



NORTH BAY POLICE SERVICES BOARD

135 Princess Street W., P.O. Box 717, North Bay, ON P1B 8J8



OPEN SESSION AGENDA December 17, 2014 1100 Hours

- | | |
|---|---|
| 1. Approval of Agenda | Chair |
| 2. Approval of Minutes of Open Session meeting of November 12, 2014 | Chair |
| 3. Business Arising:
Nil | Chair |
| 4. Swearing In – Deputy Mayor Sheldon Forgette | Chair/Solicitor |
| 5. Presentation – MADD Officer of the Year | Chair/Chief |
| 6. Correspondence: | Chief |
| 7. Taxi Business:
Taxi Licences | Chief |
| 8. Reports:
Chief's Monthly Report
Stats October and October Revised
Chief's Expenses | Chief
Deputy
Chief |
| 9. New Business:
Special Olympics Games Update
Gateway HUB Update
Quarterly Budget Report
Contingency Account – Transfer of Funds | Cst. Shantz
Deputy
Chief
Chief |
| 10. Association Report: | President |



**MINUTES OF OPEN MEETING
North Bay Police Services Board
November 12, 2014**

Present:

Board Members: Dennis O'Connor, Chair, William Hagborg, Vice-Chair, Allan McDonald, Tiziana Silveri, and Tanya Vrebosch

Police Service: Chief Paul Cook

Board Solicitor: Peter Leckie

Association:

Communications Coordinator: Mary Lugli

Guests: The Media, Cst. Merv Shantz, D/Cst Erin Racicot, Ms Marion Rupp-Koch, Mr. John St. Jacques and Mr. Paul Heinrich

Secretary: Carol Miller

Regrets: Deputy Chief Shawn Devine, Association Representative

Call to Order

The Chair, Dennis O'Connor, called the meeting to order at 1102 hours.

Approval of Agenda:

Resolution: #149-2014:

Moved by Allan McDonald, Seconded by Tiziana Silveri

The North Bay Police Services Board hereby resolves to:

"Accept the Agenda for the Open Session Meeting to be held on November 12, 2014".

Carried

Approval of Minutes:

Resolution: #150-2014:

Moved by Tiziana Silveri, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Adopt the Minutes of the Open Meeting held on October 14, 2014".

Carried

Business Arising:

There was no business arising from the previous meeting.

Presentation -- Deputy Mayor, Tanya Vrebosch

The Chair presented a gift to Deputy Mayor Vrebosch on behalf of the Police Services Board in recognition for her term as a member of the Board. Ms. Vrebosch will be replaced by the incoming newly elected Deputy Mayor, Sheldon Forgette.

Presentation – Mobile Crisis Team (D/Cst. Erin Racicot, Ms. Marion Rupp-Koch and Mr. John St. Jacques) and Mr. Paul Heindrick, CEO NBRHC

This new pilot project, a partnership with the North Bay Police Services and the North Bay Regional Hospital, brings a different perspective which compliments each other roles to treating individuals in a crisis mode. Through this partnership, individuals are getting treatment appropriate for issues, which are not necessarily criminal in nature. An example was given with respect to mental illness, of which 151 Police Services calls were logged since September 15th of this year. More educational in nature, this ongoing pilot project is being monitored by both the Hospital and Police Services to make the community aware of all the services that are out there to offer assistance in times of crisis. The Chief shared that approximately 80% of 911 calls are not traditional crime cases, most involve marginalized or individuals in crisis. The Mayor thanked the team for their presentation and the leadership they are taking in making the community aware of mental health issues.

Correspondence:

Correspondence this month includes: letter of thanks to Chief Eric Jolliffe for support for the 2015 Special Olympics Winter Games; appreciation for presentation by Cst. Yelle on clearances to health care workers; thank you from Run for the Cure committee members for ongoing support for the past 10 years; appreciation for professional assistance by Cst. Hampel from a citizen; correspondence with Canadian Mental Health Association, Nipissing Regional Branch with respect to the acknowledgement and financial support from the Retired Sergeant Dave Byrnes Memorial Slow Pitch Tournament, in memory of Cst Andrew Keating; recognition of the service provided by Cst. Dinsmore in responding to an incident at the Nipissing Transition House; and a thank you from Aline Major for support to attend the 10th Annual Police Memorial Run.

Resolution: #151-2014:

Moved by Tanya Vrebosch, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Note and file the correspondence received".

Carried

Taxi Business:

Resolution: #152-2014:

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Approve five (5) Taxi Drivers Licence Applications for October, 2014 as recommended by the Chief of Police in his letter dated October 31, 2014".

Carried

Reports:

Chief's Monthly Activity Report

The Chief outlined the monthly activities he or the Deputy Chief attended since the last Board meeting. The local events reported were: One Pledge Presentation to the Kinsmen Club; Domestic Violence Coordinating Committee meeting; Children's Aid Society – Child Abuse Prevention Media Launch; Nipissing Transition House Board Meeting; Canadore College Police Foundations Advisory Committee Meeting; Cop Talk; Special Olympics Day; Breakfast Fundraiser at Burger World, Lunch Barbecue and Bake Sale Fundraiser at RBC and Battalion vs Generals "Red Laces" Game also a Special Olympics Lakers/ Battalion Fundraising Basketball Game at Chippewa SS; Opening Remarks at Healthy Athletes Day; Crime Stoppers Gala; Diwali Festival; Special Olympics Winter Games Committee Meeting;; Visitation and Honour Guard and funeral for Ret. Cst. John Dodgson; Amelia Rising Sexual Assault Centre AGM; Opening Remarks for and participation in Pride Parade; and Remembrance Day Services.

Out of town events included: OACP Board Management Meeting and Discover Policing; Suspension without Pay Meetings; and OACP Executive Meeting with Attorney General all held in Toronto; and Professional Standards Conference in Mississauga.

Since the last Board meeting there has been a new Standard Operating Procedure in relation to Damage to Private Property and an amendment to Standard Operating Procedure for Telephone Company Security Services.

Statistical Reports

In the absence of Deputy Chief, Shawn Devine, the Chief, presented the Condensed Monthly Statistical Reports for the months of September and September 2014 (Revised).

Resolution: #153-2014:

Moved by Allan McDonald, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Accept the Condensed Monthly Statistical Reports for the month of September 2014, and September (Revised) 2014 as presented".

Carried

Compliant Notices – Fee Schedule Board By-law

Resolution: #154-2014:

Moved by Tiziana Silveri, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Not approve changes to the existing Fee Schedule By-law to include Compliance Notices (3 Day Reports)"

Carried

Note: A recorded vote was held at the request of the Chair, Dennis O'Connor. The results were:

William Hagborg	yea	Tiziana Silveri	yea
Allan McDonald	yea	Tanya Vrebosch	yea
Dennis O'Connor	yea		

New Business:**Special Olympics Games Update**

Chief Cook introduced Cst. Merv Shantz who will provided the Board with an update on this event planned for January 29th to February 1st of 2015. .He indicated that the fundraising is progressing with a number of large in kind and cash donations. At the present time there have been an additional 28 athletes "adopted". At a cost of \$500 each there are 350 athletes to be included. There has been three staff hired for this event, a games coordinator and 500 volunteers have been registered and there is a waiting list in place, as well. Some of the sponsors for this event include, Nipissing Parry Sound Health Unit, Nipissing University, M. Sullivan, TWG Communications, Davis Heating and Cooling, Lakeshore Dental and Redpath. A total of \$269,569.22 in cash and \$76,000.00 In-kind donations have been made. The goal is to raise \$405,000.00. to cover the event. Cst. Shantz reminded everyone that the Harps of War Concert will be taking place at the Capital Centre on November 18th. Tickets are \$25 for regular admission, \$20 for seniors and \$15 for children.

Contingency Account – Families First

Resolution: #155-2014:

Moved by Tiziana Silveri, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Donate \$75.00 from the contingency line in the Board's 2014 Operating Budget to support the 2015 Families First Celebrations"

Carried

Association Update:

There were no representatives from the Association in attendance to give an update.

Adjournment:

Resolution: #2014-156

Moved by William Hagborg, Seconded by Tiziana Silveri

The North Bay Police Services Board hereby resolves to:

"Adjourn the Open Portion of the meeting held on November 12, 2014 at 1152 hours".

