



# NORTH BAY POLICE SERVICES BOARD

135 Princess Street W., P.O. Box 717, North Bay, ON P1B 8J8



## OPEN SESSION AGENDA July 8, 2015 1000 Hours

- |   |   |
|---|---|
| 1. Approval of Agenda   | Chair   |
| 2. Approval of Minutes of Open Session meeting of June 10, 2015   | Chair   |
| 3. Business Arising:<br>Nil   | Chair   |
| 4. Presentation Dr. Paul Seccaspina OraclePoll Research – Surveys   | Chief   |
| 5. Correspondence:  | Chief   |
| 6. Taxi Business:<br>Taxi Licences  | Chief   |
| 7. Reports:<br>Chief's Monthly Report June/July<br>Stats May – May Revised<br>2014 Report on Policing – Callander   | Chief<br>Deputy Chief<br>Deputy Chief                     |
| 8. New Business:<br>Youth in Policing Initiative (YIPI) Hires<br>Future of Policing Update<br>Contingency Account - PTSD Dog<br>Contingency Account - Dave Byrnes Memorial Slow Pitch<br>Contingency Account - Sirens in the Park – Callander Fire<br>Contingency Account - Police Memorial Run | Deputy Chief<br>Chief<br>Chief<br>Chief<br>Chief<br>Chief |
| 9. Association Report:  | President   |



**MINUTES OF OPEN MEETING  
North Bay Police Services Board  
June 10, 2015**

**Present:**

**Board Members:** Dennis O'Connor, Chair, William Hagborg, Vice-Chair,  
Sheldon Forgette, Allan McDonald

**Police Service:** Chief Paul Cook, Deputy Chief Shawn Devine

**Board Solicitor:** Peter Leckie

**Association:** Dennis Lavasseur, Vice-President

**Communications Coordinator:** Mary Lugli

**Guests:** The Media

**Secretary:** Carol Miller

**Regrets:** Tiziana Silveri

**Call to Order**

The Chair, Dennis O'Connor, called the meeting to order at 1000 hours.

**Approval of Agenda:**

Resolution: #78-2015

Moved by Allan McDonald, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Accept the amended Agenda for the Open Session Meeting to be held on June 10, 2015".

Carried

**Note:** The Chief reported that due to unforeseen technical difficulties, the Annual Report for the Town of Callander would not be presented at this meeting.

**Approval of Minutes:**

Resolution: #79-2015

Moved by Shawn Forgette, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Adopt the Minutes of the Open Meeting held on May 12, 2015".

Carried

**Business Arising:**

There was no business arising from the previous meeting.

**Correspondence:**

Correspondence this month included: Chief's Commendations for Elaine Morin and Cst. Boissonneault; a letter of appreciation for the assistance of Cst. Bedard

for outstanding work which led to a total of 222 criminal charges laid; Cst. Adair and another unidentified Police Woman; a letter from Crime Stoppers in appreciation for participation at Jailathon of S/Sgt Rick Dubeau and Cst Ken Ayers; letter of appreciation from Brent Kalinowski regarding the HUB Mobilization presentation in Barrie; congratulations to Chief Cook on his retirement from Sheridan Faculty of applied Health and Community Studies, Sheridan College; letter to Chief Cook in appreciation for his ongoing support for International Police Peace Operations Program; and e-mails: in appreciation of assistance by an unnamed officer in assistance to a troubled youth; thank you for assistance with support in raising \$11,057 at this year's McHappy Day from Jennifer Ferris, General Manager of Restaurant Operations; and assistance of Cst. Liz Bell with a small child in Callander.

Resolution: #80-2015

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Note and file the correspondence received".

Carried

**Taxi Business:**

Resolution: #81-2015

Moved by Shawn Forgette, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Approve the (1) one taxi licence application as submitted for the month of May, 2015".

**Reports:**

**Chief's Monthly Activity Report**

Monthly activities attended by the Chief and / or the Deputy Chief since the May Board meeting include - Local events: North Bay Youth Soccer meetings; Community Living Special Olympics Fundraising Breakfast; Trojan Annual Parade for Cancer; Gateway HUB Meetings; Domestic Violence Coordinating Committee Meeting; Memorial Ceremony and Tree Planting - Cst. Keating; Nipissing Transition House Board meeting; Amelia Rising Board Meeting and "No One Asks For It Walk"; NTH Strategic Planning Session and Interviews; North Bay Battalion Meeting; PLAYS Fundraising Breakfast; Annual MS Walk; Armed Forces Medial Event; Nipissing Parry Sound Catholic District School Board Carousel Evening; Annual Police Auction; Annual Patrick4Life Run; OPP NE Region Awards Ceremony; Ti Horton's Annual Camp Day; Armed Forces Day; Speaker at Rotary Lunch Meeting; Annual Torch Run for Special Olympics and BBQ; and CAS Community Forum.

Out of town events included: Speaker at Board of Governance at OAPSB Conference in Toronto.

