service's Court Section provides court security, a subpoena summons service and prisoner transportation. In 2015, the Court Section saw a reduction in criminal charges by 32.6% and a reduction in prisoner transport by 19% compared to the previous year. In September 2015, the expansion of video remand reduced prisoner transport.

	2013	2014	2015
Weekends and Statutory Holidays (W.A.S.H.) Court	153	193	169
Video Remand	711	925	831
Prisoners escorted within City of North Bay	3,438	3,431	2,787
Prisoners escorted from out of the city	123	60	49
Prisoner meals	2,479	2,375	1,838
Documents served	868	940	688
Adult charges (Criminal Code)	3,547	3,958	2,672
Youth charges (Criminal Code)	353	273	179
Total charges	3,900	4,231	2,851



USE OF FORCE

In August 2013, the *Ministry of Community Safety and Correctional Services* expanded the restricted use of conducted energy weapons (CEWs) to include frontline police officers. Ontario first authorized these weapons for all police services in 2002, though their use at the time was limited to frontline supervisors, tactical units, and perimeter control and containment teams.

Use of CEWs

Trained police officers use a CEW to control individuals who pose a threat to the public, to officers, or to themselves. CEWs have proven to result in fewer significant injuries to subjects and officers than other use-of-force options.

New Taser X2 purchased

In 2015, the NBPS purchased 20 of the most advanced CEWs, the Taser X2, and provided Ministry-mandated training for police officers of all ranks. All NBPS patrol officers are now equipped with a Taser X2 while on duty.

Public Opinion of North Bay Police Service

from
NORTH BAY
residents



Safety

95% are satisfied or very satisfied with their sense of personal safety in North Bay



Quality of Service

84% approval rating on politeness and approachability
90% approval rating on commitment to community

73% approval rating on honesty and fairness
82% approval rating on dedication to service



Cruisers and bicycle patrols

63% want more cruisers on patrol



78% want more bicycle patrol officers
81% want foot patrol officers downtown



Crime Issues

49% rate **drugs** and drug-related crimes as a top crime issue for North Bay



Road Safety Concerns

Impaired driving at **81%** rates as the public's highest road safety concern, followed by aggressive driving at **71%** and poor driving in school safety zones at **69%**



Police budget

64% said yes to an increase in police budget to hire more officers, increase visibility or maintain current level of service



This Oraclepoll Research public opinion survey was conducted from 17-22 June 2015.
The margin of error is +/-4.9%, 19/20 times.

PUBLIC COMPLAINTS

Police conduct complaints

In 2015, there were 17 public complaints against police conduct sent to the Office of the Independent Police Review Director (OIPRD), compared to seven complaints sent to the OIPRD in 2014 and nine sent in 2013. The Chief of Police initiated 11 police conduct complaints in 2015, compared to 13 in 2014 and 17 in 2013.

Policy complaints

There was one complaint against a North Bay Police Services Board policy, compared to no policy complaints in 2013 or 2014.

Public Opinion of North Bay Police Service

from
CALLANDER
residents



Safety

97% are satisfied or very satisfied with their sense of personal safety in North Bay



Quality of Service

91% approval rating on politeness and approachability

77% approval rating on commitment to community

79% approval rating on honesty and fairness

83% approval rating on dedication to service



Cruisers and other patrols

67% want more cruisers on patrol



47% want more bicycle patrol officers

49% want more snowmobile patrols



Crime Issues

31% rate **drugs** and drug-related crimes as a top crime issue for Callander



Road Safety Concerns

Impaired driving at **62%** rates as the public's highest road safety concern, followed by poor driving in school safety zones at **39%**



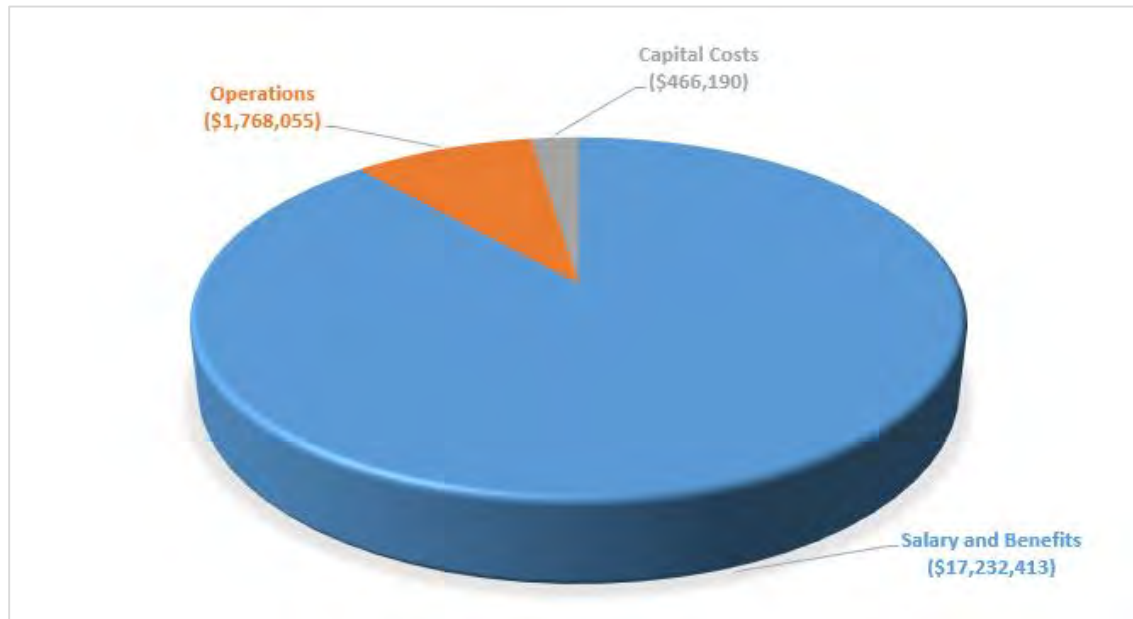
Police budget

68% said yes to an increase in police budget to hire more officers, increase visibility or maintain current level of service



This Oraclepoll Research public opinion survey was conducted from 18-22 June 2015.
The margin of error is +/-5%, 19/20 times.

ACTUAL COST OF POLICING



2015 Budget

The North Bay Police Services Board's approved 2015 Net Budget was **\$17,023,838**.

Actual Cost of Policing in 2015

The actual cost of policing in 2015 was \$17,232,413 (91%) for salary and benefits plus \$1,768,055 (9%) for operations, for a total of \$19,000,468 in expenditures.

In 2015, the NBPS collected a total of \$1,945,972 in revenues, bringing the actual cost of policing to **\$17,054,496**.

Capital Costs in 2015

In 2015, capital costs came to a total of \$466,190.



North Bay Police Service

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northbaypolice.ca
Twitter @northbaypolice

Chief of Police Paul Cook
(Retired on January 22nd, 2016.)

Deputy Chief of Police Shawn Devine
(Promoted to Chief of Police on January 22nd, 2016)

North Bay Police Services Board

Mr. D. O'Connor, Board Chair
Mr. B. Hagborg, Vice Chair
Ms. T. Silveri
Mayor A. McDonald, City of North Bay
Deputy Mayor S. Forgette, City of North Bay

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