



NORTH BAY POLICE SERVICES BOARD

135 Princess Street W., P.O. Box 717, North Bay, ON P1B 8J8



OPEN SESSION AGENDA September 10, 2013 1100 Hours

- | | |
|---|---|
| 1. Approval of Agenda | Chair |
| 2. Approval of Minutes of Open Session Meeting of June 11, 2013 | Chair |
| 3. Business Arising:
Nil | Chair |
| 4. Presentations:
Mr. Robin Osbourne – Board Commendation
OraclePoll North Bay and Callander Residential Survey Reports | Chief |
| 5. Correspondence: | Chief |
| 6. Taxi Business:
Taxi Licences | Chief |
| 7. Reports:
Chief's Monthly Report
Stats May/June/July Revised
Chief's Expenses Report
Budget Report – Third Quarter
Liquor Audit Report | Chief
Deputy Chief
Chief
Chief
Chief |
| 8. New Business:
Re-appointment to Board - Mr. Bill Hagborg
OACP Resolutions
Multi-Year Accessibility Plan
2012 Crime Severity Index
NG911
Expansion of Conducted Energy Weapons
Contingency - Seized and Unclaimed Monies
Contingency - Dave Dunmore Memorial
Contingency - Police Memorial Run
Contingency - Kidney Foundation Walk
Contingency - World Ringette Championship
Contingency - Heroes in the Sky
Contingency – Near North Crime Stoppers Gala | Chief
Chief
Chief
Deputy Chief
Chief
Chief
Chief
Chief
Chief
Chief
Chief
Chief |
| 9. Association Report: | President |



**MINUTES OF OPEN MEETING
North Bay Police Services Board
June 11, 2013**

Present:

Board Members: Dennis O'Connor, Chair, William Hagborg, Vice-Chair, Sean Lawlor,
Allan McDonald, Tiziana Silveri,

Police Service: Chief Paul Cook and Deputy Chief Shawn Devine

Board Solicitor: Peter Leckie

Association: D/Cst. Denis Levasseur, Vice-President

Guests: The Media

Secretary: Carol Miller

Regrets:

The Chair, Dennis O'Connor, called the meeting to order at 1100 hours.

Approval of Agenda:

Resolution: #095-2013:

Moved by Allan McDonald, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Accept the revised Agenda as presented for the Open Meeting to be held on June 11, 2013".

Carried

Approval of Minutes:

Resolution: #096-2013:

Moved by Sean Lawlor, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Adopt the Minutes of the Open Meeting held on May 14, 2013".

Carried

Business Arising:

Not applicable at this meeting.

Correspondence:

Correspondence presented this month included: appreciation for support to a parent who lost a son; appreciation from the Young Adult Connect Group at Gateway Pentecostal Church; thank you for the participation of Csts. Yelle and Johnson and Mr Whittle in the Celebrity Jail-a-Thon with Crime Stoppers; appreciation from the family for support to North Bay Police Service at the funeral service of the late Mayor, Jack Burrows; thank you for the support of the Board for the North Bay Regional Health Centre "Mental Health Celebrity Speakers: Clara Hughes" event; thank you to Det.

Jason Long and the Chief for assistance and support; and an e-mail from a grateful parent.

Resolution: #097-2013:

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

“Note and file the correspondence received”.

Carried

Taxi Business:

Resolution: #098-2013:

Moved by William Hagborg, Seconded by Sean Lawlor

The North Bay Police Services Board hereby resolves to:

“Approve the two (2) New Taxi Driver Licence Applications for May 2013 as recommended by the Chief of Police in his letter dated June 3, 2013”.

Carried

Reports:

Chief's Monthly Activity Report – May/June

The Chief outlined the monthly activities either he or the Deputy Chief attended since the last Board meeting.

