



## **NORTH BAY POLICE SERVICES BOARD**

135 Princess Street W., P.O. Box 717, North Bay, ON P1B 8J8



### **OPEN SESSION AGENDA May 17, 2016 @ 10:00 hours**

- |    |   |                |
|----|---|----------------|
| 1. | Approval of Agenda  | Chair          |
| 2. | Approval of Minutes of Open Session meeting of April 13, 2016 | Chair          |
| 3. | Business Arising: nil   | Chair          |
| 4. | Correspondence  | Chief          |
| 5. | Contingency Requests  | Chief          |
| 6. | Taxi Business:  | Chief          |
| 7. | Reports:  |                |
|    | Chief's Monthly Activity                                      | Chief          |
|    | Chief's Expenses  | Chief          |
|    | Statistical Report March 2016                                 | Chief          |
|    | Annual Reports  | Chief          |
| 8. | Association Report:   | NBPA Designate |



**MINUTES OF OPEN MEETING  
North Bay Police Services Board  
April 13, 2016**

**Present:**

**Board Members:** Dennis O'Connor, Chair, William Hagborg, Vice-Chair,  
Sheldon Forgette, Allan McDonald

**Police Service:** Chief Shawn Devine, Deputy-Chief Scott Tod

**Board Solicitor:** Peter Leckie

**Association:**

**Communications Coordinator:** Mary Lugli

**Guests:** The Media

**Secretary:** Carol Miller

**Regrets:** Tiziana Silveri, Dennis Lavasseur, Association President

**Call to Order**

The Chair, Dennis O'Connor, called the meeting to order at 1005 hours.

**Approval of Agenda:**

Resolution: #061-2016

Moved by: Allan McDonald, Seconded by: William Hagborg

The North Bay Police Services Board hereby resolves to:

"Accept the agenda for the Open Session Meeting to be held on April 13, 2016".

Carried

**Approval of Minutes:**

Resolution: #062-2016

Moved by: Sheldon Forgette, Seconded by: William Hagborg

The North Bay Police Services Board hereby resolves to:

"Adopt the Minutes of the Open Meeting held on March 16, 2016".

Carried

**Business Arising**

There were no items brought forward.

**Presentation – Vic Fedeli, M.P.P. Nipissing Patch for Patch**

Nipissing M.P.P., Vic Fedeli was unable to attend this meeting he will be available at a future date.

**Correspondence:**

Correspondence this month included letters, cards and e-mails from: a citizen in appreciation for services provided by Cst. Marshall and his partner; Kyle, for

funding the NBPS and NDA All Star Hockey Game on March 20, 2016; a citizen for help by Cst. Vincent Corrente and Cst. Bruce Whitehead in locating a missing person; Howard Kizell for support with the Tour for Humanity Facilitators and Kirk Kelusky; Chief Devine shared the information regarding the recipient of the Cst. Andrew Keating Memorial Award at Nipissing University, Mike Ballagh.

Resolution: #063-2016

Moved by, William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Note and file the correspondence received".

Carried

**Contingency Request: 2016 North Bay YMCA "Bay Elevator Trifunathon**

Resolution: #064-2016

Moved by Sheldon Forgette, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"donate \$250.00 from the contingency line in the Board's Budget to support the 2016 North Bay YMCA "Bay Elevator Trifunathon".

Carried

**Contingency Request: "Mayor's Meals on Wheels Program"**

Resolution: #065-2016

Moved by, William Hagborg, Seconded by Sheldon Forgette

The North Bay Police Services Board hereby resolves to:

"donate \$250.00 from the contingency line in the Board's Budget to support the Mayor's Meals on Wheels Program".

Carried

**Contingency Request: Fundraising Committee for the Nipissing Serenity Hospice**

Resolution: #066-2016

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"donate \$250.00 from the contingency line in the Board's Budget to support the 2016 Hike for the Hospice".

Carried

**Contingency Request: the gathering place**

Resolution: #067-2016

Moved by Allan McDonald, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"donate \$250.00 from the contingency line in the Board's Operating Budget to support the gathering place".

Carried

**Contingency Request: Ontario Torch Run for Special Olympics**

Resolution: #068-2016

Moved by Sheldon Forgette, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"donate \$250.00 from the contingency line in the Board's Operating Budget to support the Ontario Torch Run for Special Olympics".

Carried

**Taxi Business:**

Resolution: #069-2016

Moved by: William Hagborg, Seconded by: Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Approve the (1) one taxi licence application March 2016 as recommended by the Chief of Police in his letter dated April 3, 2016."

Carried

**Reports:**

Chief's Monthly Activity Report

Monthly activities attended by the Chief and / or the Deputy Chief from March 16 to April 13, 2016 included –NHL Alumni/Police Association Hockey Game in support of Special Olympics; Teleconference on Canadian Law Enforcement Cybercrime Strategy; Special Olympics Ontario Polar Plunge; NDA High School All-Star Hockey Challenge; Funeral of Mario Vannelli, father of employee Anna Andrews and Robert Shantz father of Cst. Merv Shantz; DARE graduations at E.W. Norman, Sunset; Alliance, St. Hubert's, and King George schools; Show of Hands, an event to support One Pledge – End Domestic Violence; Presentation of Cst. Andrew Keating Award at Nipissing University; meeting with Mayor Hector Lavigne and CAO Mike Persell; Light up the North Bay Police Headquarters Building for World Autism Awareness Day; Emergency Service Committee meeting in Callander; CACP E-Crime Committee Teleconferences; City Hall Autism Awareness flag raising and proclamation; The Push for Change, Level I – OPP; CACP AGM Teleconference; and Gateway HUB Executive Committee.

The out of town functions included: Guide to Police Services Act / MCSCS consultations SCO in Toronto; Strategy for a Safer Ontario consultation in Sudbury;

The Chief thanked Deputy Chief Tod for his participation in the many events that have taken place since his appointment.

Chief's Personal Expenses

Resolution: #070-2016

Moved by: Sheldon Forgette, Seconded by: Allan McDonald

The North Bay Police Services Board hereby resolves to:

"acknowledge receipt of the Chief's personal expenses from March 16, 2016 to April 13, 2016."

Carried

### Statistical Reports

Deputy Chief, Scott Tod, presented the Condensed Monthly Statistical Reports for the month of February 2016 (Revised). There were 2133 calls for service compared to 1907 calls in 2015. Of these calls 147 were to investigate motor vehicle accidents. Sixteen of these accidents involved injuries, with 17 persons injured. Calls for Service were reported at 3853 with 452 Criminal Offences and 4467 Police Activity logged. Overall there is an increase of 10% or more since last year at the same time. Each day sees an average of 4 domestic assaults.  
Resolution: #071-2016

Moved by: William Hagborg, Seconded by: Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Accept the Condensed Monthly Statistical and Revised Statistical Reports for the month of February 2016 as presented".

Carried

### Annual Reports 2015

Chief Devine stated that there were no Annual Reports to be shared at this meeting.

### **New Business:**

#### North Bay Police Services Board's Quarterly Budget Report to April 2016

A copy of the current quarterly Budget was presented to the Board prior to being forwarded and shared with City Council.

#### Report on Town Hall Meetings for Proposed Changes to the North Bay Police Service Board Taxi By-Law

The Deputy Chief thanked all those who participated in the Town Hall meeting and indicated that a report on the suggested amendments will be forthcoming. Further discussions with community partners will occur in the coming months. Because this is a service to the public, it is hoped that there will be more input from the community at large.

### **Association Update:**

Association members were unable to attend this meeting.

### **Adjournment:**

Resolution: #071-2016

Moved by: Sheldon Forgette, Seconded by: William Hagborg

The North Bay Police Services Board hereby resolves to:

"Adjourn the Open Portion of the meeting held on April 13, 2016 at 1032 hours".

Carried

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Chair

April 13, 2016

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Secretary

[REDACTED]

I have had the pleasure of working with your school liaison officers on a regular basis over the last few years and have developed a great appreciation for them, their professionalism, their approach with our students and parents. We are pleased to have a great working relationship, and regular communication with them. 😊

I am writing today, however, to underline the exceptional work of one of your newest officers, Constable Alex Fay. Alex attended our school to question some of my students with regards to a missing girl, and was quickly able to collect information from them, as well as their parents. He was dealing with a handful of very emotional grade 9 girls, and was able to calm their emotions, persuade them to answer his questions, listen actively, and appeal to their sense of friendship to help one of their friends. He was able to articulate the dangers of the situation without scaring the kids even more. Alex's calm and respectful disposition made it easy for our students to collaborate with him.

**We look forward to continuing to work with your officers.**

**All the best,**

[illegible]

To: Mr. Dennis O'Connor Chair of the North Bay Police Services Board, Board Members & Chief Shawn Devine,

On [REDACTED] the North Bay Police were called to our residence when my [REDACTED] experienced a state of agitation related to a delirium from an undiagnosed medical condition. While we had sought prior medical attention that medical attention did not accurately diagnose the cause of the delirium unfortunately.

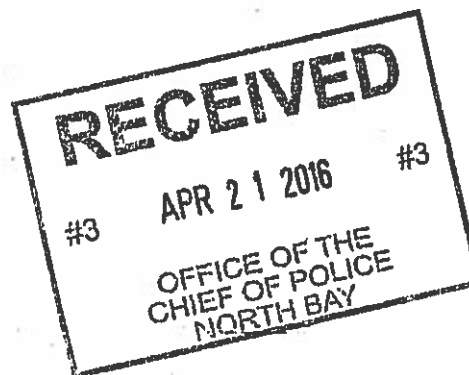
The police officers that attended our residence were able to calm my [REDACTED] until the ambulance arrived. The police officers were professional, respectful and kind. We would like to acknowledge those police officers and thank them for their service.