Since the last Board meeting there have been Standard Operating Procedures released regarding Use of Force and Police Uniforms.

The Chair asked the Chief to elaborate on the content of the Community Forum held with CAS. The Chief presented statistics on the significant number of

babies being born in our area that are drug dependent. This is a community problem which needs to be addressed immediately.

#### Statistical Reports

Deputy Chief, Shawn Devine, presented the Condensed Monthly Statistical Reports for the months of April and April 2015 (Revised). It is noted that during the month of April there were 2418 calls for service as compared to 2253 calls in 2014. Of these calls, 84 were to investigate motor vehicle accidents in 8 of these accidents, 8 persons were injured. Clearance rates are up in almost all categories. Theft over category is up on this report.

Resolution: #82-2015

Moved by Allan McDonald, Seconded by Sheldon Forgette

The North Bay Police Services Board hereby resolves to:

"Accept the Condensed Monthly Statistical Reports for the month of April 2015 and April (Revised) 2015 as presented".

Carried

#### Chief's Expenses

Resolution: #83-2015:

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Acknowledge receipt of the Chief's personal expenses from February 18 to April 24, 2015".

Carried

Prior to presenting the next several reports, the Chief thanked all staff involved, for preparing and compiling these reports. He noted that a significant amount of time is required to prepare and present these reports in an accurate and timely fashion.

#### Quarterly 2015 Budget Report - Second Quarter

The Second Quarterly Budget Report was presented by the Chief. There are no areas of concern at this time. A copy of this will report will be forwarded to Cathy Conrad, City Clerk, for inclusion in an upcoming City Council meeting.

#### Business Plan 2014 Year End Annual Report

Chief Cook presented an overview of this report to the Board. It will be added to the website and the intranet for accessibility to all. The plan provided quantitative and qualitative performance objectives and indicators on the many topics included in the document. As this is the first year for this Plan, a number of objectives will be ongoing or in progress.

A question about information technology with respect to in-car work stations. The Deputy indicated that this challenge is being addressed on an ongoing basis.

#### Strategic Plan 2014 Year End Annual Report

Presented by the Chief, the Strategic Plan 2010 -2015 provides a direction for the Police Services over the five years associated with the Plan and clearly

identifies the priorities. This year-end report was designed to update all on the status of each identified issue by providing information related to the goals and the associated objectives and performance indicators.

The Chief reported that the Strategic Planning Committee will be meeting to go forward with the new plan which will be presented to the Board at a future date.

**2014 Reports on Policing for North Bay**

Resolution: #84-2015:

Moved by Allan McDonald, Seconded by Sheldon Forgette

The North Bay Police Services Board hereby resolves to:

"Accept the 2014 Annual Report on Policing for North Bay as presented by the Chief of Police".

Carried

Note: This report will be shared with City Council at a future date.

Vice-Chair, William Hagborg, thanked the Chief and the Service for the informative reports presented at this meeting.

**New Business:**

**Contingency Account – Police Auction**

Resolution: #85-2015

Moved by William Hagborg, Seconded by Sheldon Forgette

The North Bay Police Services Board hereby resolves to:

"Deposit \$6736.25 into the contingency line in the Board's 2015 Operating Budget".

Carried

**Contingency Account – Maamwi Kindaaswin Festival**

Resolution: #86-2015

Moved by Sheldon Forgette, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Donate \$250.00 from the contingency line in the Board's 2015 Operating Budget to support the Maamwi Kindaaswin Festival".

Carried

**Association Update:**

President of the Association, Dennis Lavasseur, reported that the Police Associations' of Ontario now have a full time Director, for the first time. He also reported on recently attending an Executive Workshop and the Ontario Police Memorial Ceremony.

**Next Meeting:**

The Chair informed all in attendance that there would be a meeting in July at a date yet to be determined.

**Adjournment:**

Resolution: #87-2015

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Adjourn the Open Portion of the meeting held on June 10, at 1036 hours".

Carried

\_\_\_\_\_  
Chair

\_\_\_\_\_  
June 10, 2015

\_\_\_\_\_  
Secretary



## North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: [www.northbaypolice.on.ca](http://www.northbaypolice.on.ca)

Paul D. Cook  
Chief of Police

Shawn E. Devine  
Deputy Chief of Police

### Board Report

Date of Report: July 3, 2015

Date of Meeting: July 8, 2015

Chairman Mr. D. O'Connor  
and Members of the  
North Bay Police Services Board

**Subject: 2015 Community Survey Results**

#### **Recommendation: Information Item**

Find attached a memorandum prepared by Deputy Chief Devine in relation to the attached community surveys that were conducted on behalf of our Police Service by OraclePoll Research in support of our 2016-2020 Strategic Planning Committee.

Mr. Paul Seccaspina the President of OraclePoll Research has been invited to present the highlights of these community surveys to the Board.