Carried

Chair

November 12, 2014

Secretary



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: December 5, 2014
Date of Meeting: December 17, 2014

Mr. D. O'Connor, Chair
And members of the
North Bay Police Services Board

Subject: MADD "Officer of the Year" 2014

Recommendation: Information Item

The total number of impaired drivers arrested by members of our police service between November 30, 2013 and November 30, 2014 was 71 up from 64 for the same timeframe as last year.

Constable Richard Hampel led the way this year with six impaired driving arrests.

Ms. Erin Celebre and Ms. Jackie McLeod from the MADD Nipissing Chapter have been invited to recognize Constable Hampel for his efforts this past year.

I invite any comments or questions from the Board.

Sincerely,


Paul D. Cook, O.O.M.
Chief of Police



North Bay Branch 23 of the Royal Canadian Legion
150 First Avenue West, North Bay, ON P1B 3B9
Office: (705) 472-0390 Fax: (705) 472-3797
Email: legionbr23@cogeco.net

November 25, 2014

North Bay Police Service
PO Box 717
North Bay, ON
P1B8J8



On behalf of the R.C.L. Br 23 Remembrance Day committee, I would like to thank you for your services rendered in traffic control of the parade from Troy Armouries to Memorial Gardens. We also appreciate your participation in the parade and service. Looking forward to your attendance next year.

Respectfully,

A handwritten signature in black ink, appearing to read "Gary N. Grant".

Gary N. Grant
Remembrance Day Co-Chairperson

"They served till death! Why not we?"

We would like to thank you on
behalf of Callander Legion Branch
445 for your donation and
participation in our Remembrance
Day ceremonies.

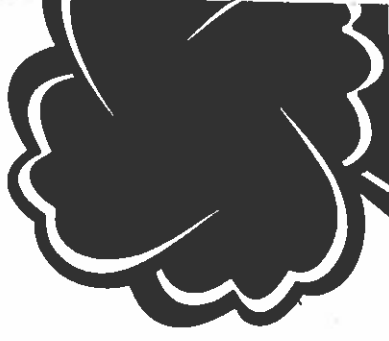
Season greetings to you and yours

Nancy Clark co chair poppy
Brian Dallenmore co chair poppy

" We Shall Remember Them "

 **Legion**

We thank you





December 2, 2014

Chief Paul Cook
North Bay Police Service
135 Princess Street West
North Bay, ON, P1B 6C2

Dear Chief,

On behalf of the Ontario Law Enforcement Torch Run, I would like to congratulate you as your Service will be a recipient of the **"Top Zone Fundraiser (Department)"** which will be presented at the Law Enforcement Torch Run Workshop in North Bay, Ontario on: **Thursday, January 29, 2015**. Due to the Winter Games cycle, we will jointly host our Provincial Workshop and Final Leg on the same day in North Bay. The award will be presented at the Workshop which runs from 11am - 4pm at the Best Western (700 Lakeshore Drive, North Bay). Approximate time of presentation is 1:00pm and if possible, we would love for a representative from your Service to accept this award.

This award was created to recognize Services who demonstrate the highest level of financial success within their designated Torch Run Zone for a calendar year.

Your Service's commitment and drive over the years is a contributing factor in winning the Guardian Award in 2013 for the top Torch Run program in the World! Since 1987, we have raised over \$30,000,000 for Special Olympics Ontario.

North Bay Police Service is most deserving of this Award. Your combined dedication and encouragement of others speaks volumes to the continued success of the Ontario Law Enforcement Torch Run for Special Olympics. Keep up the great work. Spread the word ... but most importantly, continue to enjoy the passion, and camaraderie that comes with being involved with such a worthy cause.

If you have any questions please contact Cody Jansma, Manager - Ontario Law Enforcement Torch Run, 416-447-8326 ext. 260 or via e-mail at codyj@torchrunontario.com.

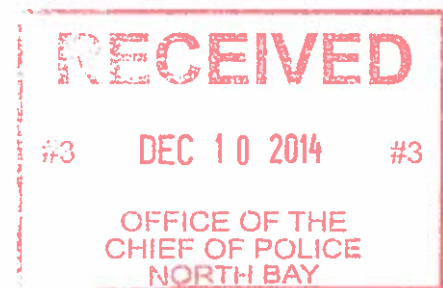
Yours sincerely,

A handwritten signature in black ink, appearing to read "K. MacBean".

Kevin MacBean
Detective Sergeant, Peel Regional Police Service
Director, Ontario Law Enforcement Torch Run

CC – Merv Shantz, Torch Run Representative

Ontario Law Enforcement Torch Run
65 Overlea Boulevard, Suite 200, Toronto, Ontario, M4H 1P1
Tel (416) 447-8326 / 1-888-333-5515 Fax (416) 447-6336
www.torchrunontario.com Twitter: @torchrunontario



Recognized as the official "charity of choice" of the Ontario Association of Chiefs of Police. All funds directly benefit Special Olympics Ontario.

Paul Cook

From: Shawn Devine
Sent: Tuesday, November 25, 2014 9:46 AM
To: Paul Cook
Subject: Fw: Appreciation - S/Sgt COULAS

FYI

From: Coulas, Noel (MCSCS) [<mailto:Noel.Coulas@ontario.ca>]
Sent: Tuesday, November 25, 2014 09:38 AM
To: Shawn Devine
Subject: FW: Appreciation - S/Sgt COULAS

From: Duncan-LeCoure, Kim (MCSCS)
Sent: November-19-14 5:17 PM
To: Coulas, Noel (MCSCS)
Subject: FW: Appreciation - S/Sgt COULAS

Your dedication and professionalism is very much appreciated.

*Thank you
Kim Duncan-LeCoure
Ext 4559*

From: Page, Thomas (MCSCS)
Sent: November-19-14 11:49 AM
To: Duncan-LeCoure, Kim (MCSCS)
Subject: Appreciation - S/Sgt COULAS

Good morning Ma'am;

I am writing to pass on my sincere appreciation for everything S/Sgt COULAS has done for OPC and the BCT program. Noel has selflessly donated numerous hours of his off duty time during his secondment to the duty of developing many, many OPC drill teams.

As you are aware, each recruit intake has a silent drill team which performs prior to the commencement of each March Past. Noel has anchored our drill team for the past couple of years and has ensured each team has delivered a superb performance on their graduation day. If it were not for the sound delivery of drill instruction of S/Sgt COULAS, I am confident that the teams would not have been the resounding success' that they have been.

Noel's calm disposition and approach are an asset many instructors could afford to emulate and he has been a huge asset to the Protocol Officer(both past and present).

Please pass on my congratulations to Noel for completing years of successful work here at OPC. He will be sadly missed.

Thank you

*T.A. Page
CPIC Instructor
A/Protocol Officer
Ontario Police College
10716 Hacienda Rd
Aylmer, ON
N5H 2T2*

*(519)773-4213
Fax(519)773-5762*

www.opconline.ca

Gerald Lalande

From: [REDACTED]
Sent: November 24, 2014 11:14 AM
To: nbos
Cc: [REDACTED]
Subject: Constable Berry Friday Transit traffic accident investigation.

Dear Police Chief Paul Cook

Constable Scott Berry is an outstanding representation of a North Bay Police Officer.
His pleasant demeanor and most of all professional conduct is appreciated at stressful workplace incidents.

[REDACTED]
[REDACTED]
[REDACTED]

30 October, 2014

PC Kerr
Badge 5693
North Bay Police
135 Princess Street West
North Bay, ON
P1B 6C2

Dear Officer Kerr:

On September 19th 2014 my daughter [REDACTED] was very distraught over personal circumstances in her life. Between you and the OPP (unfortunately I do not have the name of the OPP Officer) my daughter was safely stopped as she was entering North Bay.

[REDACTED] told me how polite and professional you were when dealing with her. You managed to do what I could not....you got her to agree to go to the hospital and talk to a doctor.

Because of your conduct when dealing with my daughter, you de-escalated the situation, and helped a fantastic young woman start on the road to healing. You treated my daughter with dignity, patience and respect and still did your job.

[REDACTED] is home now...although she is still unhappy with me....she is getting help, and smiling more.

Thank you from the bottom of my heart.

[REDACTED]
Presenting Provincial Officers
905-668-9744
[REDACTED]

Dia Dume - please pass on
my thanks to Cst. Kerr for
her professionalism &
compassion. Nov. 24, 2014
C: HR + PSB R

Cc S/Sgt Larry Asselin #5511



INSP Jerome
1/4/1


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CST LIZ BELL

Words can't express
how much your thoughtfulness
is appreciated.

