



NORTH BAY POLICE SERVICES BOARD

135 Princess Street W., P.O. Box 717, North Bay, ON P1B 8J8



OPEN SESSION AGENDA April 9, 2013 1100 Hours

- | | |
|--|--------------|
| 1. Approval of Agenda | Chair |
| 2. Approval of Minutes of Open Session Meeting of March 12, 2013 | Chair |
| 3. Business Arising:
Nil | Chair |
| 4. Presentations – Queens Diamond Jubilee Medals | Chief/Chair |
| 5. Correspondence: | Chief |
| 6. Taxi Business:
Taxi Licences | Chief |
| 7. Reports: | |
| Chief's Monthly Report | Chief |
| Stats February/February Revised | Deputy Chief |
| 2012 Annual Report on Policing for Callander | Chief |
| 2012 Annual Report on Policing for North Bay | Chief |
| 8. New Business: | |
| Telephone Review | Chief |
| Contingency Account - CMHA | Chief |
| Contingency Account - Winding Out Drugs | Chief |
| Contingency Account - Easter Seals | Chief |
| 9. Association Report: | President |



**MINUTES OF OPEN MEETING
North Bay Police Services Board
March 12, 2013**

Present:

Board Members: Dennis O'Connor, Chair, William Hagborg, Vice-Chair, Sean Lawlor,
Allan McDonald, Tiziana Silveri,

Police Service: Chief Paul Cook and Deputy Chief Shawn Devine

Board Solicitor:

Association:

Guests: The Media, Insp. R. Jerome

Secretary: Carol Miller

Regrets: Peter Leckie, Sgt. Michael Tarini, President

The Chair, Dennis O'Connor, called the meeting to order at 1100 hours.

Approval of Agenda:

Resolution: #040-2013:

Moved by Allan McDonald, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Accept the Agenda as presented for the Open Meeting to be held on March 12, 2013".

Carried

Approval of Minutes:

Resolution: #041-2013:

Moved by Tiziana Silveri, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Adopt the Minutes of the Open Meeting held on January 15, 2013".

Carried

Business Arising:

Not applicable at this meeting.

Queen's Diamond Jubilee Medals:

The Chief introduced the recipients and the Chair presented the awards to the very deserving individuals. Receiving these medals are: Sergeant Coulas, Cst. Shantz, Ms. Major and Mr. Ryman. They join previously awarded members: Chief Cook, Ret. DC Williams, DC Devine, Staff Sgt. Tarini, Sgt Hunter, Sgt. Warren, Sgt. Rice, Cst. D. Robertson, Cst. DeHaas, Cst. Northrup and Ms. Pendergast. This medal recognizes the significant contributions and achievements of Canadians as well as honoring Her Majesty for her service to the country.

Correspondence:

Correspondence included: appreciation for the work of Det. Cst. D. Levasseur for his proactive contribution to a case from Paul Condon; a letter from Joy Smith, MP, Kildonan – St. Paul for contribution of North Bay Police Service in a recent Human Trafficking case and a resource kit; and thank you notes from students for presentations by Sgt. Hunter and Cst. Bedard.

Resolution: #042-2013:

Moved by Tiziana Silveri Seconded by Sean Lawlor

The North Bay Police Services Board hereby resolves to:

“Note and file the correspondence received”.

Carried

Taxi Business:

Resolution: #043-2013:

Moved by Sean Lawlor, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

“Approve the eighty-seven (87) Taxi Drivers Licence Renewal Applications and three (3) New Taxi Driver Licence Applications for March 2013 as recommended by the Chief of Police in his letters dated March 4, 2013”.

Carried

Reports:**Chief's Monthly Activity Report**

The Chief outlined the monthly activities he and Deputy Chief Devine attended since the last Board meeting. The local events reported were: COP Talk; CF Appreciation Day Meeting; Basketball Fundraiser at Silver Birches; Domestic Violence Investigation Liaison Meeting with North Bay Regional Health Centre; North Bay Police Association Hockey Tournament; Change of Appointment of H. Col Clark and H. Col. Burton at 22 Wing; Anti-Bullying Basketball Game at Odyssee School; City Camera Committee Meeting; OLG Presentation; Youth Fest; and Join Me on the Bridge – International Women's Day.

Out of town events included: CTIG Operational Planners and Management of Public Events Workshop and PAO Labour Conference held in Toronto.

Since the last Board meeting there has been an amendment made to Standard Operating Procedure on Arrest.

Chief's Quarterly Expense Report

Resolution: #044-2013

Moved by: Allan McDonald, Seconded by: Tiziana Silveri

The North Bay Police Services Board hereby resolved to:

“Acknowledge receipt of the Chief's personal expenses from November 16, 2012 to February 6, 2013”.

Carried

Statistical Reports

The Chief presented the Condensed Monthly Statistical Reports for the month of January and January 2013 (Revised). He indicated there is a drop in criminal offenses over the previous year and an increase in the number of calls for service and police activity. Motor vehicle accidents were up and this could be the result of the inclement weather. He shared additional statistics which highlighted the work of the Street Crime Unit over the past two months. Their work has led to 110 charges being laid against 30 individuals with a total value of assets seized at \$275,335.00. As part of these assets there were various drugs and weapons seized along with a house used as a grow operation.

Resolution: #045-2013:

Moved by Sean Lawlor, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Accept the Condensed Monthly Statistical Reports for the month of January 2013 and January (Revised) 2013 as presented".

Carried

2012 Annual Reports

The Chief deferred to the Deputy Chief who gave a condensed overview of the additional yearly annual reports that are presented at this meeting. He indicated that these reports will be posted to the North Bay Police website for viewing. He is very proud of the reports that have been presented today. Questions for clarification were addressed by the Deputy Chief.

Included at this meeting were: Building; Community Resource Officer; Information Technology; School Liaison Officer; Training; Quality Assurance; and ViCLAS Coordinator

Thank you, from the Board, to the Deputy for presenting these reports by various authors.

The Mayor congratulated the Chief on the work performed by Cst. Bedard and his excellent interaction with the youth and the work he does within the community.

Quarterly 2013 Budget Report – First Quarter

The Chief presented the First Quarter 2013 Budget Report to the Board. He indicated that there are no areas of concern at this time. The Report will be forwarded, as per previous resolution, to City Council for their information.

New Business:

RIDE Grant 2012 - 2013

Resolution: #046-2013:

Moved by Sean Lawlor, Seconded by Tiziana Silveri

The North Bay Police Services Board hereby resolves to:

"Authorize the Board Chair to sign Schedule C, which is the Final Report for the 2012/2013 RIDE Grant".

Carried

Contingency Account – YMCA Strong Kids Campaign

Resolution: #047-2013

Moved by Allan McDonald, Seconded by Tiziana Silveri

The North Bay Police Services Board hereby resolves to:

“To donate \$250.00 from the contingency line in the Board’s 2013 Operating Budget to support the YMCA Strong Kids Campaign”.

Carried

Association Update:

President Mike Tarini was unable to attend the Board meeting today..

Adjournment:

Resolution: #048-2013:

Moved by , Seconded by

The North Bay Police Services Board hereby resolves to:

“Adjourn the Open Portion of the meeting held on March 12, 2013 at 1140 hours”.

Carried

Chair

March 12, 2013

Secretary



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Alan Williams
Deputy Chief of Police

Board Report

Date of Report: March 13, 2013

Date of Meeting: April 9, 2013

Mr. D. O'Connor, Chairman
and Members of the
North Bay Police Services Board

Subject: Queens Diamond Jubilee Medals

Recommendation: Information Item

This year is the sixtieth year of the reign of Queen Elizabeth II. In recognition of this significant milestone the Queen Elizabeth II Diamond Jubilee Medal was created. In Canada 60,000 deserving individuals will be recognized with this medal.

The purpose of the medal is two-fold; first it honours Her Majesty for her service to this country and second it honours significant contributions and achievements by Canadians.

Today we will be recognizing Inspector Kelusky and Detective Constable Levasseur with this Medal for their contributions to the North Bay Police Service, the Association and service to our community.

These members join Chief Cook, Retired Deputy Chief Williams, Deputy Chief Devine, Staff Sergeant Tarini, Sergeant Hunter, Sergeant Warren, Sergeant Rice, Sergeant Coulas, Constable Shantz, Ms. Major, Mr. Ryman, Constable D. Robertson, Constable DeHaas, Constable Northrup, Constable Yelle and Ms. Pendergast as previous recipients of this Medal.

Sincerely,

Paul D. Cook
Chief of Police



NORTH BAY POLICE SERVICE

MEMORANDUM

DATE: 28 March 2013
TO: North Bay Police Services Board
FROM: Acting Sergeant Jim Kilroy
SUBJECT: North Bay YMCA Strong Kids Campaign

Mr. D. O'Connor, I wish to express my appreciation to you and the entire North Bay Police Services Board for your financial assistance with the Cross Canada Challenge portion of the Strong Kids Campaign. The continued support demonstrated by the Board to the Police Service members allows us to fulfil our role as leaders in the North Bay community.

Respectfully,

Acting Sergeant Jim Kilroy





March 18, 2013

Chief Paul Cook
North Bay Police Service
135 Princess Street West
North Bay, ON P1B 8J8

*Deputy Chief Deanne
Please pass on my thanks to the
members of our Street Crime Unit
for their outstanding efforts.
Mar. 22, 2013 PC
C: HR + PSB*

Dear Chief Cook,

As you are aware, Crime Stoppers relies on law enforcement personnel to thoroughly investigate anonymous information received through its office. Information passed on by our police coordinators may be the missing piece of the puzzle or in some cases open a completely new, previously unknown door.

Investigation into a recent Crime Stoppers tip received by members of North Bay Police Service proved very successful. Quick response and diligent efforts by members of the Street Crime Unit resulted in 40 charges being laid against 6 individuals. Thorough investigation of tip information greatly contributes to an increased level of confidence in the program by our anonymous callers.

On behalf of the Board of Directors, please pass on our appreciation to the members of the Street Crime Unit for its efforts.

Our deepest gratitude for your continued support of this program.

Sincerely,

Tracy Balen
Executive Director
Near North Crime Stoppers





North Bay Police Service

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Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

March 15, 2013

Mr. Paul Condon, Assistant Crown Attorney
Ministry of the Attorney General
360 Plouffe Street
North Bay, ON P1B 9L5

Dear Mr. Condon:

Re: Recognition of Detective Constable F. Cirullo

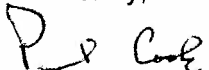
Thank you for taking the time and effort to recognize Detective Constable Cirullo of our Investigative Support Section in relation to the assistance he provided to your office specific the Carriere investigation and prosecution.

One of the core values of our Police Service is, "Pride in Professionalism." After reading your letter it is obvious to me that Detective Constable Cirullo carried out this investigation in keeping with our Mission Statement and Values. I was not surprised to read your positive feedback regarding Detective Constable Cirullo as he has earned the reputation as a well respected officer in our community. He possesses excellent communication skills, integrity and he consistently displays ethical decision making. He is a credit to both our Investigative Support Section and our Police Service.

As Chief of Police it is always refreshing to receive a letter such as the one you wrote commending one of our members as it reflects positively upon our entire organization.

A copy of your letter has been forwarded to Detective Constable Cirullo and a second copy will be added to his Personnel File.

Sincerely,


Paul D. Cook
Chief of Police

C: Deputy Chief S. Devine

Ministry of the Attorney General
Ministère du Procureur général
Crown Attorney
Procureur de la Couronne
360 Plouffe Street
360 rue, Plouffe
NORTH BAY, ON P1B 9L5
Tel. (705) 495-8313
Fax. (705) 495-8363

DIC Deanne

Please pass on my thanks to D. Cst.
Cirullo for his professionalism and the
assistance he provided in this case.
Mar. 15, 2013 Pz
C. HR + P5B



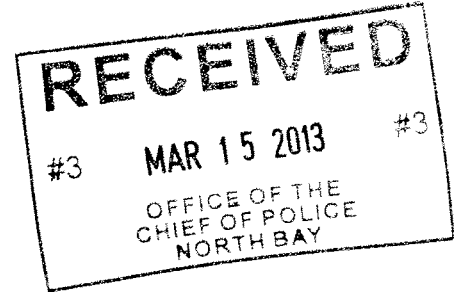
Ontario

13 March 2013.

North Bay Police Service
135 Princess Street West,
North Bay, ON P1B 6C2

Attention: Chief Paul Cook

Dear Sir:



Re: Regina v. Raymond Carriere.
Charge(s): Assault with a weapon – 2 counts;
Utter threat to damage property
Last Court: 30 October 2012

From time to time I write to you about the good work that the primary investigating officer has done in relation to a particular case. It is something different when I feel compelled to bring to your attention the professional efforts of a second officer involved in a case. I wish to do this for those efforts of Detective Constable Fernando Cirullo in the above-mentioned case.

This particular case had its own idiosyncrasies, including the involvement of a number of witnesses who were high school students. Whether it was peer pressure, a general *laissez faire* attitude or something else, the officers involved in this investigation were challenged in their attempts to obtain witness statements. I reviewed the statements (both written and video-recorded) taken by Detective Constable Cirullo and noted the subtle manner in which he was able to convince resistant witnesses to see the value and purpose of their cooperation and to thereby obtain evidence that might not otherwise have been gathered.

During the trial itself, Detective Constable Cirullo was of significant assistance to me. That help included:

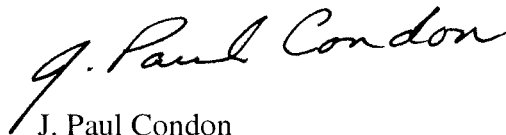
- Being attentive to small details in preparation for the trial.
- Persuading less than time-conscious youthful witnesses to be punctual.
- Helping an overly excited youthful witness to gain some calmness and rational perspective of the trial process.
- Organizing witness statements and photographs from the investigation so that they were readily at hand during the trial.
- Being a listening foil for me in relation to the assessments of the strengths and weaknesses of witnesses and other trial strategy.

While the outcome of the case was not what was hoped, in no way was that due to Detective Constable Cirullo's contribution. In fact, the Trial Judge had to reserve his decision and render it days after the conclusion of the evidence and I believe that can be attributed to a large degree to the manner in which Detective Constable Cirullo was an integral part of the case that was presented to the Court.

I am pleased to advise you, based not only on my experience in this case and others with Detective Constable Cirullo but also because of conversations with other assistant Crown Attorneys in this Office, that there is a confidence that an investigation that involves this officer will be a diligent and professional effort.

I thought that this work should be brought to your attention and do so accordingly.

Yours truly,

A handwritten signature in black ink that reads "J. Paul Condon". The signature is written in a cursive, flowing style with a large initial "J" and a long, sweeping underline.

J. Paul Condon
Assistant Crown Attorney

JPC/jpc



North Bay Police Service

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Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

April 2, 2013

Shawn E. Devine
Deputy Chief of Police

CHAIR AND MEMBERS

North Bay Police Service Board

Re: Taxi Driver Licence Applications – March 2013

Dear Sir:

Attached is a list of six New Taxi Driver Licence Applicants submitted for the approval of the Board. There was a seventh applicant (Chadwick Williams), however his licence was suspended due to a Careless Driving infraction.

Additionally, 130 renewal Taxi Licences have been issued (41 of which required fingerprints).

It is recommended that these Licence Applications be approved.