The local events included: COP Talk; Opening Remarks at Police Pensioners Association Presentation; Near North Crime Stoppers Jail-a-thon; Presentation on Policing to K-40 Club; Domestic Violence Coordinating Committee Meeting; Rick Osbourne Presentations at Scollard Hall, West Ferris and Widdifield; Amelia Rising Sexual Assault Centre Board Meeting; Clara Hughes Presentation on Mental Health at Capital Centre; Presentation of 2013 Report on Policing to Mayor and Council in Callander; “No One Asks for It” Walk; Navy League Corps Annual Review; Royal Canadian Sea Cadet Corps Brilliant Annual Review; Rotary Club Fundraising Dinner; Media Launch of Community Oriented Response (COR) Unit; Torch Run and Barbeque for Special Olympics; Nipissing Transition House Board Meeting; Tim Horton's Camp Day; Armed Forces Day; Coach4Food Fundraiser; MADD Strides for Change Walk; 547 Air Cadet Annual Review; and Patrick for Life Run.

Out of town commitments included: OACP Executive/Future of Policing Committee (FPAC) Meeting in Mississauga; International Police Conference in Toronto; OIACP FPAC Meeting in Cambridge; and Retirement Dinner for Deputy Chief Brent Thomlinson in Waterloo.

Since the last Board meeting there have been amendments made to Standard Operating Procedures on: Suspect Apprehension Pursuits, Ontario Police College – Selection Examinations, Child Pornography, Public Complaints and the OIPRD, Community Patrol and Acting Rank.

Statistical Reports

The Deputy Chief presented the Condensed Monthly Statistical and Revised Reports for April 2013. Coloured graphs were used to illustrate the different categories. He spoke

to a downward movement in criminal activity although calls for service were on an increase. Police activity is up overall by approximately 34 occurrences per month. Overall, these statistics are positive.

Resolution: #099-2013:

Moved by Sean Lawlor, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Accept the Condensed Monthly Statistical and Revised Statistical Reports for the month of April 2013 as presented".

Carried

Chief's Expenses Report

Resolution: #100-2013:

Moved by William Hagborg, Seconded by Tiziana Silveri

The North Bay Police Services Board hereby resolves to:

"Acknowledge receipt of the Chief's personal expenses from February 7 to May 5, 2013".

Carried

Quarterly 2013 Budget Report

The Chief provided the Board with the second quarterly budget report for this year. This method of presentation dates back to a resolution in 2004 which requires quarterly updated accurate budgets to be presented as information to City Council. The Chief highlighted the area of concern – part time civilian employee overtime costs have risen due to the shortage of two civilian employees to the compliment. These hires will take place soon.

New Business:

RIDE Grant 2013-2014

Resolution: #101-2013:

Moved by Tiziana Silveri, Seconded by William Hagborg

The North Bay Police Services Board hereby resolves to:

"Authorize the Board Chair to apply to the Ministry of Community Safety and Correctional Services for a grant in the amount of \$15,624.36 for RIDE for the fiscal year 2013-2014".

Carried

Contingency Account – Police Auction

Resolution: #102-2013:

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Deposit \$5,735.00 into the contingency line of the Board's 2013 Operating Budget".

Carried

Contingency Account

Resolution: #103-2013

Moved by Tiziana Silveri, Seconded by Sean Lawlor

The North Bay Police Services Board hereby resolves to:

"To provide \$250.00 in sponsorship to support MADD Strides for Change, Patrick4Life, the JDRF Walk and Relay for Life from the contingency line in the Board's 2013 Operating Budget".

Carried

OAPSB Conference Update

Board member, Bill Hagborg provided an update to the Annual OAPSB Conference which he attended along with the Board Chair. Several keynote speakers were present and he especially shared the information received on the HUB and presented by individuals from both Scotland and Saskatchewan. The positive affect this concept has provided was reinforced. The overall conference will be available on the OPSBA website at a future date and Bill encouraged all members to view these worthwhile presentations. Next year's conference will be held at the same location. Bill also handed out, to Board members, a booklet on PSB Orientation.

Association Update:

Vice-President Denis Levasseur reported that the North Bay Police Association hosted the Police Pensioners of Ontario Workshop. One of the items this group has to offer members is discounted benefit packages. The Association provided several retired North Bay Police Association members with memberships in this provincial Association.

Adjournment:

Resolution: #104-2013:

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Adjourn the Open Portion of the meeting held on June 11, 2013 at 1130 hours".

Carried

Chair

June 11, 2013

Secretary

"To provide \$250.00 in sponsorship to support MADD Strides for Change, Patrick4Life, the JDRF Walk and Relay for Life from the contingency line in the Board's 2013 Operating Budget".