Thank You



THANK YOU FOR YOUR KIND WORDS



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

November 18, 2014

Chief Robert Keetch
Sault Ste. Marie Police Service
580 Second Line East
Sault Ste. Marie, ON P6B 4K1

Be
Dear Chief Keetch:

Re: Presentation by Detective Constable Greg McClenaghan

Thank you for taking the time and effort to recognize Detective Constable McClenaghan of our Police Service for the presentation he provided in your community regarding our, "Patch for Patch" program. The abuse of prescription drugs, especially Fentanyl is becoming a growing concern across Ontario and we are pleased to share this initiative with other communities as we believe it is considered a best practice to assist in dealing with this specific issue.

As you are aware our two police services have shared a long-standing professional and collegial relationship, frequently assisting one another with investigations, training, promotional panels or the sharing of best practices. Detective Constable McClenaghan's recent presentation is yet another clear demonstration of the tremendous benefits of police partnerships, inter-agency co-operation and teamwork.

I will ensure your positive feedback is shared with Detective Constable McClenaghan and that a copy of your letter is added to his personnel file.

We look forward to working with you and your service in the future.

Sincerely,

Paul D. Cook, O.O.M.
Chief of Police



SAULT STE. MARIE POLICE SERVICE

580 Second Line East
Sault Ste. Marie, Ontario P6B 4K1

ROBERT A. KEETCH
Chief of Police

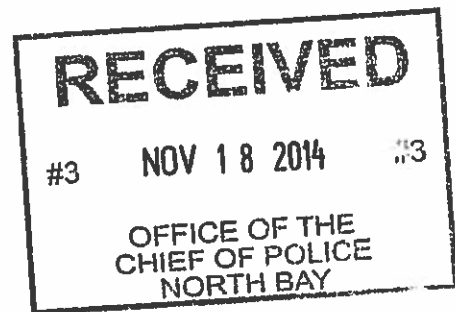
EMERGENCY DIAL 9-1-1
TELEPHONE 705-949-6300

EXECUTIVE FAX 705-949-3082
OPERATIONS FAX 705-759-7820

November 7, 2014

Chief Paul D. Cook
North Bay Police Service
P.O. Box 717
135 Princess Street West
North Bay ON P1B 8J8

Dear ^{Paul} Chief Cook:



I just wanted to pass along a letter of appreciation to the North Bay Police Service acknowledging the collaborative work which your organization has been undertaking in addressing fentanyl abuse. As we are well aware, the abuse of prescription drugs is increasing in our local communities and has had a significant impact on community well-being and safety.

On the 23rd of October Constable Greg McLenaghan attended Sault Ste. Marie to present on the "Patch for Patch" program which has been successfully implemented in North Bay. Taking in his presentation were a group of local physicians, pharmacists, along with a number of other health care disciplines and members of our Police Service.

I understand, from all accounts, that his message was very well received and I know that efforts are now underway in Sault Ste. Marie to adopt the "Patch for Patch" program. Greg's message around fentanyl becoming the new drug of choice resonated with those in attendance and is something which we have observed locally and need to develop a strategy to address.

One of the keys for success in policing is a willingness to collaborate, share successful programs and expertise with each other. We appreciate the North Bay Police Service affording Constable McLenaghan the time to come to Sault Ste. Marie and assist our community in implementing this program. Please extend my sincere appreciation to Greg for his willingness to share his knowledge and the success of the program in North Bay with our community.

Yours truly,

Robert A. Keetch
Chief of Police

RAK:ah

D/O Denise
Please pass on my thanks to D. At.
McLanaghan for his continued
outstanding efforts specific to
educating others regarding this
successful program. C: HR + P&B
Nov. 13, 2014 R

Thank You!

from



NEAR NORTH
CRIME 
STOPPERS

1-800-222-TIPS

Nov. 12, 2014

Dear Members,

On behalf of Near North Crime Stoppers Board of Directors, we would like to thank you for your table sponsorship and support of our 11th annual Gala event. We do hope that the guests at your table had an enjoyable evening. This year we raised \$5900 to assist with funding for this valuable crime prevention program.

Thanks again for showing your concern for your community by being part of this important fundraising event.

Mary Gnette, Tracy

Paul Cook

From: Gerald Lalande
Sent: Wednesday, November 12, 2014 11:49 AM
To: Paul Cook
Subject: FW: a special constable

From: Michele [<mailto:micheles.curran@sympatico.ca>]
Sent: November 12, 2014 11:48 AM
To: nbps
Subject: a special constable

Good day:



I don't know who it is that will read this but I want to commend Constable Belle for her efforts and support with the incident involving myself and a dog...on McKeown...Tuesday evening (Nov. 11th). The dog was out in the cold and barking for 9 hrs tied up to a tree and had wound itself around...the owners not coming home till late. It was heart wrenching to an animal lover like myself and I even had to take medication to calm my nerves..I had been in touch with the North Bay Police and the Humane Society.

Action was finally taken around 6 PM and Constable Belle assured me that the dog was safe, warm and fed as well the Humane Society that was called to assist. I know it's not your average complaint but...these animals rely on people and to me that is abuse...they can't speak and they can't move being tied up.

Constable Belle is a lovely human being and I want someone in management to know how grateful I was for her efforts and kindness....she is a remarkable young woman.

Bless all the officers that keep our city safe...their job cannot be an easy one but they are to be commended for taking an oath to serve and protect.

Thank you Constable Belle....your the best !!


North Bay ON P1B 6E3




The Corporation of the
City of North Bay
200 McIntyre St. East
P.O. Box 360
North Bay, Ontario
Canada P1B 8H8
Tel: 705 474-0400

OFFICE OF THE CITY CLERK
Direct Line: (705) 474-0626, ext. 2510
Fax Line: (705) 495-4353
E-mail: cathy.conrad@cityofnorthbay.ca

December 9, 2014

Dennis O'Connor
816 Airport Road
NORTH BAY, ON P1C 1A2

Dear Sir:

This is Clause No. 5 of Striking Committee Report No. 2014-03 which was passed by Council at its Regular Meeting held Monday, December 8, 2014.

Clause No. 6:

"That the following citizen be appointed to the North Bay Police Services Board for a four year term to expire November 30, 2018:

Dennis O'Connor."

North Bay Police Services will be in contact with you relating to general information and meeting times.

Sincerely,

Catherine Conrad,
City Clerk.

CMC/km

Copy to: North Bay Police Services - information attached

INTER OFFICE

Council Secretariat

MEMO

To: Mayor Al McDonald
Councillor Sheldon Forgette

From: Catherine Conrad

Subject: North Bay Police Services Board

Date: December 9, 2014



This is Clause No. 14 of Striking Committee Report No. 2014-02 which was passed by Council at its Regular Meeting of Council held on Monday, December 8, 2014:

Clause No. 14:

"That Mayor Al McDonald and Councillor Sheldon Forgette be appointed to the North Bay Police Services Board for a four year term to expire November 30, 2018."

CConrad

Catherine Conrad,
City Clerk.

CMC/km

Copy to: North Bay Police Services



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

November 25th, 2014

CHAIR AND MEMBERS

North Bay Police Service Board

Re: Taxi Driver Licence Applications – November 2014

Dear Sir:

The following four (4) individuals were issued with Taxi Licences. It is recommended that these Licence Applications be approved.