Once his presentation is completed I would invite any comments or questions from the Board regarding the attached documents or the presentation by OraclePoll Research.

Sincerely,

Paul D. Cook, O.O.M.  
Chief of Police



**NORTH BAY POLICE SERVICE**

**MEMORANDUM**

**DATE:** July 2, 2015  
**TO:** Chief P. Cook  
**FROM:** Deputy Chief S. Devine  
**SUBJECT:** Report Card on Policing in North Bay and Callander

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Chief, as you are aware, OraclePoll Research was contracted to conduct a Community Survey on policing in both North Bay and Callander as the start of preparation for the 2016-2021 North Bay Police Service Strategic Plan.

I am very pleased to report that public opinion of the North Bay Police Service, as reported from telephone surveys conducted in June 2015, remains as high as it was two years ago.

Find attached a copy of a pictorial prepared by Corporate Communications Coordinator Marie Lugie of some of the positive numbers from North Bay and Callander residents.

Paul Seccaspina, President of Oraclepoll Research will be attending the July 8<sup>th</sup>, 2015 Police Service Board meeting to present the survey results and answer questions from the Board.

Our members should be very proud of the well deserved approval ratings from the citizens they service.

Shawn Devine  
Deputy Chief





HEALTH STARTS AT HOME

June 15, 2015

North Bay Police Association  
Corporation of the City of North Bay  
200 McIntyre St. East, P.O. Box 360  
North Bay, ON P1B 8H8

Attn: Chief Paul Cook

Dear Chief Paul Cook and Members of North Bay Police Association:

We would like to extend our sincere appreciation for your generous donation of \$250.00 towards purchasing gas cards for our VON Meals on Wheels Volunteers. Please find enclosed your donation receipt.

The Meals on Wheels program continues to grow as a vital service that allows those who are unable to cope with their nutritional needs to remain in their own homes and be independent for as long as possible.

Your donation greatly helps sustain our program and volunteer base, as our volunteers pay for their own gas. Our dedicated volunteers are the backbone of our organization and their willingness to deliver a smile along with the meal, regardless of how challenging the weather, keeps our program viable.

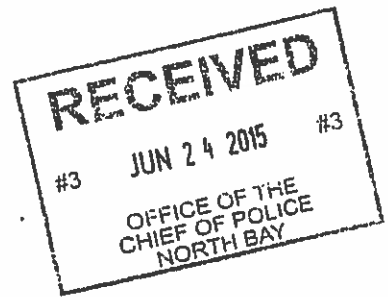
If you know of anyone in North Bay who might benefit from Meals on Wheels, or might be interested in joining our team of volunteers, please call 472-8050, ext. 2224.

A big thank you to from both Meals on Wheels Staff and our Volunteers for your financial assistance!

Sincerely,

Heather Macrae Elliott/Keira Brown  
Coordinators  
Meals on Wheels Program  
nbaymow@von.ca

Enc.



HEALTH STARTS AT HOME

VICTORIAN ORDER OF NURSES FOR  
CANADA - ONTARIO BRANCH  
200-1151 FLORENCE STREET,  
London, ON N5W 2M7

OFFICIAL RECEIPT FOR INCOME TAX  
PURPOSES  
Registration No. 887027514RR0001

Receipt # 34070

Date Received	5/7/2015
Date Issued	5/14/2015
Amount Received	\$250.00
Eligible amount of gift for tax purposes	\$250.00

North Bay Police Association  
Corporation of the City of North Bay  
200 McIntyre St. East, P.O. Box 360  
North Bay, ON P1B 8H8

Jacqueline Dorval  
District Executive Director

For information on all registered charities in Canada under the Income Tax Act please visit:  
Canada Revenue Agency Website: [www.cra.gc.ca/charities](http://www.cra.gc.ca/charities)

NEAR NORTH  
**CRIME**   
**STOPPERS**

June 8, 2015

Chief Paul Cook  
North Bay Police Service  
135 Princess St  
North Bay, ON P1B 8J8

Dear Chief Cook,

Thank you for your participation in the most successful Celebrity Jailathon on record! An unprecedented \$22,500 was raised in this one-day event; we all recognize that it wouldn't be possible without such a tremendous team of 'convicts'.

The court is hopeful that you will be in compliance with its rulings under the Stay Safe – Live Healthy Act by using a helmet and bell when operating your stationary bicycle. It is also hoped that you will refrain from eating excess amounts of chicken wings!

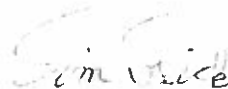
In all seriousness, it's 'Friends of Crime Stoppers' like you, who willingly put in a helping hand that make this program run so well.

THANK YOU, once again for your support.