Carried

OAPSB Conference Update

Board member, Bill Hagborg provided an update to the Annual OAPSB Conference which he attended along with the Board Chair. Several keynote speakers were present and he especially shared the information received on the HUB and presented by individuals from both Scotland and Saskatchewan. The positive affect this concept has provided was reinforced. The overall conference will be available on the OPSBA website at a future date and Bill encouraged all members to view these worthwhile presentations. Next year's conference will be held at the same location. Bill also handed out, to Board members, a booklet on PSB Orientation.

Association Update:

Vice-President Denis Levasseur reported that the North Bay Police Association hosted the Police Pensioners of Ontario Workshop. One of the items this group has to offer members is discounted benefit packages. The Association provided several retired North Bay Police Association members with memberships in this provincial Association.

Prior to Adjournment, the Chair announced that there will be no meetings held in July or August except at the call of the Chair.

Adjournment:

Resolution: #104-2013:

Moved by William Hagborg, Seconded by Allan McDonald

The North Bay Police Services Board hereby resolves to:

"Adjourn the Open Portion of the meeting held on June 11, 2013 at 1130 hours".

Carried

Chair

June 11, 2013

Secretary



August 27, 2013

Chief Paul Cook
North Bay Police Service
135 Princess Street West
North Bay, ON P1B 6C2

Dear Chief,

The 26 year history of the Ontario Law Enforcement Torch Run (OLETR) has produced many great successes and 2013 has been no exception. We are always amongst the most successful programs in the World and 2012 was no different. In 2012, the Ontario Law Enforcement Torch Run was again honored with a Diamond Award at the International Law Enforcement Torch Run Conference for raising in excess of \$1,000,000. Additionally, the OLETR was recognized for the "Second highest increase in gross revenue in the World."

The support of individuals like yourself is invaluable to making these accomplishments a reality. The OLETR has selected **Merv Shantz** to attend this year's International Law Enforcement Torch Run Conference in Orlando, Florida as a token of appreciation for Merv's tireless dedication and commitment to the movement.

The Ontario Law Enforcement Torch Run **will assume all expenses** for this event including: travel, accommodations, registration and meals. We are requesting your permission for Merv to attend the event from: **Wednesday, November 6th, 2013 – Sunday, November 10, 2013**. We believe that Merv's attendance at this Conference will further enhance his ability to contribute to the Charity with the gained knowledge and grasp of the program on an International level. We have already contacted Merv and will wait on your approval before the registration deadline of: **Friday, September 13th, 2013**.

Again, thank you for your contribution to the growth and expansion the Ontario Law Enforcement Torch Run for Special Olympics Ontario and for your consideration in this matter.

Please RSVP to: Cody Jansma, Manager - Ontario Law Enforcement Torch Run at codyj@torchrunontario.com or (416) 447-8326 ext 260.

Yours respectfully,

A handwritten signature in cursive script, appearing to read "Joanne".

Joanne Pendrak
Director, Ontario Law Enforcement Torch Run
joanne.pendrak@police.sudbury.on.ca
(705) 923-1040

Ontario Law Enforcement Torch Run
65 Overlea Boulevard, Suite 200, Toronto, Ontario, M4H 1P1
Tel (416) 447-8326 / 1-888-333-5515 **Fax** (416) 447-6336
www.torchrunontario.com **Twitter:** @torchrunontario

Recognized as the official "charity of choice" of the Ontario Association of Chiefs of Police. All funds directly benefit Special Olympics Ontario.

THE **extra** mile AWARD

For Excellence in Customer Service

This certificate is awarded to

Constable Mark Ethier

June 2013 Winner

Lead Sponsor



**NORTH BAY & DISTRICT
Chamber of Commerce**

A handwritten signature in black ink, appearing to read 'Derek Shogren'.

Derek Shogren, President



July 30th 2013

Date

Ontario Provincial Police



Police provinciale de l'Ontario

Chris D. Lewis

Commissioner

Le Commissaire

File #: 100-00

July 25, 2013

RECEIVED

AUG 13 2013

Mr. Paul Cook
President
Ontario Association of Chiefs of Police
Suite 605
40 College Street
Toronto ON M5G 2J3

Dear Mr. Cook:

As Commissioner of the Ontario Provincial Police (OPP), and on behalf of our 9,000 members, I wish to express my congratulations to you upon your being installed as President of the Ontario Association of Chiefs of Police (OACP).