No.	Name	Company
199	David Yates	5-0 Cab
200	Robert Spilchen	UNAC
201	John McMillan	Union
202	Kenneth Vezeau	UNAC

Sincerely,

Paul D. Cook
Chief of Police

/kp



North Bay Police Service

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705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: December 11, 2014

Date of Meeting: December 17, 2014

Chair Mr. D. O'Connor and members of the
North Bay Police Services Board

Subject: Chief's Monthly Activities Report – November/December

Recommendation: Information Item

The following are items of interest and/or special events that Deputy Chief Devine and I have represented the Police Service at since the last Board meeting that does not merit separate reporting:

Nov. 17

- YMCA Peace Week Awards Luncheon

Nov. 18

- Nipissing Transition House Board Meeting
- Cop Talk

Nov. 19

- One pledge Presentation at Knight Piesold
- Special Olympics Presentation at Knight Piesold
- 22 Wing Concert for Special Olympics

Nov. 20

- One Pledge Presentation at Odysee School
- MADD Nipissing Chapter Red Ribbon Launch
- Coach4Food (C4F) Board Meeting

Nov. 21

- YMCA Walk for Peace
- Nipissing Lakers Hockey Domestic Violence Game

Nov. 23

- Santa Claus Parade
- North Bay north Stars Hockey vs. Association

Nov. 24

- Special Olympics Committee Meeting
- OPTIC Board Meeting in Toronto

Nov. 25

- Support our Troops Lakers Hockey Game Meeting
- OPTIC AGM in Toronto

Nov. 26

- One Pledge One-year Anniversary Moose FM

Nov. 27

- OPC Graduation in Aylmer

Nov. 28

- Promotional Swearing In for S/Sgt. Webber
- DIA Annual Christmas Walk

Dec. 1

- AIDS Awareness Week Event
- Swearing In Ceremony for New City Council at City Hall

Dec. 4

- Special Olympics Winter Games Safety Committee Meeting

Dec. 6

- C4F

Dec. 8

- Swearing In Ceremony for our 4 new Recruits
- North Bay Youth Soccer AGM
- Amelia Rising Board Meeting

Dec. 9

- OACP Meeting in Rama
- Cop Talk

Dec. 10

- DARE Grad at Vincent Massey School
- C4F X 2
- Amelia Rising Christmas Open House

Dec. 11

- Meeting with Alzheimer's Society
- Annual Christmas and Awards Luncheon

Dec. 12

- C4F
- Santa Fund at Moose FM
- Special Olympics Sponsorship Committee Meeting
- Cops vs Students Volleyball at West Ferris S.S. for Food Bank

Dec. 13

- C4F

Dec. 14

- C4F

Dec. 15

- C4F X 2
- Special Olympics Committee Meeting

Dec. 16

- Nipissing Transition House Board Meeting

Dec. 17

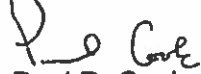
- Christmas Choirs from Ecole Heritage and Odyssee at Police HQ

Since the last Board meeting we have released new Standard Operating Procedures in relation to Informants and Agents, Court Security, Communicable Diseases, Domestic Violence, Workplace Accommodation and Security of Police HQ.

We have also entered into amended Protocol with Nipissing Mental Health Housing and Support services Intensive Case Management Program and the Victim Witness Assistance Program.

I invite any comments or questions from the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "P. D. Cook".

Paul D. Cook, O.O.M.
Chief of Police



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: November 28, 2014

Date of Meeting: December 17, 2014

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Statistical Reports

Recommendation: The Board resolves to, "Accept the Condensed Monthly Statistical and Revised Statistical Reports for the month of October, 2014 as presented."

Find attached the Condensed Monthly and Revised Monthly Reports for the month of October 2014.

I invite any questions or comments from the Board.

Sincerely,

Paul D. Cook, O.O.M.
Chief of Police

2014-11-01

**NORTH BAY POLICE SERVICE
CONDENSED MONTHLY STATISTICAL REPORT**

MONTH OF OCTOBER

During the month of October 2014, police activity for the North Bay Police Service resulted in 2315 calls as compared to 2169 calls in 2013.

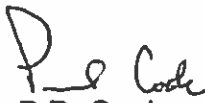
Of these calls, 106 were to investigate motor vehicle accidents. Six of these accidents involved injuries, with six persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2013.

	Year to Date				Cleared to Date	
	2014	2013	2014	2013	2014	2013
Homicide	-	-	-	1	-	1
Sexual Offences	49	6	56	54	77	37
Assault	32	35	351	355	328	323
Robbery	1	2	11	24	7	15
Break, Enter & Theft	6	21	146	176	24	37
Stolen Vehicles	-	5	26	32	9	7
Stolen Bicycles	2	4	79	61	4	5
Recovered Bicycles	5	6	46	52	3	4
Theft Under	57	92	724	783	209	236
Theft Over	-	1	8	10	5	-
Wilful Damage	11	23	292	335	59	64
Drug Charges	3	33	99	173	99	176
Criminal Offences Total			2423	2682		
Calls for Service			20263	18793		
Police Activity			23169	21916		

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.


P.D. Cook
Chief of Police

/sc

2014-11-25

*** R E V I S E D ***

NORTH BAY POLICE SERVICE CONDENSED MONTHLY STATISTICAL REPORT

MONTH OF OCTOBER

During the month of October 2014, police activity for the North Bay Police Service resulted in 2318 calls as compared to 2169 calls in 2013.

Of these calls, 106 were to investigate motor vehicle accidents. Six of these accidents involved injuries, with six persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2013.

	Year to Date				Cleared to Date	
	2014	2013	2014	2013	2014	2013
Homicide	-	-	-	1	-	1
Sexual Offences	53	6	89	54	80	37
Assault	36	35	364	355	331	323
Robbery	1	2	10	24	7	15
Break, Enter & Theft	9	21	152	176	24	37
Stolen Vehicles	-	5	28	32	9	7
Stolen Bicycles	3	4	80	61	4	5
Recovered Bicycles	5	6	46	52	3	4
Theft Under	89	92	769	783	210	236
Theft Over	-	1	8	10	5	-
Wilful Damage	21	23	305	335	61	64
Drug Charges	5	33	102	173	102	176
Criminal Offences Total			2522	2682		
Calls for Service			20226	18793		
Police Activity			23172	21916		

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.


P.D. Cook
Chief of Police

/sc



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: December 10, 2014

Date of Meeting: December 17, 2014

Chair Mr. D. O'Connor and members of the
North Bay Police Services Board

Subject: Personal Expenses

Recommendation: That the Board hereby resolves to, "acknowledge receipt of the Chief's personal expenses from September 18 to November 5, 2014."

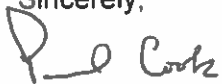
Board By-law #05/01 directs the Chief of Police to submit personal expenses to the Board on a quarterly basis. The expenses reported on should include credit card invoices and per diem expenses. Enclosed are Visa statements outlining my expenses for the dates stated. The table below breaks out these expenditures.

#	Date	Visa Amount	Per Diem	Comments
1	Sept. 28	\$73.50		Canadian Police Memorial in Ottawa – Fuel
2	Sept. 28		\$55.00	As Above
3	Sept. 30	\$47.00		FPAC Meetings in Toronto - Fuel
4	Sept. 30	\$212.57		As Above – Accommodations
5	Sept. 30		\$37.50	As Above
6	Oct. 7-9	\$84.00		OACP Board Meetings in Mississauga - Fuel
7	Oct. 7-9	\$184.45		As Above – Accommodations
8	Oct. 7-9		\$27.50	As Above
9	Oct. 16	\$53.00		OACP Risk Management Committee Meeting in Toronto – Fuel
10	Oct. 16	\$206.77		As Above – Accommodations

11	Oct. 27	\$33.66		HUB Lunch Meeting with Dr. Chirico and Mr. Kalinowski
12	Nov. 4-5	\$50.50		OACP Meeting Suspension with Pay and OACP Meeting with AG in Toronto - Fuel
13	Nov. 4-5	\$413.54		As Above – Accommodations
14	Nov. 4-5		\$55.00	As Above

I invite any questions or comments from the Board.

Sincerely,



Paul D. Cook, O.O.M.
Chief of Police



Canada
CORPORATE PAYMENT SYSTEMS
120 Adelaide St W, P.O. Box 2300
Toronto, Ontario M5H 1T1



ACCOUNT NUMBER

AMOUNT DUE

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

PAUL COOK
NORTH BAY POLICE
135 PRINCESS ST. W.
PO BOX 717
NORTH BAY ON P1B 8J8

MESSAGES:

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT
09-28	09-30	5331	01706 MACS CONV. STORES PEMBROKE ON	74064494272820109037072	M73.50
09-29	09-30	5541	ULTRAMAR #32693 GRAVENHURST ON	74500014272570191346430	M47.00
09-30	10-03	7011	EATON CHESLSEA HOTEL FD TORONTO ON	74479324275072000449254	M212.57
10-07	10-09	5541	PETROCAN-1990 HALLSTONE R BRAMPTON ON	74064494281920120186707	M84.00
10-10	10-13	3581	DELTA MEADOWVALE HOTEL MISSISSAUGA ON	74500014285667478747820	M184.45
10-16	10-20	5541	ESSO 866 AVENUE RD TORONTO ON	74064494290920118055681	M53.00
10-16	10-20	7011	EATON CHESLSEA HOTEL FD TORONTO ON	74479324291072000794394	M206.77



General Customer Inquiries 800-588-8065 Outside North America, collect 416-306-3630 Lost or Stolen Cards 800-588-8067 Outside North America, collect 416-306-3636	ACCOUNT NUMBER	ACCOUNT SUMMARY	
	STATEMENT DATE	PURCHASES, FEES & ADJUSTMENTS	\$861.29
		CASH ADVANCES	\$0.00
		DISPUTE AMOUNT	\$0.00
		CREDITS	\$0.00
		STATEMENT TOTAL	\$861.29

Trademark of U.S. Bank National Association.