Sincerely,



Tracy Johnston  
Executive Director  
Near North Crime Stoppers



Tim Feick  
Jailathon Chairperson  
Near North Crime Stoppers



## Paul Cook

---

**From:** Yvon Montcalm  
**Sent:** Monday, June 22, 2015 4:57 PM  
**To:** Paul Cook  
**Subject:** re. Ride for Dad Parade escort on Saturday the 20th of June in North Bay

Chief Cook,

I wish to commend both Sgt. Paul Trahan and Cst. Steve Sproule in the professional and efficient manner in which they provided the Ride for Dad Police escort in North Bay on the 20th of June. Although not directly involved in the committee any longer but as an intersection blocker for this very worthwhile fundraiser, I was able to see firsthand on how the parade went smoothly with little interference to the motoring public and this was in no small way because of these knowledgeable officers.

It also goes without saying that seeing "Our Boys in Blue" participating makes one proud.

From my perspective, the parade went off without a hitch and as a blocker, I can advise that this was very much appreciated.

My personal thanks to the Service and to both of these officers for a job well done.

Could you please convey this appreciation to them?

Thank You,

Yvon Montcalm

A proud former member.



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Paul D. Cook  
Chief of Police

Shawn E. Devine  
Deputy Chief of Police

June 30<sup>th</sup>, 2015

**CHAIR AND MEMBERS**  
North Bay Police Service Board

**Re: Taxi Driver Licence Applications – June 2015**

Dear Sir:

The following individual was issued with a Taxi Licence. It is recommended that this Licence Application be approved.

No.	Name	Company
2	Randy Symons	Union

Sincerely,

  
Paul D. Cook  
Chief of Police

/kp



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### Board Report

Date of Report: July 3, 2015  
Date of Meeting: July 8, 2015

Chair Mr. D. O'Connor and members of the  
North Bay Police Services Board

**Subject: Chief's Monthly Activities Report – June/July**

**Recommendation: Information Item**

The following are items of interest and/or special events that Deputy Chief Devine and I have represented the Police Service at since the last Board meeting that does not merit separate reporting:

June 12

- 51 Squadron Luncheon

June 13-17

- OACP Board Meeting, Annual Conference and AGM in Mississauga

June 25

- Gateway Hub COR Presentation

June 30

- Victim Services of Nipissing AGM and Supper

July 2

- Change of Command for 51 Squadron

July 3

- Tim Horton's Bike Give-away Event

Since the last Board meeting we have not amended any of our Standard Operating Procedures or entered into any new Protocols.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook, O.O.M.  
Chief of Police



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### Board Report

Date of Report: July 3, 2015

Date of Meeting: July 8, 2015

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Statistical Reports**

**Recommendation: The Board resolves to, "Accept the Condensed Monthly Statistical and Revised Statistical Reports for the month of May 2015 as presented."**

Find attached the Condensed Monthly and Revised Monthly Reports for the month of May 2015.

I invite any questions or comments from the Board.

Sincerely,

Paul D. Cook, O.O.M.  
Chief of Police

## NORTH BAY POLICE SERVICE CONDENSED MONTHLY STATISTICAL REPORT

### MONTH OF MAY

During the month of May 2015, police activity for the North Bay Police Service resulted in 2485 calls as compared to 2246 calls in 2014.

Of these calls, 97 were to investigate motor vehicle accidents. Fourteen of these accidents involved injuries, with 16 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2014.

	Year to Date		Cleared to Date			
	2015	2014	2015	2014		
Homicide	-	-	-	1	-	1
Sexual Offences	1	5	22	21	18	15
Assault	32	21	171	159	168	145
Robbery	-	-	9	4	6	1
Break, Enter & Theft	7	14	56	70	14	10
Stolen Vehicles	4	6	12	13	2	1
Stolen Bicycles	14	13	23	18	2	1
Recovered Bicycles	4	10	8	17	2	2
Theft Under	40	75	238	327	94	96
Theft Over	1	2	5	7	1	4
Mischief	36	30	161	126	50	21
Drug Charges	10	5	72	52	85	49
Criminal Offences Total			1076	1081		
Calls for Service			9680	9398		
Police Activity			11245	10779		

Additional detailed statistics are available through the Office of the Chief of Police.

\*Note - Year to Date statistics will change due to adjustments.

  
P.D. Cook  
Chief of Police

/sc

2015-04-30

\*\*\* R E V I S E D \*\*\*  
 NORTH BAY POLICE SERVICE  
 CONDENSED MONTHLY STATISTICAL REPORT

MONTH OF MARCH

During the month of March 2015, police activity for the North Bay Police Service resulted in 2304 calls as compared to 2271 calls in 2014.

Of these calls, 116 were to investigate motor vehicle accidents. Thirteen of these accidents involved injuries, with 15 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2014.