You can be very proud to have been chosen by your peers for this esteemed position. Your 31 years of policing service with the North Bay Police Service, including as Chief of Police for the past nine years, together with your exceptional support of community safety and charitable organizations, have earned you the trust and confidence of the OACP membership.

In the upcoming year, I know you will competently guide the OACP as it strives to meet the needs and increase the efficiency of law enforcement agencies for the protection and service of the people of Ontario.

Once again, congratulations.

Yours truly,

Chris D. Lewis

/dmw

777 Memorial Avenue
Orillia, Ontario
L3V 7V3
Telephone: (705) 329-6199
Facsimile: (705) 329-6195

777 avenue Memorial
Orillia, Ontario
L3V 7V3
Téléphone (705) 329-6199
Télécopieur (705) 329-6195

**Ministry of Community Safety
and Correctional Services**

**Ministère de la Sécurité communautaire
et des Services correctionnels**



Office of the Minister

Bureau de la ministre

25 Grosvenor Street
18th Floor
Toronto ON M7A 1Y6
Tel: 416-325-0408
Fax: 416-325-6067

25, rue Grosvenor
18^e étage
Toronto ON M7A 1Y6
Tél.: 416 325-0408
Télé.: 416 325-6067

RECEIVED
AUG 12 2013

July 2013

Chief Paul Cook, M.O.M.
President
Ontario Association of Chiefs of Police
605 – 40 College Street
Toronto ON M5G 2J3

Dear Chief Cook:

On behalf of the Ministry of Community Safety and Correctional Services, it is my great pleasure to offer you congratulations on your recent appointment as President of the Ontario Association of Chiefs of Police (OACP).

For the past 31 years (and counting), you have given selfless service to the people of North Bay and the North Bay Police Service, for the last nine years as Chief of Police. You are also active in the community, contributing your time and leadership skills to a number of charitable and youth organizations. In addition to this, you have been part of the executive of the OACP, and are now stepping in to lead it.

This ministry values its positive ongoing relationship with the OACP, which is one of our key community safety partners. I look forward to working more closely with you in the year to come.

Again, my congratulations and best wishes to you in your new role.

Sincerely,

A handwritten signature in cursive script, reading "Madeleine Meilleur".

Madeleine Meilleur
Minister



WINDSOR POLICE SERVICE

EXECUTIVE OFFICES

P.O. BOX 60
WINDSOR, ON. N9A 6J5

PH. (519) 255-6700
FAX: (519) 255-6191

AL FREDERICK
CHIEF OF POLICE

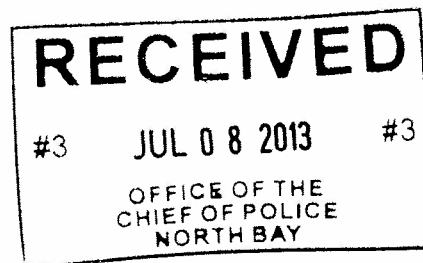
RICK DERUS
DEPUTY CHIEF, OPERATIONAL SUPPORT

VINCE POWER
DEPUTY CHIEF, OPERATIONS

E-Mail: chief@police.windsor.on.ca
Website: www.police.windsor.on.ca

July 3, 2013

Chief Paul Cook
North Bay Police Service
135 Princess Street West, P.O. Box 717
North Bay, ON P1B 8J8



Dear Chief Cook,

Congratulations on your appointment as President of the Ontario Association of Chiefs of Police. In these busy times, it is admirable that you and your community make the time to serve the greater good.

Some twenty six years ago, the Ontario Association of Chiefs of Police made a commitment to people with an intellectual disability through an event known as "The Ontario Law Enforcement Torch Run".

There were as many valid reasons back then, as there are today, to build morale and visibility for our profession, while making a significant and collective contribution through raising awareness and funds for Special Olympics.

It is no small effort to co-ordinate and activate the volunteer led programs which Special Olympics has put in place and continues to grow at almost 7% annually. To take pride that this growth (19,000 athletes) has been made possible through our humble efforts is both gratifying and stimulating.