Sincerely,

P.D. Cook
Chief of Police

/am

Taxi - March 2013

*11	Williams	Chadwick	UNAC	NEW – SUSPENDED
10	Cooley	Conrad	5-0 Cab	NEW
12	Brown	William	Union	NEW
13	Joy	Richard	UNAC	NEW
14	Johnston	Richard	UNAC	NEW
15	Clyde	Jeffrey	5-0 Cab	NEW
158	Tipler	Jonathan	UNAC	NEW
5	Pankratz	Barbara	Union	Renewal
6	Pankratz	Conrad	Union	Renewal
7	Pankratz	Jarvis	Union	Renewal
17	Azeem	Zafar	UNAC	Renewal
18	Alexander	Gerald	Union	Renewal
19	Beauchamp	Claude	5-0 Cab	Renewal
20	Bakewell	Phillip	UNAC	Renewal
21	Bell	Everett	Union	Renewal
22	Bedard	Jille	5-0 Cab	Renewal
23	Barnes	Steven	UNAC	Renewal
24	Bellaire	Romeo	Union	Renewal
25	Bessette	Everett	5-0 Cab	Renewal
26	Barter	William	UNAC	Renewal
27	Day	Ross	Union	Renewal
28	Boissonneault	Pierre	5-0 Cab	Renewal
30	Gendron	William	Union	Renewal
31	Brown	Michael	5-0 Cab	Renewal
32	Bovey	Jamie	UNAC	Renewal
33	Healey	Stephen	Union	Renewal
34	Brown	Christopher	5-0 Cab	Renewal
35	Bridges	John	UNAC	Renewal
36	Heward	Andrew	Union	Renewal
37	Brown	Christopher	5-0 Cab	Renewal
38	Brooks	Jeremy	UNAC	Renewal
39	Krouse	William	Union	Renewal
40	Byrd	Ricky	5-0 Cab	Renewal
41	Cantin	Gerrard	UNAC	Renewal
42	Lebeau	Marion	Union	Renewal
43	Carnevale	Charles	5-0 Cab	Renewal
44	Chadbourn	Larry	UNAC	Renewal
48	Murdy	Raymond	Union	Renewal
49	Daoust	Denis	5-0 Cab	Renewal
50	Chevrier	Roland	UNAC	Renewal
51	Murphy	John	Union	Renewal
52	Demers	Raoul	5-0 Cab	Renewal
53	Chohan	Rajesh	UNAC	Renewal

54	Puddister	James	Union	Renewal
55	Depatier-Lefebvre	Phyllis	5-0 Cab	Renewal
57	Racicot	Terry	Union	Renewal
58	Dietrich	Kenneth	5-0 Cab	Renewal
59	Deschamps	Marcel	UNAC	Renewal
60	Restoule	David	Union	Renewal
61	Doherty	Darrel	5-0 Cab	Renewal
62	Wink	Norman	5-0 Cab	Renewal
63	South	Christopher	Union	Renewal
64	Dubois	Dennis	5-0 Cab	Renewal
65	Deschamps	Donald	UNAC	Renewal
66	Start	Brian	Union	Renewal
67	Ducharme	Gilles	5-0 Cab	Renewal
68	Domonkos	John	UNAC	Renewal
69	Thomas	David	Union	Renewal
70	Duhaime	Ernest	5-0 Cab	Renewal
72	Villeneuve	Judy	Union	Renewal
73	Fortin	Ronald	5-0 Cab	Renewal
75	Walker	Michael	Union	Renewal
76	Foster	David	5-0 Cab	Renewal
77	Gauthier	Emile	UNAC	Renewal
78	Gagne	Marcel	5-0 Cab	Renewal
79	Gauthier	John	UNAC	Renewal
80	Gagne	Stephane	5-0 Cab	Renewal
81	Guillemette	Luc	UNAC	Renewal
82	Giordano	Frank	5-0 Cab	Renewal
83	Haig	Scott	UNAC	Renewal
84	Hadley	William	5-0 Cab	Renewal
85	Hamelin	Michael	UNAC	Renewal
86	Howard	Timothy	5-0 Cab	Renewal
87	Hintze	Nicholas	UNAC	Renewal
89	Hughes	Cory	UNAC	Renewal
90	Lamabe	Evan	5-0 Cab	Renewal
91	Lafont	Sheldon	UNAC	Renewal
92	Lamothe	Reginald	5-0 Cab	Renewal
93	Lagassie	Wayne	UNAC	Renewal
94	Lamothe	Conrad	5-0 Cab	Renewal
95	Lefaive	John	UNAC	Renewal
96	Lanouette	Paul	5-0 Cab	Renewal
97	Leveille	Larry	UNAC	Renewal
98	Laplante	Christopher	5-0 Cab	Renewal
99	Lindsay	David	UNAC	Renewal
100	Laurin	Robert	5-0 Cab	Renewal
101	Lovell	Terry	UNAC	Renewal
102	Laverty	Chad	5-0 Cab	Renewal
103	Marchment	Christopher	UNAC	Renewal
104	Lebeau	Earl	5-0 Cab	Renewal
105	Mason	Stephen	UNAC	Renewal

106	Lebeau	Carmen	5-0 Cab	Renewal
107	Mattias	John	UNAC	Renewal
108	Liberty	Steven	5-0 Cab	Renewal
109	McQuoid	Tanya	5-0 Cab	Renewal
110	Maure	Josee	UNAC	Renewal
111	Millard	Shawn	5-0 Cab	Renewal
113	Miller	John	5-0 Cab	Renewal
115	Morin	Andrew	5-0 Cab	Renewal
116	Morneau	Real	UNAC	Renewal
118	Moynes	David	UNAC	Renewal
119	Morton	George	5-0 Cab	Renewal
120	Newton	Lorne	UNAC	Renewal
122	O'Keefe	Douglas	UNAC	Renewal
123	Raben	John	UNAC	Renewal
125	Rauch	Matthew	UNAC	Renewal
126	Raymond	Marcel	UNAC	Renewal
128	Reid	Perry	UNAC	Renewal
129	Richardson	Robert	UNAC	Renewal
130	Ridenour	Leigh	UNAC	Renewal
131	Robert	Jeannot	UNAC	Renewal
132	Sale	Kenneth	UNAC	Renewal
133	Salesio	Frank	UNAC	Renewal
135	Stevens	Julius	UNAC	Renewal
136	Strang	John	UNAC	Renewal
137	Sullivan	Charles	UNAC	Renewal
138	Symons	William	UNAC	Renewal
139	Taman	Joe	UNAC	Renewal
140	Tremblay	Greg	UNAC	Renewal
141	Turgeon	Richard	UNAC	Renewal
142	Turgeon	Jean-Paul	UNAC	Renewal
143	Twyman	Gavin	UNAC	Renewal
144	VanVleen	Matthew	UNAC	Renewal
145	Patey	Milton	5-0 Cab	Renewal
146	Price	Barry	5-0 Cab	Renewal
147	Seymour	Edna	5-0 Cab	Renewal
148	Simmens	David	5-0 Cab	Renewal
149	Slater	Ronald	5-0 Cab	Renewal
150	Squire	Shawn	5-0 Cab	Renewal
151	Sykes	Michael	5-0 Cab	Renewal
152	Turner	Malcolm	5-0 Cab	Renewal
153	Villeneuve	Daniel	5-0 Cab	Renewal
154	Morrison	Gordon	UNAC	Renewal
155	Rogers	Randy	UNAC	Renewal
156	MacFarlane	Dean	Union	Renewal
157	Foster	Kristian	5-0 Cab	Renewal



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Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: April 5, 2013

Date of Meeting: April 9, 2013

Chair and members of the
North Bay Police Services Board

Subject: Chief's Monthly Activities Report – March/April

Recommendation: Information Item

The following are items of interest and/or special events that Deputy Chief Devine and I have represented the Police Service at since the last Board meeting that does not merit separate reporting:

March 12

- "Cop Talk"

March 19

- Nipissing Transition House Board Meeting
- Community Partners Meeting Canadore College

March 20

- Meeting OACP Executive and Deputy Attorney General Patrick Monahan - Toronto

March 21

- Police Funeral for Constable Kovach – Guelph

March 22

- DVCC Meeting
- Installation of Dr. Gagne as Nipissing University President
- Pride Flag Ceremony with "Pride on Campus"

March 23

- Pride March

March 24

- Easter Seals Telethon - Sudbury

March 25

- C4F, Food Bank and 22 Wing Concert Meeting
- Charity Basketball Games at Fatima School

March 26

- OACP Executive – College of Teachers Meeting – Oakville
- OACP Risk Management Committee Meeting - Oakville

March 27

- Association Cheque Presentation to MADD Nipissing Chapter
- Trans Gender Vigil

March 28

- YMCA Strong Kids Campaign Breakfast
- Opening Remarks Youth Advisory Committee (YAC) "Me to We" Training
- Change of Appointment Honourary Colonel 22 Wing

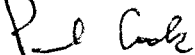
April 4

- The Ka Na Ta Conversation at Nipissing University

Since the last Board meeting we have amended our Standard Operating Procedures on Requisition For and Issuance of Purchase Orders, Accessibility Standard – Integrated Accessibility Standard and Preliminary Perimeter Control and Containment.

I invite any comments or questions from the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul D. Cook".

Paul D. Cook
Chief of Police



North Bay Police Service

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Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: April 2, 2013

Date of Meeting: April 9, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Statistical Reports

Recommendation: The Board resolves to, "Accept the Condensed Monthly Statistical and Revised Statistical Reports for the month of February 2013 as presented."

Find attached the Condensed Monthly and Revised Monthly Reports for February 2013.

I invite any questions or comments from the Board.

Sincerely,

Paul D. Cook
Chief of Police

2013-04-02

*** R E V I S E D ***

NORTH BAY POLICE SERVICE CONDENSED MONTHLY STATISTICAL REPORT

MONTH OF FEBRUARY

During the month of February 2013, police activity for the North Bay Police Service resulted in 1846 calls as compared to 1680 calls in 2012.

Of these calls, 112 were to investigate motor vehicle accidents. Ten of these accidents involved injuries, with 10 persons injured.

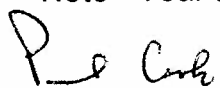
The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2012.

With comparative figures for 2012

	Year to Date				Cleared to Date	
	2013	2012	2013	2012	2013	2012
Homicide	-	-	-	-	-	-
Sexual Offences	7	6	10	8	6	3
Assault	27	23	62	62	61	54
Robbery	2	1	2	2	1	2
Break, Enter & Theft	16	20	24	35	2	1
Stolen Vehicles	1	-	10	3	1	2
Stolen Bicycles	-	1	1	2	-	-
Recovered Bicycles	1	2	1	3	-	-
Theft Under	41	65	109	137	37	46
Theft Over	2	-	2	2	-	-
Wilful Damage	17	32	47	90	12	9
Drug Charges	19	10	32	23	44	28
Criminal Offences Total			407	495		
Calls for Service			3240	2951		
Police Activity			3803	3529		

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.


P.D. Cook
Chief of Police

/sc

2013-03-01

**NORTH BAY POLICE SERVICE
CONDENSED MONTHLY STATISTICAL REPORT**

MONTH OF FEBRUARY

During the month of February 2013, police activity for the North Bay Police Service resulted in 1845 calls as compared to 1680 calls in 2012.

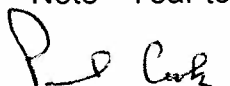
Of these calls, 112 were to investigate motor vehicle accidents. Ten of these accidents involved injuries, with 10 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2012.

	Year to Date		Cleared to Date	
	2013	2012	2013	2012
Homicide	-	-	-	-
Sexual Offences	6	6	9	8
Assault	23	23	52	62
Robbery	2	1	2	2
Break, Enter & Theft	14	20	22	35
Stolen Vehicles	-	-	9	3
Stolen Bicycles	-	1	1	2
Recovered Bicycles	1	2	1	3
Theft Under	27	65	93	137
Theft Over	-	-	-	2
Wilful Damage	14	32	42	90
Drug Charges	16	10	24	23
Criminal Offences Total			350	495
Calls for Service			3250	2951
Police Activity			3801	3529

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.


P.D. Cook
Chief of Police

/sc



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: April 4, 2013
Date of Meeting: April 9, 2013

Chairman P. Chirico
and Members of the
North Bay Police Services Board

Subject: 2012 Report on Policing for Callander

Recommendation: That the Board hereby resolves to, "accept the 2012 Annual Report on Policing for Callander as presented by the Chief of Police."

Find attached our Annual Report on Policing for Callander 2012, which was prepared by Sergeant Webber.

Once this report is accepted by the Board, through Resolution, it will be forwarded to Callander Council and shared with the community on our website.

I invite any questions that the Board may have concerning this report.

Sincerely,

Paul D. Cook
Chief of Police



North Bay Police Service

Municipality of Callander

Report on Policing 2012



Callander
ONTARIO

Four Seasons of Reasons

**Dennis O'Connor – Chair
North Bay Police Services Board
Paul D. Cook – Chief of Police
North Bay Police Service**



Dear Community Members:

As Chief of Police, it is my pleasure to present our 2012 Callander Annual Report on Policing to our community. On behalf of our Police Services Board I would also like to take this opportunity to thank our members, both civilian and sworn, for their ongoing professionalism, compassion and dedication to duty. They continue to make a significant difference both on-duty and off-duty in the communities we serve each and every-day.

According to the Founder of Modern Policing, Sir Robert Peel, "the test of police efficiency is the absence of crime and disorder, not the visible evidence of police action in dealing with it." Based on our 2012 crime statistics we enjoyed another very successful year with Callander being relatively crime-free.

Our success has been achieved thanks to our people and our strong ties with a multitude of community partners that work with our Police Service on a daily basis and the respectful, law abiding citizens who call Callander home. This report is a testament to their support and reflects our Police Service's commitment to working with the community to make Callander the envy of many other cities and municipalities in Ontario.

Our Police Service has proudly served the residents of Callander since 1997, when we assumed policing responsibilities for the Municipality. We look forward to working with Mayor Lavigne, members of Council and the community in the provision of policing services to Callander in 2013 and for many years to follow.

Sincerely,

Paul D. Cook
Chief of Police



MISSION STATEMENT

'Dedicated to service, committed to community'

VALUES

'We, the members of the North Bay Police Service are committed to:

Excellence in policing
Pride in professionalism
Compassion for those in need

Honesty-Integrity-Growth-Teamwork'

NORTH BAY POLICE SERVICE COMMAND STAFF

Paul Cook	Chief of Police
Shawn Devine	Deputy Chief of Police
Kirk Kelusky	Inspector of Administration
Robert Jerome	Inspector of Operations

NORTH BAY POLICE SERVICE BOARD

Dennis O'Connor	Chair
Bill Hagborg	Vice-Chair
Mayor Al McDonald	Member
Tiziana Silveri	Member
Sean Lawlor	Member
Carol Miller	Secretary
Peter Leckie	Board Solicitor



(From left: Carol Miller, Sean Lawlor, Dennis O'Connor, Tiz Silveri, Bill Hagborg, Al McDonald, missing Peter Leckie)



HOURS OF SERVICE

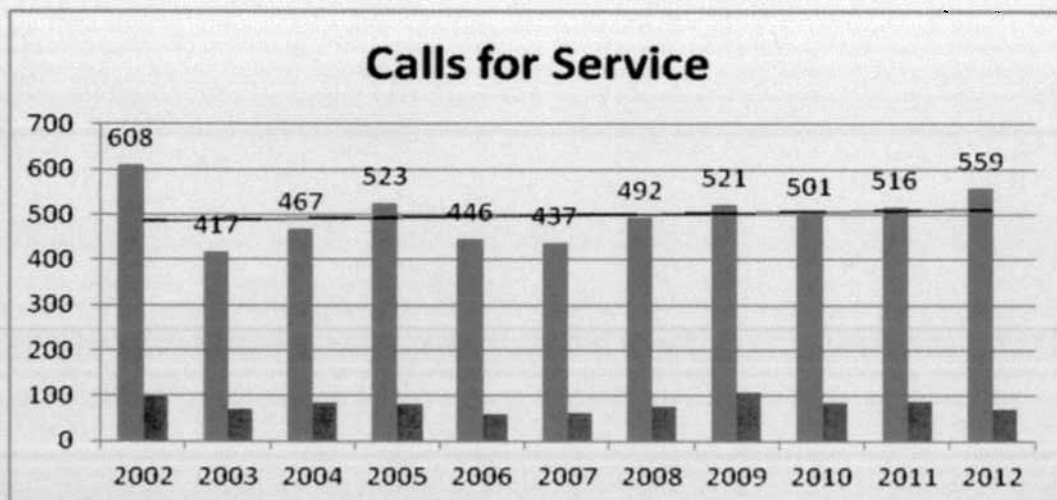
We continue to stagger the hours in order to optimize our presence and provide coverage during peak hours for demand. This strategic deployment allows for maximum visibility and deterrence to crime. Positive comments continue to be received from the residents of Callander on the high visibility of patrols, which has been welcomed from the outset.