Canada

CORPORATE PAYMENT SYSTEMS
120 Adelaide St W, P.O. Box 2300
Toronto, Ontario M5H 1T1



ACCOUNT NUMBER

8415 800 0216 7878

AMOUNT DUE

5400

000171 1 SP 1064818099027914P

PAUL COOK
NORTH BAY POLICE
135 PRINCESS ST. W.
PO BOX 717
NORTH BAY ON P1B 8J8

RECEIVED

#3

NOV 28 2014

#3

OFFICE OF THE
CHIEF OF POLICE
NORTH BAY

MEMO STATEMENT ONLY
DO NOT REMIT PAYMENT

MESSAGES:

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT
10-30	10-31	5541	ULTRAMAR #32693 GRAVENHURST ON	74500014303570101451588	M50.50
11-05	11-10	7011	EATON CHESLSEA HOTEL FD TORONTO ON	74479324311072000585632	M413.54

General Customer Inquiries 800-588-8065 Outside North America, collect 416-306-3630 Lost or Stolen Cards 800-588-8067 Outside North America, collect 416-306-3638	ACCOUNT NUMBER	ACCOUNT SUMMARY	
	STATEMENT DATE 11/20/14	PURCHASES, FEES & ADJUSTMENTS	\$464.04
		CASH ADVANCES	\$0.00
		DISPUTE AMOUNT	\$0.00
		CREDITS	\$0.00
		STATEMENT TOTAL	\$464.04

Trademark of U.S. Bank National Association.



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Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: December 8, 2014
Date of Meeting: December 17, 2014

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Gateway Community Mobilization HUB Update

Recommendation: Information Item

Find attached the November 2014 Progress Report prepared by Mr. Brent Kalinowski regarding our Gateway Community Mobilization HUB. The Board has received several previous updates regarding the Gateway HUB. The Board will note that December 5th marked the one-year anniversary of our Gateway HUB.

The Board will also note from this report that 16 new discussions took place in November.

Although we have experienced some challenges, especially related to sustainable funding, Mr. Kalinowski continues to problem solve identified issues in a timely manner and his team also continue to assist and provide support to the Ontario Working Group (OWG).

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook, O.O.M.
Chief of Police

Community Mobilization North Bay



Progress Report – November 2014

Brent Kalinowski , Program Manager CMNB 705-498-8650 brent.kalinowski@sum-c.com



Summary

The Gateway Hub has experienced tremendous growth in the last 12 months, and on December 5th, it will officially mark one year of collaborative work. Strong working relationships have developed by the sector representatives, and on many occasions, exceptions have become the rule. These unprecedented connections that have been built at our Hub table have now consistently extended to occurring outside of the boardroom and into a day-to-day business conversation. We have all realized that working differently and collaboratively can produce opportunities for success, and the many stories that have been lived at the table has produced a confidence in the path we have undertaken. That was the easy part.

In the last 12 months, we have committed to a new approach and dedicated our understanding that there is a better way to deliver services to those most in need. The undertaking and commitment thus far has demonstrated the approach can and does work, but now we need to advance our work further. Taking additional steps in the direction of risk driven collaboration will not only serve the community, but will serve each and every one of our stakeholders as we continue.

For instance, as referenced in the case study below, there is tremendous opportunity to advance our focus by investing further interest in this type of intervention and collaborating with the most appropriate agencies. At present, our stakeholders have membership at the Hub table on a part time basis, and time invested for this work is anywhere from 10-20% by the sector specialists alongside other duties assigned by their respective agencies. If we want to see some true and tangible results, we need to advance our thinking and explore the ability to restructure some of our services to enable enhanced participation in this initiative. As time has passed, sector specialists at the table are struggling with the application of the table alongside the increased and parallel demands at their home offices.

It is recommended that the North Bay Police Service, Children's Aid Society, and the OPP create opportunities to form new business lines and assignments within each of their organizations in order to leverage the collaborative initiative that is showing great promise.

Case Study

A situation was brought to the Hub table in January involving a young man that was the subject of many police complaints. In fact, he had generated 260 complaints to police in three separate jurisdictions in a period of 6 years, and more specifically 193 of those complaints were to the North Bay Police Service over a span of 2.5 years. Included in these disturbing statistics were 27 criminal code charges, some of which resulted in incarceration.

Additional Risk Factors included, mental health and drug addiction issues, risk of being homeless, and victimization, and was becoming increasingly physical with civilians in North Bay while panhandling for money. The situation was presented and ultimately led to a multi-agency intervention where supports and services were offered to mitigate the risks not only to the young man, but to our community as well.

The result? In the last 10 months, there have been zero calls to the police service involving this young man. Breaking this down further, 193 calls divided by 30 months (2½ years) comes to 6.4 calls a month. Projecting a similar pattern of service, the last 10 months would have equated to 64 calls involving a minimum of two police members, and a dispatcher. The male's risks were mitigated and he was connected to the appropriate services.

In effect, by investing an interest in this type of intervention and collaborating with the most appropriate agency's to meet the risks and needs, the Police Service has negated 64 calls for service that would have otherwise been generated, and predictably of a more serious nature. This change in direction and effort by all involved was as a result of one individual intervention. This can be repeated if we invest the time, and in doing so, we will begin to see a quantifiable results in each of our organizations.

Gateway Hub Table

Statistics as of November 30

Discussions to date: 191

New Discussions for November: 16 new discussions, 4 rejected.

Originating Agency: CMHA-4, Near North Schools-3, Nipissing Parry Sound Catholic Schools-2, NBPS-2, Adult probation-2, Franco-Nord-1, CAS-1, NBRHC-1

The table has moved along in November and was pleased to receive our first situation that has originated from the North Bay Regional Health Centre. Some additional work had been done with management from that location that has since resulted in a new understanding of the process. NBRHC has since restructured their table attendance to include representatives from Mobile Crisis and created a referral line from ER, negating the need for two representatives. Emphasis was placed on identifying risk and seeking consent prior to hospital release. Ongoing work is still being conducted with the many discharge units in order to coordinate the processes, and follow up meetings scheduled in the New Year.

Community Mobilization North Bay Stakeholders

Adult Probation, Youth Probation, North Bay Regional Health Centre, Nipissing Parry Sound Catholic School Division, North Bay Police, OPP, Near North School Division, HANDS- The family help network, District Nipissing Social Services Administration Board-Ontario Works, Childrens Aid Society, North Bay Parry Sound District Health Unit, Crisis Center, Nipissing Mental Health Housing and Support Services, Canadian Mental Health Association, North Bay Indian Friendship Centre, Community Counselling Centre, Conseil Scolaire Catholique Franco Nord, Conseil Scolaire public du Nord-Est de l'Ontario

Interventions and follow-up by the Gateway Hub is at times with the assistances of Community based organizations or another external agency. Many of our CBO's in North Bay have been involved at a tertiary level and continue to be engaged with our work. (17) Tertiary agencies to the Gateway Hub are:

Low Income People Involvement of Nipissing (LIPI) , District of Nipissing Administration Board- ODSP , Transition House, YES Employment, Amelia Rising, City of North Bay, Community Living, Big Brothers/ Big Sisters, Elder Abuse Committee, Mattawa Women's Resource Centre, Metis Nation, Nipissing District Housing Corporation, North Bay Fire Services, Ojibwa Family Resource Centre, One Kids Place, West Nipissing Police Service, Victims of Crime Assistance and Referrals (VCAR)

Funding

As funding from the LHIN proposal had been declined, we are presently in the process of soliciting a much smaller sum of \$60,000 from that same organization. Recent conversation from the LHIN has yet to confirm that being confirmed or issued.

