



NORTH BAY POLICE SERVICES BOARD

135 Princess Street W., P.O. Box 717, North Bay, ON P1B 8J8



OPEN SESSION AGENDA April 8, 2014 1100 Hours

- | | |
|---|---------------------------------------|
| 1. Approval of Agenda | Chair |
| 2. Approval of Minutes of Open Session meeting of March 11, 2014 | Chair |
| 3. Business Arising:
Nil | Chair |
| 4. Presentations to Ms. Cindy and Mr. Joseph Jordan | Chair/Chief |
| 5. Correspondence: | Chief |
| 6. Taxi Business:
Taxi Licences | Chief |
| 7. Reports:
Chief's Monthly Report
Stats February/February Revised
2013 Annual Report Human Resources | Chief
Deputy Chief
Deputy Chief |
| 8. New Business:
Contingency Account – Special Olympics
Contingency Account – Cops for Cancer
Contingency Account – One Pledge | Chief
Chief
Chief |
| 9. Association Report: | President |



**MINUTES OF OPEN MEETING
North Bay Police Services Board
March 11, 2014**

Present:

Board Members: Dennis O'Connor, Chair, William Hagborg, Vice-Chair, Allan McDonald, Tiziana Silveri

Police Service: Chief Paul Cook, Deputy Chief Shawn Devine

Association: Carole Wolfe, Association Member

Guests: The Media

Secretary: Carol Miller

Regrets: Tanya Vrebosch

The Chair, Dennis O'Connor, called the meeting to order at 1103 hours.

Approval of Agenda:

Resolution: #042-2014:

Moved by Allan McDonald, Seconded by Tiziana Silveri

The North Bay Police Services Board hereby resolves to:

"Accept the Agenda as presented for the Open Meeting to be held on March 11, 2014".

Carried

Approval of Minutes:

Resolution: #043-2014:

Moved by Tiziana Silveri, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Adopt the Minutes of the Open Meeting held on February 18, 2014".

Carried

Business Arising:

Not applicable at this meeting.

Correspondence:

Correspondence included letter of thanks for: the efforts and support of Cst. Adair for his aid to seniors; A/Sgt. Kilroy volunteering and help with the 2014 Strong Kids Campaign Kick Off Breakfast; assistance with safe arrival and departure of many school children attending a function at the Capital Centre from Paul Martin; support for the "Support the Troops" Hockey Game between Nipissing Lakers vs. Royal Military College from Paul Cook, Honourary Colonel 51 Squadron; support by Cst. Dinsmore for his part in a

situation involving a citizen and the fire department from Chief Love; and help from Cst. S. Brown, twice in one week, to the same citizen.

Resolution: #044-2014:

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Note and file the correspondence received".

Carried

Taxi Business:

Resolution: #045-2014:

Moved by Allan McDonald, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Approve the eighty two (82) Taxi Drivers Licence Application Renewals for February 2014 as recommended by the Chief of Police in his letter dated March 3, 2014".

Carried

Reports:

Chief's Monthly Activity Report

The Chief outlined the monthly activities both he and/or Deputy Chief Devine attended since the last Board meeting. The local events reported were: Armed Forces Day Committee Meeting; Amelia Rising Board Meeting; DVCC Meeting and Recognition of Detective Kent; Pediatric Educational Seminar at NBRHC; Memorial Service for Former Cst. Dennis Molyneaux; Coldest Night of the Year Fundraiser; Target on Crime Project with Canadore College; Special Olympics Winter Games Committee Meeting; Stop Bullying Day Basket Ball Game; and NE Women's Health Alliance – "Join me on the Bridge".

Out of town events included are: OACP Board of Director's Meeting and Tri-Association Chief's Meetings on NG911 and Interoperability held in Mississauga; OACP Crime Prevention Launch and Retirement Dinner for Deputy Minister Ian Davidson and PAO Labour Conference all held in Toronto; OACP Innovation Working Group Meeting in Ottawa; and OACP Zone 4 Meeting held in Hamilton.