In addition to Uniformed Patrol, we utilize our Traffic Enforcement Unit, Bicycle Patrol, R.I.D.E. Program Patrol, Street Crime Unit and the services of our Community Programs Section to augment enforcement issues and to enhance community safety.

Many residents of the community enjoy in winter sports including snowmobiling and ice fishing. As seen from almost anywhere in the community ice huts are abundant in Callander Bay. Regular enforcement by our Joint Snowmobile Patrol ensures travel and activities on and around Callander Bay remains safe. The hours dedicated to patrolling the trails and waterways in community are in addition to the agreement between the Service and the municipality and are not subject to bill back.

CALLS FOR SERVICE

Since the North Bay Police Service assumed policing responsibilities for the Municipality of Callander in April of 1997, the annual number of calls for service has been as high as 942 and as low as 417. In 2012 our members responded to 559 calls for service. This included 68 *Criminal Code* occurrences, which is a decrease of 19 criminal occurrences from 2011.

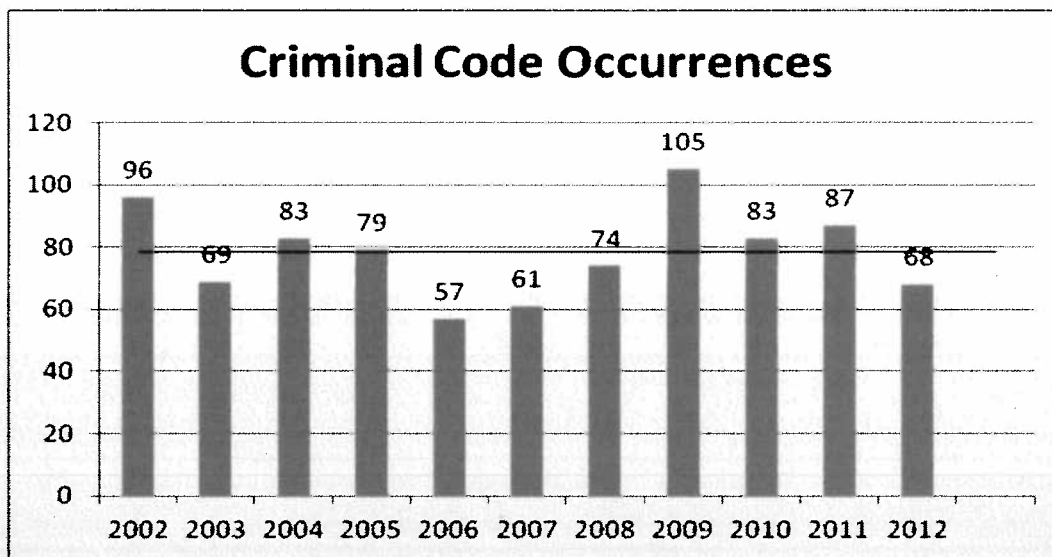


Callander continues to grow in reference to population and structures. In 2001 the population was 3,177 with 1,406 residences. In 2012 both the population and the amount of residences continued to expand. According to figures obtained by the Municipality through Statistics Canada the latest figures indicate in the population has grown to 3,864 with 1,677 private dwellings.



Geographically, Callander is spread out over 100 square kilometres and has a total of 156.7 kilometres of roadways that are maintained. Providing a police presence throughout the municipality is achieved through random patrols coupled with the Bicycle Unit and members of our Joint Snowmobile Patrol.

Despite the population growth and expansion of neighbourhoods many of the categories that will be examined in this report have not increased proportionately. In fact *Criminal Code* occurrences including violent crime, property crime, drugs and drinking and driving offences have all decreased in 2012.



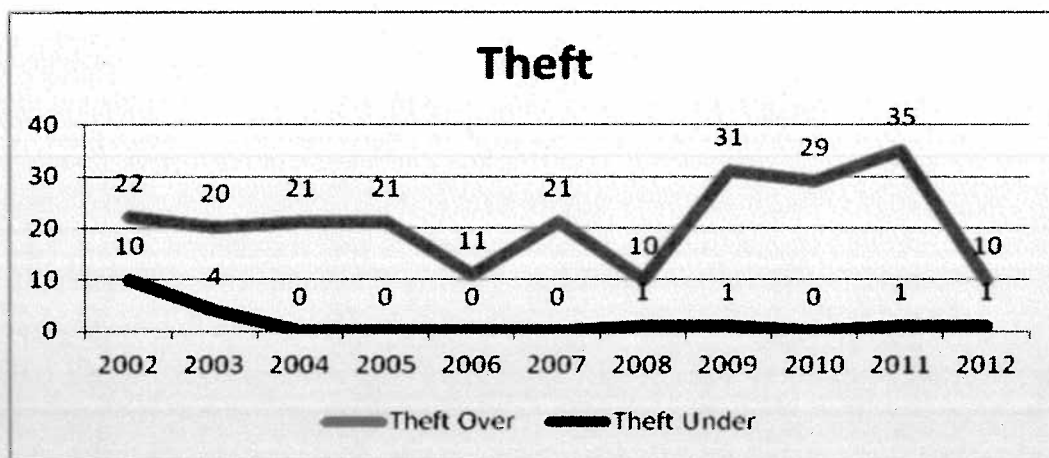
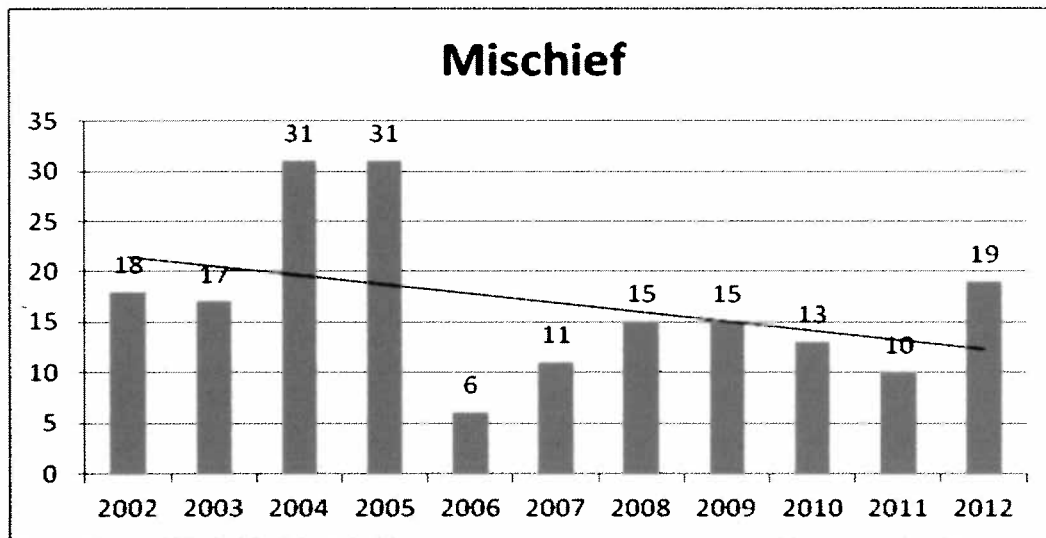
CRIME AND CLEARANCE RATES

Reports of property crimes such as theft under \$5000 declined from 35 in 2011 to 10 in 2012. This is the lowest level since 2008. Over the last 10 years the average occurrences of theft under \$5,000 has been 21. With such a low incident of criminal acts this number can increase or decrease significantly by the actions only a few individuals.

The number of break-ins in 2012 was 7 compared to 8 in 2011 and 13 such occurrences in 2010. The chart on page 7 indicates the number of break and enter offences has remained somewhat consistent over the last 10 years, with an average of just under 10 occurrences per year.

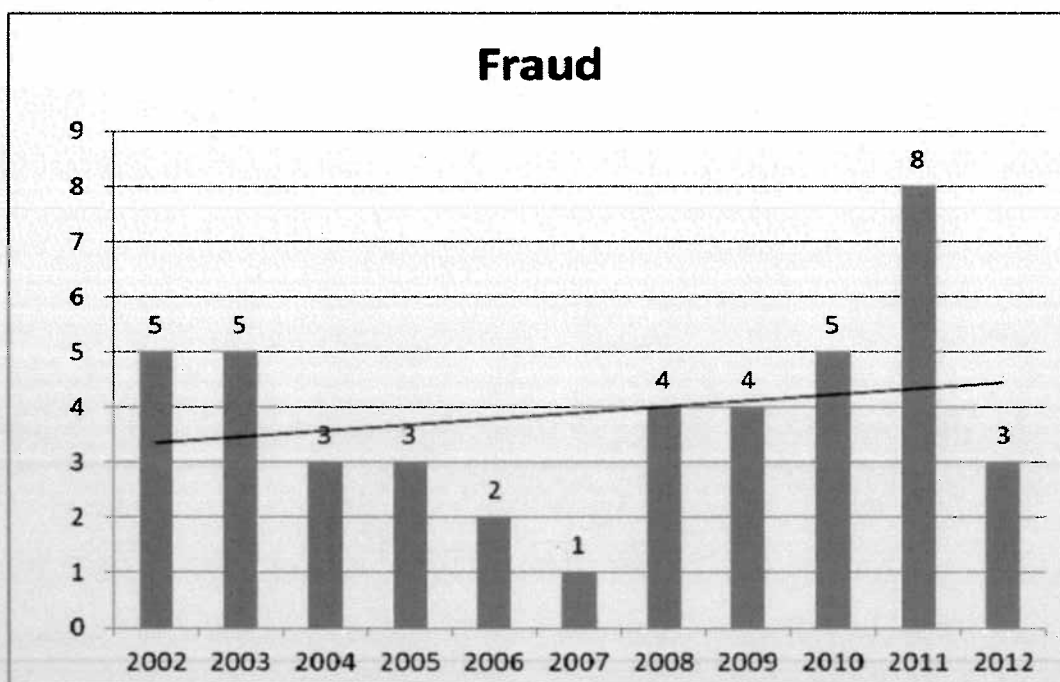
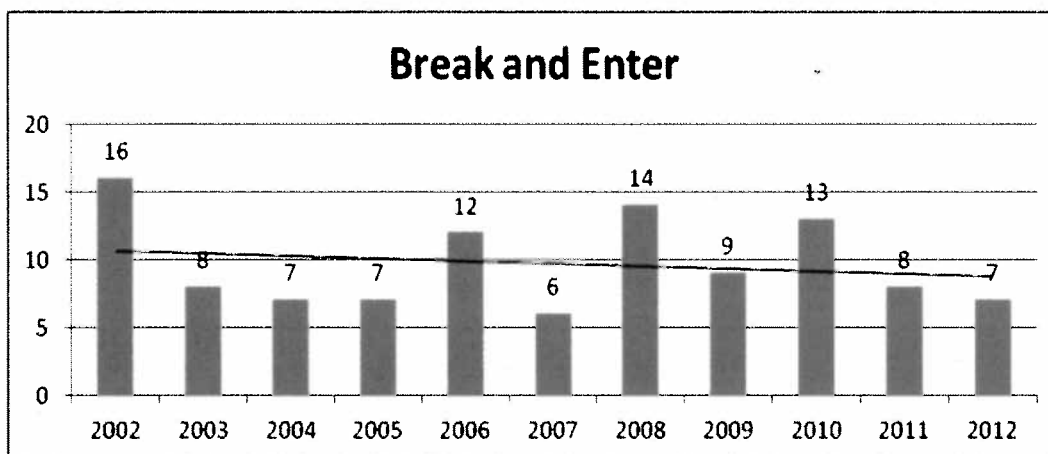
As shown later in this report, the clearance rate for property crime is now at 29.5% an increase from the reported 19% in 2011. This continues a trend from 2009 when the clearance rate was only 8%. This increase appears significant but must be taken in the proper context. With such a limited number of occurrences, clearance rates can increase and decrease dramatically.

For example, if in 2013 the community incurs 20 occurrences in relation to theft under \$5,000, it would be an increase of 100% over that of 2012. It is easy to observe how the acts of one or several individuals can skew increases or decreases in percentiles that could be perceived as a significant problem.



As residents of the area become well educated in the area of crime prevention and target hardening, they take steps to reduce their vulnerability to being a victim of a crime. We take every opportunity we have to provide literature and advice to residents on protecting themselves from criminals and thus reducing the risk of victimization. Such endeavours included the new "Lock It or Lose It" program which was unveiled in 2012.

Infomercials and media coverage has assisted police to get the message out in relation to lowering risk to person and property crimes victimization. In 2012, only 2 thefts from motor vehicles were reported in contrast to 16 in 2011. Similarly thefts under \$5,000 declined from 16 in 2011 to 7 in 2012.



The Community Resource Officer (CRO) position was created in February 2011 to address concerns regarding repeat calls for service and situations of growing crime, disorder, and conflict where early police intervention may have effectiveness. In addition to these responsibilities the CRO provides presentations and sits on various community boards. The CRO primarily focuses on finding long term solutions that resolve conflict and minimize future police involvement through dialogue and mediation. As such, there tends to be an investment on the front end with respect to time involved notably the frequency and duration of police contact.

Community awareness is also a high priority area. The CRO is a direct informational resource and bridge. Lastly the CRO helps evaluate initiatives. Once an initiative is conducted, the CRO then must analyze its effectiveness in order to either continue the same initiative or implement a new initiative to similar issues. Although the community remains a safe environment to live and work residents and are encourage to consider and utilize this resource when situations arise.



In 2012, 2 adults were charged under the *Controlled Substances and Drug Act*. With a limited number of occurrences in each category, crime and clearance rates can rise and fall dramatically from year to year. For example, two unsolved robberies, producing a clearance rate of 0.00% in that category, can make the violent crime clearance rate drop considerably, and the rate of incidence climbs as dramatically. Rates and percentages should be looked at in concert with the data to ensure a proper analysis of the situation. However, in order to report Municipal Performance Measures, the data has been converted to those figures and is presented in the tables below.

CRIME AND CLEARANCE RATES				
	Property Crime	Violent Crime	Other Criminal Code	Total Criminal Code (excluding Impaired Driving)
Number of Incidents	44	15	9	68
Clearance Rate	29.9%	93.3%	96.65%	73.15%

CRIMINAL CHARGES				
Adult		Youth Criminal Justice Act		Youth Not Charged
Male	Female	Male	Female	
11	3	5	2	7

Our Service employs many tools to provide the most proficient and effective services to the communities of North Bay and Callander. These include the most obvious and visible means such as the Mobilization and Engagement Model of Community Policing which utilizes the Community Resource Officer, D.A.R.E. officers, School Liaison Officer and dedicated uniformed patrol officers such as the Bike Patrol, Snowmobile Patrol and R.I.D.E. Program. Our Service also implements Crime Stoppers and in 2012 we received 9 tips pertaining to incidents in Callander, 4 of which are still under investigation. The types of occurrences were in relation to offences involving fraud, drugs, arson and fish and wildlife (poaching).