Sustainability of the initiative is paramount and reliability on external funding at this point has become unreliable. Attempts are being made to continue this approach with assistance from the City of North Bay, however, it is paramount that we explore a local sustainable solution that would include our partners. As cited by Dr Chirico in his recent correspondence to Executive members, our funding could possibly expire April 2015.

The last several weeks have been spent in conversation with our stakeholders in order to solicit budget lines for 2014. Once obtained, a proposal will outline options for the Executive to consider. It should be noted that funding sources would continue to be explored and if successful, would augment our budget and contribute to the sustainability of our collective work.

Ontario Working Group (OWG2)

Provincial Hub report

North Bay

Waterloo

Sudbury

Guelph

Toronto FOCUS Rexdale

Kitchener

Halton

Waterloo

Woodstock County (newly activated)

Brantford (planning)

Ottawa (planning)

Durham (planning)

Simcoe County (planning)

Barrie (planning)

Kawartha Lakes (planning)

Manitoulin Island (planning)

Risk Tracking Data Base

Several teleconferences, correspondences conducted and exchanged with the Ministry in relation to the work being undertaken by The Gateway Hub. The work is advancing ahead of schedule and prompting a roll out of the 2013 version in January of 2015 to include data sets from two additional Situation tables. This addition will enable the Proof of Concept discovery to examine multiple users and explore multiple data sets, prior to a Provincial roll out. Subsequent training was arranged with Karen Graham and Casey Hirschfeld in order for the data manipulation and analysis of the RTD for our 2014 year end report.

Notable Meetings and Contacts

November 3 Met with Steering Chair Monique Lugli to discuss budget options and initiated solicitation of Stakeholder budgets for 2014. (Still in progress)

November 5 Traveled to Bear Island FN and provided their community leaders with an overview of CMNB

November 6-28 Communications with several Ontario/Saskatchewan Hubs and sector specialists

November 10 Meeting with Karen Graham with regards to North Bay's Risk Tracking Data Base (RTD) and reporting/analytical possibilities.

November 12 Presentation to NBPS Police Board

November 12 Meeting with Elaine Kendall, North Bay CAS to discuss processes and future Gateway Hub involvement.

November 13 Conducted our 100th Gateway Hub meeting

November 14 Presented to the North Bay Regional Health Centre Board of Directors

November 19 conversations have taken place over the last 2 weeks and I have been invited to participate in the National conversation on Information Sharing and Privacy. Hosted by Public Safety Canada, the logistics have been worked out and a National workshop has been scheduled for January 20th, and 21st in Ottawa. Organizers have selected local applications of risk driven collaboration (Toronto, Cambridge, North Bay), along with leaders and Government representatives from Saskatchewan to speak about the growing movement and success of Situation Tables. High-level government representatives will be in attendance from across Canada to apply what has been learned in Saskatchewan and how it is being applied in Ontario. The goal of the workshop is to identify opportunities for reform in order to enhance the work that is already being undertaken. This unprecedented forum is a great opportunity for North Bay, and will be a big step towards legislative change.

November 10-28 Stakeholder meetings with various CMNB partners.

November 24/25 Hosted delegates from Brantford at our Hub table. Brantford is progressing to initiate a CRISIS table in February, and wish to replicate the work that has already been accomplished in North Bay. Met with delegates representing Policing, Education, Mental Health, Addictions and Social Services. The group was provided opportunity to meet with sector specialists prior to our weekly meeting as well as observe the Hub meeting. After the meeting, the group was met by some of our Steering Committee to provide answers to the management questions from our group. After the visit, Brantford provided some very positive feedback on their experience and offered many thanks to the organizations and sector specialists that help make this happen.



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Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: December 10, 2014
Date of Meeting: December 17, 2014

Chairman D. O'Connor
and Members of the
North Bay Police Services Board

Subject: Quarterly 2014 Budget Report – Fourth Quarter

Recommendation: Information Item

During the Board meeting held on December 14, 2004 the Board resolved to, "Submit updated accurate budgets on a quarterly basis for information purposes to City Council commencing with the 2005 fiscal year."

Find attached a report prepared by Mr. Lalande, which outlines the status of the Board's 2014 Operating Budget as of December 4, 2014.

Although there are a number of individual budget lines in a deficit position we are not concerned with the overall status of the Board's 2014 Operating Budget and at this point we are anticipating a year end surplus.

Individual budget lines worthy of note include the following:

Page 2 Overtime Civilian F/T is at \$35,833.00	Budgeted amount is \$24,000.00
Page 2 Overtime Civilian P/T is at \$60,937.00	Budgeted amount is \$49,800.00
Page 2 Overtime Sworn is at \$452,902.00	Budgeted amount is \$365,000.00

Significant staffing challenges for both our civilian and sworn personnel this year has resulted in increases to our overtime costs. It should be noted that there are off setting savings associated to some of personnel resource shortages, which are reflected in our Regular Salaries and Temporary Salaries account lines.

Page 9 Building Maintenance is at \$62,959.00 Budgeted amount is \$56,500.00

This deficit relates to emergency replacement to aging HVAC units and necessary repairs to the shower in our Men's Locker Room, which were not budgeted for.

Page 11


Vehicle Maintenance is at \$161,812.00 Budgeted amount is \$145,000.00

This deficit relates to required maintenance to our fleet, including repairs to damages associated to a number of departmental motor vehicle collisions.

If the Board is satisfied with this report, a copy of it will be forwarded to City Council as per the Board's Resolution.

I invite any questions or comments from the Board in relation to this report.

Sincerely,

A handwritten signature in black ink, appearing to read "P. D. Cook".

Paul D. Cook, O.O.M.
Chief of Police

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7001-362.04-05	TAXI LICENSE	33,250-	33,202-	0	33,202-	48-	1.00
100-7001-362.04-20	COURT FINES	55,000-	0	0	0	55,000-	.00
100-7001-362.04-23	COURT SECURITY UPLOAD	421,627-	421,627-	0	421,627-	0	1.00
100-7001-362.04-50	SALE OF SURPLUS EQUIPMENT	0	0	0	0	0	.00
100-7001-362.04-70	TSF FROM RESERVE FUND	0	178,764-	0	178,764-	178,764	.00
100-7001-362.04-74	REFUNDS	0	0	0	0	0	.00
100-7001-362.04-80	SUNDRY REVENUE	500-	259-	0	259-	241-	.52
100-7001-362.04-91	GEN FUND SURPLUS/DEFICIT	0	0	0	0	0	.00
100-7001-362.05-24	SAFER COMMUNITIES GRANT	280,000-	280,000-	0	280,000-	0	1.00
100-7001-362.05-36	R.I.D.E. PROGRAM	15,400-	15,600-	0	15,600-	200	1.01
100-7001-362.05-38	COMMUNITY POLICING GRANT	270,000-	270,001-	0	270,001-	1	1.00
100-7001-362.05-39	FEDERAL RECRUITMENT PROGR	0	0	0	0	0	.00
100-7001-362.07-04	MUNICIPAL LEVY	16,633,161-	16,633,161-	0	16,633,161-	0	1.00
100-7001-362.08-47	OFFICE SPACE LEASE/RENT	1,865-	1,859-	0	1,859-	6-	1.00
100-7001-362.08-50	ADMINISTRATION FEES	110,000-	55,609-	0	55,609-	54,391-	.51
100-7001-362.08-56	RETURN CHEQUE CHARGE	0	0	0	0	0	.00
100-7001-362.09-67	OTHER ADMINISTRATION FEES	182,200-	177,415-	0	177,415-	4,785-	.97
100-7001-362.09-67	RECOVERY OF WAGE COSTS	138,586-	103,792-	0	103,792-	34,794-	.75
100-7001-362.09-92	CONTRACT POLICING	478,400-	478,396-	0	478,396-	4-	1.00
100-7001-362.09-95	DONATIONS / GRANTS	7,600-	7,808-	0	7,808-	208	1.03
* REVENUE		18,627,589-	18,657,493-	0	18,657,493-	29,904	1.00
** POLICE REVENUES		18,627,589-	18,657,493-	0	18,657,493-	29,904	1.00