Those officers were:

- Scott Berry
- Bruce Whitehead
- Justin Brear

Please extend our gratitude to those officers.

Sincerely,



Paper can be made from any plant fiber, not just trees. We use tree-free alternatives like Kenaf whenever possible. This fibrous plant grows 15 feet in just five months, uses no harmful chemicals in processing and is fully recyclable. Kenaf is grown here in North America – bringing income to farmers and preserving our forests. We continue to strive toward the use of 100% tree-free paper. Unfortunately, it is a struggle to find it in the quantity and the quality we need. Every card purchase helps us to build a more consistent supply of tree-free paper, ultimately helping our forests to stay tree-full.

On peut faire du papier pas seulement avec des arbres mais avec n'importe quelle plante fibreuse. Tree-Free utilise le plus possible des matières de remplacement comme le "Kenaf". Cette plante fibreuse pousse 15 pieds (4.6m) en 5 mois. On utilise aucun produit chimique dans la fabrication de ce papier et il est entièrement recyclable. Kenaf pousse en Amérique du Nord, fait gagner nos agriculteurs et préserve nos forêts. Quand c'est possible, Tree-Free l'utilise à 100% sans gaspiller des arbres. Malheureusement, c'est parfois difficile de trouver la quantité et la qualité dont nous avons besoin. Chaque carte achetée nous aide à nous procurer du papier sans arbre protégeant ainsi nos forêts.



Tree-Free Greetings®

Keene, New Hampshire

©2003 Jeff Tit. Applejack Licensing

#01163



appeared at our the children of the  
and were + 10 and had me, in our house  
that I felt at that moment  
I was of who impressed and often  
forgiveness and release of those who were  
and, in abundance to these five and  
our only team.

My hope and prayer, for all  
fleets everywhere - to travel  
safely where ever they go, each  
and every day, to keep us all  
safe.



I would not mind if you chose  
to share this with them.

Thank you, Christ, for your  
leadership and guidance. If our  
very fine community of faith has  
any humanity, it is the ability to  
be broken down, not only a real path  
again. Drinking is not the best solution  
to suffering, feelings, problems and  
burdens. However, I encourage and  
pray for a more wonderful future  
for us all - they were of the same team  
and for us all. They were not in  
that we and more importantly, to me,  
fall in spirit - gentle, kind, caring  
and compassionate and true gentlemen.  
They offered me a seat and hospitality  
in circumstances - how truly blessed  
I feel.

I had already heard my phone  
ring twice (I never met its address)  
that the speaker had the same  
thing being said. I had the same  
I heard, I heard, I heard, I heard  
groups of people, I heard, I heard  
and put into the project. I had  
asked to the same. I had  
Brown and our company. I had  
heard, I heard, I heard, I heard  
and I heard, I heard, I heard, I heard  
did not abandon me to experience  
the beauty of a world, but  
mental health system, it is

*Our sincere thanks for sharing  
your time and expertise with our  
students! And for making this  
opportunity possible.*

*Your efforts are much appreciated!*

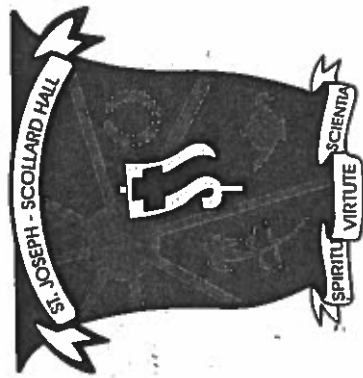
*S. J. S. H.*

*Catholic School Advisory Council*

**St. Joseph-Scollard Hall Catholic Secondary School**

675 O'Brien Street, North Bay, ON P1B 9R3

Tel: (705) 494-8600 Fax: (705) 494-4778



**St. Joseph-Scollard Hall**  
Catholic Secondary School

**From:** Ferris Jennifer

**Sent:** Saturday, May 07, 2016 4:45 PM

**To:** Ferris Jennifer

**Subject:** Thank you for joining us on McHappy Day!

A very big **THANK YOU** to everyone who came out in support of McHappy Day on May 4th!

We are pleased to announce that we raised a grand total of \$11,700 locally, with proceeds going to both the North Bay Regional Health Centre and the Ronald McDonald House in Toronto.

We had a record number of VIP volunteers who worked alongside our restaurant teams. McHappy Day is truly a community event and it is great to have so much local support!

Thank you again for joining us on McHappy Day! We couldn't have done it without you!

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Please see the attached media release for additional information.

7-1-16 11:13

.ca



**FOR IMMEDIATE RELEASE**

**LOCAL McDONALD'S® SUPPORTS THE NORTH BAY REGIONAL HEALTH CENTRE & TORONTO RONALD McDONALD HOUSE ON McHAPPY DAY®**

North Bay & Sturgeon Falls, ON – On Wednesday, May 4<sup>th</sup> McDonald's restaurants in North Bay & Sturgeon Falls raised \$11,700 in support of the North Bay Regional Health Centre's Child and Adolescent Mental Health Unit, and the Ronald McDonald House in Toronto.

This year marked the 23<sup>rd</sup> McHappy Day, a national fundraiser held in more than 1,400 McDonald's restaurants across Canada. On this day, \$1 from every Big Mac® sandwich, Happy Meal® and hot McCafé® beverage sold went to benefit local children's charities across the country. In addition, many restaurants held fundraising events leading up to McHappy Day to provide additional support.

As part of this one-day fundraising initiative, McDonald's restaurants across the country raised money to support children's charities, helping thousands of Canadian families.

"At McDonald's, we're proud to be continuing our long-standing support of local charities," said Brad Haines, local McDonald's Franchise Owner. "This day is a true celebration of the power of community, and it was great to have so much support from our guests and volunteers."

As part of the McHappy Day celebrations, all McDonald's Canada restaurants, franchisees and employees were joined by a variety of special guests, as they rolled up their sleeves to work behind the counter in cities and towns across the country.

May 4, 2016, marked the 23<sup>rd</sup> McHappy Day in McDonald's Canada's history. Since its inception in 1977, this celebration has raised more than \$50.8 million for Canadian children.

**About McDonald's Canada**

**About McDonald's Canada**

In 1967, Canadians welcomed the first McDonald's restaurant to Richmond, British Columbia. Today, McDonald's Restaurants of Canada Limited has become part of the Canadian fabric, serving close to three million guests every day. Together with our franchisees, we proudly employ nearly 90,000 people from coast-to-coast and approximately 85 per cent of McDonald's 1,400 Canadian restaurants are locally owned and operated by independent entrepreneurs. Of the almost \$1 billion we spend on food, more than 85 per cent is purchased from suppliers in Canada. For more information on McDonald's Canada visit [McDonalds.ca](http://McDonalds.ca).



## North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: [www.northbaypolice.on.ca](http://www.northbaypolice.on.ca)

**Board Report**  
Shawn Devine  
Chief of Police

Scott Tod  
Deputy Chief of Police

Date of Report: May 07, 2016

Date of Meeting: May 17, 2016

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Contingency Account – Near North Crime Stoppers**

**Recommendation: That the Board hereby resolves, "to donate \$400.00 from the contingency line in the 2016 Operating Budget towards the Near North Crime Stoppers, "Promotional Initiative Project."**

In April, I received a letter from Ms. Tracy Johnston, Executive Director of Near North Crime Stoppers requesting authorization to promote Crime Stoppers on the NBPS marked vehicles. During a follow up discussion with Ms. Johnson I explained my interest in seeing the Crime Stoppers logo and phone number on Service patrol units and the ceiling of the Headquarters holding cells. The holding cell decals applied in 2015 have become worn and weathered over time.

As Ms. Johnson states in her letter, "without promotion there is no tipsters, without tipsters there is less valuable Information making its way into police hands."

As the Board is aware the Near North Crime Stoppers program is an invaluable community partner with a long history of dedicated volunteers.

I am recommending a donation of \$400.00 to support the Near North Crime Stoppers promotional initiative project.

The current balance in the contingency will support this donation.

I invite any comments or questions from the Board.

Sincerely,  
Shawn Devine



Chief of Police

# NEAR NORTH CRIME STOPPERS

RECEIVED  
#3 APR 20 2016 #3  
OFFICE OF THE  
CHIEF OF POLICE  
NORTH BAY

P.O. Box 382  
North Bay, ON P1B 8H5  
Tel: 705-497-5555 #507/510  
Fax: 705-476-1784  
Toll free Tipline: 1-800-222-8477 (TIPS)  
[www.nearnorthcrimestoppers.com](http://www.nearnorthcrimestoppers.com)

April 20, 2016

Chief Shawn Devine  
North Bay Police Service  
135 Princess Street West  
North Bay, ON P1B 8J8

Dear Chief Devine,

As you are aware, Near North Crime Stoppers (NNCS) is a partnership between the public, the police and the media. Promoting the Crime Stoppers program is paramount to its success. Without promotion, there are no tipsters. Without tipsters, there is less valuable information making its way into police hands.

One highly visible means of promoting the CS program is by placing the Tipline number on Police Cruisers. It is our hope that NBPS would once again consider having this information displayed on its fleet of vehicles. NNCS would like to help offset the cost of decal application.

NNCS also has a window decal with the tip phone number and website (see attached). The intention is to have these decals distributed and displayed in as many locations in the Nipissing and Parry Sound districts as possible. Several years ago, we asked enforcement agencies within these areas to consider displaying these decals inside the marked police vehicles, in full view of rear-seat passengers.

If this promotional idea is suitable to your service, please let me know and I will immediately provide the required number of decals.

The board of directors is extremely grateful for your continued support of this valuable program.