YOUTH CRIME

The youth criminal justice system is intended to prevent crime by addressing the circumstances underlying a young person's behaviour, rehabilitate young persons who commit offences and ensure that a young person is subject to meaningful consequences for their actions to promote long-term protection of the public. In 2012, in lieu of proceeding with criminal charges, 7 youths were dealt with by means of youth referrals and other forms of diversion.

In total 5 male youths and 2 female youths were charged under the provisions of the *Youth Criminal Justice Act*. This is a significant increase over the 2011 figures of 3 young offenders, 2 male youths and 1 female youth but the overall low numbers must be taken in context.



VIOLENT CRIME

Violent Crime in our society draws much attention, in particular the issues of domestic violence and violence in our schools. With recent changes in legislation, a strong message of zero tolerance has been communicated and our sworn members are diligent in this approach to offences of violence. One of the effects of greater public awareness is that the incidence of reported crime increases while actual crime rates remain constant.

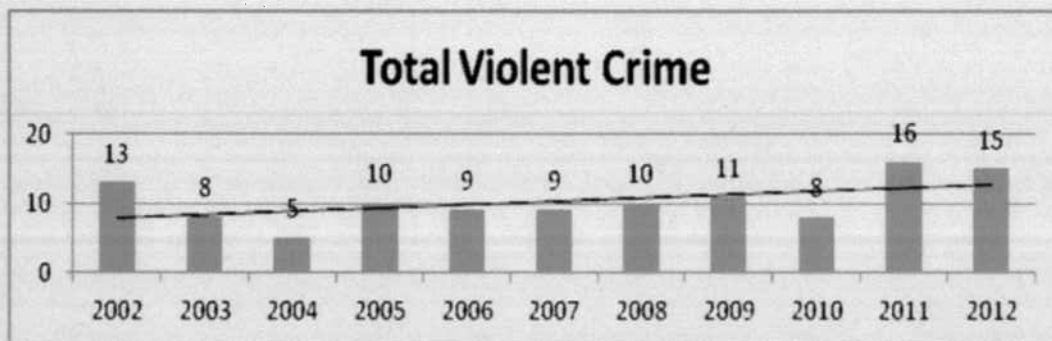
For reporting purposes the number of reported occurrences such as those attributed to violent crime may differ from the number of actual occurrences after an investigation has been completed. There were 21 reports of violent crime in 2012, a decrease of 4 from that of 2011. Of the reported 21 occurrences, 15 were deemed to be actual incidents of violent crime.

The North Bay Police Service has supported this position for a number of years and has ensured that violent criminals were prosecuted whenever the evidence was present. In 2012 the violent crime clearance rates was 93.3%.

The following charges were laid in conjunction with those 15 investigations: 9 level 1 assault charges; 1 level 2 assault charge; 1 robbery charge, 2 criminal harassment and 2 utter threats.

In relation to the violent crime investigations 9 adult males were charged with various offences. 1 female adult and 1 male and female youth were charged as well.

Our officers responded to 18 domestic disturbance calls for service in 2012. This is a slight increase from 15 in 2011. In many instances calls for service in this area are attributed to third party reporting of noise complaints and verbal arguments where no physical violence has occurred. There were no occurrences that warranted charges. To ensure each component of a domestic violence call for service has been addressed, each report of domestic violence is the subject of examination by our Domestic Violence Coordinator. The chart below depicts the number of violent crime incidents over the past ten years. This includes assaults, robberies, sex offences, criminal harassment and weapon offences.



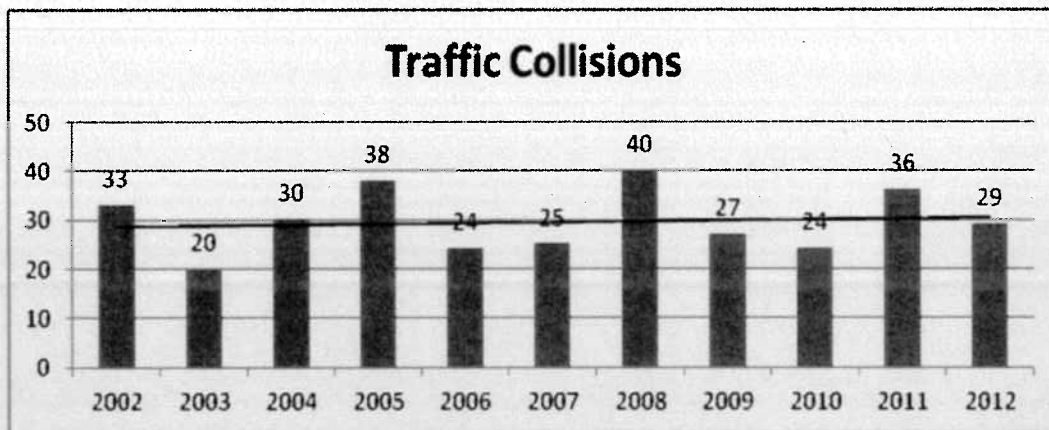


ROAD SAFETY

Many surveys attempt to identify concerns of citizens. Often police services have learned that complaints about traffic violations and safety are the most common concerns for community members. In 2012 our Service received 34 traffic complaints from residents of Callander, the same number as in 2011. Many of these complaints were attributed to erratic/aggressive drivers, reports of possible impaired drivers, distracted driving, speeding and non use of equipment such as helmets. Again in 2012 reports of off road vehicles (ATV) and dirt bike were common.

In 2012, 29 motor vehicle collisions were reported in Callander. The number of collisions over the past 10 years has averaged 29.6 annually.

As outlined in the *Highway Traffic Act*, motorists have several options when it comes to reporting. Motorists involved in collisions where less than \$1,000 worth of damage has been sustained and where no injury is apparent need not report the matter and may settle it among themselves. These are deemed non-reportable accidents. In other cases, motorists in Callander also have the option to have their collision investigated by a police officer who would be dispatched to the scene or they may wish to attend the Collision Reporting Centre (C.R.C.) located adjacent to the lobby of the police administration building.



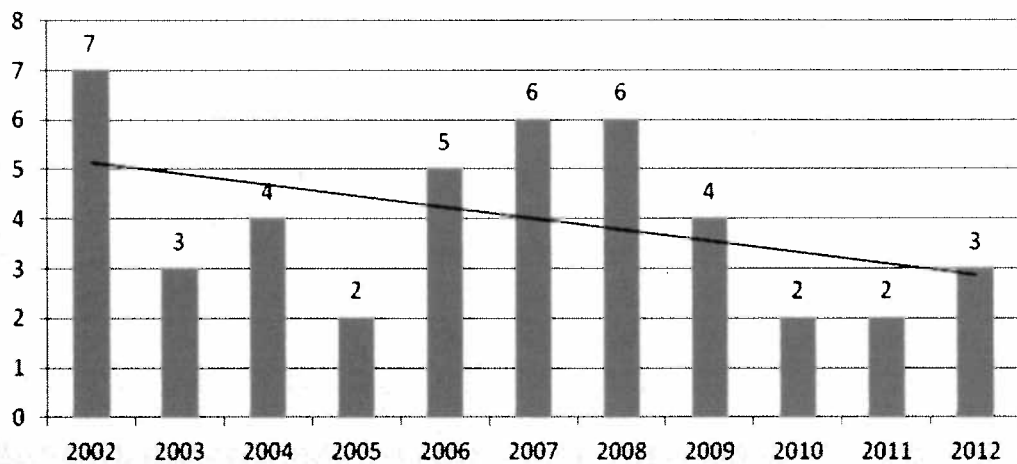
Education, deterrence and enforcement are key ingredients in an overall road safety strategy. RIDE patrols, dedicated traffic enforcement and general patrols all contribute to reducing the number of injuries and deaths on our highways. Our Community Programs Section is substantially involved in such endeavours such as safety lectures and bike rodeos in area schools as well as being members of such community based organizations as the Road Safety Committee.

In 2012 our Traffic Section and Snowmobile Patrol conducted a joint forces R.I.D.E. program with the O.P.P. and their Snowmobile Patrol in Callander targeting traffic on and leaving Lake Nipissing. As noted on page 4 the joint North Bay Police Service Snowmobile Patrol also routinely conducted patrols and spot checks on the trails and waterways in Callander. On several occasions Conservation Officers with the Ministry of Natural Resources teamed with our officers.

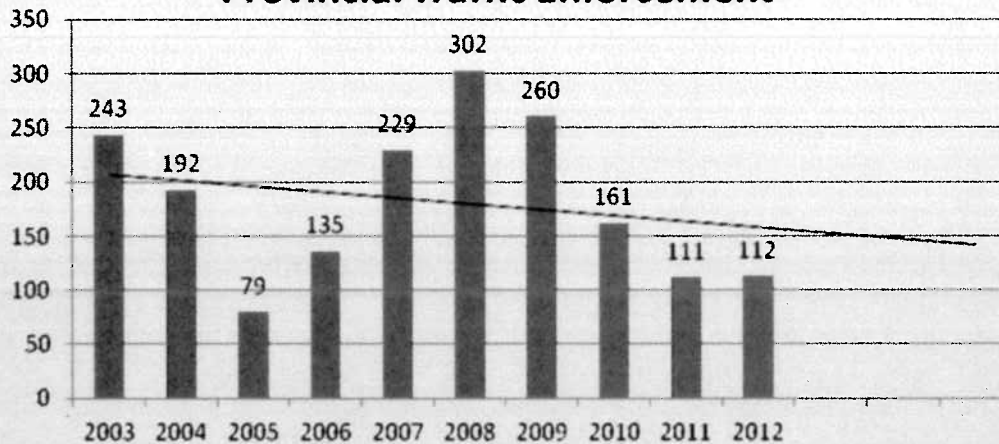
In 2012 there were no drinking and driving charges and only 1 driving while prohibited charge. This marks the first occasion since the Service has maintained statistics in Callander that no impaired driving charges were processed.



Criminal Code Driving



Provincial Traffic Enforcement



In 2012 uniformed members, either while on patrol or assigned to directed activities, issued 112 Provincial Offences Notices under the *Highway Traffic Act*. Charges were also laid under the following Provincial Offences: 15 - *Motorized Snow Vehicles Act*, 3 - *Liquor Licence Act* and 5 - *Off Road Vehicles Act*.



2012 Highlights

In 2012 the NBPS had an active, challenging, and rewarding year. Some of our notable events included:

The Asset Forfeiture Unit (AFU) applied for, and was granted thirteen (13) Management Orders for seized vehicles worth an estimated value of over \$160,000; this was in addition to two granted restraint orders for property estimated to be valued at over \$450,000.

Project Green Tide: A multi-agency, multi-jurisdictional project that culminated in the seizure of thirty-seven (37) pounds of Marihuana, six (6) vehicles worth over \$90,000, a large quantity of MDMA (ecstasy), hydromorphone, oxycodone, and morphine along with paraphernalia, and over \$27,000 cash with multiple arrests and charges laid. (Photo bottom left courtesy Nugget.ca)

The Street Crime Unit (SCU) investigated 425 occurrences and seized \$247,000 in street drugs (estimated value) with \$157,000 in estimated property seizures.

On November 7th, 2011 Constable Dan Robertson started a year long secondment with the NATO/ISAF Afghanistan Training/Mentoring Mission. Constable Robertson was a member of the Major Crimes Task Force initiated for the NATO Mission by the FBI. Constable Robertson's role was to help train the Afghani Police.

Constable Robertson endured the stresses of the Regional political climate and returned home safely in late 2012. He was the second member from our service to serve during the joint Police Training effort in Afghanistan. Last Year Sgt. Mike Hunter served with the NATO/ISAF Mission.

(Photo: Sgt. Hunter (right) and Constable Robertson (left) are pictured below in Kabul, Afghanistan for Remembrance Day 2011)





ACHIEVEMENTS

Life Saving Commendation

Congratulations to Cst. Vietmeier who received a Lifesaving Commendation from OPP Commissioner Lewis on June 7th, 2012 during the OPP Central Region's 2012 Awards Ceremony. Cst. Vietmeier was recognized for an ice-water rescue that took place several years ago. At the time Cst. Vietmeier was employed with the North Bay Police Service as a Special Constable and volunteered with the OPP Auxiliary Program.



RCMP Commanding Officer's Commendation

In 2009 as a Sergeant, Shawn Devine was seconded to the Integrated Security Unit with the RCMP which was responsible for planning security related to the 2010 G8 and G20 Summits, one of the largest security operations ever undertaken in Canadian History. During his 19 month secondment he was directly involved in the development and design of exercises to test Command and Control Operations, Joint Operational Planning Groups and Project Management.

RCMP, Deputy Chief Devine, "displayed an ability to work at a very high level in a multi disciplinary environment. His dedication, interpersonal skills, respect for command and social attitude exemplify the qualities of a leader at the highest degree".



Left: A/Commissioner Stephen White, Commanding Officer of 'O' Division, Deputy Chief Devine of NBPS, and A/Commissioner Alphonse MacNeil, Commanding Officer of 'H' Division,



2012 MADD Officers of the Year

Constables Greg Dix and Christian Elia led the North Bay Police Service in 2012 with six (6) impaired driving arrests each. The total number of impaired drivers arrested by members of our service between December 1, 2011 and November 30, 2012 was 80, up 24 charges for the same timeframe last year. There were an additional four (4) Impaired by Drugs charges.



Queens Diamond Jubilee Medal Recipients

This year is the sixtieth year of the reign of Queen Elizabeth II. In recognition of this significant milestone the Queen Elizabeth II Diamond Jubilee Medal was created. In Canada 60,000 deserving individuals will be recognized with this medal. The purpose of the medal is two-fold; first it honours Her Majesty for her service to this country and second it honours significant contributions and achievements by Canadians.

The following members of our Police Service have been recognized for their outstanding contributions to policing and for countless hours of volunteerism:

Retired Chief George Berrigan
Retired Deputy Chief Al Williams
Chief Paul Cook
Deputy Chief Shawn Devine
Inspector Kirk Kelusky
Staff Sergeant Mike Tarini
Sergeant's Hunter, Warren, Rice, and Coulas
Constable's Shantz, Robertson, DeHaas, Northrup,
Levasseur and Yelle
Civilian members Ms. Major, Mr. Ryman, and Ms. Pendergast





Special Olympics Torch Run

On May 2, 2012 the NBPS hosted a number of local Special Olympics athletes, policing partners, our retirees, family and friends at our annual BBQ and Torch Run for Special Olympics. Thanks to the efforts of our Torch Run Committee, local sponsors and several volunteers who provided assistance a total of \$2,500.00 was raised in support of Special Olympics.

Cops for Cancer

On May 14, 2012 NBPS members participated in the "Cops for Cancer" fundraiser that took place at Northgate Square. Putting our heads to good use a number of our members accepted the challenge to raise money, and, in particular, awareness for those initiatives that the Canadian Cancer Society carries out on a daily basis. Special mention goes to Ms Elaine Morin for sacrificing her locks for a great cause. Members raised approximately \$17,000 during the event. Wow!

Special congratulations are offered to Elaine Morin who raised the bar with her commitment and example!



'No One Asks For It'

On May 17, 2012 the NBPS participated in the Amelia Rising "No One Asks For It!" Campaign. The event was intended to raise awareness about sexual assault and victimization.

The NBPS was recently recognized by Amelia Rising as their 2012 'Community Partner of the Year' for these efforts and more such as our partnership on the Domestic Violence Coordinating Committee.