	Year to Date		Cleared to Date			
	2015	2014	2015	2014		
Homicide	-	-	-	1	-	1
Sexual Offences	8	6	17	13	13	8
Assault	45	39	120	97	116	90
Robbery	2	-	8	4	5	1
Break, Enter & Theft	8	16	34	45	4	6
Stolen Vehicles	4	2	6	4	2	1
Stolen Bicycles	2	-	4	1	-	-
Recovered Bicycles	-	-	-	5	-	1
Theft Under	60	73	152	193	59	56
Theft Over	2	-	4	3	1	1
Mischief	55	27	94	56	36	8
Drug Charges	27	10	53	33	66	33
Criminal Offences Total			686	634		
Calls for Service			5429	5492		
Police Activity			6342	6280		

Additional detailed statistics are available through the Office of the Chief of Police.

\*Note - Year to Date statistics will change due to adjustments.

P.D. Cook  
 Chief of Police





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### Board Report

Date of Report: July 3, 2015  
Date of Meeting: July 8, 2015

Chairman Mr. D. O'Connor  
and Members of the  
North Bay Police Services Board

**Subject: 2014 Report on Policing for Callander**

**Recommendation: That the Board hereby resolves to, "accept the 2014 Annual Report on Policing for Callander as presented by the Chief of Police."**

Find attached our 2014 Annual Report on Policing for Callander, which was prepared by Sergeant Coulas and Ms. Lugli.

Once this report is accepted by the Board, through Resolution, it will be forwarded to the Callander Council and shared with our community on our website.

I invite any questions that the Board may have concerning this report.

Sincerely,

Paul D. Cook, O.O.M.  
Chief of Police



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### Board Report

Date of Report: July 3, 2015  
Date of Meeting: July 8, 2015

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Youth in Policing Initiative (YIPI)**

**Recommendation: that the Board hereby resolves to, "hire Brooklyn Ladoucer and Neve Belanger through an Agreement with the Ministry of Children and Youth Services in relation to their Youth in Policing Initiative."**

As the Board is aware we have hired summer students for the past five years through a Service Contract with the Ministry of Children and Youth Services, in relation to their "Youth in Policing" initiative (YIPI). We have entered into a similar Agreement this year to hire two summer students.

YIPI is a summer employment program for youths ages 14-17 who will be returning to school in September. The goal of the program is to provide a safe and positive summer employment opportunity; enhance relationships between police and the communities they serve; promote youth participation and exposure to the work environment; and promote the police service as an employer of choice. Participants are funded by the Ministry for their involvement in this program.

A number of potential candidates who fit the criteria of this initiative were identified and interviewed. The successful candidates were Ms. Ladoucer and Ms. Belanger.

Find attached a memorandum prepared by Deputy Chief Devine outlining the assignments for our YIPI students this summer.

We require the above noted Resolution be passed appointing these students for hire this summer.

I invite any questions or comments from the Board.

Sincerely,

Paul D. Cook, O.O.M.  
Chief of Police



## **NORTH BAY POLICE SERVICE**

### **MEMORANDUM**

**DATE:** July 2, 2015  
**TO:** Chief P. Cook  
**FROM:** Deputy Chief S. Devine  
**SUBJECT:** Youth in Policing Initiative

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As you are aware, the North Bay Police Service will provide eight weeks of fulltime paid summer employment through the *Youth in Policing Initiative* (YIPI) grant from the Ministry of Children and Youth Services, Youth Justice Services.

The North Bay Police Service has hired: Brooklyn Ladouceur from St. Joseph-Scollard Hall, Catholic Secondary School and Neve Belanger from West Ferris Intermediate and Secondary School. Their work period will be from Monday, 29Jun2015 to Friday, 21Aug2015.

The YIPI students will be assigned the following task:

1. **Orientation Program** – The students will begin by helping to fine-tune a more comprehensive orientation program for new hires that HR developed as a result of the feedback the Service received from the Respectful Workplace training. Both students will spend quality time with representatives from each section to review each section's responsibilities and to identify how these sections interact with other sections, community partners and the public. The students will then report what they've learned to HR.
2. **Exit survey in the front lobby at HQ** – In preparation for the 2016-2021 Strategic Plan, the Service has contracted Oraclepoll Research to conduct town hall meetings in North Bay and Callander, as well as external and internal surveys. The students will help collect information by conducting exit surveys of visitors to the station. Trained by Oraclepoll and with tablets in hand, the students will be in the front lobby asking HQ visitors to identify the service they used and to rate their overall satisfaction with the service they received. The students will also ask our visitors if they would prefer an online alternative to the in-person service they received, if applicable.
3. **Community Events** – The students will attend community events throughout the summer to survey members of the public on their overall satisfaction with the North Bay Police Service.

I would like to welcome both Brooklyn and Neve to our Policing family and wish them well on their summer endeavors.

Shawn Devine  
Deputy Chief

Welcome Y.I.P.I.  
summer students



Please join us in welcoming  
**Neve Belanger** (left) from  
West Ferris Intermediate and  
Secondary School and  
**Brooklyn Ladouceur** (right)  
from St. Joseph-Scollard Hall  
Catholic Secondary School, the  
two Youth in Policing Initiative  
summer students who started  
work at the NPBS on Monday  
June 29<sup>th</sup>. The students will be  
here until Friday August 21<sup>st</sup>.