Sincerely,



Tracy Johnston  
Executive Director  
Near North Crime Stoppers

*'Fingerprinting, DNA and Crime Stoppers are the top three innovations in modern-day policing'.*

Retired Canadian Association of Chiefs of Police Thomas B. O'Grady

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**From:** Shawn Devine  
**Sent:** April-26-16 11:43 AM  
**To:** Tracy Balen  
**Subject:** Re: Jail Cell Decals

Thanks Tracy!

Sent from my BlackBerry 10 smartphone on the Bell network.

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**From:**  
**Sent:** Tuesday, April 26, 2016 11:41 AM  
**To:** Shawn Devine  
**Subject:** Jail Cell Decals

Hi Shawn,

Further to our conversation re: jail cell decals - Rolly (See More Graphics) gave us a price of \$39.75 each (quantity of 10) plus tax.

:)

TRACY JOHNSTON  
Executive Director  
Near North Crime Stoppers  
Box 382, North Bay, ON P1B 8H5  
Phone: 705-497-5555 #507  
[nearnorthcrimestoppers.com](http://nearnorthcrimestoppers.com)

To Unsubscribe from receiving emails from Near North Crime Stoppers please send an email with **Unsubscribe** in the subject line to <mailto:tracy@nipper.ca>

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*This communication (including all attachments) is intended solely for the use of the person or persons to whom it is addressed and should be treated as confidential. If you are not the intended recipient, any use, distribution, printing, or copying of this email is strictly prohibited. If you received this email in error, please immediately delete it from your system and notify the originator. Your cooperation is appreciated. North Bay Police Service.*

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Shawn Devine  
Chief of Police

Scott Tod  
Deputy Chief of Police

### Board Report

Date of Report: May 07, 2016

Date of Meeting: May 17, 2016

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Contingency Account – Armed Forces Day**

**Recommendation: That the Board hereby resolves, "to donate \$250.00 from the contingency line in the Board's 2016 Operating Budget to support this year's Armed Forces Day."**

Find attached a letter from Harriett Madigan, Honorary Colonel for 21 Squadron requesting financial assistance for this year's Armed Forces Day. The Board has provided financial assistance for this event for a number of years.

This event is scheduled for June 8, 2016 at the North Bay waterfront. The Honourary Colonels are attempting to raise between \$16,000.00 and \$20,000.00 to cover expenses associated to Armed Forces Day. The CF-18 Demonstration Team this year will be the feature of this year's display.

I am requesting the Board provide support again this year through our contingency account.

The current balance in the contingency account can support the donation.

I invite any comments or questions from the Board.

Sincerely,



Shawn Devine  
Chief of Police



April 15, 2016

Mr. Dennis O'Connor, Chair  
North Bay Police Services Board  
135 Princess St. West  
North Bay ON P1B 8J8

**Re: Armed Forces Day – Wednesday, June 8, 2016**

Dear Dennis:

First, thank you for your Board's support for Armed Forces Day, 2015, a very successful event enjoyed by our community, especially the children. I am writing this letter on behalf of Honorary Colonels Burton, Clark, Hedican, Cook and I to request financial support from your organization for this year's Armed Forces Day, June 8, 2016 at the North Bay waterfront.

The City of North Bay's Armed Forces Day (AFD) is an opportunity for our military to connect with Canadians. The day will showcase some of the capabilities of the Canadian Armed Forces (CAF) to provide community insight into the mission that the military perform every day at home and across the world. Building on the successes of previous Armed Forces Days, this year's event includes a parade in the city, static displays at the waterfront, an air display and a few surprises.

As always we are anticipating a good turnout from our city and neighbouring communities, including a significant representation of students from local schools both to show support for our Troops as well as to take advantage of the educational focus being offered up again this year.

There are associated expenses to host this event and we are looking to our community partners for sponsorship and support. Our estimated total costs are \$16,000.00 to \$20,000.00.

Should your organization be interested in providing financial support for this worthwhile community initiative to honour and thank our military, please contact me at 495-4045.

Thank you for taking the time to consider this request for assistance.

Sincerely,



Harriett Madigan  
Honorary Colonel, 21 Squadron  
[hmadigan1@cogeco.ca](mailto:hmadigan1@cogeco.ca)





## ARMED FORCES DAY/JOURNÉE DES FORCES ARMÉES

June 8<sup>th</sup>, 2016/ 8<sup>e</sup> juin 2016

North Bay Waterfront/Bord de l'eau North Bay  
11:00 a.m. to 2:00 p.m. / de 1100 hrs à 1400 hrs



Defence  
ministère

Forces armées  
canadiennes

## NEWS RELEASE

FOR IMMEDIATE RELEASE



## COMMUNIQUÉ

POUR DIFFUSION IMMÉDIATE

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## **PLANNING STARTS FOR NORTH BAY'S ARMED FORCES DAY**

NR 01/16

April 12, 2016

**NORTH BAY, ON** - On Tuesday, April 5<sup>th</sup> community stakeholders joined forces at 22 Wing/Canadian Forces Base North Bay to begin coordinating the sixth annual North Bay Armed Forces Day. To be held on Wednesday, June 8<sup>th</sup>, this year's event promises to be full of heart-thumping action.

The CF-18 Demonstration Team will once again roar through the North Bay waterfront skies, the troops will parade the city streets led by North Bay Pipes and Drums and the community will be able to walk through countless military static displays at the waterfront.

### **Quick Facts**

- Armed Forces Day will take place at the North Bay waterfront on Wednesday, June 8<sup>th</sup> from 11 a.m. to 2:00 p.m.
- Armed Forces Day recognizes the dedication and professionalism of all military personnel currently serving in the City of North Bay. It also provides the military an opportunity to showcase equipment highlight training and military demonstrations by various units to the City of North Bay and surrounding areas.
- It is called Armed Forces Day in North Bay to recognize all members of the Armed Forces community including the United States Air Force who, as part of NORAD and in support of the mission of the Canadian Air Defence Sector, contribute to the successful bi-national organization and have been part of the North Bay community for 63 years.
- In Canada, "Canadian Forces Day" is the first Sunday in June and is a celebration of Canada's armed services, their heritage and their personnel.

### **Quote**

- "The success of North Bay's Armed Forces Day is owed to the hard work and dedication of countless volunteers who come together year after year," stated Honorary



National  
Defence

Défense  
nationale

Royal Canadian  
Air Force



Aviation royale  
canadienne

Canada

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Colonel George Burton, 22 Wing Honorary Colonel. "We want this to be the biggest event ever. Please show your support by wearing red to the North Bay waterfront!"

**Picture attached**

Photo credit: Capt. Leah Pierce, Public Affairs

On Tuesday, April 5<sup>th</sup>, 2016, Maj. Erik Doucet, Chairperson of the Armed Forces Day Planning Committee, outlined the work ahead for a room filled with community volunteers at the initial joint planning meeting including members of the Ontario Provincial Police Marine Unit, North Bay Police Services, Jack Garland Airport, NAV CANADA, City of North Bay, area school boards, Algonquin Regiment, 33 Service Battalion, Regional Cadet Support Unit and members from 22 Wing.

**Associated Links**

For more information on the CF-18 Demo Team visit <http://www.rcaf-arc.forces.gc.ca/en/cf-18-demo-team/index.page>

<https://www.cityofnorthbay.ca/living/festivals-and-events/armed-forces-day/>

<http://www.armedforcesday.ca/>

-30-

**Note to editors and news directors:** For questions about this news release or to interview Maj Doucet please contact Captain Leah Pierce, Public Affairs Officer, at 705-494-2011 ext 2822 or at [22WgPublicAffairsOff@forces.gc.ca](mailto:22WgPublicAffairsOff@forces.gc.ca)



## North Bay Police Service

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Shawn Devine  
Chief of Police

Scott Tod  
Deputy Chief of Police

### Board Report

Date of Report: May 07, 2016

Date of Meeting: May 17, 2016

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Contingency Account – Ride for Dad**

**Recommendation: That the Board hereby resolves, "to donate \$250.00 from the contingency line in the 2016 Board's Budget to support the Ride for Dad, Prostate Cancer Fundraiser."**

Find attached an e-mail from Detective Constable Yelle of our Police Service advising that the annual "Ride for Dad" fundraiser, which is dedicated to fighting Prostate Cancer, is scheduled for Saturday, June 18, 2016. Constable Yelle has been a member of the Ride for Dad Fundraising Committee for several years now, and the Board has a history of supporting this community event. A number of our members and retirees also volunteer to assist and/or participate in this ride.

I am recommending we provide \$250.00 in sponsorship from the contingency line in the Board's Operating Budget.

The current balance in the contingency account will support the donation.

I invite any comments or questions from the Board.

Sincerely,



Shawn Devine  
Chief of Police

## Shawn Devine

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**From:** Raymond Yelle  
**Sent:** Wednesday, April 13, 2016 9:30 AM  
**To:** Shawn Devine  
**Subject:** Ride for Dad Sponsorship

Sir,

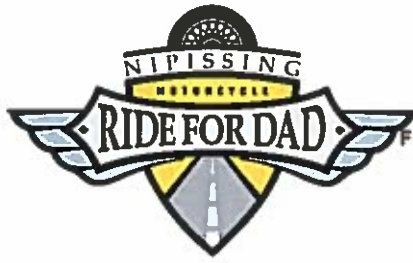
On behalf of the Nipissing Motorcycle Ride for Dad Committee, I would like to thank you and the Police Services Board for the \$250.00 donation that has been received annually over the past several years. The financial support is not all that we appreciate, but the assistance from the patrol section during the parade is also important to us. As well, the NBPS members, family and friends who participate in the ride or donate pledges is something that has not gone unnoticed. As you may already be aware, all proceeds raised go towards prostate cancer research and awareness.