Since the last Board meeting there has been an amendment made to Standard Operating Procedures in relation to Expense Claims.

Statistical Reports

The Deputy Chief, Shawn Devine, presented the Condensed Monthly Statistical Reports for the month of January and January 2014 (Revised). He indicated overall, as of the end of January, there are slight increase over the 2013 total of Police Activity with Calls for Service up slightly and Criminal Offenses down slightly.

Resolution: #046-2014:

Moved by Tiziana Silveri Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Accept the Condensed Monthly Statistical Reports for the month of January 2014 and January (Revised) 2014 as presented".

Carried

Annual Reports – 2013

Several reports were presented: Building/Facilities; Communications; Community Resource Officer; Community Programs and Safety Co-ordinator; Forensic Identification Services; Information Technology; Patrol Section; Quality Assurance; Snowmobile Patrol; Street Crime Unit; Training; Youth Officer. Deputy Chief Devine provided an overview of each of the reports and offered explanations when requested. The Chief thanked all the individuals who prepared these comprehensive reports and shared that these reports will be available to the public through the Police Services Internet.

New Business:

Chief's Quarterly Personal Expenses

Resolution: #047-2014:

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Acknowledge receipt of the Chief's personal expenses from November 20, 2013 to February 14, 2014".

Carried

Quarterly 2014 Budget Report – First Quarter

The Chief presented the First Quarter of the Annual Budget for review by the Board. He noted that at this time, there are no issues to be identified.

Association Update

Carole Wolfe attended the meeting on behalf of the Association and shared that there are no issues to report at this time.

Adjournment:

Resolution: #048-2014:

Moved by Allan McDonald, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Adjourn the Open Portion of the meeting held on March 11, 2014 at 1140 hours".

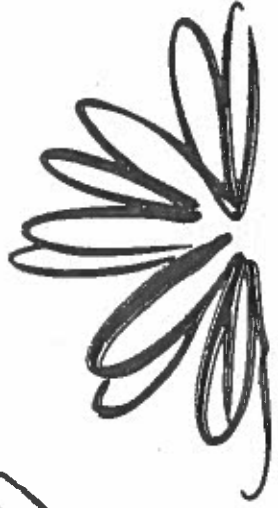
Carried

Chair

March 11, 2014

Secretary

You are a gift to others



Some have a gift
for helping
others to see
the world as a place
of possibility...



RECEIVED
#3 MAR 26 2014 #3
OFFICE OF THE
CHIEF OF POLICE
NORTH BAY

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The Chief of Police,
City of North Bay

Mar 23rd 2014

Sir,

approximately a month, ago after contacting your offices, I received the visit of constable Ethier. After detecting two fraudulent entries of my credit card I first contacted the Royal Bank Visa fraud department who promptly cancelled my card, questioned me at length and issued me a replacement card telling me not to worry about the matter as I was fully covered.

Still, not feeling comfortable with this event, I elected to contact your offices to make you aware of my plight and mainly to keep you in the loop. My conversation led to constable Ethier visiting me a few minutes later. Your officer proved extremely professional in every respect; understanding and well schooled I may add, not only did he note the event and after smartly inquiring about my poor and naive habits, pointed out how wrong I was in not disposing properly of my personal financial statements. Mr Ethier proved of very good council and offered me many good suggestions.

Pleasantly surprised by his conduct, and not knowing better, I offered him a small token of my appreciation which he firmly but quite politely refused. Needless to say that my gesture was purely motivated by my appreciation. Your constable professional conduct reflects quite well not only on himself but on the rest of your force.

Older, frail and handicapped citizens like me depend much on your excellent services. In fact so much so, that soon after the onset of a sudden neurological disease three years ago, I was asked by my Canadian children to move closer to them in the Ottawa valley. My prime consideration to refuse their offer was that I felt much secure in North Bay with its low crime rate and the ease of access to all emergency services.