We all want results and in these challenging times, it is important to know that our contribution is being well utilized and making a significant difference where we work and where we live. However, as we know policing and law enforcement service delivery is more demanding than ever. The choices we make daily, reflect our values and priorities and become a measurement of who we are.

I believe the Torch Run, or at least the *values* that the Torch Run embodies, is a treasured and important obligation that we have made to our communities and the thousands of families and

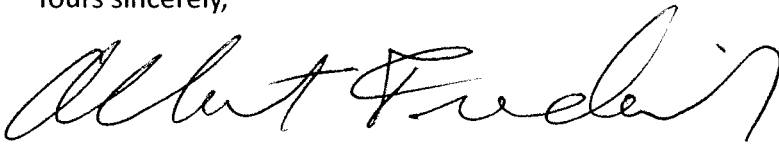
people with an intellectual disability within our province.

Most of us personally, or through video, have seen the life changing experiences that we have helped to make possible through Special Olympics. No charity has worked harder to ensure transparency and accountability which as law enforcement leaders, we demand and respect.

I want to thank the OACP for its support but wish to encourage all Chiefs and Senior Command leaders to continue to embrace the Law Enforcement Torch Run as our **charity of choice**. Our predecessors have passed down a wonderful legacy that is now ours to embrace and grow.

I know Paul that you are in agreement and I look forward to your support as we continue to make the Torch Run the important part of the Ontario Association of Chiefs of Police.

Yours sincerely,



Al Frederick
Chief, Windsor Police Service
Chair, OACP Torch Run Committee

cc: Glenn MacDonell, President & CEO, Special Olympics Ontario
LETR Executive Committee
Sgt. Joanne Pendrak, Torch Run Director
Cody Jansma, Torch Run Manager



Vic Fedeli MPP
DEPUTE
NIPissing

Enjoying the Sunset at Lake Nipissing. Photo by Greg McGuinly

165 Main Street East, North Bay • 705-474-8340

Paul: again in the office of
Confederation to give
the gift of peace
to the people of
the world
Vic



Pinewood Park

June 27th, 2013

Chief Paul Cook
C/O North Bay Police Service
135 Princess St W
North Bay, ON P1B 6C2

Dear Chief Cook, *Paul*

Congratulations on your major achievement. We here at the Clarion Resort Pinewood Park just heard about you being named the new president of the Ontario Association of Chiefs of Police. On behalf of the entire staff at the Pinewood Park, we would like to congratulate you on your appointment.

If there is ever anything we can assist you with, please do not hesitate to contact us.

Congratulations once again for your well-deserved new position with the association.

Yours in Hospitality,

A handwritten signature in black ink, appearing to read 'Jacques'.

Jacques Lacourse
Assistant General Manager

A handwritten signature in black ink, appearing to read 'Nicole'.

Nicole Bamford
Group Sales Manager

North Bay's Leading Full-Service Resort & Convention Centre



Wellness Spa



Golf Course



Restaurant



Speed up your Senses
high speed internet access in every room

Ministry of Community Safety
and Correctional Services

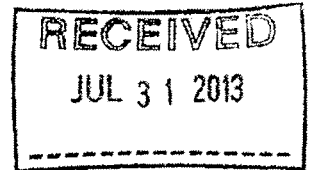
Ministère de la Sécurité communautaire
et des Services correctionnels

Office of the Commissioner
Community Safety

Bureau du Commissaire
Sécurité communautaire



July 2013



Chief Paul Cook, M.O.M.
President
Ontario Association of Chiefs of Police
605 – 40 College Street
Toronto ON M5G 2J3

Dear ^{Paul}Chief Cook:

Please accept my congratulations on being appointed President of the Ontario Association of Chiefs of Police (OACP) for the next year.

You have served, and continue to serve, the people of North Bay with distinction. Your career, including your service as Chief of Police since 2004, has been recognized with the Order of Merit for the Police Forces and the Police Exemplary Service Medal. You have also supported the OACP as a member of its executive.

We at the Ministry of Community Safety and Correctional Services look forward to working with you in your new capacity.

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel Heffey".