This year's fundraiser, in support of prostate cancer awareness and research, is being held on Saturday June 18, 2016. The MRFD committee would appreciate it if you would bring our request forward at the next NBPSB meeting, with respect to a donation for this year's ride.

Respectfully submitted,

*Constable Raymond Yelle. ...*

Community Programs Office  
North Bay Police Service  
Tel: (705) 497-5585  
Cell: (705) 499-7330  
Fax: (705) 497-5591  
mail to:



## Motorcycle Ride For Dad

Nipissing – North Bay and area

**Saturday, June 18, 2016**

Fighting Prostate Cancer with the North Bay Police Association



An invitation to our valuable volunteers and Captain's Club members:

The Nipissing Motorcycle Ride for Dad organizing committee would like to thank you for helping make our ride for prostate cancer research and awareness such a great success!! We couldn't do it without each one of you.

Mark your calendar for June 18<sup>th</sup>, 2016; we look forward to your support in our 9<sup>th</sup> annual Nipissing Motorcycle Ride for Dad.

You are invited to join us **Wednesday, May 4<sup>th</sup>** at the Clarion Resort for a small social to recognize your commitment to the cause.

Please bring along this coupon and enjoy!



### APPRECIATION NIGHT

ONE CHICKEN STRIP DINNER

CLARION RESORT PINEWOOD PARK

May 4<sup>th</sup>, 2016. 6:00pm

**Please RSVP to Andrea at 705-752-1904 before April 28<sup>th</sup>**

**Or via email to [andrea.mclellan6@gmail.com](mailto:andrea.mclellan6@gmail.com)**

to allow us to finalize our booking with the Clarion

Thanks, and hope to see you there.

Your Ride for Dad committee



In cooperation with the North Bay Police Association





## North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: [www.northbaypolice.on.ca](http://www.northbaypolice.on.ca)

Paul D. Cook  
Chief of Police

Shawn E. Devine  
Deputy Chief of Police

May 2, 2016

### CHAIR AND MEMBERS

North Bay Police Service Board

### Re: Taxi Driver Licence Applications – April 2016

Dear Sir:

The following individual was issued with a Taxi Licence. It is recommended that this Licence Application be approved.

No.	Name	Company
40	Lisa Bakewell	UNION

Sincerely,

  
Shawn Devine  
Chief of Police

/kp





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Shawn Devine  
Chief of Police

Scott Tod  
Deputy Chief of Police

### **Board Report**

Date of Report: May 07, 2016

Date of Meeting: May 17, 2016

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Chief and Deputy Chief Monthly Activity Report for April 13, 2016 to May 12, 2016**

**Recommendation: Information Item.**

The following are items of interest and/or special events that Deputy Chief Tod and I have represented the Police Service at since the last board meeting that does not merit separate reporting.

15 April 2016 – DVCC Meeting.

16 April 2016 – Callander Community Volunteer Appreciation Dinner.

19 April 2016 – Opening Remarks for the Canadian Anti Fraud International Conference held in North Bay.

20 April 2016 – Funeral father of Cst. Steven Trahan

20 April 2016 – Telephone interview with Baylor University students Re: Invest North Bay.

25 April 2016 – Torch Run BBQ and Canadian Royal Purples Society S.O.O. Donation.

26/26 April 2016 – OPTIC Board Meeting Toronto.

26-30 April 2016 – Deputy Tod – LinCT Conference NYC.

26/27 April 2016 – Small/Mid Sized Police Services Conference.

30 April 2016 – Toronto Police Memorial

**Subject: Chief and Deputy Chief Monthly Activity Report for April 13, 2016 to May 12, 2016**

01/02/03 May 2016 – NICHE/OPTIC Conference

04/05 May 2016 – Deputy Tod – E-Crime Conference Toronto.

05 May 2016 – Safety Net Launch – Chamber of Commerce.

06 May 2016 – Nipissing University – Chancellors swearing in.


11/12 May 2016 – Co hosting Zone 1A OACP Meetings.

14 May 2016 – Deputy attending retiring OPP Sgt. Dinner.

17 May 2016 – Deputy attending Cybercrime Advisory Council meeting Ottawa.

I invite any comments or questions from the Board.

Sincerely,



Shawn Devine  
Chief of Police



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Shawn Devine  
Chief of Police

Scott Tod  
Deputy Chief of Police

### Board Report

Date of Report: May 07, 2016

Date of Meeting: May 17, 2016

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Personal Expenses – April 13 to May 08, 2016**

**Recommendation: The Board resolves to, "Acknowledge receipt of the Chief's personal expenses from April 13 to May 08, 2016."**

Board By-law #05/01 directs the Chief of Police to submit personal expenses to the Board on a quarterly basis. The expenses reported on should include credit card invoices and per diem expenses. Enclosed are Visa statements outlining my expenses for the dates stated. The table below breaks out these expenditures.

#	Date	Visa Amount	Per Diem	Comments
1	April 25/26, 2016	\$198.65	\$344.60	OPTIC Board Meeting
2	April 26/27, 2016		\$37.80	Small/Mid Sized Police Services Conference Rama
3	April 30 to May 01, 2016		\$230.76	Toronto Police Memorial
4	May 01/02 and 03, 2016	\$709.48	\$219.76	NICHE/OPTIC Conference

I invite any comments or questions from the Board.

Sincerely,

Shawn Devine  
Chief of Police



# North Bay Police Service Expense Report

Employee Name: Shawn Devine Employee/Badge # 5614  
 Details of Travel, Event or Item: OPTIC Board meeting Date(s): 25/26 April 2016  
 Investigation Occurrence # \_\_\_\_\_

Transportation	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Total (B)
Total Mileage @ .45 /km			\$300.60					\$300.60
Fuel, Oil, Maintenance								\$0.00
Parking & Tolls			\$17.70					\$17.70
Auto Rental								\$0.00
Taxi, Shuttle, Air, Rail, Bus								\$0.00
<b>Transportation Total</b>	\$0.00	\$0.00	\$318.30	\$0.00	\$0.00	\$0.00	\$0.00	\$318.30
<b>Meals &amp; Lodging</b>								
Hotel, (Including Parking, etc)			\$180.95					\$180.95
Breakfast \$12 /day			\$12.00					\$12.00
Lunch \$21.00 /day								\$0.00
Dinner \$32.00 /day		\$32.00						\$32.00
Prisoner Meals								\$0.00
<b>Meals &amp; Lodging Total</b>	\$0.00	\$32.00	\$192.95	\$0.00	\$0.00	\$0.00	\$0.00	\$224.95
<b>Miscellaneous</b>								
Daily Training Allowance								\$0.00
Miscellaneous/Other								\$0.00
Registration								\$0.00
*Hospitality/Other(see below)								\$0.00
<b>Miscellaneous Total</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Per Day Total (A)</b>	\$0.00	\$32.00	\$511.25	\$0.00	\$0.00	\$0.00	\$0.00	
Column (A) & (B) must cross total								Total Expenses Above: \$543.25
TMAAR Issued <input type="checkbox"/>								Subtract payment advances:
Subtract amounts charged to Dept. Visa # 4715 xxxx xxxx 3495							:	198.65
Subtract amounts charged to Dept. Visa #							:	
Balance owing to member/ Refund to the North Bay Police Service(\$):								344.60
Course Registration to be Invoiced:								

\*Explanation of Hospitality/Other Charges:  
 Hotel and parking on same bill

Crown Bill Back: Y <input type="checkbox"/>		Itemized Receipts required	Additional information required for Crown Bill Back	
Prisoner Name	Location	Occurrence #	Escorting Officers	Warrant #
Departure Date	Departure Time		Return Date	Return Time
Odometer Start	Odometer Finish			

Submitted By: Shawn Devine Date: 25 May 2016 Advance Request ☐  
 Approved by Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_  
 Chief's Office Approval: \_\_\_\_\_ Date: \_\_\_\_\_



# North Bay Police Service Expense Report

Employee Name: Shawn Devine

Employee/Badge # 5614

Details of Travel, Event or Item: Small/Mid Size Police Services

Date(s): 26/27 April 2016

Investigation Occurrence # \_\_\_\_\_

Transportation	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Total (B)
Total Mileage @ .45 /km			\$37.80					\$37.80
Fuel, Oil, Maintenance								\$0.00
Parking & Tolls								\$0.00
Auto Rental								\$0.00
Taxi, Shuttle, Air, Rail, Bus								\$0.00
<b>Transportation Total</b>	\$0.00	\$0.00	\$37.80	\$0.00	\$0.00	\$0.00	\$0.00	\$37.80
<b>Meals &amp; Lodging</b>								
Hotel, (including Parking, etc)								\$0.00
Breakfast \$12 /day								\$0.00
Lunch \$21.00 /day								\$0.00
Dinner \$32.00 /day								\$0.00
Prisoner Meals								\$0.00
<b>Meals &amp; Lodging Total</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Miscellaneous</b>								
Daily Training Allowance								\$0.00
Miscellaneous/Other								\$0.00
Registration								\$0.00
*Hospitality/Other (see below)								\$0.00
<b>Miscellaneous Total</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Per Day Total (A)</b>	\$0.00	\$0.00	\$37.80	\$0.00	\$0.00	\$0.00	\$0.00	
Column (A) & (B) must cross total	Total Expenses Above:							\$37.80
TMAAR Issued	Subtract payment advances:							
Subtract amounts charged to Dept. Visa # 4715 xxxx xxxx 3495							:	
Subtract amounts charged to Dept. Visa #							:	
Balance owing to member/ Refund to the North Bay Police Service(\$):								37.80
Course Registration to be Invoiced:								

\*Explanation of Hospitality/Other Charges:

Small/Mid Size Police Services Host Rama Police Service Hotel and Parking included in registration

Crown Bill Back: Y <input type="checkbox"/>		Itemized Receipts required	Additional information required for Crown Bill Back	
Prisoner Name	Location	Occurrence #	Escorting Officers	Warrant #
Departure Date	Departure Time		Return Date	Return Time
Odometer Start	Odometer Finish			

Submitted By: Shawn Devine

Date: 25 May 2016

Advance Request ☐

Approved by Supervisor: \_\_\_\_\_

Date: \_\_\_\_\_

Chief's Office Approval: \_\_\_\_\_

Date: \_\_\_\_\_

Revised: 2015-05-23



# North Bay Police Service Expense Report

Employee Name: Shawn Devine

Employee/Badge # 5614

Details of Travel, Event or Item: Toronto Police Memorial

Date(s): 30April/01May2016

Investigation Occurrence # \_\_\_\_\_

Transportation	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Total (B)
Total Mileage @ .45 /km							\$155.76	\$155.76
Fuel, Oil, Maintenance								\$0.00
Parking & Tolls	\$10.00							\$10.00
Auto Rental								\$0.00
Taxi, Shuttle, Air, Rail, Bus								\$0.00
<b>Transportation Total</b>	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$155.76	\$165.76
<b>Meals &amp; Lodging</b>								
Hotel, (Including Parking, etc)								\$0.00
Breakfast \$12 /day	\$12.00							\$12.00
Lunch \$21.00 /day	\$21.00							\$21.00
Dinner \$32.00 /day							\$32.00	\$32.00
Prisoner Meals								\$0.00
<b>Meals &amp; Lodging Total</b>	\$33.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.00	\$65.00
<b>Miscellaneous</b>								
Daily Training Allowance								\$0.00
Miscellaneous/Other								\$0.00
Registration								\$0.00
*Hospitality/Other(see below)								\$0.00
<b>Miscellaneous Total</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Per Day Total (A)</b>	\$43.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$187.76	
Column (A) & (B) must cross total							<b>Total Expenses Above:</b>	\$230.76
TMAAR Issued <input type="checkbox"/>								<b>Subtract payment advances:</b>
Subtract amounts charged to Dept. Visa # 4715 xxxx xxxx 3495							:	
Subtract amounts charged to Dept. Visa #							:	
Balance owing to member/ Refund to the North Bay Police Service(\$):								230.76
Course Registration to be Invoiced:								

\*Explanation of Hospitality/Other Charges:

Toronto Police Memorial

Crown Bill Back: Y <input type="checkbox"/>		Itemized Receipts required		Additional Information required for Crown Bill Back	
Prisoner Name	Location	Occurrence #	Escorting Officers	Warrant #	
Departure Date	Departure Time		Return Date	Return Time	
Odometer Start	Odometer Finish				

Submitted By: Shawn Devine

Date: May 2016 Advance Request ☐

Approved by Supervisor: \_\_\_\_\_

Date: \_\_\_\_\_

Chief's Office Approval: \_\_\_\_\_

Date: \_\_\_\_\_

Revised : 2015-05-23



# North Bay Police Service Expense Report

Employee Name: Shawn Devine

Employee/Badge # 5614

Details of Travel, Event or Item: NICHE/OPTIC Conference

Date(s): 01/02and03May2016

Investigation Occurrence #

Transportation	Sun	Mon	Tues	Wed	Thurs	Fri	Sat	Total (B)
Total Mileage @ .45 /km			\$155.76					\$155.76
Fuel, Oil, Maintenance								\$0.00
Parking & Tolls			\$42.00					\$42.00
Auto Rental								\$0.00
Taxi, Shuttle, Air, Rail, Bus								\$0.00
<b>Transportation Total</b>	\$0.00	\$0.00	\$197.76	\$0.00	\$0.00	\$0.00	\$0.00	\$197.76
<b>Meals &amp; Lodging</b>								
Hotel, (including Parking, etc)			\$667.48*					\$667.48
Breakfast \$12 /day								\$0.00
Lunch \$21.00 /day								\$0.00
Dinner \$32.00 /day	\$32.00	\$32.00						\$64.00
Prisoner Meals								\$0.00
<b>Meals &amp; Lodging Total</b>	\$32.00	\$32.00	\$667.48	\$0.00	\$0.00	\$0.00	\$0.00	\$731.48
<b>Miscellaneous</b>								
Daily Training Allowance								\$0.00
Miscellaneous/Other								\$0.00
Registration								\$0.00
*Hospitality/Other(see below)								\$0.00
<b>Miscellaneous Total</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Per Day Total (A)</b>	\$32.00	\$32.00	\$865.24	\$0.00	\$0.00	\$0.00	\$0.00	
Column (A) & (B) must cross total							Total Expenses Above:	
							\$929.24	
TMAAR Issued							Subtract payment advances:	
Subtract amounts charged to Dept. Visa # 4715 xxxx xxxx 3495							:	
							667.48	
Subtract amounts charged to Dept. Visa # 4715 xxxx xxxx 3495							:	
							42.00	
Balance owing to member/ Refund to the North Bay Police Service(\$):							219.76	
Course Registration to be Invoiced:								

\*Explanation of Hospitality/Other Charges:

Crown Bill Back: Y <input type="checkbox"/>		Itemized Receipts required		Additional information required for Crown Bill Back	
Prisoner Name	Location	Occurrence #	Escorting Officers	Warrant #	
Departure Date	Departure Time		Return Date	Return Time	
Odometer Start	Odometer Finish				

Submitted By: Shawn Devine

Date: 05 May 2016 Advance Request ☐

Approved by Supervisor: \_\_\_\_\_

Date: \_\_\_\_\_

Chief's Office Approval: \_\_\_\_\_

Date: \_\_\_\_\_

Revised : 2015-05-23



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Shawn Devine  
Chief of Police

Scott Tod  
Deputy Chief of Police

### Board Report

Date of Report: May 07, 2016

Date of Meeting: May 17, 2016

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

**Subject: Statistical Reports**

**Recommendation: The Board resolves to, "Accept the Condensed Monthly Statistical and Revised Statistical Reports for the month of March 2016 as presented."**

Find attached the Condensed Monthly and Revised Monthly Report for the month of March 2016.

I invite any comments or questions from the Board.

Sincerely,

Shawn Devine  
Chief of Police



2016-04-04

**NORTH BAY POLICE SERVICE  
CONDENSED MONTHLY STATISTICAL REPORT**

**MONTH OF MARCH**

During the month of March 2016, police activity for the North Bay Police Service resulted in 2519 calls as compared to 2304 calls in 2015.

Of these calls, 127 were to investigate motor vehicle accidents. Nine of these accidents involved injuries, with 11 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2015.

	Year to Date				Cleared to Date	
	2016	2015	2016	2015	2016	2015
Homicide	-	-	-	-	-	-
Sexual Offences	3	11	12	21	14	13
Assault	37	48	115	124	109	116
Robbery	-	2	1	8	-	5
Break, Enter & Theft	6	8	24	34	6	11
Stolen Vehicles	1	4	6	6	1	2
Stolen Bicycles	4	3	6	5	-	-
Recovered Bicycles	2	-	4	-	-	-
Theft Under	43	59	175	154	61	57
Theft Over	1	3	2	5	1	1
Mischief	38	55	87	95	32	57
Drug Charges	9	26	30	52	42	65
Criminal Offences Total			663	707		
Calls for Service			6071	5423		
Police Activity			6986	6345		

Additional detailed statistics are available through the Office of the Chief of Police.

\*Note - Year to Date statistics will change due to adjustments.

Shawn Devine  
Chief of Police

2016-04-26

\*\*\* R E V I S E D \*\*\*

# NORTH BAY POLICE SERVICE CONDENSED MONTHLY STATISTICAL REPORT

MONTH OF MARCH

During the month of March 2016, police activity for the North Bay Police Service resulted in 2517 calls as compared to 2304 calls in 2015.

Of these calls, 127 were to investigate motor vehicle accidents. Nine of these accidents involved injuries, with 11 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2015.

	Year to Date				Cleared to Date	
	2016	2015	2016	2015	2016	2015
Homicide	-	-	-	-	-	-
Sexual Offences	3	11	12	21	16	13
Assault	38	48	118	124	111	116
Robbery	-	2	1	8	-	5
Break, Enter & Theft	8	8	26	34	7	11
Stolen Vehicles	1	4	7	6	2	2
Stolen Bicycles	4	3	6	5	-	-
Recovered Bicycles	2	-	4	-	-	-
Theft Under	55	59	196	154	62	57
Theft Over	1	3	2	5	1	1
Mischief	39	55	89	95	31	57
Drug Charges	9	26	31	52	42	65
Criminal Offences Total			697	707		
Calls for Service			6062	5423		
Police Activity			6984	6345		

Additional detailed statistics are available through the Office of the Chief of Police.

\*Note - Year to Date statistics will change due to adjustments.

Shawn Devine  
Chief of Police

/sc



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Shawn Devine  
Chief of Police

Scott Tod  
Deputy Chief of Police

### Board Report

Date of Report: May 07, 2016

Date of Meeting: May 17, 2016

Mr. D. O'Connor, Chair  
and members of the  
North Bay Police Services Board

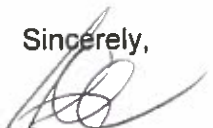
**Subject: 2015 Annual Reports**

**Recommendation: The Board resolves to, "Accept the 2015 Annual Reports as listed below."**

Find attached the 2015 Annual Reports for Quality Assurance, Training, Bicycle Patrol, Building and Facilities and Drug Abuse Resistance Education (DARE).

I invite any comments or questions from the Board.