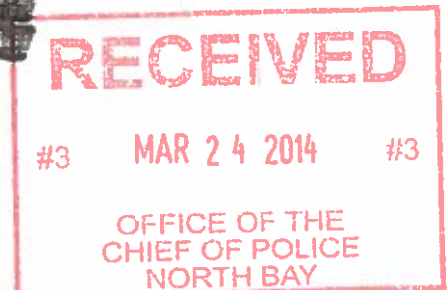
Do please convey the expression of gratitude not only to constable Ethier but to ALL of your staff as you all deserve it.

I remain,

Dlc Deume

Please pass on my personal
thanks to Ct. Ethier for
his professionalism and compassion.
C. PSB + HR.

March 24, 2014 R





Canadian Mental Health Association
Nipissing Regional Branch
Mental health for all

Association canadienne pour la santé mentale
Filiale régionale de Nipissing
La santé mentale pour tous

North Bay Regional Health Centre Foundation



Fondation du Centre régional de santé de North Bay

March 15, 2014

Chief Paul Cook
North Bay Police Service
135 Princess St W
Box 717
North Bay ON P1B 8J8



Dear Chief Cook,

Thank you for being a part of *Clara's Big Ride for Bell Let's talk!* By providing a bicycle for Team North Bay you are helping to promote Clara's journey and bring attention to *North Bay Championship Weekend*. The bike will be a symbol for a youth engagement initiative and continue the extremely important conversation about mental health in our community.

Six-time Olympian, Clara Hughes has embarked on a national bicycle tour that will span over 110 days, 12,000 kilometres and touch every province and territory in support of mental health. *Clara's Big Ride for Bell Let's Talk* was created to reach Canadians at a grassroots level and is designed to encourage long-term positive change in communities to help eradicate stigma associated with mental illness.

North Bay Regional Health Centre Foundation and Canadian Mental Health Association, Nipissing Regional Branch will host Clara when she visits North Bay on June 28th and 29th. Our events will fundraise, educate and celebrate. The Community Welcome is being held on June 28th at Parker's Your Independent Grocer at 4pm and a fundraising dinner will follow that evening at the Canadore Aviation Campus when Clara will give the keynote speech. On Sunday, June 29th, Clara will join youth in our community at a sponsored breakfast at McDonald's on Lakeshore Drive, for a 'talk-show' discussion and presentation on mental health and stigma.

With your kind donation you are helping to change the way Canadians perceive mental illness. All moneys raised will be kept and distributed locally. Funds will go towards providing support and resources for those living, or those who are directly affected by mental illness.

Your support will help to reduce stigma and change the attitudes of people in our area towards mental health issues and mental illness in our community.

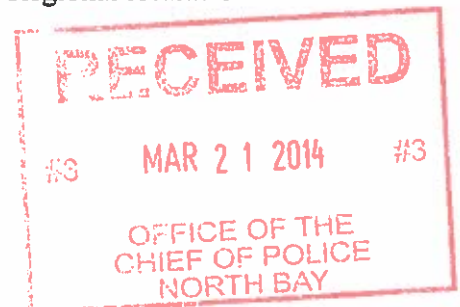
Please do not hesitate to contact the Foundation with any questions.

Thank you sincerely,

Jody Polec
Chair
Canadian Mental Health Association
Foundation Nipissing Regional Branch

Lachlan McLachlan
Chair
North Bay Regional Health Centre

Cc: Ted Whittle



City of North Bay Police Chief

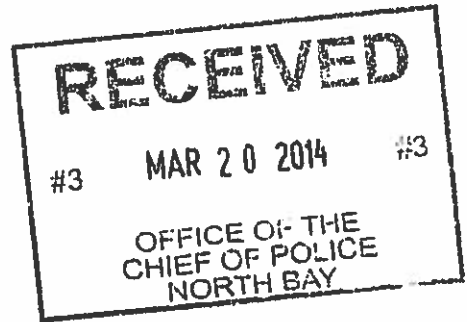
On Thursday March 6, 2014 CST. Marshall attended my home [REDACTED] on report of a theft incident number NB 14004652.