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7002-472.10-01	REGULAR SALARIES	10,988,757	9,900,676	0	9,900,676	1,088,081	.90
100-7002-472.10-02	TEMPORARY SALARIES	858,262	735,800	0	735,800	122,462	.86
100-7002-472.10-03	SHIFT PREMIUM	5,810	275	0	275	5,535	.05
100-7002-472.11-01	OVERTIME CIVILIAN F/T	24,000	35,883	0	35,883	11,883	1.50
100-7002-472.11-02	OVERTIME - CIVILIAN P/T	49,800	60,937	0	60,937	11,137	1.22
100-7002-472.11-03	SWORN FULLTIME	365,000	452,902	0	452,902	87,902	1.24
100-7002-472.12-01	VACATION	46,123	43,416	0	43,416	2,707	.94
100-7002-472.12-02	STATUTORY SHORN	270,000	201,124	0	201,124	68,876	.74
100-7002-472.12-05	STATUTORY CIVILIAN	3,360	1,081	0	1,081	2,279	.32
100-7002-472.12-06	VESTED SICK LEAVE	0	0	0	0	0	.00
100-7002-472.12-08	RETIREMENT PAYOUTS	0	178,764	0	178,764	178,764	.00
100-7002-472.13-01	WSIB LEAVE	0	0	0	0	0	.00
100-7002-472.14-02	SERVICE PAY SWORN	0	0	0	0	0	.00
100-7002-472.14-03	SERVICE PAY CIVILIAN	0	13,350	0	13,350	13,350	.00
100-7002-472.14-05	INCENTIVE PAY	3,950	4,475	0	4,475	525	1.13
100-7002-472.14-06	BREATHALYZER PAY	8,000	0	0	0	8,000	.00
100-7002-472.14-07	ACTING RANK PAY	35,000	29,450	0	29,450	5,550	.84
100-7002-472.14-08	COACH OFFICER PAY	9,000	3,669	0	3,669	5,331	.41
100-7002-472.14-09	OFF DUTY PAY	100,000	60,303	0	60,303	39,697	.60
100-7002-472.14-11	COMMISSIONER OF OATHS	3,250	188	0	188	3,062	.06
100-7002-472.14-12	EMERG. RESPONSE TEAM	4,800	0	0	0	4,800	.00
100-7002-472.14-13	NEGOTIATOR	3,000	0	0	0	3,000	.00
100-7002-472.14-14	CIVILIAN COACH TRAINING	2,560	1,635	0	1,635	925	.64
100-7002-472.14-99	OTHER EMP ALLOWANCES	17,000	16,429	0	16,429	571	.97
100-7002-472.18-01	FRINGE BENEFITS-FULLTIME	3,045,837	2,843,455	0	2,843,455	202,382	.93
100-7002-472.18-02	FRINGE BENEFITS-PARTTIME	172,318	159,921	0	159,921	12,397	.93
100-7002-472.18-10	PAST SERVICE AGREEMENTS	0	0	0	0	0	.00
100-7002-472.18-98	RETIREMENT BENEFIT PAYOUT	0	0	0	0	0	.00
100-7002-472.51-15	TSF TO RESERVE FUND	0	0	0	0	0	.00
*	EXPENDITURE	16,015,827	14,743,733	0	14,743,733	1,272,094	.92
**	ADMINISTRATION	16,015,827	14,743,733	0	14,743,733	1,272,094	.92

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7003-472.10-01	REGULAR SALARIES	433,912	357,796	0	357,796	76,116	.82
100-7003-472.10-02	TEMPORARY SALARIES	170,799	71,520	0	71,520	99,279	.42
100-7003-472.10-03	SHIFT PREMIUM	1,190	0	0	0	1,190	.00
100-7003-472.11-01	OVERTIME CIVILIAN F/T	1,000	891	0	891	109	.89
100-7003-472.11-02	OVERTIME - CIVILIAN P/T	10,200	5,265	0	5,265	4,935	.52
100-7003-472.12-02	VACATION	9,446	4,089	0	4,089	5,357	.43
100-7003-472.12-06	STATUTORY CIVILIAN	840	1,081	0	1,081	241-	1.29
100-7003-472.14-03	SERVICE PAY CIVILIAN	0	1,800	0	1,800	1,800-	.00
100-7003-472.14-14	CIVILIAN COACH TRAINING	640	0	0	0	640	.00
100-7003-472.18-01	FRINGE BENEFITS-FULLTIME	126,910	103,641	0	103,641	23,269	.82
100-7003-472.18-02	FRINGE BENEFITS-PARTTIME	35,293	16,048	0	16,048	19,245	.45
* EXPENDITURE		790,230	562,131	0	562,131	228,099	.71
** 911 FIRE DISPATCH		790,230	562,131	0	562,131	228,099	.71

WORKSHEET NAME POLICETD

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ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7004-362.04-10	SEIZED FUNDS/BIKE AUCTION	0	6,367-	0	6,367-	6,367	.00
•	REVENUE	0	6,367-	0	6,367-	6,367	.00
100-7004-472.10-04	HONOURARIUMS	4,323	3,806	0	3,806	517	.88
100-7004-472.18-04	FRINGE BEN-HONOURARIUMS	270	238	0	238	32	.88
100-7004-472.26-01	OFFICE SUPPLIES	200	349	0	349	149-	1.75
100-7004-472.30-12	CELLULAR SERVICE	0	549	0	549	549-	.00
100-7004-472.30-55	MEETING COSTS	900	578	0	578	322	.64
100-7004-472.30-65	MEMBERSHIPS	3,800	2,689	0	2,689	1,111	.71
100-7004-472.30-70	TRAINING	15,000	16,328	0	16,328	1,328-	1.09
100-7004-472.30-80	ADVERTISING & PROMOTION	500	478	0	478	22	.96
100-7004-472.30-83	BOARD CONTINGENCY	0	6,275	0	6,275	6,275-	.00
100-7004-472.30-95	CNB ADMINISTRATIVE SVC	0	0	0	0	0	.00
100-7004-472.31-05	LEGAL FEES	30,000	8,517	0	8,517	21,483	.28
100-7004-472.36-55	POLICE DEPT DEDUCTIBLES	16,000	0	0	0	16,000	.00
100-7004-472.39-65	Y/E BALANCE FORWARD	0	0	0	0	0	.00
100-7004-472.39-99	MISC SERVICES & RENTS	5,538	2,051	0	2,051	3,487	.37
•	EXPENDITURE	76,531	41,858	0	41,858	34,673	.55
**	POLICE BOARD OF COMM	76,531	35,491	0	35,491	41,040	.46

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7005-472.26-01	OFFICE SUPPLIES	26,000	19,951	5,286	21,919	4,081	.84
100-7005-472.26-85	PHOTOCOPY SUPPLIES	5,000	3,614	0	3,614	1,386	.72
100-7005-472.30-05	COURIER, DELIVERY, POSTAGE	8,500	10,003	90	10,093	1,593	1.19
100-7005-472.30-25	PHOTOCOPY EXPENSES	11,000	13,584	0	13,584	2,584	1.23
100-7005-472.30-27	INTERVIEW EXPENSES	4,000	7,748	0	7,748	3,748	1.94
100-7005-472.30-65	MEMBERSHIPS	4,200	5,339	0	5,339	1,139	1.27
100-7005-472.30-80	ADVERTISING & PROMOTION	500	326	0	326	174	.65
100-7005-472.30-99	MISC ADMIN EXPENSES	13,360	16,343	0	16,343	2,983	1.22
100-7005-472.31-01	AUDIT & ACCOUNTING FEES	73,998	73,998	0	73,998	0	1.00
100-7005-472.34-60	BRINKS COURIER	1,600	1,342	0	1,342	258	.84
100-7005-472.36-01	INSURANCE PREMIUMS	49,500	57,379	0	57,379	7,879	1.16
100-7005-472.39-61	HEALTH & WELLNESS	10,000	4,804	0	4,804	5,196	.48
100-7005-472.39-65	Y/E BALANCE FORWARD	0	0	0	0	0	.00
100-7005-472.41-01	BANK CHARGES	0	3-	0	3-	3	.00
100-7005-472.41-10	CASH OVER / SHORT	0	17	0	17	17-	.00
100-7005-472.41-15	FOREIGN EXCHANGE	0	259	0	259	259-	.00
100-7005-472.50-15	OFFICE FURNITURE/EQUIPMEN	10,000	3,891	4,309	8,200	1,800	.82
100-7005-472.51-15	TSF TO RESERVE FUND	55,000	55,000	0	55,000	0	1.00
• EXPENDITURE		272,658	273,595	9,685	279,962	7,304-	1.03
•• ADMINISTRATION		272,658	273,595	9,685	279,962	7,304-	1.03