Daniel Heffey
Commissioner, Community Safety

JULY 19, 2013

Congratulations - Chief Paul Cook on your promotion.

I, Julie Ann, firmly believe that it takes a very special, multi talented and disciplined person to become a police officer. (This, I know, from personal experience - a male cousin of mine who was truly a "good" and "honorabile" man became a member of the Ontario Provincial Police.)

May the creator of all persons continue to guide you and all your staff - who work at their peril to keep all residents of North Bay and area safe.

Thank you to you and all officers who have come to know the "ying and yang" sides of my person for their support, warmth and understanding.

Smiles and sunshine





thank you

I would like to thank you for
helping my family search for
me. It's because of you that
I was found and back home
safe and sound with my
family

Your kindness is special—
and so are you!

Thank you very much

Alexis

Mr. White

Hello,

Thank you so much for hosting the English as a Second Language Summer Camp participants from Xi'an International Studies University, China.

Your time and kindness are very much appreciated!

Don Kerr, Fraser Mount *

Laurie Atkins

Canada is the college of choice
for connecting people, education and employment
through leadership and innovation.

赵晓波. 张淑青. 罗江娟 刘玮璇. 王睿

李娜 马波 夏天成 陈明庆

Wendy
Heidi

[illegible]

1937 9

Journal of Management Education 36(8) 907-921

have mentioned to me a few, I should like to present them.

[illegible]

antennae (mean \pm SD) = 1.1 \pm 0.1 mm.

(a) \mathcal{C}_1 and \mathcal{C}_2 are both nonempty, $\mathcal{C}_1 \cap \mathcal{C}_2 = \emptyset$, and $\mathcal{C}_1 \cup \mathcal{C}_2 = \mathcal{C}$.

conservation with other conservation

$$\text{err}_j = \text{err}_{\text{mean}} + \alpha_j$$

705 414 0020 CRL: 4544

[REDACTED]
[REDACTED] [REDACTED]
[REDACTED] 2013-7-98 PM
[REDACTED]
[REDACTED]
[REDACTED]: Ian Kilgour; Ron Melnyk; Jerry Knox; Dave Mendicino; Rheaume Bellemur; Mike Anthony
[REDACTED]: Thank you
[REDACTED]

**Ministry of Community Safety
and Correctional Services**

**Ministère de la Sécurité communautaire
et des Services correctionnels**

Office of the Minister

Bureau de la ministre

25 Grosvenor Street
18th Floor
Toronto ON M7A 1Y6
Tel: 416-325-0408
Fax: 416-325-6067

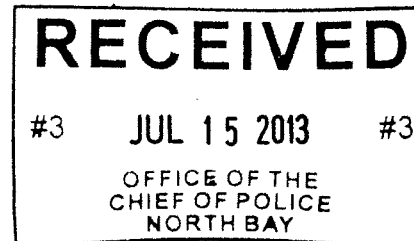
25, rue Grosvenor
18^e étage
Toronto ON M7A 1Y6
Tél. : 416-325-0408
Téléc. : 416-325-6067



MC-2013-2294

June 2013

Sergeant Michael Hunter, M.O.M.
North Bay Police Service
PO Box 717
135 Princess Street West
North Bay ON P1B 8J8



Dear Sergeant Hunter:

I would like to congratulate you on your appointment as a Member of the Order of Merit of the Police Forces.

The Order of Merit recognizes conspicuous merit and exceptional service by police officers and civilian employees. In your 25 years as a police officer, most of them with the North Bay Police Service, you have shown leadership in your ongoing role with the Emergency Response Team. Your community engagement, lecturing in schools and taking part in many community charitable events, has also been most notable.

Your outstanding professionalism and your contribution to the safety of our communities are greatly appreciated both by this ministry and by the people of Ontario.

Again, congratulations on this exceptional achievement. It is an honour most deserved.

Sincerely,

A handwritten signature in black ink, appearing to read "m. meilleur".