CST. Marshall exhibited great professionalism in calming me down to give a coherent report. Once this was done CST. Marshall interviewed the suspect and not only secured a confession, but also the return of the stolen goods.

I have a great deal of respect for the way this matter was handled as well as express a heart felt Thank You to CST Marshall, wishing you and CST. Marshall continued success in your careers.

Sincerely

[REDACTED SIGNATURE]



Dic Jamie

Please pass on my thanks to Sgt. Marshall
for his professionalism. Mar 20, 2014 JC
C: HR + PSB

Paul Cook

From: deJourdan, Leo [Leo.deJourdan@canadorecollege.ca]
Sent: Friday, March 14, 2014 2:29 PM
To: Paul Cook
Subject: note of appreciation

Good afternoon Chief,

I Just wanted to pass along a note of appreciation to you and NBPS officers for assisting our Police Foundation students with their various projects.

In the final semester of their program, our second year students are required to conduct research and complete community surveys that relate to the theme of community policing. This part of the project is now complete and the students are preparing for their class presentations.

I know that a number of your officers including yourself and D/Chief Devine have been very cooperative and helpful in assisting them with this work. I also know that this activity can be an inconvenience so we are very grateful that you are able to share your time and knowledge.

We are fortunate to have such a great relationship with your service and please keep us in mind if and when there is something that we can assist you with.

Regards,

Leo



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

March 31st, 2014

CHAIR AND MEMBERS

North Bay Police Service Board

Re: Taxi Driver Licence Applications – March 2014

Dear Sir:

The following three individuals were issued with Taxi Licences. It is recommended that these Licence Applications be approved.

No	Name	Company
173	Russ Forsyth	5-0 Cab
175	Ryan Croskery	5-0 Cab
179	Brian Forsythe	5-0 Cab

Sincerely,

P.D. Cook
Chief of Police

/kp



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Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

March 31st, 2014

CHAIR AND MEMBERS
North Bay Police Service Board

RE: TAXI DRIVER LICENCE PLATE APPLICATIONS – 2014 RENEWALS

Dear Sir:

The attached list of two Taxi Licence Plate Renewals is submitted for the approval of the Board.

Plate No.	Name	Company
20	Denis Daoust	5-0 Cab
30	Kelly Fenton-Beckett	Union Taxi

It is recommended that these Licence Applications be approved.

Yours truly,

P.D. Cook
Chief of Police

/kp



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Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: April 1, 2014

Date of Meeting: April 8, 2014

Chair Mr. D. O'Connor and members of the
North Bay Police Services Board

Subject: Chief's Monthly Activities Report – March/April

Recommendation: Information Item

The following are items of interest and/or special events that Deputy Chief Devine and I have represented the Police Service at since the last Board meeting that does not merit separate reporting:

Mar. 11

- Cop Talk

Mar. 12

- One Pledge Presentation to DIA

Mar. 13

- One Pledge Presentation to Chamber of Commerce

Mar. 14

- Court Security Committee Meeting

Mar. 17

- OACP Justice Committee Meeting in Brampton
- OPTIC Board Meeting in Toronto

Mar. 19

- Regional Joint OCEB Meeting in Sudbury
- Mobile Crisis Planning Meeting at North Bay Regional Health Centre
- Amelia Rising Evolution Presentation

Mar. 21

- OACP Zone 2 Meeting in Gananoque
- Amelia Rising Planning Committee Meeting "No one asks for it" Walk

Mar. 22

- Annual Pride Parade

Mar. 24

- Special Olympics Winter Games Committee Meeting

Mar. 25

- Directors of Education Meeting

Mar. 26

- One Pledge Presentation to Canadore College
- Opening Remarks for Special Olympics Indoor Soccer Tournament