Sincerely,



Shawn Devine  
Chief of Police



# **NORTH BAY POLICE SERVICE**

## **2015 Annual Report Quality Assurance**

---

**Report Date: 2016/03/14**  
**Author: Sergeant Noel Coulas**

## **A. Mandate of the Unit**

The Quality Assurance Officer (QAO) is responsible to the Chief of Police for a number of administrative functions including:

1. Conduct research, evaluate, report, and provide recommendations on NBPS policy, needs, operational and/or administrative matters;
2. Formulate and present draft Standard Operating Procedures (SOP's) that comply with established policing standards and address Service needs;
3. Conduct audits as required;
4. Arrange for disposal of drugs, drug paraphernalia, alcohol and firearms pursuant to Service procedures;
5. Perform the duties of head of the Complaints Bureau, in accordance with the *Police Services Act (PSA)*;
6. Investigate Public and Internal Complaints;
7. Prepare annual reports for the Chief of Police in relation to public complaints and policing in North Bay and Callander; and
8. Act as the NBPS Liaison Officer for the Office of the Independent Police Review Director (OIPRD).

## **B. Executive Summary**

### Policy

Validating and evaluating information in current Standard Operating Procedures, Memorandums of Understanding, Protocols and working Agreements is a time consuming but vital component of the function of the QAO. Maintaining accurate and current information in these documents ensures compliance with Ministry Standards and identifies operational issues that provide guidance in our day to day duties.

In the reporting year, 9 SOP's and 3 protocols were reviewed and amended. One new protocol was written in partnership with a government agency (28 and 6 respectively in 2014).

### Audit

Auditing in a public organization has two primary principles:

1. Public business should be conducted in a way that makes the best possible use of public funds; and
2. Those who conduct public business should be accountable for the prudent and effective management of the resources entrusted to them.

Both of these principles are achieved by means of providing an unbiased assessments of all findings.

In 2015 the QAO was responsible for conducting 6 audits on general property, drugs, firearms, alcohol, training records and the informant fund. The results of all these audits were reported to the Chief of Police (unchanged from 2014).

### Professional Standards

An equally vital component of the duties of the QAO is to conduct thorough investigations into Public and Internal Complaints.

In 2009 the OIPRD was established with a mandate of being an independent and autonomous entity for the receipt and review of public complaints. The OIPRD determines if investigation is warranted and has the capability of refusing the complaint, conducting its own investigation, having a neighbouring police service investigate or referring the complaint to the Office of the Chief of Police for investigation by the QAO.

In 2015, the OIPRD refused 5 complaints, retained 4 for investigation and referred 17 to the NBPS for investigation. These numbers reflect a marked departure from the previous year (14 refused, 0 retained, 7 referred to NBPS).

The QAO also investigated 11 internal complaints initiated by the Chief of Police (13 in 2014).

## **C. Activities**

In 2015, a total of 21 Public Complaints were received by the NBPS through the OIPRD. These, along with 11 complaints initiated by the Chief of Police, were investigated by the QAO.

The vast majority of these investigations were in relation to conduct complaints and two complaints were in regard to the service provided, or the policies of, the NBPS. The QAO is the Service's Liaison Officer with the OIPRD. In 2015 the OIPRD received 5 complaint that were screened out for reasons such as the complaint was deemed to be frivolous, vexatious, made in bad faith, the Director was of the opinion that the complaint could be best dealt with under another law other than the *Police Services Act* or it was not in the public's interest to investigate any further. Those complaints refused by the OIPRD are referred to the Chief of Police who has the option to investigate further or close the file.

When an investigation pursuant to the *Police Services Act* is commenced the QAO fully probes the complainant's allegation(s) and provides the Chief of Police with a comprehensive report detailing the circumstances of the interaction including

recommendations for disposition. The OIPRD has directed police services across Ontario to follow a predetermined reporting format (with a definitive timeline) and this has increased the time required to prepare a final report. The final reports are distributed to the Chief of Police, the police officer, the complainant and the Director of the OIPRD.

One of the duties of the QAO is that of an auditor. In 2015 mandated audits were conducted on articles seized as evidence or held by the Service including drugs, alcohol and firearms. Training Records and Informant Fund audits were conducted to ensure compliance and accountability. An annual General Property Audit was conducted on all other material items held by the NBPS. These audits accurately captured statistical data and provide recommendations in the form of a report to the Chief of Police. The audits are concluded with disposition reports, which permit the disposal or return of items no longer required for retention by the NBPS.

An audit in relation to drugs and firearms identifies submissions that are no longer required as evidence or have been authorized for destruction by various means. This is a time consuming process, for all involved, requiring the destruction of items by means of incineration at the Vale smelter in Sudbury.

The NBPS currently has 168 SOP's and a combination of 67 protocols and Memorandums of Understanding involving a number of external agencies and community partners. Changes in legislation, best practices and operational necessity are all factors that contribute or influence change as they relate to SOP's. In 2015, 9 SOP's were the subject of revision and re-release while 3 protocols were amended and one new protocol was added.

The QAO is member of the Ontario Association of Law Enforcement Planners (OALEP), which has representatives from over 30 police services throughout Ontario, and the Quality Assurance Sub-Committee with representatives from approximately 25 police services. OALEP conducts meetings bi-annually while the QA Sub-Committee meets quarterly. Group discussions and presentations take place that identify issues facing police services throughout Ontario. This provides valuable information that can be incorporated into NBPS SOP's. These multi-jurisdictional affiliations facilitate transfer of information concerning policies, procedures and trends between all members of the associations and are an invaluable resource.

The Ministry of Community Safety and Correctional Services announced a province-wide audit on a number of Ministry Standards that will be conducted commencing in January 2013. The areas that will be examined are Bail and Violent Crime, Missing Persons, Police Response to High Risk Individuals and Preliminary Perimeter Control and Containment. A considerable amount of time has been attributed to ensure Board Policy and Standard Operating Procedures are current and reflective of the Ministry's Standards. The Ministry has identified 21-25 March 2016 as the anticipated audit date.

#### **D. Performance Indicators**

- Standard Operating Procedures – 9 of 168 were reviewed and updated.
- Liaised with community partners resulted in 3 revised protocols and one new protocol.
- Public Complaints – 17 investigations.
- Chief's Complaints – 11 investigations.
- Audits – 6 including firearms, liquor, drugs, general property, Informant Fund and Training Records.
- Preparation of authorizations to dispose of property from audits that were no longer required as evidence and the physical destruction of the identified property.
- Review 29 Annual Reports that were incorporated into NBPS Annual Reports for North Bay and Callander.
- Initiating and delivering in-service training.
- 5 Police Constable Candidate interviews.

#### **E. Anticipated Issues for the Future**

Sources that provide or facilitate change come to the attention of the QAO from multiple avenues. Ensuring information is received and implemented into policy, procedure, protocol or a memorandum of understanding in a timely manner will always be of primary concern for this position.

Keeping current with changes at all levels of government is essential. Amending policy in a timely fashion is a challenging task given the variety of tasks associated to the position and the timelines for investigation determined by the OIPRD.

With the creation of the OIPRD and its relative short tenure, on-going changes and clarifications to the process have been made. Ensuring compliance and disseminating information to Command Staff and other sworn personnel will be conducted through memorandums, e-mail, changes to standard operating procedures, internal dialogue and/or presentations.

#### **F. Performance Objectives for the Next Year**

- Review and update scheduled SOP's and Protocols.
- Review and re-release of older SOP's.
- Conduct internal audits.
- Maintain the current audit functions pursuant to SOP's.
- Continue with in-service training as it pertains to legislative changes.
- Continue to liaise with existing community partners.



- Identify opportunities to develop new partnerships with different entities from within North Bay and Callander.
- Continue to liaise with other police services to gather information on best practices as they relate to the operation and delivery of the police service.
- Continue to conduct police complaint investigations with impartiality while maintaining a strong commitment to resolve complaints through the fortification of positive resolutions that are acceptable to the complainant, officer and the police service.
- Assist with the MCSCS audit to ensure NBPS compliance with audit findings



# **NORTH BAY POLICE SERVICE**

## **2015 Annual Report Training**

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**Report Date: 2016/01/08**  
**Author: Staff Sergeant B. Crown**

## **A. Mandate of the Training Section**

The North Bay Police Service is committed to creating and maintaining a positive learning environment in which employees continually develop their knowledge, skills and abilities to facilitate the highest quality of service to the citizens of North Bay and Callander.

## **B. Executive Summary**

The continuum of training our members, both sworn and civilian, begins upon hire and continues throughout their careers. Training can be either mandatory, as prescribed by the Ministry or necessary training for effective delivery of service. A lack of adequate training or training records can have a negative impact on the Police Service.

## **C. Activities**

In 2015 North Bay Police Service members attended many locations throughout the province to receive training. 2015 training included, but is not limited to the topics of:

- Advanced communications
- General investigation
- Basic constable training
- Police complaint resolution
- Search warrant
- Ontario Major Case Management
- Domestic violence coordinator
- Investigative Interviewing
- Sexual assault
- Youth officer conference
- Front Line Supervisor
- Business writing
- Homicide investigation
- Labour conference
- LEARN Conference
- CanBike
- Health and Safety
- ODARA Supervisor Training
- DVRM On line training
- Mobile Surveillance
- Advanced Digital Photography Surveillance
- Fraud investigation
- Death investigation
- Child exploitation investigation
- Hate crime investigation

- DNA Training
- Elder Abuse
- Cyber bullying
- Armourers Course
- Crimestoppers
- Counterfeiting

In 2015, both sworn and civilian members also received training through our own Service. In-service training included, but was not limited to:

- Emergency Response Team training
- Use of force training
- CEW Refresher Training
- Suspect Apprehension Pursuit Training
- Advanced Patrol Training Modules
- Domestic Violence Training
- Mental Health Outreach Training
- First Aid Recertification

The North Bay Police Service provides educational subsidies for employees who undertake training or educational initiatives on their own volition. In 2015 educational subsidies amounted to \$1123.94, 2014 educational subsidies amounted to \$4737.21.