Madeleine Meilleur
Minister

c: Chief Paul Cook ✓
North Bay Police Service



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

June 28, 2013

Colonel Conrad Namiesniowski, Base Commander
22 Wing, Canadian Forces Base North Bay
General Delivery Station Main
Hornell Heights ON P0H 1P0

Dear ~~Colonel~~ *Conrad* Namiesniowski:

Re: Recognition of Inspector Robert Jerome

Thank you for taking the time and effort to recognize Inspector Robert Jerome of our Police Service for his dedication, commitment and professionalism in relation to his involvement on the Armed Forces Day 2013 Planning Committee.

Two of our core values are, "Pride in Professionalism" and "Excellence in Policing". After reading your letter it is obvious to me that Inspector Jerome conducted himself professionally throughout this planning process in keeping with our Mission Statement and Values.

Although I was not surprised to read your positive comments regarding Inspector Jerome as he is and always has been a proud and dedicated officer, I was pleased to receive your letter commending one of our members as it reflects positively upon our entire organization.

A copy of your letter has been forwarded to Inspector Jerome and a second copy will be added to his Personnel Files.

We look forward to working in partnership with the men and women of 22 Wing in the planning and execution of many more Armed Forces Day Celebrations in the years ahead.

Sincerely,

Paul D. Cook
Chief of Police



National Defence

Défense nationale

Canadian Forces Base North Bay
General Delivery Station Main
Hornell Heights ON P0H 1P0

W1000-1 (W Comd)

20 June 2013

Chief Paul Cook
Chief of Police
North Bay Police Service
135 Princess St W PO Box 717
North Bay ON P1B 8J8

Dear Paul,

1. I would like to extend my sincere appreciation to Rob Jerome for his contribution and dedication to the Armed Forces Day 2013 Planning Committee as the North Bay Police Service Coordinator from December 2012 through June 2013.

2. The Armed Forces Day 2013 Planning Committee relied heavily on the efforts of its members to ensure its success. Rob, an important part of the committee, was integral to the triumph of Armed Forces Day 2013. He coordinated all North Bay Police Service participation for both the event at the waterfront, and the parade from Memorial Gardens. He facilitated the safety of thousands of spectators for the event as well as ensuring military equipment and personnel were appropriately secured both before and during the celebration. Rob's reliability, dedication, and commitment to the event was a fantastic example for all and a clear example of how one person can make a resounding difference to an event's success. He was an asset to the committee and clearly demonstrated his intent to make Armed Forces Day 2013 a resounding success.

3. Rob's contribution was an extremely important part of the planning committee's success. It is my hope that he continues on in future collaboration with 22 Wing/North Bay Police Service events. His participation in the June 5 2013 Armed Forces Day was notable and greatly appreciated. Please pass on my congratulations and heartfelt thanks for a job well done.

C.R. Namiesniowski
Colonel
Base Commander

DLC Jerome

Please pass on my personal thanks
to Inspector Jerome for his dedication
and professionalism. June 28, 2013

C: HR + PSB

PC

Canada

Dlc Devine
Please pass on my thanks to Col. Bedard
for his involvement with YAC.
June 26, 2013 C:HR + PSB R

Merci!



Algonquin

Constable Bédard,

Le groupe YAC ÉSCA vous offre nos sincères remerciements pour votre appui constant lors de cette nouvelle initiative. Nous avons appris beaucoup grâce à votre leadership et votre esprit positif. Nous espérons pouvoir collaborer davantage avec vous dans les années à venir.

Sincèrement,

Merci pour tout!
- Nolan Bédard

Camille Grandmont

Eric Beaulieu

Merci pour tous!

- Amanda ☺

merci BEAUCOUP

Merci beaucoup -
Austin
Austin

Tiffany

Costello -

☺

merci beaucoup
- Kaitlin ☺

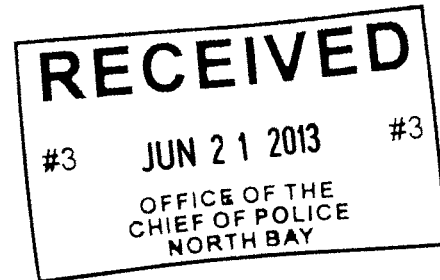
Merci!
- [Signature]

Le 14 juin 2013

Merci
Joe Yveline Carrier



June 17, 2013



Paul Cook
Chief of Police
P.O. Box 717
135 Princess Street West
North Bay ON P1B 8J8

Dear Chief Cook,

I am writing this letter to thank you and your staff for allowing our Sexual Assault and Domestic Violence Team the use of a forensic photography kit which your department has graciously loaned us. I would also like to extend a thank you to Mr. Brian Solmes for volunteering his time providing education to our team on proper use and techniques of the camera.