Mar. 24-26

- Mental Health Commission of Canada Conference in Toronto

Mar. 27

- OACP FPAC/Use of Force Videos in Brampton

Mar. 28

- Polar Plunge Registration

Mar. 29

- Polar Plunge
- OPP Sgt. Couchie's Retirement Supper

Mar. 31

- OPP Change of Command at Nottawasaga Inn

Apr. 1

- Mess Dinner at 22 Wing

Apr. 3

- Keynote Speaker for OPC Graduation in Aylmer

Apr. 4

- OACP FPAC Meeting in Toronto
- Cancer Fundraising Supper at Davedi Club

Apr. 7

- One Pledge Presentation at Nipissing University

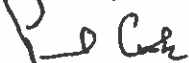
Apr. 8

- One Pledge Presentation at City Hall

Since the last Board meeting we have amended our Standard Operating Procedures in relation to Social Media, the Ontario Sex Offender Registry, Purchase Orders, Expense Claims and Communications and Dispatch. We have also entered into a new Memorandum of Understanding with the Criminal Injuries Compensation Board.

I invite any comments or questions from the Board.

Sincerely,



Paul D. Cook, O.O.M.
Chief of Police



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Paul D. Cook
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Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: March 31, 2014

Date of Meeting: April 8, 2014

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Statistical Reports

Recommendation: The Board resolves to, "Accept the Condensed Monthly Statistical and Revised Statistical Reports for the month of February 2014 as presented."

Find attached the Condensed Monthly and Revised Monthly Reports for the month of February 2014.

I invite any questions or comments from the Board.

Sincerely,

Paul D. Cook, O.O.M.
Chief of Police

2014-03-25

*** R E V I S E D ***
 NORTH BAY POLICE SERVICE
 CONDENSED MONTHLY STATISTICAL REPORT
 MONTH OF FEBRUARY

During the month of February 2014, police activity for the North Bay Police Service resulted in 1846 calls as compared to 1847 calls in 2013.

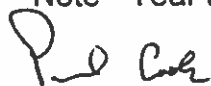
Of these calls, 109 were to investigate motor vehicle accidents. Seventeen of these accidents involved injuries, with 30 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2013.

	Year to Date		Cleared to Date	
	2014	2013	2014	2013
Homicide	-	-	-	-
Sexual Offences	-	8	6	12
Assault	25	25	54	61
Robbery	3	2	3	2
Break, Enter & Theft	14	16	28	24
Stolen Vehicles	-	1	2	11
Stolen Bicycles	-	-	1	1
Recovered Bicycles	1	1	5	1
Theft Under	41	43	110	111
Theft Over	2	2	2	2
Mischief	16	17	28	47
Drug Charges	10	20	23	33
Criminal Offences Total			363	427
Calls for Service			3471	3233
Police Activity			4009	3805

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.



P.D. Cook
 Chief of Police

/sc

**NORTH BAY POLICE SERVICE
CONDENSED MONTHLY STATISTICAL REPORT**

MONTH OF FEBRUARY

During the month of February 2014, police activity for the North Bay Police Service resulted in 1841 calls as compared to 1847 calls in 2013.

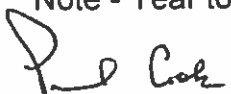
Of these calls, 109 were to investigate motor vehicle accidents. Seventeen of these accidents involved injuries, with 30 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2013.

	Year to Date		Cleared to Date			
	2014	2013	2014	2013	2014	2013
Homicide	-	-	-	-	-	-
Sexual Offences	-	8	4	12	4	7
Assault	19	25	48	61	48	59
Robbery	2	2	2	2	-	1
Break, Enter & Theft	12	16	25	24	3	5
Stolen Vehicles	-	1	2	11	1	1
Stolen Bicycles	-	-	1	1	-	-
Recovered Bicycles	-	1	4	1	-	-
Theft Under	37	43	106	111	35	39
Theft Over	1	2	2	2	-	-
Mischief	13	17	25	47	4	12
Drug Charges	7	20	18	33	19	37
Criminal Offences Total			317	427		
Calls for Service			3490	3233		
Police Activity			4004	3805		

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.