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7006-472.30-30 TRAVEL		20,000	15,760	0	15,760	4,240	.79
100-7006-472.30-60 MEALS		7,560	6,036	0	6,036	1,524	.80
100-7006-472.31-60 WITNESS FEES		8,000	11,500	0	11,500	3,500-	1.44
100-7006-472.32-05 VEHICLE LEASE/RENTAL		0	0	0	0	0	.00
100-7006-472.33-07 EQUIPMENT MAINTENANCE		3,000	3,937	0	3,937	937-	1.31
100-7006-472.39-99 MISC SERVICES & RENTS		16,000	17,939	0	17,939	1,939-	1.12
100-7006-472.50-14 SPECIALIZED POLICE EQUIP.		0	0	0	0	0	.00
* EXPENDITURE		54,560	55,172	0	55,172	612-	1.01
** EMERG LAW ENFORCEMENT		54,560	55,172	0	55,172	612-	1.01

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7007-472.26-01	OFFICE SUPPLIES	600	346	0	346	254	.58
100-7007-472.26-35	BOOK & RESOURCE MATERIAL	800	688	0	688	112	.86
100-7007-472.29-10	POLICE SUPPLIES	1,476	1,059	650	1,709	233	1.16
100-7007-472.33-15	VEHICLE MAINTENANCE	2,035	343	0	343	1,692	.17
100-7007-472.33-23	POLICE RADAR/BREATH EQUIP	3,500	91	0	91	3,409	.03
100-7007-472.50-10	MACHINERY & EQUIPMENT	8,000	8,603	0	8,603	603	1.08
EXPENDITURE		16,411	11,130	650	11,780	4,631	.72
**	TRAFFIC SECTION	16,411	11,130	650	11,780	4,631	.72

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7008-472.30-10	TELEPHONE	41,200	30,703	0	30,703	10,497	.75
100-7008-472.30-12	CELLULAR SERVICE	38,000	35,456	0	35,456	2,544	.93
100-7008-472.33-01	RADIO MAINTENANCE	7,000	4,016	0	5,884	1,116	.84
100-7008-472.33-07	EQUIPMENT MAINTENANCE	48,700	47,540	0	47,540	1,160	.98
100-7008-472.34-99	MISC CONTRACTS	8,975	6,106	0	6,106	2,869	.68
100-7008-472.50-50	RADIO UPGRADES	0	0	0	0	0	.00
* EXPENDITURE		143,875	123,821	0	125,689	18,186	.87
** COMMUNICATIONS		143,875	123,821	0	125,689	18,186	.87

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ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	\$ SPENT TO DATE
100-7010-362.04-60	TRANSFER FROM CAPITAL	0	0	0	0	0	.00
*	REVENUE	0	0	0	0	0	.00
100-7010-472.26-15	JANITORIAL SUPPLIES	13,380	12,320	0	13,295	85	.99
100-7010-472.27-01	HYDRO	103,000	91,717	0	91,717	11,283	.89
100-7010-472.27-05	NATURAL GAS	13,000	9,581	0	9,581	3,419	.74
100-7010-472.27-15	WATER	6,000	4,709	0	4,709	1,291	.78
100-7010-472.27-30	CABLE/FIBRE OPTICS	794	702	0	702	92	.88
100-7010-472.33-05	BUILDING MAINTENANCE	56,500	62,959	17,583	80,666	24,166-	1.43
100-7010-472.34-01	GARBAGE CONTRACT	5,678	4,374	1,568	5,942	264-	1.05
100-7010-472.34-17	PEST CONTROL	530	537	0	537	7-	1.01
100-7010-472.34-45	SNOW REMOVAL CONTRACT	8,000	7,900	0	7,900	100	.99
100-7010-472.50-10	MACHINERY & EQUIPMENT	0	33,572	0	33,572	33,572-	.00
*	EXPENDITURE	206,882	228,371	19,151	248,621	41,739-	1.20
**	MAINTENANCE OF QUARTERS	206,882	228,371	19,151	248,621	41,739-	1.20

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WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7012-472.26-50	CLOTHING / UNIFORM	60,000	48,398	3,524	54,240	5,760	.90
100-7012-472.29-10	POLICE SUPPLIES	25,500	26,690	3,156	27,663	2,163-	1.08
100-7012-472.29-15	GUN SUPPLIES	30,000	23,051	5,777	29,024	976	.97
100-7012-472.29-20	POLICE TECH SERVICE SUPP	10,000	4,875	1,695	6,570	3,430	.66
100-7012-472.33-50	DRY CLEANING/MAINT	18,100	11,205	2,825	14,030	4,070	.78
100-7012-472.50-45	ERT	10,000	11,740	430	12,305	2,305-	1.23
*	EXPENDITURE	153,600	125,959	17,407	143,832	9,768	.94
**	UNIFORMS/EQUIPMENT/MISC	153,600	125,959	17,407	143,832	9,768	.94

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WORKSHEET NAME POLICETD

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ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7014-362.04-81 * REVENUE	INSURANCE REVENUE	0 0	1,949- 1,949-	0 0	1,949- 1,949-	1,949 1,949	.00 .00
100-7014-472.24-01 GAS		175,000	159,735	0	159,735	15,265	.91
100-7014-472.24-20 TIRES		30,000	22,421	0	22,421	7,579	.75
100-7014-472.33-07 EQUIPMENT MAINTENANCE		75,000	68,355	0	68,355	6,645	.91
100-7014-472.33-15 VEHICLE MAINTENANCE		145,000	161,812	4,214	166,026	21,026-	1.15
100-7014-472.33-55 CAR WASHES		3,650	1,905	0	1,905	1,745	.52
100-7014-472.36-01 INSURANCE PREMIUMS		73,000	78,768	0	78,768	5,768-	1.08
100-7014-472.36-55 POLICE DEPT DEDUCTIBLES * EXPENDITURE		20,000 521,650	527 493,523	0 4,214	527 497,737	19,473 23,913	.03 .95
** MOBILE EQUIPMENT		521,650	491,574	4,214	495,788	25,862	.95

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7018-362.08-20	REGISTRATION FEES	0	0	0	0	0	.00
•	REVENUE	0	0	0	0	0	.00
100-7018-472.30-70	TRAINING	85,000	90,202	495	90,697	5,697-	1.07
•	EXPENDITURE	85,000	90,202	495	90,697	5,697-	1.07
**	TRAINING	85,000	90,202	495	90,697	5,697-	1.07

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2014 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7020-472.26-99	MISC GENERAL SUPPLIES	25,000	19,950	496	20,891	4,109	.84
100-7020-472.32-20	COMPUTER EQUIPMENT LEASE	12,700	0	0	0	12,700	.00
100-7020-472.33-07	EQUIPMENT MAINTENANCE	5,190	2,983	0	2,983	2,207	.57
100-7020-472.34-30	SERVICE CONTRACT	1,526	1,526	0	1,526	0	1.00
100-7020-472.39-99	MISC SERVICES & RENTS	124,000	122,445	0	122,445	1,555	.99
100-7020-472.50-30	COMPUTER H/WARE	55,000	38,424	16,175	54,599	401	.99
100-7020-472.50-33	SOFTWARE UPGRADING	66,950	54,688	1,865	56,553	10,397	.84
100-7020-472.51-15	TSF TO RESERVE FUND	0	0	0	0	0	.00
* EXPENDITURE		290,366	240,016	18,536	258,997	31,369	.89
** COMPUTER SYSTEM		290,366	240,016	18,536	258,997	31,369	.89
*** POLICE		1	1,676,298	70,138	1,605,600	1,605,601	600.00
		1	1,676,298	70,138	1,605,600	1,605,601	600.00



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: December 5, 2014
Date of Meeting: December 17, 2014

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account

Recommendation: That the Board hereby resolves, "to transfer the balance in the contingency line in the Board's 2014 Operating Budget to the contingency line in the Board's 2015 Operating Budget before year-end".

The current balance in the contingency line of the Board's 2014 Operating Budget is \$91.90.

We require the Board to pass the above noted resolution so that monies in this budget-line are not absorbed in the 2014 Operating Budget resulting in a zero balance in this line in the 2015 Operating Budget.

This is in keeping with our annual past practice in relation to this account.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook
Chief of Police