#### **D. Performance Indicators**

The standards that police services must meet are set out in the *Police Services Act* and regulations such as the Adequacy and Effectiveness of Police Services Regulation.

Following the Adequacy and Effectiveness Standards Regulation and the North Bay Police Services Board Policy, the North Bay Police Service has developed a *Skills Development and Learning Plan January 2013-December 2015*. This plan was used in the execution of training in 2013 and will be used as a tool to plan training in 2014& 15. The *Skills Development and Learning Plan* can also be used to quantify training successes.

E-learning has quickly developed into a viable avenue of training that permits members to receive information at times that are conducive to their schedule. The Ontario Police Video Training Alliance (OPVTA) was utilized through Routine Orders, as well as the ODARA Waypoint training to implement the new DVRM Domestic Violence Forms with ODARA scoring.

Also in 2015, 5 certificates were acquired through the Canadian Police Knowledge Network (CPKN) training. CPKN provides the opportunity to facilitate police learning on line and being integrated into part of course curriculum for OPC police courses.

#### **E. Anticipated Issues for the Future**

The Ontario Police College (OPC) continues to transform its delivery of police knowledge to include a blended approach of on-line and face-to-face learning. With this arises the need for adequate facilities for sworn and civilian members to conduct on-line training in an environment conducive to learning.

Training must remain at the forefront if our Service is to maintain the excellent level of satisfaction our community feels towards policing in North Bay, as indicated in the *2013 Police Services Residential Report-North Bay* conducted by Oraclepoll Research.

#### **F. Performance Objectives for the Next Year**

We must maintain the provincially mandated level of training of our members. Ultimately we must continue to strive to provide training to our members in a more efficient and effective manner.



# **NORTH BAY POLICE SERVICE**

## **2015 Annual Report Bicycle Patrol Officer Unit**

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**Report Date: 2016/01/12  
Author: Constable Ken Ayres**

## **A. Mandate of the bicycle Patrol Unit**

### **General:**

- The Bike Patrol Unit (BPU) is designed to complement existing police patrols in North Bay and Callander, by allowing the public to have greater access to officers on patrol and increasing police visibility in the public. This presence provides a higher level of public relations and enforcement effectiveness.

### **More specifically:**

- Patrols of the downtown core, waterfront, bicycle paths and other public areas not easily accessible by general vehicle patrol officers;
- Enforce the Highway Traffic Act and local By-laws;
- Target specific infractions that have been highlighted as a problem ( IE: bicycles on sidewalk and bicycle safety);
- Respond quickly to public complaints in the downtown or waterfront and beach areas;
- Educate the public on safe bicycling practices;
- Investigate CC / CDSA occurrences;
- Assist patrol with calls for service when needed, and
- Allow for increased visibility and direct contact with our community at special public events.

## **B. Executive Summary**

The North Bay Police Service's (BPU) commenced patrols on 01 June, 2015 and was completed on 31 August 2015. Special events on either side of these dates saw the officers being utilized as well. Continued positive feedback from the public in relation to the bike patrols was expressed throughout the summer months to those officers on patrol. The Unit was formed to respond to community needs for increased patrol in specified locations such as the waterfront, bike paths, local parks and special events in North Bay and Callander area. The Bicycle Patrol Officer (BPO) affords the opportunity to be more accessible to the public, all while assuming the role of ambassadors of the

North Bay Police Service. Officers focused their efforts on promoting safe cycling habits while enforcing Federal and Provincial Statutes and City of North Bay By-Law's.

**C. Deployment**

The 2015 BPU deployment consisted of the Traffic Enforcement Officer (TEO), four patrol officers and the two training officers. This structure was utilized in order to facilitate the availability of BPO's while responding to the need to ensure staffing levels on Patrol are maintained.

Traffic Enforcement Officer:	Cst Ken Ayres
Platoon 1:	Cst Zach Dagg
Platoon 2:	Cst Richard Hampel
Platoon 3:	Cst Christian Elia
Platoon 4:	Cst Eric Krmpotic
Training branch:	Cst Steve Sproule Cst John Cook

**D. Equipment**

In 2014, the NBPS purchased 5 black "Trek" bicycles for the BPU. We still have 4 white Cannondale bicycles which are not currently being used. The Trek meets all officer expectations and is specifically designed to meet the needs of the BPU. 2015 also saw the BPO'S in new updated uniforms, which included more comfortable bike shirts, shorts (which can be converted to pants in bad or cooler weather) and shoes; all specifically designed for police bike patrols. All the officers were outfitted with the necessary safety equipment such as gloves, helmets and inner padded shorts.

**E. Activities**

During the 2015 bicycle patrol season the primary focus of the BPU was conducting general patrol at the waterfront, the downtown core, bicycle paths and parks within North Bay and Callander. Additionally, throughout the summer, there were a number of special events that were attended by the BPU officers. They included: Armed Forces Day, Patrick for Life, Early Years Safety Day, Callander Fun Walk, Triathlon traffic point, summer fireworks, school presentations at Silver birches, Canada Day Parade and Summer in the Park.

A number of targeted enforcement and education initiatives were also undertaken by the BPU throughout the summer in order to increase public safety. These included focused efforts on HTA bicycling laws as they pertain to safety equipment such as the use of helmets, lights, horns and brakes, and the enforcement of local by-laws such as the



prohibited use of bicycles on downtown sidewalks. The ease of movement of the BPO also allowed for the enforcement of a number of CDSA offences and the arrest of offenders involved in theft, mischief and those wanted on outstanding warrants. BPO's also took on calls for service when distance or priority was not an issue.

**D. Performance Indicators**

The patrol season allowed for sixty-two (62) deployments of officers on bicycles, resulting in two hundred and fifty-five (255) patrol hours. The BPO's issued fifteen (15) Provincial Offence Notices under the HTA, TPA and city by-laws, as well as some Criminal Code Offences and MVC's. Two (2) Seventy-Two Hour Notices were issued, one hundred and thirty-seven (137) Verbal Warnings, primarily by-law infractions or bicycle equipment issues. The BPO unit did conduct thirty-six (36) hours of Callander time.

Reported Number of Deployments of BPO/Assignment:

Traffic Enforcement Officer:	1
Platoon 1:	14
Platoon 2:	0
Platoon 3:	0
Platoon 4:	11
COR	20
Community programs	16

**E. Anticipated Issues for the Future**

**Staffing:**

The BPO Unit is a dedicated seasonal program. The Service's commitment to the assignment of suitable officers will ensure the proper development of the initiative and ensure the continued success of this program. The assigned officer, properly considered through the "Expression of Interest" process, has the opportunity to facilitate the success of the program. This opportunity aids in career enhancement and a chance for those patrol officers seeking additional job enrichment.

**Secondary Duty vs. Temporary Reassignment:**

In 2015, as in years past, the BPO's were utilized by the Platoons to assist with calls for service, prisoner escorts and/or other duties that removed them from their primary function as the BPU for the remainder of their shift. Some platoons did not deploy the bike patrol officer at all because of manpower issues, rather assigning them a patrol cruiser. Also, the Traffic Enforcement Officer (TEO) was often busy with other assigned

tasks and administrative duties because the Traffic Staff Sergeant was on annual leave. This issue could be resolved with the implementation of a dedicated four man BPU that would be independent of a platoon schedule, but would supplement patrol numbers on a daily basis. (As required) This unit would work under the control and supervision the Traffic Staff Sergeant or designate during the summer months and would allow for an increase in bike patrol hours and enforcement.

#### **Bike Officer Training Course**

Constables Joe Whitehead and Constable Steven Sproule are Can Bike II instructors and can facilitate the required training to new officers designated to the BPU for the summer of 2016 to ensure a standard that all BPU officers have the same training. This training is a two day intense hands on instructional training course on the use of the bicycle as another tool to be utilized in the course of the officer's duty, beyond that of a means of transportation.

#### **Equipment:**

The purchase of new uniforms along with individual helmets, riding gloves and shoes, and the continued maintenance of the "Trek" bicycles, was absolutely essential and beneficial to the success of the unit.

In order to be compliant with MOL safety guidelines and to ensure the visibility, safety and comfort of the officers, the purchase of high visibility shirts was necessary. With the implementation of the new rain jackets the officer's visibility will be increased, should they encounter inclement weather. While there are no majors additional costs projected for the 2016 season, the continued maintenance of the current "Trek" bikes is essential. Currently, the BPU has been bringing the Treks to the Wheel House, located on Cassell's Street. The service provided has met all officers of the BPU, whether a last minute repair is required or any equipment, they have been very accommodating to the NBPS.

### **F. Performance Objectives for the Next Year**

In 2015, the statistical results show that officers were often utilized to offset manpower shortages on patrol. If considered appropriate, the BPU should become an autonomous unit that operates on its own schedule to best utilize their effectiveness through the 2016 summer BPU season.

Furthermore, the implementation of Bike Safety initiatives and bike rodeos, co-ordinated through our community partners, would also be an effective way to convey the message of bicycle safety to the younger members of our community.

There will be a need to post, through RO, a request for Expressions of Interest with a general description of duties, scheduling and reporting requirements, early in the year so

that members can adequately assess and determine whether they would seek this assignment. Bicycle training courses are typically run in early May so that, should this proposal be implemented, the officers that are chosen for the BPU could be trained and ready for deployment by the long weekend in May. A continued practical and proactive approach to the Bicycle Patrol Unit will ensure its effectiveness in the community as a tool to promote public safety and enforce the law into 2016 and well beyond.