CONCLUSION

The North Bay Police Service is committed to enhancing the quality of life enjoyed by the residents of Callander. Consistent with the municipality's Mission Statement:

We believe that it is the role of the police to contribute to the achievement of the community's goal through crime prevention, law enforcement, and community partnerships, thereby ensuring a safe community.

It is our sincere belief that as a Police Service we are providing the residents of Callander with a level of policing that is second to none. At the end of 2013 our Business Plan will expire. In the following months we will be reaching out to members of both Callander and North Bay to solicit their input into our 2014 - 2016 Business Plan. The purpose of the Plan is to address the objectives, core business and functions of our Police Service, including how it will provide adequate and effective police services to the constituents of Callander and North Bay well into the future.





North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: April 4, 2013
Date of Meeting: April 9, 2013

Chairman P. Chirico
and Members of the
North Bay Police Services Board

Subject: 2012 Report on Policing for North Bay

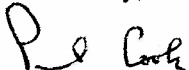
Recommendation: That the Board hereby resolves to, "accept the 2012 Annual Report on Policing for North Bay as presented by the Chief of Police."

Find attached our Annual Report on Policing for 2012, which was prepared by Sergeant Webber and Constable Keating

Once this report is accepted by the Board, through Resolution, it will be forwarded to Municipal Council and shared with the community on our website.

I invite any questions that the Board may have concerning this report.

Sincerely,


Paul D. Cook
Chief of Police



North Bay Police Service **Report on Policing 2012**



**Dennis O'Connor – Chair
North Bay Police Services Board
Paul D. Cook – Chief of Police
North Bay Police Service**



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Dear Community Members:

As Chief of Police, I am pleased to present our 2012 North Bay Annual Report on Policing to our community. On behalf of our Police Services Board I would also like to take this opportunity to thank our members, both civilian and sworn, for their ongoing professionalism, integrity, compassion and dedication to duty. They continue to make a significant difference both on-duty and off-duty in the communities we serve each and every-day.

This past year we experienced relatively low overall crime rates and continued high clearance rates, especially in the category of violent crime. 2012 saw a number of our members recognized provincially, nationally and internationally for their outstanding efforts in policing and within our community through countless hours of volunteerism and we are all extremely proud of their accomplishments.

Our success has been achieved thanks to our people and our strong ties with a multitude of community partners that work with our Police Service on a daily basis and the respectful, law abiding citizens who call North Bay home. This report is a testament to their support and reflects our Police Service's commitment to working with the community to make North Bay the safe and caring city that it is.

Our Police Service has proudly served the residents of North Bay since 1882. We are proud of our history and we look forward to working with Mayor McDonald, members of City Council and the community in the provision of policing services to North Bay in 2013 and for many years to follow.

Sincerely,

A handwritten signature in cursive script that reads "Paul Cook".

Paul D. Cook
Chief of Police



MISSION STATEMENT

'Dedicated to service, committed to community'

VALUES

'We, the members of the North Bay Police Service are committed to:

Excellence in policing
Pride in professionalism
Compassion for those in need

Honesty-Integrity-Growth-Teamwork'

NORTH BAY POLICE SERVICE COMMAND STAFF

Paul Cook
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Robert Jerome

Chief of Police
Deputy Chief of Police
Inspector of Administration
Inspector of Operations



NORTH BAY POLICE SERVICES BOARD

Dennis O'Connor
Bill Hagborg
Mayor Al McDonald
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Sean Lawlor
Carol Miller
Peter Leckie

Chair
Vice-Chair
Member
Member
Member
Secretary
Board Solicitor





Forever Remembered

On November 7th, 2012 the North Bay Police Service proudly recognized two of the organization's most tragic moments and heroic Officers. In a ceremony at the Royal Canadian Legion the fallen Officers and their families were paid tribute with the dedication of the Main Street Overpass in the name of Cst. Lefebvre, and the North Bay Police Service Headquarters building in the name of Cst. Slater.

A special thank you is reserved for the Lefebvre family (Gerry) and the Slater family (Marilyn, Scott, Miranda, and Melinda), as well as to Detective Constable Greg McGleneghan and all who helped remember our fallen heroes.

Constable Leonard George Slater (1941-1973)

Constable Slater was shot and killed coming to the aid of a fellow Officer. At the time of his death, Len was married and the father of a 12 year old son, and two daughters aged 8 and 10. His courage and selfless actions remain shining examples of the best in all of us. The North Bay Police Service and Community are forever grateful of his sacrifice and indebted to his family.

Constable Fred Lefebvre (1878-1923)

Constable Fred Lefebvre made the ultimate sacrifice giving his life in the line of duty on May 18th, 1923. He was trying to apprehend one of Northern Ontario's most dangerous criminals ever, Leo Rogers, who shot and killed him. Fred left behind a wife and 4 children. The North Bay Police Service and Community will forever remember and cherish his life and memory.

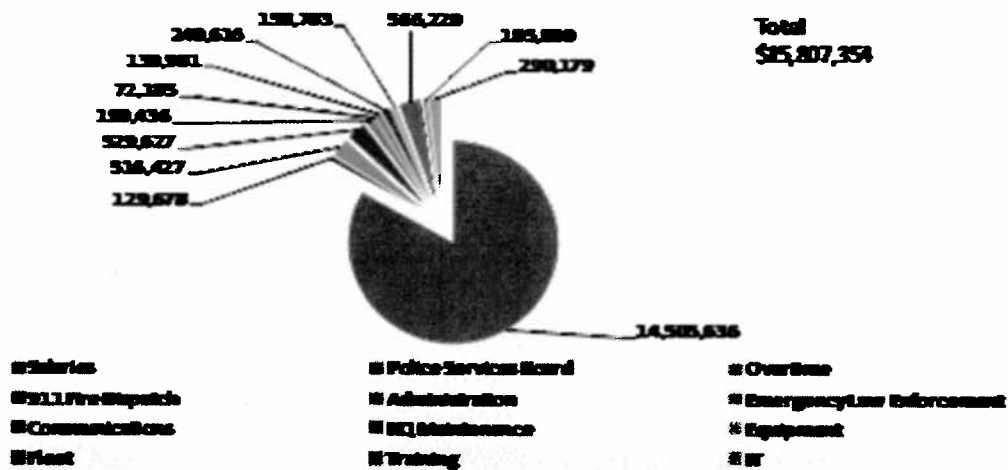


Left: Chief Cook and Mayor McDonald with Scott Slater
Right: Gerry Lefebvre with Chief Cook and Mayor McDonald

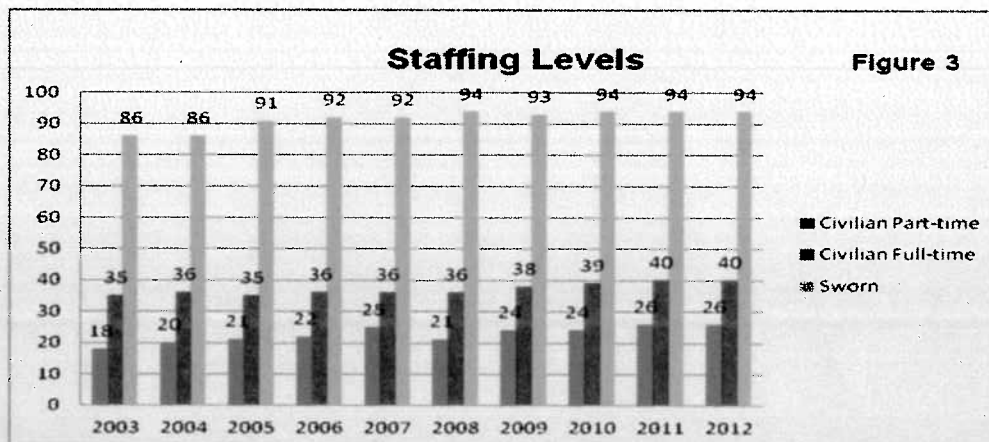


Facts and Figures

2012 Budget

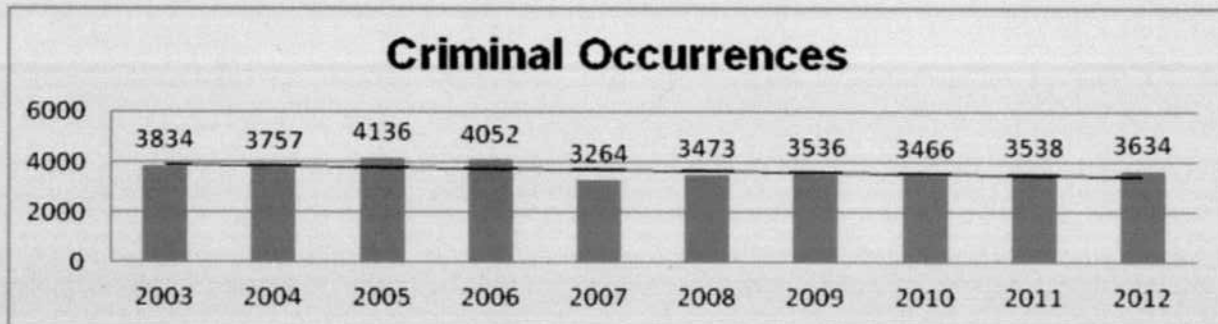


For 2012, salaries and benefits comprised 89% of the budget (Read left to right by rows). Total expenditures were \$17,798,737, while revenues totalled \$1,968,098.



In 2012 our compliment of staff remained at the same levels as 2011, with 94 Sworn, 40 Full-time, and 26 Part-time members.

*Note that this figure reports an aggregate of total staff and does not detail individual changes.

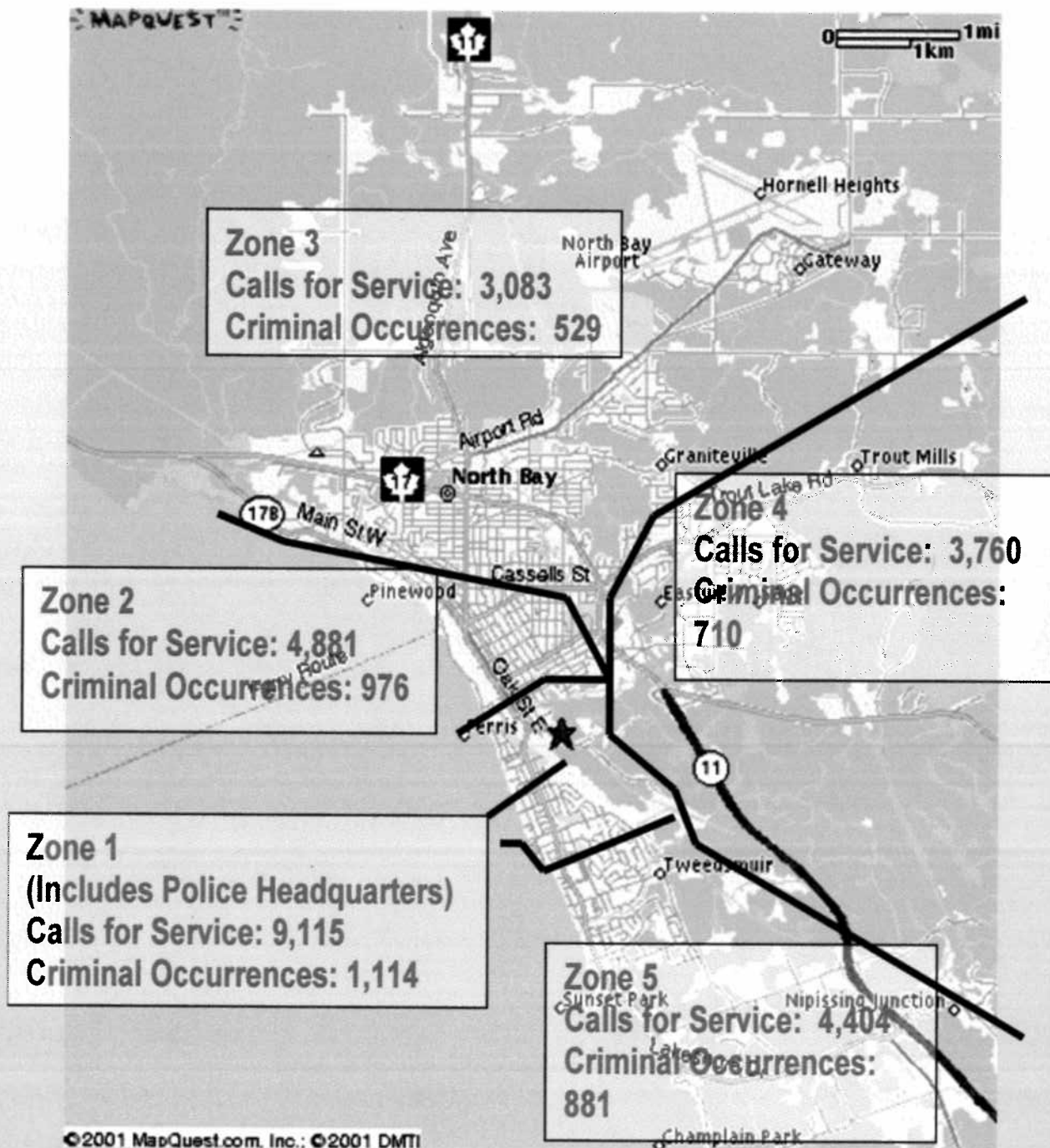


In 2012 the number of reported and founded criminal occurrences was 3634. Criminal occurrences were >1% (35) below the average of 3669 over the last decade. This slightly downward trend is visible from the start of the decade (see trendline above).



Geographic Distribution

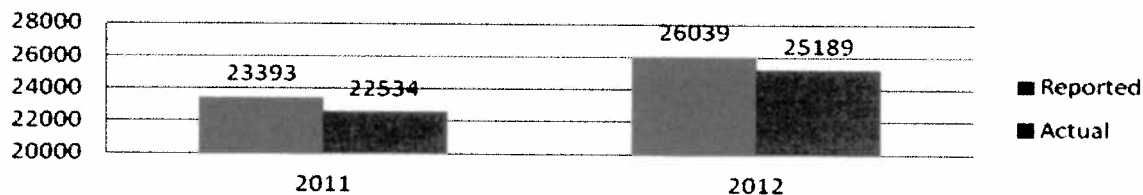
Based on the 2012 Uniform Crime Report 25,243 incidents were reported across the five (5) zones. This translates into approximately an 8.1 % increase in aggregate over 2011. The map below outlines the number of calls for service and criminal occurrences by patrol zone.





Annual Occurrences

Figure 5



In 2012 the number of reported occurrences increased by 2646 (11.3%). The number of actual occurrences rose by 2655 (11.8%). Despite this rise, there were just 35 more criminal occurrences in 2012 (see Figure 4).

In 2011 criminal occurrences constituted 15.7% of founded occurrences; in 2012 that number

Figure 6: 2012 Platoons

Platoon	Total Hours Worked	Dispatched Calls	Criminal Code Charges	Reports	P.O.A. Notices	POA Summons	LLA or BY-Law	3-Day Reports
1	23,604	9,403	855	1,835	470	98	128	529
2	21,432	9,386	676	1,825	676	49	168	639
3	19,332	9,910	537	2,039	480	55	116	577
4	18,372	8,473	577	1,638	268	40	164	447
TOTAL	82,740	37,172	2,645	7,337	1,894	242	576	2,192
2011 TOTALS	81,816	33,031	2,486	7,486	2,330	269	446	2,174
% Change	1.1%	12.5%	6.4%	-2.0%	-18.7%	-10.0%	29.1%	0.8%

Figure 6 denotes a 12.5% increase in call volume and also denotes that the four (4) Platoons combined laid 6.4% more charges in 2012.