P.D. Cook
Chief of Police

/sc



NORTH BAY POLICE SERVICE

2013 Annual Report Human Resources

**Report Date: 2014/02/27
Author: Shelly Hampel**

A. Mandate of the Unit

Human Resources supports the vision and mission of the North Bay Police Service in the areas of recruitment and selection; compensation and benefits administration; employee and labour relations; occupational health and safety; development of human resource policies and procedures; and human resource records.

B. Executive Summary

The Human Resources section provides assistance and support to employees, managers and the organization as a whole. Human Resources' activities are driven by organizational business plans, strategic goals and objectives, legislation changes and emerging issues. The staffing level at the North Bay Police Service consists of 160 positions: 134 full-time staff and 26 part-time staff. There was one-less full-time position in 2013 in comparison to 2012 which was achieved through attrition.

C. Activities

Recruitment

In 2013 there were six job posting for civilian positions relating to one full-time civilian position, two lateral transfer opportunities, three part-time vacancies, and one temporary part-time opportunity. The postings resulted in three staff moving positions internally and three permanent part-time employees being hired, as well as one temporary part-time employee being hired to cover a leave period.

In terms of constables, one cadet-recruit-in-training was hired at the end of 2013 to replace an officer who would be retiring at the end of January 2014. A constable recruitment process and interviewing that commenced in 2013 is ongoing in 2014 to address confirmed 2014 officer vacancies.

The Mentorship Program with Canadore College entered its sixth year in 2013. This program helps inform students about the work environment of the policing profession and builds a relationship between the student and the police service. The kickoff of this year's program was held at Canadore College followed by an orientation session and tour at Headquarters to foster a better understanding of the goals of the program and the roles of the participants.

We also have a Mentorship Program with Nipissing University Varsity Athletics. This Program has been in existence for five years and is for students involved with the Nipissing University Varsity teams who aspire to enter into the field of law enforcement at the conclusion of their studies.

We again participated in the Youth in Policing Initiative (YIPI) by providing summer employment to two students for an eight week period. The YIPI program provides an innovative summer employment opportunity for youth to work with their local police organization to develop skills relevant to a possible career in policing. YIPI is a component within the larger Youth Opportunities Strategy of the Ministry of Children and Youth Services.

Recruitment initiatives this year included the annual Nipissing / Canadore Job Fair to promote policing as a career and provide information on the recruitment process and a presentation to the Police Foundations Program at the Canadian Career College.

Employee Wellness

2013 saw the closure of our local employee and family assistance program provider. This necessitated finding a new provider. EFAP services are now provided by Ceridian LifeWorks using local counsellors. Orientation sessions for the new provider were held in June. LifeWorks provides Monthly Features, Quarterly Newsletters, interactive website with numerous articles, podcasts, webinars on a variety of topics as well as training and support for managers. Employees are notified of feature articles, newsletters, LifeWorks website updates, etc. by Routine Order.

The initial six month period Average Annualized Utilization was 25.63%. This is quite high in comparison to utilization levels at other organizations with LifeWorks (7%) but similar to other police organizations with LifeWorks. This utilization can be taken as a positive in that people are aware of and accessing the services offered by LifeWorks.

During the EFAP orientation sessions a health and wellness survey was distributed as well as posted on the intranet. The survey had an 18% response rate. Responses will be used to plan 2014 wellness activities. A Workplace Wellness brochure was distributed in 2013 which outlined activities for the year. Activities included OMERS information sessions, annual flu shot clinic, routine order announcements about various health related topics and resources ie. World Mental Health Day.

Monthly communiqué's related to group benefits are also posted.

Health and Safety

A separate annual report on work related injuries and illness was submitted which outlined WSIB statistics for 2013 in comparison to previous years.

In 2012 we participated in a Safety Group and completed a number of activities. At the end of 2013 we received a rebate of almost \$8,000 for participating in WSIB's Safety Group Program. These monies will be used to fund health and wellness initiatives in 2014.

Risk assessments in relation to Bill 168 Violence in the Workplace were completed.