Costs for 2015 BPU

\$552.57	Bicycle vests (Pacific Safety)
\$142.38	Gloves and repairs (Wheelhouse)
\$1221.46	Shirts and pants (MD Charlton)
\$463.25	Shoes, shorts, helmet (Sport Chek)
\$141.25	Tune-up bikes (Wheelhouse)
<b>\$2520.91</b>	<b>TOTAL</b>



# **NORTH BAY POLICE SERVICE**

## **2015 Annual Report Building and Facilities**

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**Report Date: 2016/02/23**  
**Author: David Yee**

**A. Mandate of the Unit**

To ensure our Police Administration Building meets the needs of our members, the community and complies with legislative requirements.

**B. Executive Summary**

In 2015 we continued to upgrade our lighting throughout the building, this entailed changing all pot lights and florescent tubes. Repair work was needed on the firearms range backstop due to metal fatigue. We continued to have maintenance done on ageing mechanical and electrical infrastructure.

**C. Activities**

Some of the activities that took place this year were as follows:

We upgraded some lighting on the exterior of the building to LED with a cost of \$3700.00

We upgraded lighting throughout the building with almost all lighting now being LED. This project will receive some financial incentives from Hydro, electricity consumption will be reduced by 50% in most areas and greater than 50% in other areas. The payback for the project will be about 3 years, at a cost of \$55,000.00

Our annual service and inspection to all our mechanical equipment was \$4,700.00

We had maintenance issues with Heating, Plumbing, and electrical throughout the building, and our contractors were called in to deal with these issues. The cost for the year was \$ 13,000.00

**D. Performance Indicators**

The public and staff have had very few complaints regarding the building and any issues are addressed and resolved as soon as possible.

**E. Anticipated Issues for the Future**

The following repairs and replacement of materials associated to the building are anticipated in the near future.

- Ongoing repairs to aging mechanical and electrical items.
- Continued repairs to cracks in concrete block, binding doors and door frames, due to settling of floating concrete foundation.
- Upgrades to a few more lighting fixtures.

**F. Performance Objectives for the Next Year**

To maintain and upgrade our existing building infrastructure to provide a safe, comfortable and professional environment for our members and the citizens we serve.

**G. Other**

Nil

**H. Appendices**

Nil



## **NORTH BAY POLICE SERVICE**

### **2015 Annual Report Drug Abuse Resistance Education (DARE)**

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**Report Date: 2016/01/19  
Author: Constable Merv Shantz**

## **A. Mandate of the Unit**

The D.A.R.E. program (Drug Abuse Resistance Education) is offered in both French and English and is available to all Grade 5/6 students enrolled in all school boards in North Bay and Callander. A new D.A.R.E. curriculum called "Keepin it Real" was rolled out in 2013 and is now being taught in the English schools in North Bay and Callander. The goal of the "new" D.A.R.E. program is stated as "Teaching students good decision-making skills to help them lead safe and healthy lives" This is accomplished during the 10 Lesson program by introducing students to numerous subjects including drugs, tobacco, alcohol, bullying, and violence and teaching them to use resistance strategies and the "D.A.R.E Decision Making Model" to make good, healthy choices. The program now implements role-playing, interactive games and real-life scenarios along with a video series of students their own age, to relay the important messages of living a healthy lifestyle.

## **B. Executive Summary**

Local schools continue to support this program and the assigned officers. The police officer in the school is regarded as a role model, who is a credible resource when speaking about drug alcohol and violence issues.

The D.A.R.E. program introduces a police officer into a classroom setting with a focus on an interactive approach with the students. This permits the officer to become part of the class, involving themselves in all types of school activities, including after school events.

In some schools, this program covers a portion of the health curriculum. It is also a very interactive program that addresses many issues that students may encounter. The program is widely accepted by parents, as it engages young people in conversation with a police officer on many fronts and promotes dialogue on almost any issue that students may identify as being important to them.

The program is beneficial for our Police Service as it engages youths into decision making processes with respect to the harms of drugs, alcohol and tobacco use, with the hopes that they will avoid conflict with the law. The D.A.R.E program also focuses time on the topic of bullying, which is a very important issue within schools today.

At the end of the program each student must also complete a one-page D.A.R.E. report focusing on what they have learned throughout the lessons, and how they will apply the different strategies to their everyday lives.

A discernible benefit of this program is the extent of positive relationships that are forged with students and police. The police officer becomes a trusted resource for students and in many instances the D.A.R.E. Officer acts as a liaison between the school community and General Patrol.

A graduation ceremony takes place at the end of the tenth week of D.A.R.E., which is different for each school, as it is organized by the educators and/or students. In 2015, many of the D.A.R.E. graduations included a formal ceremony attended by a



representative of the D.A.R.E board and either the Chief or Deputy Chief of the North Bay Police Service, and some parents. Only a few schools continued with a more informal in-class ceremony, that included time playing sports or engaging in other activities with the D.A.R.E. officer. Regardless of the type of graduation chosen, all students enjoyed a time of celebration and each graduate received a certificate and a t-shirt.

### **C. Activities**

From January 2015, to the end of March 2015, Constable Shantz was finishing out his secondment with Special Olympics, and there was no D.A.R.E. intake during this time. Beginning in early April and ending in June 2015, Constable Shantz taught 10 DARE classes at 9 different English-speaking schools, and graduated 234 students. From September to December 2015, Constable Shantz taught another 10 classes at 8 different schools, and graduated 272 students. The total number of English students that graduated from the D.A.R.E program in 2015 was 506. There was no French D.A.R.E. taught during 2015, as there was no officer available, due to the fact that Constable Boucher was assigned the sole duty of School Liaison Officer (SLO).

In 2015 the D.A.R.E. Officer position has been amalgamated with the School Liaison position, and there are now two SLO officers. At this point the English D.A.R.E officer (Constable Shantz) teaches for two intakes (September-December and January-April) and then flips to the SLO officer, while the French D.A.R.E. officer (Constable Boucher) is the SLO officer from September-April, and then will flip to the French D.A.R.E. position.

The D.A.R.E. officer position is attached to the Community Programs Section and as such, Constables Shantz and Boucher are often tasked with giving presentations on internet safety, bullying and other topics that the requested by the schools on a regular basis. Community presentations not related to school children are also assigned to the SLO officers, and are done when time permits.

### **D. Performance Indicators**

Feedback received from parents and teachers continues to be very positive. In many instances former D.A.R.E. graduates readily identify themselves as having successfully participated in the program and remark on how it was a positive experience in their lives. Many parents speak highly of the program and desire more police/student interaction in positive settings such as D.A.R.E.

In September 2014, the journal "Scientific America" published a article indicating that the new "Keepin it Real" D.A.R.E. curriculum, which was introduced in 2013, is focusing more on making good decisions, and is having a far greater impact on students and their ability to resist pressure than the previous curriculum.

New, positive relationships forged between young people and the police are a noticeable benefit of this program. Outside the school environment D.A.R.E. officers

are often approached by former students of the program. This interaction is constructive and reinforces the role of the police officer in the community. In 2015 there were 506 English D.A.R.E. graduates 506 (no French DARE offered in 2015).

#### **E. Anticipated Issues for the Future**

An issue that has historically been consistent is fundraising and the sustainability of the program. With an increase in the cost of materials (largely to a decrease in the Canadian dollar) and shipping, it was decided that the per-student fee of \$15 was to be raised in September 2015 to \$20/student. Prior to this the fee had not been raised since 1997.

Scheduling also is an anticipated issue as there was no D.A.R.E officer in place for the Jan-April intake in 2015, as Constable Shantz was assigned to the Special Olympics Ontario 2015 Provincial Winter Games. Constable Shantz resumed teaching in April of 2015 and taught 10 classes (April-June) and is also attempting to teach 10 classes in Jan-April of 2016, while assisting Constable Boucher as the School Liaison officer. In April of 2016 Constable Boucher will attempt to teach 10 French-D.A.R.E. classes and Constable Shantz will flip to being the main School Liaison officer. The tight schedule does not allow for much make-up times for snow-days and other unanticipated changes to the schedule. (Typically in the past English classes were taught over 3 intakes instead of 2)

#### **F. Performance Objectives for the Next Year**

Since 2003 there has been a decline in the overall number of graduates from the program, which is directly attributed to the decline in student enrolment that has occurred throughout the Province. This trend continues, with no change expected in the coming years It should be noted that all schools in the catchment area of the North Bay Police Service, which offer grade 5 and/or 6 classes, continue to have the D.A.R.E. program as part of their curriculum. D.A.R.E. is a long-standing proven program that continues to impact students in a positive way in North Bay and Callander. It is anticipated that there will be at least 20 English classes and 10 French classes taught in 2016 by Constable Boucher and Constable Shantz. This will increase the number of graduating students substantially over 2015, as there was no French D.A.R.E. offered in 2015. Also, some schools choose to offer the D.A.R.E. program once every 2 years to catch all their students in a more efficient manner, so this could have an impact on the number of students and scheduling.

#### **G. Other**

The following are the number of D.A.R.E graduates since 1997.

1997 graduates	288
1998 graduates	496
1999 graduates	698
2000 graduates	645

2001 graduates	968
2002 graduates	913
2003 graduates	1095
2004 graduates	602
2005 graduates	691
2006 graduates	819
2007 graduates	635
2008 graduates	734
2009 graduates	676
2010 graduated	411
2011 graduates	624
2012 graduates	650
2013 graduates	709
2014 graduates	614
<b>2015 graduates</b>	<b>506</b>

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Total graduates since 1997	12 774
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#### **H. Appendices**

N/A