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Deputy Chief of Police

### Board Report

Date of Report: July 4, 2015

Date of Meeting: July 8, 2015

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Future of Policing Update**

**Recommendation: Information Item**

In March of 2012 the Ministry of Community Safety and Correctional Services hosted a Summit on the Future of Policing in Ontario.

As the Board is aware the Ministry established the Future of Policing Advisory Committee (FPAC) made up of policing partners and a variety of stakeholders following this Summit. FPAC have been involved in multiple meetings for approximately 3 years now.

Find attached a communiqué that the Ministry shared with us earlier this month regarding the Strategy for a Safer Ontario. The Ministry is utilizing input from FPAC as well as other ministries and affected stakeholders to develop the SSO Framework.

The objectives of the SSO are to:

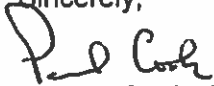
- Develop a new strategic vision for community safety and policing;
- Accelerate the development of a package of reforms to policing service delivery;
- Maintain a strategic focus on community safety through a made-in-Ontario Community Safety and Well-Being Planning Strategy that builds on past work and complements other key government initiatives;
- Engage with stakeholders and Ministry partners to review issues that intersect between policing and civil liberties to bring forward change; and
- Work with federal government and First Nation communities to address the sustainability of First Nations Policing.

To lead the strategic coordination of the SSO, the Ministry has established a Secretariat to take FPAC's work to the next level. The Ministry will continue to consult in order to establish this new model, which will move us away from the traditional reactive mode of crisis response to a pre-emptive intervention and community building approach.

Although I commend the Ministry for their efforts and work to date it doesn't appear from this communiqué that we will see any significant changes to policing and community safety in the near future.

I invite any questions or comments from the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul Cook". The signature is written in a cursive style with a large initial "P".

Paul D. Cook, O.O.M.  
Chief of Police

**Ministry of Community Safety and Correctional Services**  
**Future of Policing Advisory Committee (FPAC)**

**COMMUNIQUE**

**June 9, 2015**

The Strategy for a Safer Ontario (SSO) builds upon the last three years of work with our policing and municipal partners under the Future of Policing Project.

What began as an examination to define core and non-core police services has led to the province-wide goal of crafting a new policing framework within the SSO. The valued input from the Future of Policing Advisory Committee (FPAC), as well as input from other ministries and affected stakeholders, is reflected in the SSO.

Reaching this point would not have been possible without the skills and expertise provided by FPAC and its various working groups. Their discussions – rooted in collaboration – have delivered practical advice to government and are threaded throughout the foundation of the SSO Framework.

The objectives of the SSO are consistent with the priorities set out for the Ministry of Community Safety and Correctional Services in the Premier's Mandate letter which identifies the need to:

- Develop a new strategic vision for community safety and policing;
- Accelerate the development of a package of reforms to policing service delivery;
- Maintain a strategic focus on community safety through a made-in-Ontario Community Safety and Well-Being Planning Strategy that builds on past work and complements other key government initiatives;
- Engage with stakeholders and Ministry partners to review issues that intersect between policing and civil liberties to bring forward change; and
- Work with the federal government and First Nation communities to address the sustainability of First Nation Policing.

For further information on the Ministry's Mandate Letter, please access the link below:  
<https://www.ontario.ca/government/2014-mandate-letter-community-safety-and-correctional-services>

The SSO approach is a comprehensive one, which includes the modernization of civilian police governance to ensure an effective governance model that is compatible with with Ontario's vision for community safety and well-being. Within the vision, police are not the stewards of community safety and well-being, they are a part of the approach, rather than being the entire approach themselves. Also included in the SSO is the Ministry's development of a Provincial Approach to Community Safety and Well-Being Planning Framework. The Framework and its guidance documents will assist communities in developing local risk-based plans to address crime and complex social issues on a sustainable basis.

To lead the strategic co-ordination of the SSO, the Ministry has established a Secretariat to take FPAC's work to the next level: expanding and unifying our approach to community safety and well-being to make it a truly collaborative effort on the part of all sectors – public and



community-based – that have a role to play in service delivery. To accomplish this, the Ministry continues to consult with partners in community safety and beyond.

Our collective commitment to community safety will identify the evidence to back real and practical solutions that will improve outcomes, and continue the well-established relationships between the policing community and other sectors, such as education, health care, business organizations and social services, to make communities safer.

We must realign our services to reflect these realities and build safer communities. This is the key to sustainable, effective and community-focused policing in the 21<sup>st</sup> century. A new model will move us away from the traditional reactive mode of crisis response to a pre-emptive intervention and community building approach.

To accomplish this, the SSO will require smarter and better ways to do things in order to deliver services in a proactive, targeted manner.