Figure 7: Court Statistics

Year	Wash Court	V i d e o Remand	Prisoners Escorted within the City	Prisoners Out of Town Escorts	Prisoner Meals	Documents Served	A d u l t Charges (C.C.)	Y o u t h Charges (C.C.)	T o t a l Charges
2002	184	N/A	3062	179	1764	998	2872	756	3628
2003	171	279	2935	129	1701	1017	2373	499	2822
2004	179	632	1948	85	1415	1051	2536	467	3003
2005	152	655	3340	184	1984	1141	2288	527	2815
2006	160	493	2686	128	2089	908	2507	388	2895
2007	187	761	3473	160	2534	1008	2308	387	2695
2008	216	591	3655	92	2486	682	2549	429	2978
2009	237	559	3564	80	2667	986	2791	457	3248
2010	203	562	3835	177	2699	859	2681	415	3096
2011	188	738	3741	96	2554	1202	2834	289	3123
2012	201	834	3738	118	2669	1049	2845	314	3159

Figure 7 shows that in 2012 the NBPPS laid the most Adult Criminal Charges since 2002. Adult charges laid were 10.7% (274) above the 10 year average of 2571, while Youth charges laid were 24.7% below the 10 year average of 417.



Crime and Clearance Rates

CRIME AND CLEARANCE RATES				
	Property Crime	Violent Crime	Other Criminal Code	Total Criminal Code (excluding Impaired Driving)
Number of Incidents	2407	668	559	3533
Clearance Rate	22.2%	88.3%	78.7%	44.3%

CRIMINAL CHARGES				
Adult		Youth Criminal Justice Act		Youth Not Charged
Male	Female	Male	Female	
946	324	90	21	174

Crime and Clearance Rates

A large proportion of calls for service and criminal occurrences are related to property crime. Several initiatives, from community education to plain clothes operations, are regularly utilized to detect and deter property crime. Property crimes require the utmost of cooperation and communication between all community stakeholders in terms of awareness and general deterrence, as they are typically crimes of opportunity.

For the reporting year of 2011, there were a total of 33 youth females charged, 82 youth males charged, and 187 youth not charged/diverted. In 2012 there were 21 youth females charged, 90 male youths charged, and 174 youth not charged/diverted.

As a proportion the number of youth females charged dropped significantly by 36%. The general frequencies of youths charged however remained consistent with previous years and is an indicator that despite rising call volumes overall, efforts being made by sections such as the Youth Office and School Liaison Office, in addition to Community Programs, are providing a consistent level of performance and yielding significant positive results.

In 2012 the School Liaison Officer answered 221 school related calls for service. As a results 33 charges were laid and 34 youth referrals issued. 82 informal resolutions were achieved and police assistance was provided in 82 instances.

The Youth Office conducted 25 sexual offence investigations, laid 28 charges and conducted 84 youth referrals.



Violent Crime

From January 1st to December 31st, 2012, a total of eighty-six (86) ViCLAS submissions were made to the Provincial ViCLAS Centre for analysis. Seventy-nine (79) related to Sexual Assault investigations and four (4) for Indecent Acts. The remaining submissions were single occurrences of Child Luring, Criminal Harassment and a Theft complaint with unusual circumstances.

ViCLAS 2012 – Three Year Statistical Report			
Criteria Offences	2012	2011	2010
Sexual Assault	79	62	47
Child Luring	1	1	1
Missing Persons	0	1	0
Homicide	0	0	0
Attempt Homicide	0	0	0
Unidentified Remains	0	0	0
Non-Parental Abduction	0	0	0
SUB-TOTAL	80	64	48
Non-Criteria Offences			
Child Pornography	0	0	2
Criminal Harassment	1	0	0
Indecent Act	4	0	1
Other	1	0	0
TOTAL	86	64	51

Violent Crime in our society draws much attention, in particular the issues of domestic violence and violence in our schools. With recent changes in legislation, a strong message of zero tolerance has been communicated and our sworn members are diligent in this approach to offences of violence. One of the effects of greater public awareness is that the incidence of reported crime increases while actual crime rates remain constant.

The North Bay Police Service has supported this position for a number of years and has ensured that violent criminals were prosecuted whenever the evidence was present. Enhancing community partnerships in the area of Victims Services, while simultaneously providing training for investigating Domestic incidents will work towards continued progress in this area.

For reporting purposes the number of reported occurrences such as those attributed to violent crime may differ from the number of actual occurrences after an investigation has been completed. There were 86 founded occurrences of violent crime in 2012, an increase of 22 (26%) from that of 2011. Our clearance rate for violent crime was 88.3% in 2012.

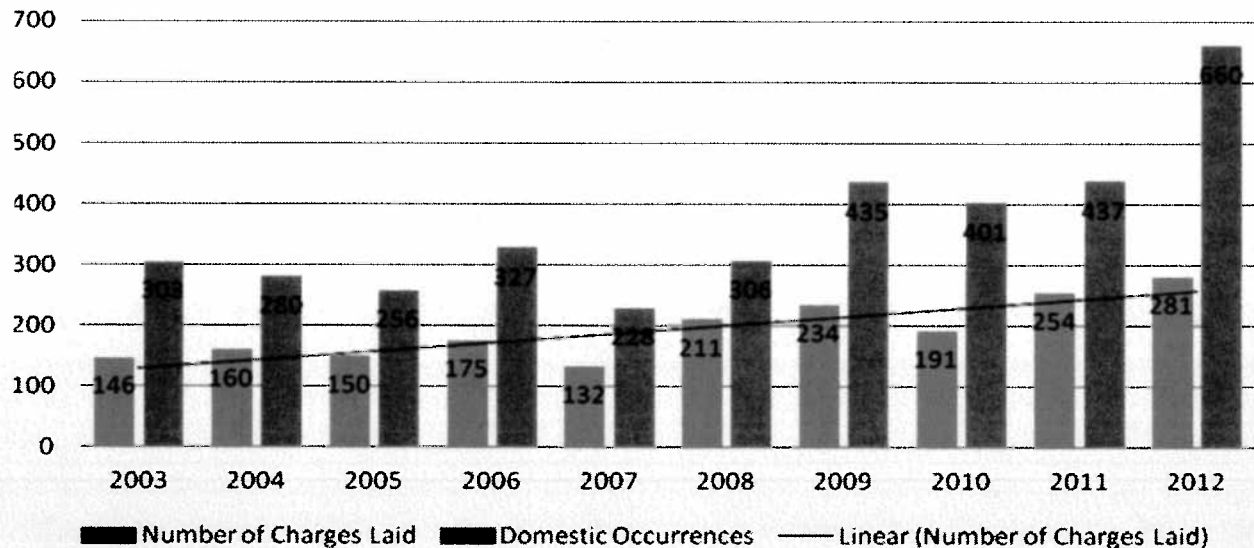


Domestic Violence

There was continued progress during the past year, addressing the current and future needs of the North Bay Police Service in the area of victim services and domestic violence investigations. Community partner development and access remains a key ongoing process.

Domestic Occurrences

Figure 8



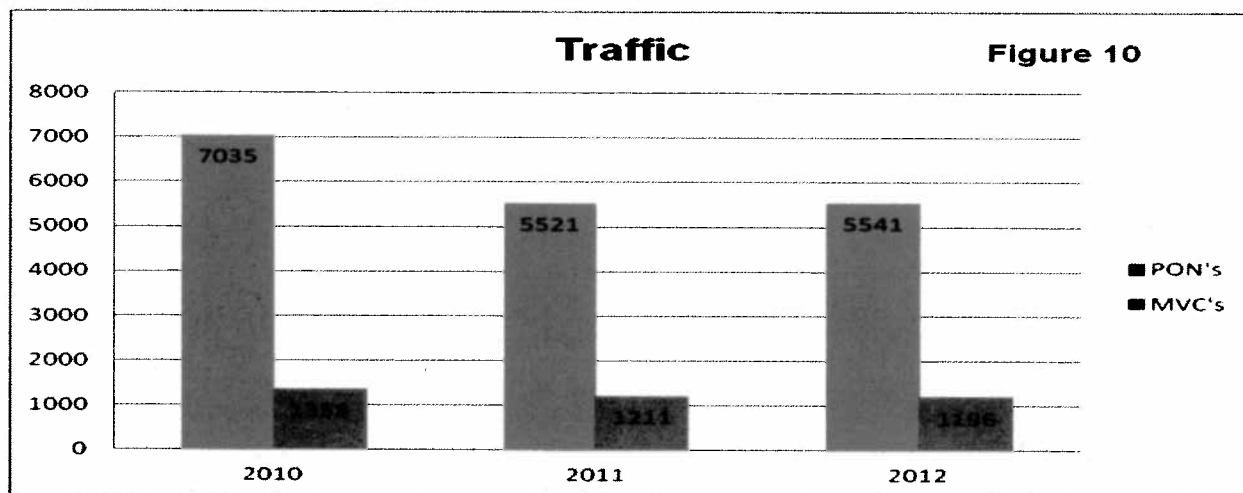
There has been a general and proportional increase of Domestic Occurrences reported over the last decade. The rising figures for domestic occurrences are offset by more rigorous reporting and investigative standards and practices.

Use of Force

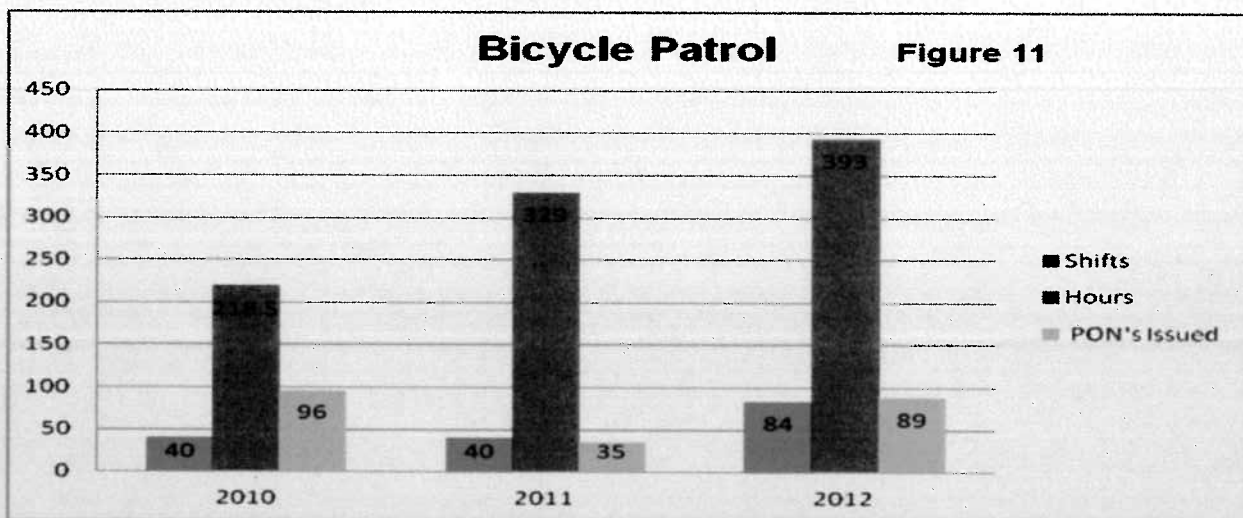
REPORT TYPE	2007	2008	2009	2010	2011	2012
Total Occurrences	56	55	69	53	46	39
Total Reports	61	57	71	64	50	55
Reports submitted to euthanize animals						14
Reports involving firearms (public only)	--	--	19	15	19	23
Reports involving Aerosol Weapons	7	7	6	0	2	1
Reports involving Baton	3	0	1	1	0	2
Reports involving Empty Hand Techniques	2	3	3	3	2	1
Reports involving C.E.W. (demonstrative and fired)	20	15	19	10	16	11
Reports involving C.E.W. (fired only)	--	--	--	3	5	3

*Figure 9 depicts a decrease of 15.2% (39) in Use of Force Occurrences from 2011 (46).

*Figure 9 also shows a decrease of 31% (11) in Display/Deployment of C.E.W from 2011 (16).



In 2012, 85 impaired driving charges were recorded. This is compared to 56 for 2011. The R.I.D.E. Program was utilized or implemented 25 times in 2012. In 2012, 436 collisions were investigated by police officers, compared to 458 in 2011 and 434 in 2010. It appears these figures have been consistent over the last 3 years.



2012 was a productive year for the Bicycle Patrol Unit (BPU). While a heavy focus remained on patrolling the downtown core and waterfront areas, efforts were also made at targeted enforcement and education initiatives. The BPU patrols from May to September.

Community Programs Section

The Community Programs Section is a very active and productive area of our Service. The Community Programs Section (C.P.S.) provides non-enforcement needs for citizens of North Bay and Callander. Media releases, tours, and various liaison efforts keep this Section in high demand.

The Community Resource Officer (C.R.O) maintains a heavy agenda with committee and board meetings, special events, and community presentations among other duties. Using Ontario's Community Mobilization and Engagement Plan, the CRO primarily focuses on finding long term solutions that resolve conflict and minimize future police involvement through dialogue and mediation.



2012 Highlights

In 2012 the NBPS had an active, challenging, and rewarding year. Some of our notable events included:

The Asset Forfeiture Unit (AFU) applied for, and was granted thirteen (13) Management Orders for seized vehicles worth an estimated value of over \$160,000; this was in addition to two granted restraint orders for property estimated to be valued at over \$450,000.

The Street Crime Unit (SCU) investigated 425 occurrences and seized \$247,000 in street drugs (estimated value) with \$157,000 in estimated property seizures.

Project Green Tide: A multi-agency, multi-jurisdictional project that culminated in the seizure of thirty-seven (37) pounds of Marihuana, six (6) vehicles worth over \$90,000, a large quantity of MDMA (ecstasy), hydromorphone, oxycodone, and morphine along with paraphernalia, and over \$27,000 cash with multiple arrests and charges laid.

(Photo bottom left courtesy Nugget.ca)

On November 7th, 2011 Constable Dan Robertson started a year long secondment with the NATO/ISAF Afghanistan Training/Mentoring Mission. Constable Robertson was a member of the Major Crimes task Force initiated for the NATO Mission by the FBI. Constable Robertson's role was to help train the Afghani Police. Constable Robertson endured the stresses of the Regional political climate and returned home safely in late 2012. Constable Robertson was the second member from our service to serve during the joint Police Training effort in Afghanistan. Last Year Sergeant Mike Hunter served with the NATO/ISAF Mission.

(Photo right: Constable Robertson and Sergeant Hunter are pictured below in Kabul, Afghanistan for Remembrance Day 2011)





PROMOTIONS

DEPUTY CHIEF OF POLICE

On November 19, 2012 Inspector Shawn Devine was promoted to Deputy Chief of Police. He commenced his career with our Police Service as a Constable on February 1, 1988. He was promoted to Sergeant on November 8, 2005, Staff Sergeant on January 22, 2010 and to Inspector on January 30, 2012. Having been recognized formally and informally as a community leader and outstanding policeman, we wish him continued success and many congratulations! Well done!



ACHIEVEMENTS

ORDER OF MERIT

On May 9th, 2012 (Ret.)Deputy Chief Al Williams received the Order of Merit of the Police Forces as a Member of the Order of Merit (M.O.M). Governor General of Canada, David Johnston presided over the investiture ceremony, at Rideau Hall in Ottawa. Deputy Chief Williams enjoyed an outstanding policing career before retiring after thirty-three (33) years plus years of service with the NBPS. His professionalism is unparalleled and we wish him all the best in his future endeavours.