Accessibility

To help make Ontario accessible to persons with disabilities, the Integrated Accessibility Standards Regulation requires most organizations in the province to develop a multi-year accessibility plan. The North Bay Police Service Plan for 2013 – 2017 was developed and posted to the Intranet and to the North Bay Police Service website.

The Integrated Accessibility Standards Regulation (IASR) divides the Standards into four parts: General; Information and Communication; Employment; and Transportation. The requirements of the Standards under the IASR that apply to the North Bay Police Service are listed in the Plan along with the action that has or will be taken, as well as the section responsible to ensure the North Bay Police Service meets Ontario's accessibility requirements.

Training on the IASR was developed and will be conducted for all staff at the start of 2014.

OSL

A training session was held with OSL trainers and various staff members to review how we could better use OSL. The paid duty component of OSL is now being used to coordinate paid duties notification and assignment. This necessitated the redraft of the Paid Duty S.O.P. as well as the development of an instruction manual for employees and Paid Duty Coordinator. In addition instructions were provided to supervisors to enable them to run time bank reports as well as how to obtain annual attendance pattern display reports.

Other

Other Human Resources section activities included: quarterly monitoring of overtime and attendance statistics; 5-5-4 schedule impact review, business planning process, website updating, benefit and pension administration.

D. Performance Indicators

Recruitment

Activity	Sworn	Civilian	Total
Hires	1	2	3
Separations	0	4	4
Interviews	5	37	42
Job Fairs / Career Days	2 combined		2

Human Resource Training Seminars / Meetings:

- Monthly Human Resources Professional Association North Bay Chapter meetings on various human resource topics including: Wellness in the Workplace on a Shoestring Budget, WSIB Work Re-integration and the Duty to Accommodate, Mental Health Issues Affecting the Workplace
- Human Resources Professional Association Conference
- OMERS administration webinars
- Constable Selection System Symposium
- Ontario Association of Chiefs of Police Human Resource Committee Meetings
- Psychological Health and Safety Seminar
- Integrated Accessibility Standards Regulation Train the Trainer

E. Anticipated Issues for the Future

- Mental Health
- Wellness

F. Performance Objectives for the Next Year

There are a number of areas that this section will be concentrating on in 2013 including:

1. Wellness
2. OSL utilization
3. Respectful Workplace
4. Mental Health Awareness



North Bay Police Service

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Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: March 18, 2014
Date of Meeting: April 8, 2014

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – Special Olympics “Adopt an Athlete”

Recommendation: That the Board hereby resolves, “to donate \$500.00 from the contingency line in the Board’s 2014 Operating Budget to support the Special Olympics Adopt an Athlete initiative.”

As the Board is aware we have partnered with Special Olympics Ontario to co-host the 2015 Winter Games. There is a significant fundraising requirement to host these games and we have recently released our “Sponsorship Opportunities” booklet (attached) through our website www.specialolympics2015games.com.

The Board will note that one of the sponsorship levels is “Adopt an Athlete” at a cost of \$500.00.

I am requesting \$500.00 in sponsorship from the Board from the contingency line in the Board’s 2014 Operating Budget to support this initiative. I would also request that the Board Chair consider sending a letter to the Ontario Association of Police Services Boards (OAPSB) challenging other Boards to provide similar sponsorship.

The current balance in the contingency account is \$909.68.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook, O.O.M.
Chief of Police



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: March 24, 2014

Date of Meeting: April 8, 2014

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – “Cops for Cancer”

Recommendation: That the Board hereby resolves, “to donate \$250.00 from the contingency line in the Board’s 2014 Operating Budget to support this years, Cops for Cancer fundraising event”.

On May 15, 2014 I will be leading a group of North Bay Police Service members to the Northgate Square, where we will join other police services and emergency services personnel to have our heads shaved in order to raise money for the Canadian Cancer Society.

Thanks to generous support from the community our Police Service has raised tens of thousands over the years through our participation in this very special bi-annual fund raising event. Cancer is a terrible disease that has touched every one of us in some way and the members of our Police Service are proud to support the Canadian Cancer Society through this initiative.