The Ministry recognizes that issues faced by police services today have eclipsed current policies and frameworks – terrorism, poverty, homelessness, cybercrime, theft via technology, sophisticated frauds, and interactions with people who are mentally ill or coping with addictions – all require new and innovative approaches. This is why the strategy includes a review of programs, policies and legislative and regulatory frameworks to ensure they are appropriate and aligned with the goal of safer Ontario communities.

Our work began in March 2012, with the ground-breaking Summit on the Future of Policing, and it has now culminated in the development of the new Strategy for a Safer Ontario.

Our resolve remains: to usher in sustainable, effective and efficient police service delivery while maintaining the high-quality services enjoyed by Ontario's communities.



## North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: [www.northbaypolice.on.ca](http://www.northbaypolice.on.ca)

Paul D. Cook  
Chief of Police

Shawn E. Devine  
Deputy Chief of Police

### Board Report

Date of Report: July 3, 2015  
Date of Meeting: July 8, 2015

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Contingency Account – PTSD Dog**

**Recommendation: That the Board hereby resolves, "to donate \$500.00 from the contingency line in the 2015 Operating Budget towards the sponsorship for a United by Trauma PTSD Support Dog."**

Find attached a memorandum prepared by Sgt. Mike Hunter regarding, "United by Trauma" PTSD Support Dogs. As indicated in his memo these dogs are utilized to support trauma victims and promote recovery of persons suffering from PTSD.

The total cost to sponsor a dog is \$5,000.00 and the Association is committed to covering \$2,500.00. They are requesting the Board match their contribution for a dog to be named "Keats" in honour of Andrew Keating.

I have met with Mr. Hagborg in relation to a number of local fundraising opportunities in support of this initiative and we are confident we can raise \$2,000.00.

The current balance in the contingency account is \$4,498.15.

I am recommending a donation of \$500.00 from the contingency account to support this worthwhile initiative and if the Board is in agreement I would request the above noted resolution be passed.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook, O.O.M.  
Chief of Police



**NORTH BAY POLICE SERVICE**

**MEMORANDUM**

**DATE:** April 25, 2015  
**TO:** Chief of Police – P. Cook  
**FROM:** Michael Hunter  
**SUBJECT:** PTSD dog

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Recently I attended a police association conference in Owen Sound. One of the themes of the conference included PTSD involving first responders. Nicole Taylor co-founder of "United by Trauma" made a presentation to the group regarding support dogs for trauma victims. The use of the dog helps to promote recovery for persons suffering from PTSD. The dog is specifically trained to assist victims dealing with PTSD recovery. Great success has been documented and recorded regarding the use of these dogs paired with survivors of PTSD.

Several associations offered to donate money to support the organization and some associations offered to sponsor a dog in the name of an officer affected by mental health, PTSD and suicide.

The sponsorship of a dog is \$5000 covering the purchase and training of the dog. The dog is named for the officer and sponsoring association/service. The history surrounding the officer would be relayed to the recipient of the dog owner as well the dog would be named in honour of the officer.

In our case the members of the association have agree to donate \$2500 toward sponsorship and challenge the Board/Service to match our sponsorship. We would request the dog be named "Keats" in honour of Andrew Keating.

We hope that this will help to provide a positive influence and motivation to assist a victim of PTSD to a healthy future.

Respectfully Submitted,

Michael Hunter  
Executive Director NBPA



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### Board Report

Date of Report: July 3, 2015

Date of Meeting: July 8, 2015

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Contingency Account – Dave Byrnes memorial Slow-pitch  
Tournament**

**Recommendation: That the Board hereby resolves, "to donate \$500.00 from the  
contingency line in the 2015 Operating Budget towards the  
Dave Byrnes Memorial Slow-Pitch Tournament."**

Earlier this month I received an e-mail from Constable Mark McLeod of our Police Service requesting financial support from the Board in relation to the second annual Dave Byrnes Memorial Slow-Pitch Tournament. This year's event, which is organized by our members is scheduled for September 12 and 13 at the Omischel Sports Complex.

Last year the tournament raised \$3,000.00, which was donated to the local chapter of the Canadian Mental Health Association (CMHA).

The current balance in the contingency account is \$4,498.15.

I am recommending a donation of \$500.00 from the contingency account to support this worthwhile fundraising initiative that is being hosted by our members.

If the Board is in agreement I would request the above noted resolution be passed.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook, O.O.M.  
Chief of Police



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### Board Report

Date of Report: July 3, 2015

Date of Meeting: July 8, 2015

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Contingency Account – “Sirens in the Park”**

**Recommendation: That the Board hereby resolves, “to donate \$250.00 from the contingency line in the 2015 Operating Budget towards the Callander Firefighters Association’s Sirens in the Park Event.”**

Find attached a request for financial support from Brian Dreany the Sponsorship Chairperson for the Callander Firefighters Association's Sirens in the Park Event. This annual event is scheduled for August 22<sup>nd</sup> this year. Monies raised assist the Callander Firefighters Association with costs associated to equipment and training.

The current balance in the contingency account is \$4,498.15.