ACHIEVEMENTS

Life Saving Commendation

Congratulations to Constable Vietmeier who received a Lifesaving Commendation from OPP Commissioner Lewis on June 7th, 2012 during the OPP Central Region's 2012 Awards Ceremony. Constable Vietmeier was recognized for an ice-water rescue that took place several years ago. At the time Constable Vietmeier was employed with the North Bay Police Service as a Special Constable and volunteered with the OPP Auxiliary Program.



RCMP Commanding Officer's Commendation

In 2009 as a Sergeant, Shawn Devine was seconded to the Integrated Security Unit with the RCMP which was responsible for planning security related to the 2010 G8 and G20 Summits, one of the largest security operations ever undertaken in Canadian History. During his 19 month secondment he was directly involved in the development and design of exercises to test Command and Control Operations, Joint Operational Planning Groups and Project Management. According to Chief Superintendent MacNeil and Superintendent London of the

RCMP, Deputy Chief Devine, "displayed an ability to work at a very high level in a multi disciplinary environment. His dedication, interpersonal skills, respect for command and social attitude exemplify the qualities of a leader at the highest degree".



Photo Left:
A/Commissioner
Stephen White-
Commanding
Officer of 'O'
Division,
Deputy Chief
Devine of NBPS,
A/Commissioner
Alphonse MacNeil-
Commanding
Officer of 'H'
'Division



ACHIEVEMENTS

C.M.M III Designation

Inspector Kirk Kelusky was awarded with the Certified Municipal Manager III Designation on July 31, 2012. The CMM is a career education and employment analysis providing a progressive, legally sanctioned credential, governed in Ontario Legislation. It captures and recognizes all education and training of an applicant to date from all sources. The enhanced requirements provide access to a, "Police Specialist", "Police Professional" and/or "Police Executive" designation.

2012 Employee of the Year & Chief's Commendation

On November 28, 2011 Detective Constable Greg McClenaghan forwarded a memorandum to Association President Tarini regarding the line of duty deaths of Constable Fred Lefebvre in 1923 and Constable Leonard Slater in 1973, with a recommendation that they should be recognized by the City of North Bay for the ultimate sacrifices they made while serving the citizens of North Bay. This recommendation was supported by the Association Executive, the North Bay Police Services Board, the City of North Bay and Mayor McDonald and City Council. As a result of D/Cst. McClenaghan's vision, leadership and compassion our two fallen officers were finally paid the tribute they so rightfully deserved. D/Cst. McClenaghan was recognized with a Chief's Commendation for his contributions to one of the proudest days in the long history of our Police Service.

Detective Constable Greg McClenaghan began his policing career with the Toronto Police Service in 1996. Since joining the NBPS in 1997 he has been active in the community and organization. In his current role as Intelligence Officer he has earned recognition in the form of several commendations. For his efforts and vision he was named 2012 Employee of the Year.





ACHIEVEMENTS

2012 MADD Officers of the Year

Constable's Greg Dix and Christian Elia led the North Bay Police Service in 2012 with six (6) impaired driving arrests each. The total number of impaired drivers arrested by members of our service between December 1, 2011 and November 30, 2012 was 80, up 24 charges for the same timeframe last year. There were an additional four (4) Impaired by Drugs charges.



Queens Diamond Jubilee Medal Recipients

This year is the sixtieth year of the reign of Queen Elizabeth II. In recognition of this significant milestone the Queen Elizabeth II Diamond Jubilee Medal was created. In Canada 60,000 deserving individuals will be recognized with this medal. The purpose of the medal is two-fold; first it honours Her Majesty for her service to this country and second it honours significant contributions and achievements by Canadians.

The following members of our Police Service have been recognized for their outstanding contributions to policing and for countless hours of volunteerism:

Retired Chief George Berrigan
Retired Deputy Chief Al Williams
Chief Paul Cook
Deputy Chief Shawn Devine
Inspector Kirk Kelusky
Staff Sergeant Mike Tarini
Sergeant's Hunter, Warren, Rice, and Coulas
Constable's Shantz, Robertson, DeHaas, Northrup,
Levasseur and Yelle
Civilian members Ms. Major, Mr. Ryman, and Ms. Pendergast





Committed to Community

D.A.R.E.

From January 2012 through December 2012, the program taught 21 classes in 18 different schools, graduating 513 students from the program. The French program taught 7 classes from 5 schools, graduating 137 students from the program.

Special Olympics Torch Run

On May 2, 2012 the NBPS hosted a number of local Special Olympics athletes, policing partners, our retirees, family and friends at our annual BBQ and Torch Run for Special Olympics. Thanks to the efforts of our Torch Run Committee, local sponsors and several volunteers who provided assistance a total of \$2,500.00 was raised in support of Special Olympics.



Cops for Cancer

On May 14, 2012 NBPS members participated in the "Cops for Cancer" fundraiser that took place at Northgate Square. Putting our heads to good use a number of our members accepted the challenge to raise money, and, in particular, awareness for those initiatives that the Canadian Cancer Society carries out on a daily basis. Special mention goes to Ms. Elaine Morin for sacrificing her locks for a great cause. Members raised approximately \$17,000 during the event. Wow!



*Photo right:
Elaine Morin saying
goodbye her hair at
Northgate Square!*



Committed to Community

Coach4food

The 2012 Coach4food program was another success story this year raising 100,987 pounds of food for our local Food Bank. Coach Hedican's volunteer staff includes Chief Cook, Constable Chabbert, Constable Jackson, Constable Pemberton and Constable Weber from our Police Service (Bottom left).

'No One Asks For It'

On May 17, 2012 the NBPS participated in the Amelia Rising "No One Asks For It!" Campaign. The event was intended to raise awareness about sexual assault and victimization.

The NBPS was recently recognized by Amelia Rising as their 2012 'Community Partner of the Year' for these efforts and more such as our partnership on the Domestic Violence Coordinating Committee.



Real Men Wear Pink

On September 14th, 2012 the North Bay Police Service participated in the annual 'Real Men Wear Pink' Nipissing Lakers University Hockey game in support of CIBC's Run For the Cure. The Lakers won over the University of Ontario Institute of Technology (Bottom right).





Conclusion

In 2012 the North Bay Police Service was in year two (2) of its 2011-2013 Business Plan and year three (3) of its 2010-2015 Strategic Plan. With clear goals, objectives, and direction our Service had a successful year.

A notable figure for 2012 was the number of reported occurrences, which increased by 2646 (11.3%). Despite this rise, there were just 35 more criminal occurrences in 2012. This speaks to the general broadening of the police mandate through variances such as demographics and institutional downloading. Our Service, like many others in Ontario and across Canada, spends numerous resources resolving non-criminal matters such as quality of life issues.

It additionally speaks to the positive results of proactive and collaborative efforts. This is evident the proportion of criminal occurrences to total occurrences. In 2011 criminal occurrences constituted 15.7% of founded occurrences; in 2012 that number dropped to 14.4%.

A broader evaluation shows that adult charges laid were 10.7% (274) above the 10 year average of 2571, while Youth charges laid were 24.7% (103) below the 10 year average of 417. These figures speak both to the rising demand for service as well as the alternative approaches to youth criminality.

2012 represented a unique year for the Service, particularly in relation to the ongoing O.N.R. labour tensions, a high level environmental disaster, a series of high profile violent occurrences, in addition to an organizational shift with the Retiring of Deputy Chief Al Williams and the promotion of Deputy Chief Shawn Devine.

2013 should see the continuation of implemented programs and initiatives, along with many new ones such as a currently proposed foot patrol in the downtown core.

We wish to thank the Police Services Board, the citizens of North Bay, and all of our various community, provincial, and national partners for contributing to our organizational success this past year and we look forward to working with all of you in 2013.



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: April 2, 2013

Date of Meeting: April 9, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Telephone Review

Recommendation: Information Item

As the Board is aware our Police Service strives for continuous improvement specific to efficiency and effectiveness.

Our last telephone review conducted by Eddington Consulting took place in 2003. As a result of discussions during this year's budget process it was decided that a further review of our telephone system should be considered in 2013.

We have recently entered into a contract with Eddington Consulting, a telecommunications consulting firm to audit our telephone and voice-mail systems, telephone central office trunk lines and business lines. They have considerable experience working with organizations in both the private and public sectors, including our Police Service, Algonquin Child and Family Services, Canadore College and Nipissing University in North Bay.

Eddington Consulting is very sensitive to the limitations of budgets and the need for our Police Service to deliver the maximum value possible within the budget available to us. One of their objectives will be to look for any possible savings from current operations that can be applied where needed to improve the level of service.

The work conducted will include a review of the following features of the telephone system:

- Review the telephone and voice mail systems
- Review all lines and services and reconcile with the various Bell Canada Equipment Records
- Analyze any reports, studies and recommendations received from Bell Canada

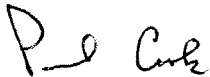
- Identify billing issues, both long distance and local service
- Review of voice mail practices and systems
- Identify long distance access criteria for users and phones
- Identify requirements for training where applicable
- Review Fax lines and Modem lines
- Discuss new, "on the horizon technologies"

It should be noted that our police service's connection to the 911 Contact Centre, (sometimes referred to as the public-safety answering point) is administered centrally by the Province, and is not included in this study.

Our cost for this work to take place is approximately \$3,000.00 to \$3,500.00 and there are monies in the 2013 Operating Budget to cover these costs.

I invite any questions or comments from the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul D. Cook". The signature is stylized with a large initial "P" and a cursive "Cook".

Paul D. Cook
Chief of Police



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: March 15, 2013

Date of Meeting: April 9, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – Canadian Mental Health Association (CMHA)

Recommendation: That the Board hereby resolves, "to donate \$300.00 from the contingency line in the Board's 2013 Operating Budget to support the CMHA."

Find attached documentation forwarded to me by Mr. Ted Whittle, Chair of the Nipissing Regional Branch of the CMHA seeking sponsorship from the Board.

This sponsorship relates to a Celebrity Speakers Event scheduled for May 23, 2013, in which Ms. Clara Hughes will, "speak about her experience with mental health challenges to deliver a new perspective to the people of our region."

The Board has provided financial support in the past to CMHA, but not specific to an event such as this. As the Board is aware we are frequently called to deal with persons who are suffering from mental illness in our community.

I am requesting the above Resolution be passed to donate \$300.00 (Supporter Sponsorship Level) towards this extremely worthwhile initiative.

As noted earlier the current balance in the contingency account is at minus \$160.62 but we anticipate that this will increase significantly after our Police Auction in May.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook
Chief of Police



February 22, 2013

Chief Paul Cook
North Bay Police Service
135 Princess St W
North Bay On P1B8J8

Dear Chief Cook:

As you are aware I am the President of the Nipissing branch of the Canadian Mental Health Association.

This year CHMA, in conjunction with the North Bay Regional Health Centre, are bringing Clara Hughes to North Bay as a celebrity speaker. This will occur on May 23, 2013 at the Capitol Centre.

We are presently soliciting sponsorship and I request you bring the attached sponsorship package to the North Bay Police Services Board.

Any support is appreciated!

Thank you,

Ted Whittle
Chair
Canadian Mental Health Association
Nipissing Regional Branch



February 22, 2013

Dennis O'Connor
North Bay Police Services Board
135 Princess St W
North Bay On P1B8J8

Dear Mr. O'Connor:

Changing How We See Mental Illness
Celebrity Speakers Event, May 23, 2013

Stigma is a major barrier preventing people from seeking help. Many people living with a mental illness say the stigma they face is often worse than the illness itself. Mental illness affects people of all ages and from all walks of life. It can take many forms including depression, anxiety and schizophrenia.

Our mission is to change the attitudes of people in our area towards mental health issues and mental illness. We are seeking your participation in an important initiative: Celebrity Speakers Event with Clara Hughes, a celebrated Olympian.

The Canadian Mental Health Association and North Bay Regional Health Centre Foundation together need your help to bring Clara Hughes to speak about her experience with mental health challenges to deliver a new perspective to the people of our region.

Canadian Facts:

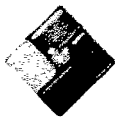
- Seven million Canadians will experience mental health problems this year.
- Chances of having a mental illness in your lifetime in Canada: one in four.
- Many people with mental illness say it is harder to live with the associated stigma than the mental illness.
- Forty percent of parents say they would not admit to anyone, not even their doctor, that they had a child with a mental illness.
- Stigma is one of the key barriers preventing people from getting help.
- One out of every four to five employees is affected by mental health issues every year.
- Many workers choose to go untreated rather than risk being labeled as "unreliable, unproductive, and untrustworthy".
- More than a third of the news stories about mental health focus on murder and violent crimes.
- Media depictions (movies, television and books) have been identified as playing a key role in the perpetuation of negative and misinformed perceptions of mental illness.

There is hope; recovery is possible. The Celebrity Speaker's Event, featuring Clara Hughes, will take place on May 23, 2013. Change how we see mental illness.

Thank you,

Ted Whittle
Chair
Canadian Mental Health Association
Nipissing Regional Branch

Lachlan McLachlan
Chair
North Bay Regional Health Centre Foundation



2013 Sponsorship Agreement

Company Name: _____

Primary Contact: _____ Title: _____

Mailing Address: _____

Telephone: _____ Fax: _____ Email: _____

Sponsorship Level

☐ Supporter - \$300

☐ Friend - \$500

☐ Patron - \$750

☐ Bronze - \$1,000

☐ Silver - \$2,500

☐ Gold - \$5,000

☐ Platinum - \$7,500

☐ Event Naming - \$25,000

Payment Details:

For the 2013 event, the value of my cash sponsorship is: (A) \$ _____

My in-kind contribution of _____ is valued at: (B) \$ _____

Sponsorship total (A + B): \$ _____

Fax, Email or Mail this form. As soon as we receive your commitment you will start receiving your sponsorship benefits. Your payment may follow before May 1, 2013. Make cheques payable to NBRHC Foundation.

Payment Methods:

☐ Cheque to follow before: _____ ☐ Cheque included (payable to NBRHC Foundation)

☐ Visa ☐ MasterCard Card # _____ exp _____

Signature

Date

Thank you for your sponsorship. Please send your completed agreement form to The Partners:

c/o North Bay Regional Health Centre Foundation, P.O. Box 2500, North Bay ON P1B 5A4

Telephone: 705-495-7562

Fax: 705-495-8121

email: Foundation@nbrhc.on.ca

Closing our community's healthcare gap.



Clara Hughes Speaks Out On Depression

Sponsorship Proposal

May 23, 2013

*Canadian Mental Health Association, Nipissing Regional Branch
is dedicated to building a community which accepts
people with mental illness and promotes mental health.*

*North Bay Regional Health Centre Foundation
raises funds to close our communities' healthcare gap.*



Celebrity Speaker Event



2013 Sponsors Benefit Chart

Benefits	Supporter \$300	Friend \$500	Patron \$750	Bronze \$1,000	Silver \$2,500	Gold \$5,000	Platinum \$7,500	Event Naming \$15,000
Reserved seating/ Complementary ticket(s)	1	2	3	4	6	8	10	20
Meet the speaker reception				1	2	4	6	10
Nugget thank you ad	✓	✓	✓	★	★	★	★	★
◆ Ad in event program	✓	◆	◆	◆	◆	◆	◆	◆
Included on Foundation and CMHA's websites	✓	✓	✓	★	★	★	★	★
Power Point on theatre screen	✓	✓	✓	★	★	★	★	★
Recognition signage at CMHA & NBRHC		✓	✓	★	★	★	★	★
Foundation & CMHA Facebook page		✓	✓	★	★	★	★	★
Recognition signage at event			✓	✓	★	★	★	★
PSA's at the event				✓	✓	★	★	★
◆ Logo on promotional posters					★	★	★	★
Annual Foundation donor recognition ad						✓	✓	✓
Other media advertising (Radio)						★	★	★
Active role at event						★	★	★
◆ Company name on event ticket								✓
Listing on Capitol Center's Website								✓
Listing on Capitol Center's Marquee								✓
Event Naming								★

◆ Sponsors must commit before April 26, 2013.