I am requesting \$250.00 in sponsorship from the Board from the contingency line in the Board’s 2014 Operating Budget to support this initiative.

The current balance in the contingency account is \$909.68. We will also be hosting our annual auction in May with proceeds being transferred into the contingency account.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook, O.O.M.
Chief of Police



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: March 24, 2014

Date of Meeting: April 8, 2014

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – “One Pledge”

Recommendation: That the Board hereby resolves, “to donate \$250.00 from the contingency line in the Board’s 2014 Operating Budget to support the One Pledge campaign to eliminate domestic violence in our community”.

As the Board is aware we have entered into a partnership with the City of North Bay and the Nipissing Transition House specific to the One Pledge campaign to raise awareness and eliminate domestic violence in our community.

Our Police Service responds to approximately 3 domestic related occurrences each day and the Nipissing Transition House assists hundreds of people every year who are impacted by domestic violence. One Pledge is built on the age old notion that we are stronger together and that individual efforts are the driving force behind moving the goals of many forward.

Recently Mayor McDonald, the Executive Director of the Nipissing Transition House, Ms. Janine Lafreniere and I have been very active in meetings with a variety of community groups, businesses and organizations to conduct presentations regarding One Pledge. We have also launched a media campaign earlier this month to assist us in raising awareness and to challenge people in our community to take the pledge. Citizens can take the pledge by visiting www.onepledge.ca.

There are costs associated to our One Pledge initiative and I am requesting the Board consider a donation of \$250.00 from the contingency line in the Board’s 2014 Operating Budget to support our efforts.

The current balance in the contingency account is \$909.68. We will also be hosting our annual auction in May with proceeds being transferred into the contingency account.

I invite any comments or questions from the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul D. Cook". The signature is written in a cursive style with a large initial "P".

Paul D. Cook, O.O.M.
Chief of Police



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Paul D. Cook
Chief of Police

Shawn E. Devine
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Board Report

Date of Report: April 7, 2014

Date of Meeting: April 8, 2014

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – Amelia Rising Sexual Assault Centre

Recommendation: That the Board hereby resolves, "to donate \$250.00 from the contingency line in the Board's 2014 Operating Budget to support the Amelia Rising Sexual Assault Centre".

As the Board is aware Deputy Chief Devine is the current Chair of the Amelia Rising Sexual Assault Centre Board. In this capacity Deputy Chief Devine has forwarded the attached memorandum to me requesting financial assistance from the Board to support the Amelia Rising Sexual Assault Centre. The Board will note from this memo that the Centre has invited Mr. Glen Canning, the father of Rehtaeh Parsons to speak in North Bay later this month. These monies would be used to cover some of his travel expenses.

I am requesting \$250.00 in sponsorship from the Board from the contingency line in the Board's 2014 Operating Budget to support this initiative.

The current balance in the contingency account is \$909.68. We will also be hosting our annual auction in May with proceeds being transferred into the contingency account.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook, O.O.M.
Chief of Police



NORTH BAY POLICE SERVICE

MEMORANDUM

DATE: April 7, 2014
TO: Chief P. Cook
FROM: Deputy Chief S. Devine
SUBJECT: No One Asks For It

May 5, 2014, marks the one year anniversary of the suicide of Rehtaeh Parsons following her sexual assault and cyber bullying. Rehtaeh's father, Glen Canning, has begun a campaign to achieve positive change in the treatment of sexual assault victims and the judicial system.

Glen Canning has endorsed a comic book character (drawn by comic giant Marvel Entertainment) to tell the story of Rehtaeh's life. The Amelia Rising Sexual Assault Centre of Nipissing has contacted Mr. Canning with an invitation to speak in North Bay on the 28th or 29th of April 2014. The presentation would be a prelude to the "No One Asks For It" walk on May 2th, 2014.

I would respectfully request a consideration for a financial request be submitted to the North Bay Police Service Board for a donation to assist in the travel and accommodation expenses for Glen Canning should he be secured for a speaking engagement.

Shawn Devine
Deputy Chief