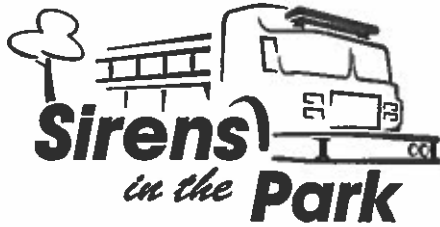
I am recommending a donation of \$250.00 (Silver Sponsorship) from the contingency account to support this worthwhile fundraising event this year.

If the Board is in agreement I would request the above noted resolution be passed.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook, O.O.M.  
Chief of Police



## **Callander Firefighters Association**

May 26, 2015

Dear sir/madam,

As you may know, the Callander Volunteer Firefighter's Association hosts an annual event called "Sirens in the Park". This event is an annual fundraiser for the local fire department, so that we may enhance our training and equipment, as well as provide an avenue for public education.

It is because of generous local donations that this event is possible. Items such as the hotdog BBQ, bouncy houses, movie in the park, the kids fire hose, and children's smoke house all provide opportunities for public education and plenty of fun!

Though this weekend is primarily for the kids, we do have a serious side that many do not get to experience. As an example, we are mandated to provide ice water rescue. In the past, fundraising efforts have helped supplement the costs associated with training and the equipment necessary for ice water rescue. Several times each winter, we are called upon to travel onto ice covered lakes to provide rescue services using equipment bought through fundraising efforts.

Your donation will not go unnoticed. We have several levels of sponsorship, with maximum exposure for the gold package. This would include large company logo on banners, posters, and as a video preview to the movie in the park. Other sponsorship options are available.

This year's event is in the planning stage and with your support, will be another great event.

With sincere thanks,

Brian Dreany  
Sponsorship chairperson  
Sirens in the Park

Shawn Gauthier  
Co-Chairperson  
Sirens in the Park

Todd Daley  
Co-Chairperson  
Sirens in the Park



# CALLANDER FIRE RESCUE

**Callander Fire and Emergency Services invites you to spend a day in the park. Meet the firefighters and learn about the equipment that keeps our community and our firefighters safe. Through a focus on fire safety and public education our goal is to increase safety and awareness. Fundraising will go towards the acquisition of new equipment for the fire department. Thank you for supporting your fire department.**

## **Gold - \$500**

**Includes large logo on banner, during movie and logo in 2015 Fire Fighters Calendar**

## **Silver - \$250**

**Includes logo on banner and during movie**

## **Bronze - \$100**

**Includes name on banner and during movie**

*August 22, 2015*



**Todd Daley & Shawn Gauthier  
Co-Chairs - Sirens In The Park**

*Support The Life Saving Work Of Your Volunteer Fire Fighters*

**\* Please make cheques payable to "Callander Volunteer Firefighters Association"**



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Chief of Police

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Deputy Chief of Police

### Board Report

Date of Report: July 5, 2015

Date of Meeting: July 8, 2015

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Contingency Account – “Annual Police Memorial Run”**

**Recommendation: That the Board hereby resolves, “to donate \$250.00 from the contingency line in the 2015 Operating Budget to assist Ms. Major with expenses associated to her participation in this year’s Annual Police Memorial Run.”**

Find attached a request for financial support from Ms. Major of our Police Service in relation to her participation in the 11<sup>th</sup> Annual Police Memorial Run taking place September 24 to 27, 2015. This will be the second year that Ms. Major has participated in this run.

The current balance in the contingency account is \$4,498.15.

I am recommending a donation of \$250.00 from the contingency account to support Ms. Major as her total expenses are \$500.00 and she will be approaching the Association to match this amount.

If the Board is in agreement I would request the above noted resolution be passed.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook, O.O.M.  
Chief of Police



## MEMORANDUM

**DATE:** June 23, 2015  
**TO:** North Bay Police Services Board  
**FROM:** Aline Major  
**RE:** 11<sup>th</sup> ANNUAL POLICE MEMORIAL RUN - September 24-27

I am most excited and honoured to be participating on behalf of our Service in the upcoming 11<sup>th</sup> Annual Police Memorial Run in September. My total expenses for this adventure totals approximately \$500. Any assistance the North Bay Police Services Board can provide would be greatly appreciated. I will be approaching the Police Association as well.

\$100 Accommodations  
\$100 transportation to Peel Region  
\$300 Registration (includes \$100 donation to the Memorial Trust fund)  
\$500

This 'Run to Remember' is a 460 km relay that makes it's way through many communities between the start at the Ontario Police Memorial site in Toronto to the end at the National Memorial on Parliament Hill in Ottawa. The primary objective of the run is to raise awareness and focus attention on the annual Police and Peace Officers' Memorial Service. For the runners that participate in the three-day relay it is their way of fulfilling that pledge, that promise, that they will not forget those who have made the ultimate sacrifice in service of their community, their province and indeed their country.

Respectfully,



Aline Major