◆ Ad size will vary. Camera ready artwork supplied before April 26, 2013.

✓ Your company name will be listed. Font size will vary.

★ Your company logo will appear. Logo size will vary.

As a **Supporter** level sponsor, your business will benefit from the following recognition:

One complementary ticket with reserved seating.

Your company name listed in the North Bay Nugget *Thank You* Ad.

Your company name will be listed as a Supporter in the *Event Program*.

Your company name will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's websites.

Your company name will be listed on electronic signage on the stage during the event.

- ◆ Sponsors must commit before April 26, 2013.
- ◆ Ad size will vary. Camera ready artwork supplied before April 26, 2013.
- ✓ Your company name will be listed. Font size will vary.
- ★ Your company logo will appear. Logo size will vary.

Friend...

As a **Friend** level sponsor, your business will benefit from the following recognition:

- ✓ Two complementary tickets with reserved seating.
- ✓ Your company name listed in the North Bay Nugget *Thank You* Ad.
- ✓ Your company will receive a 12th of a page ad in the event program.
Camera ready artwork must be received by April 26, 2013.
- ✓ Your company name will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's websites.
- ✓ Your company name will be listed on electronic signage on the stage during the event.
- ✓ Your company name will be listed on event promotion signage in the front entrances of the Canadian Mental Health Association Office and at the North Bay Regional Health Centre.
- ✓ Your company name will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's *Facebook* pages.

Friend - \$500

- ◆ Sponsors must commit before April 26, 2013.
- ◆ Ad size will vary. Camera ready artwork supplied before April 26, 2013.
- ✓ Your company name will be listed. Font size will vary.
- ★ Your company logo will appear. Logo size will vary.

Patron...

As a **Patron** level sponsor, your business will benefit from the following recognition:

- ✓ Three complementary tickets with reserved seating.
- ✓ Your company name list in the North Bay Nugget *Thank You* Ad.
- ✓ Your company will receive a business card size ad in the event program. Camera ready artwork must be received by April 26, 2013.
- ✓ Your company name will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's websites.
- ✓ Your company name will be listed on electronic signage on the stage during the event.
- ✓ Your company name will appear listed on event promotion signage in the front entrances of the Canadian Mental Health Association, Nipissing Regional Branch Office and at the North Bay Regional Health Centre.
- ✓ Your company name will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's *Facebook* pages.
- ✓ Your company name will be listed on recognition signage in the front entrance of the event.

- ◆ Sponsors must commit before April 26, 2013.
- ◆ Ad size will vary. Camera ready artwork supplied before April 26, 2013.
- ✓ Your company name will be listed. Font size will vary.
- ★ Your company logo will appear. Logo size will vary.

Bronze...

As a **Bronze** level sponsor, your business will benefit from the following recognition:

- ✓ Four complementary tickets with reserved seating.
- ★ One complementary ticket to the *meet the speaker reception*.
- ★ Your company logo listed in the North Bay Nugget *Thank You Ad*.
- ★ Your company will receive a quarter page ad in the event program.
Camera ready artwork must be received by April 26, 2013.
- ★ Your company logo will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's websites.
- ★ Your company logo will be listed on electronic signage on the stage during the event.
- ★ Your company logo will appear on event promotion signage in the front entrances of the Canadian Mental Health Association, Nipissing Regional Branch Office and at the North Bay Regional Health Centre.
- ★ Your company logo will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's *Facebook* pages.
- ✓ Your company name will be listed on recognition signage in the front entrance of the event.
- ✓ Your company will receive PSA's during the event.

- ◆ Sponsors must commit before April 26, 2013.
- ◆ Ad size will vary. Camera ready artwork supplied before April 26, 2013.
- ✓ Your company name will be listed. Font size will vary.
- ★ Your company logo will appear. Logo size will vary.

Silver...

As a **Silver** sponsor, your business will benefit from the following recognition:

- ✓ Six complementary tickets with reserved seating.
- ✓ Two complementary tickets to the meet the speaker reception
- ★ Your company logo listed in the North Bay Nugget *Thank You* Ad.
- ★ Your company will receive a half page ad in the event program.
Camera ready artwork must be received by April 26, 2013.
- ★ Your company logo will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's websites.
- ★ Your company logo will be listed on electronic signage on the stage during the event.
- ★ Your company logo will appear on event promotion signage in the front entrances of the Canadian Mental Health Association, Nipissing Regional Branch Office and at the North Bay Regional Health Centre.
- ★ Your company logo will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's *Facebook* pages.
- ★ Your company logo will be listed on recognition signage in the front entrance of the event.
- ✓ Your company will receive PSA's during the event.
- ★ Your company logo will appear on the event poster.

Silver - \$2,500

- ◆ Sponsors must commit before April 26, 2013.
- ◆ Ad size will vary. Camera ready artwork supplied before April 26, 2013.
- ✓ Your company name will be listed. Font size will vary.
- ★ Your company logo will appear. Logo size will vary.

Gold...

As a **Gold** sponsor, your business will benefit from the following recognition:

- ✓ Eight complementary tickets with reserved seating.
- ✓ Four complementary tickets to the meet the speaker reception
- ★ Your company logo listed in the North Bay Nugget *Thank You* Ad.
- ★ Your company will receive a three quarter page ad in the event program. Camera ready artwork must be received by April 26, 2013.
- ★ Your company logo will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's websites.
- ★ Your company logo will be listed on electronic signage on the stage during the event.
- ★ Your company logo will appear on event promotion signage in the front entrances of the Canadian Mental Health Association, Nipissing Regional Branch Office and at the North Bay Regional Health Centre.
- ★ Your company logo will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's *Facebook* pages.
- ★ Your company logo will be listed on recognition signage in the front entrance of the event.
- ★ Your company will receive PSA's during the event.
- ★ Your company logo will appear on the event poster.
- ✓ Your company name will be listed in the Foundation's annual donor recognition North Bay Nugget ad with other major donors.
- ✓ Your name/logo will be included in radio and/or print advertising.

Gold - \$5,000

- ◆ Sponsors must commit before April 26, 2013.
- ◆ Ad size will vary. Camera ready artwork supplied before April 26, 2013.
- ✓ Your company name will be listed. Font size will vary.
- ★ Your company logo will appear. Logo size will vary.

Platinum Sponsor

As a **Platinum** sponsor, your business will benefit from the following recognition:

- ✓ Ten complementary tickets with reserved seating.
- ✓ Six complementary tickets to the meet the speaker reception
- ★ Your company logo listed in the North Bay Nugget *Thank You Ad*.
- ★ Your company will receive a full page ad in the event program.
Camera ready artwork must be received by April 26, 2013.
- ★ Your company logo will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's websites.
- ★ Your company logo will be listed on electronic signage on the stage during the event.
- ★ Your company logo will appear on event promotion signage in the front entrances of the Canadian Mental Health Association, Nipissing Regional Branch Office and at the North Bay Regional Health Centre.
- ★ Your company logo will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's *Facebook* pages.
- ★ Your company logo will be listed on recognition signage in the front entrance of the event.
- ★ Your company will receive PSA's during the event.
- ★ Your company logo will appear on the event poster.
- ✓ Your company name will be listed in the Foundation's annual donor recognition North Bay Nugget ad with other major donors.
- ✓ Your name/logo will be included in radio and/or print advertising.
- ✓ A representative from your company will have the opportunity to be involved in an active role during the evenings program.

- ◆ Sponsors must commit before April 26, 2013.
- ◆ Ad size will vary. Camera ready artwork supplied before April 26, 2013.
- ✓ Your company name will be listed. Font size will vary.
- ★ Your company logo will appear. Logo size will vary.

Event Naming Sponsor

As the **Naming** sponsor, your company name will always appear everywhere the event is published. Your Company Name, presents *Clara Hughes Speaks Out On Depression*. In addition your company will also receive benefit from the following recognition.

- ✓ Twenty complementary tickets with prime reserved seating.
- ✓ Ten complementary tickets to the meet the speaker reception.
- ★ Your company logo listed in the North Bay Nugget *Thank You Ad*.
- ★ Your company will receive an inside cover, welcome with a message in the event program. In addition, a full page company ad in your choice of location. Camera ready artwork must be received by April 26, 2013..
- ★ Your company logo will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's websites.
- ★ Your company logo will be listed on electronic signage on the stage during the event.
- ★ Your company logo will appear on event promotion signage in the front entrances of the Canadian Mental Health Association, Nipissing Regional Branch Office and at the North Bay Regional Health Centre.
- ★ Your company logo will be listed on the Canadian Mental Health Association and North Bay Regional Health Center Foundation's *Facebook* pages.
- ★ Your company logo will be listed on recognition signage in the front entrance of the event.
- ★ Your company will receive PSA's during the event.
- ★ Your company logo will appear on the event poster.
- ✓ Your company name will be listed in the Foundation's annual donor recognition North Bay Nugget ad with other major donors.
- ✓ Your name/logo will be included in radio and/or print advertising.
- ✓ A representative from your company will have the opportunity to introduce the guest speaker.
- ✓ Your company name will be included on the Capitol Centers Tickets.
- ✓ Your company name presents..... will appear on the Capitol Centre's website.
- ✓ Your company name presents.....will appear on the Capitol Centre's marquee.



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Alan Williams
Deputy Chief of Police

Board Report

Date of Report: March 15, 2013
Date of Meeting: April 9, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – Wiiding Out Drugs

Recommendation: That the Board hereby resolves, “to donate \$250.00 from the contingency line in the Board’s 2013 Operating Budget to support this year’s Wiiding Out Drugs Program.”

Find attached documentation in relation to the Wiiding out Drugs Program. This program runs in North Bay every two year thanks to the efforts of several community partners including our Police Service.

The program is scheduled to take place from May 6-10, 2013 at Canadore College. It is an educational event for approximately 1800 grade 5 and 6 students from North Bay and area. The event will focus on topics such as substance abuse, drinking and driving, stress management, cyber safety, injury prevention and the risks associated to gambling.

The Board has provided financial support in the past and I am requesting the above Resolution be passed to donate \$250.00 towards this extremely worthwhile initiative.

As noted earlier the current balance in the contingency account is at minus \$160.62 but we anticipate that this will increase significantly after our Police Auction in May.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook
Chief of Police



March 19th, 2013

North Bay Police Services Board

135 Princess Street West
North Bay, ON P1B 8J8

Attention: Chief Paul Cook

Dear Chief Cook

COMMITTEE

MEMBERS

- > Conseil Scolaire
Catholique Franco-Nord
- > Conseil Scolaire Public du
Nord Est de l'Ontario
- > Hands the Family Help
Network
- > MADD Nipissing
- > Ministry of
Transportation
- > Near North District
School Board
- > Nipissing Parry Sound
Catholic District School
Board
- > North Bay & District
Ambulance Services
- > North Bay City Police
- > North Bay Parry Sound
District Health Unit
- > Ontario Provincial Police
- > West Nipissing
Community Health Centre
- > West Nipissing Police
Services

The North Bay Parry Sound District Health Unit and the Conseil scolaire Catholique Franco Nord are working with a number of community partners in the Nipissing District to once again produce a stimulating, interactive, educational event for approximately 1800 Grades 5 and 6 students in May of this year. This event alternates with one in the Almaguin area every second year. Our evaluation of this program has shown that students have had significant gains in knowledge and skills. Research also tells us that it is important to get this kind of messaging to students before adolescence.

We are hoping that the Police Board will be able to contribute some funds towards the implementation of this program, perhaps to cover the cost of shirts for our many volunteers. Our proposed budget for this event is approximately \$20,000. The Health Unit and the MTO are significant contributors.

Over a 5 day period, students from West Nipissing to Mattawa and North Bay to Caledonia will participate in this educational event taking place this year at Canadore College from May 6th to the 10th. They will rotate through a series of 13 "pit stops" organized by various community partners including the North Bay Police Services, the O.P.P., Ministry of Transportation, Ontario Power Generation, MADD Nipissing, mental health agencies, and, of course, the Health Unit. The students will learn about the harmful effects of substance misuse, develop new knowledge and critical thinking skills to resist drugs and alcohol, and learn where they can go to get help.

Over the years, the community partners have been able to identify local issues and new trends in risky behaviour, and create presentations to educate the students about their concerns. New topics include stress management, cyber safety, risks associated with gambling, water safety around dams, strategies for injury prevention and safe riding techniques for ATVs. The Nintendo Wii is used to help students remember to "Keep Control" (of their lives) and to "Stay on Track".

We hope our event continues to meet your mandate for community support, and look forward to meeting with you to further discuss the details of this initiative.

Sincerely

A handwritten signature in cursive script that reads "Janet Humble".

Janet Humble, BA, BEd.
Community Health Promoter, NBPSDHU
janet.humble@nbpsdhu.ca
705-474-1400 #2322

Gisèle Girouard
Addictions Counselor, CSCFN
girourg@franco-nord.ca
705-498-8749



NORTH BAY POLICE SERVICES BOARD

135 Princess Street W., P.O. Box 717, North Bay, ON P1B 8J8



May 10, 2011

Ms. Janet Humble
Community Health Promoter
North Bay Parry Sound District Health Unit
681 Commercial St.
North Bay, ON P1B 4E7

Dear Ms. Humble:

Re: WiIDING OUT DRUGS

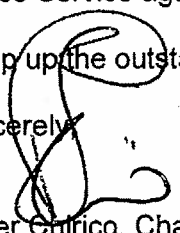
I am pleased to write this letter on behalf of the North Bay Police Services Board and the communities we serve to recognize you and your hard-working committee for the outstanding efforts you displayed in organizing and facilitating this year's WiIDING OUT DRUGS initiative.

This educational opportunity targeting 1600 grade 4, 5 and 6 students from North Bay and area was both timely and current covering such topics as substance abuse, injury prevention, anti-bullying, mental health, healthy eating, self image and physical activity. It is critical that we continue to work with our many community partners to educate, coach and mentor children in our community and provide them with tools and coping strategies to help them to make the right choices in life. By investing in our youth during their formative years we are building stronger and healthier communities for the future.

If your committee requires sponsorship or any other assistance from the Board or our Police Service again next year please let us know.

Keep up the outstanding work!

Sincerely,


Peter Chirico, Chair
North Bay Police Services Board



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: March 25, 2013

Date of Meeting: April 9, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – Easter Seals

Recommendation: That the Board hereby resolves, "to donate \$250.00 from the contingency line in the Board's 2013 Operating Budget to support Easter Seals."

I was invited to participate in a VIP challenge for emergency services in support of Easter Seals during their annual telethon scheduled for March 24, 2013 in Sudbury. Easter Seals supports children with disabilities in northern Ontario, including both North Bay and Sudbury.

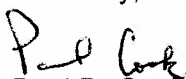
I did in fact attend at Cambrian College in Sudbury and was eventually crowned VIP Armchair Champion for raising \$1,950.00 in the hour that I was on air with Deputy Chief Lekun of the Greater Sudbury Police Service. My efforts were supported by the Board (\$250.00), the Association (\$250.00), the Rotary Club of North Bay (\$250.00), Anthony and Associates (\$500.00) and a number of family and friends.

I am requesting the above Resolution be passed to donate \$250.00 towards this extremely worthwhile organization.

The balance in the contingency account is currently at minus \$160.62 but we anticipate that this will increase significantly after our Police Auction in May.

I invite any comments or questions from the Board.

Sincerely,


Paul D. Cook
Chief of Police