I am pleased to hear that your officers were very receptive and engaged in the education sessions that Tanje Ng provided regarding sexual assault and domestic violence. We look forward to continuing and strengthening our partnership with the North Bay Police Service.

Once again, thank you for the support that you provide to the North Bay Regional Health Centre.

Sincerely,

Eric Bouchard
Manager of Emergency Services
North Bay Regional Health Centre

cc: Deputy Chief Shawn Devine
Detective Helen Kent



June 17, 2013

Chief Cook
North Bay Police Service
135 Princess Street
North Bay, ON P1B 6C2

Dear Chief Cook,

Near North Crime Stoppers expresses its sincere appreciation to you for your fundraising efforts at this year's Celebrity Jailathon. Fortunately, you were available to appear in court, raise the required bail and avoid having a warrant issued for your arrest. We can only hope that your admiration for St. Joseph Scollard Hall has increased as a result of this experience.

Over \$15,000 was raised by 24 'Jailbirds'! These are much-needed funds required to run the Crime Stoppers program in our region, including rewards to tipsters.

Without our supporters, this valuable community program would not exist. Thank you for being an integral part of Celebrity Jail-a-thon 2013!

Sincerely,

Tracy Balen
Executive Director
Near North Crime Stoppers

June 10, 2013

Mr. Dennis O'Connor, Chair
North Bay Police Services Board
135 Princess Street West
North Bay, ON P1B 8J8

Dear Mr. O'Connor:

Re: Armed Forces Day Sponsorship

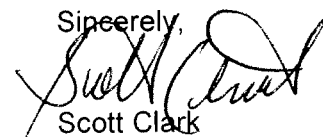
As Honourary Colonels for 22 Wing we are writing this letter on behalf of our serving military personnel to recognize and thank you for the sponsorship you provided to make this year's Armed Forces Day in North Bay an outstanding event.

All of the feedback to date has been extremely positive from our military personnel who participated, our guests the Snow Birds who entertained the crowd with an awesome aerial display and the countless members of our community who came out to show their support for our troops. Needless to say, the thousands of students in attendance also added to this special day.

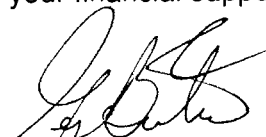
Events of this magnitude cannot take place without sponsorship and we would like to thank the North Bay police Services Board for your ongoing support of Armed Forces Day.

Once again thanks again for your financial support!


Sincerely,



Scott Clark
Honourary Colonel
22 Wing



George Burton
Honourary Colonel
21 Squadron



Paul Cook
Honourary Colonel
51 Squadron

Paul Cook

From: Yvon Montcalm [REDACTED]
Sent: Sunday, June 16, 2013 1:38 PM
To: Paul Cook
Subject: re. Ride For Dad on Saturday the 15th of June.

Chief Cook,

As a participant in the Ride and former member of the Ride For Dad committee, I wish to thank you for allowing various officers to be present in uniform while off duty, and for allowing the usage of Service vehicles on the 15th of June 2013.

We gathered in the Canadian Tire parking lot on Saturday for our Ride for Dad motorcycle ride fundraiser, on behalf of Prostate Cancer research and awareness. I was very pleased and proud to see several North Bay Police Service officers in attendance.

The bicycle patrol consisting of Steve Sproule and John Cook were there, as well as at our end of parade location in Lee Park. Very nice to see indeed.

Constables Greg Randall and William Gainforth also dropped by in their marked police cruiser. My thanks to them.

There might have been other officers in attendance at various times but because of the crowd and motorcycles and activity, I did not get a chance to see them.

I wish to especially thank you for allowing Cst. Joe Whitehead and acting Staff Sgt. Noël Coulas to also be in attendance, in full uniform and to thank them for volunteering to be there while on days off. They were the parade escorts and provided excellent safety security for our Parade. I also note that the acting Staff Sgt. is seconded to the Ontario Police College in Aylmer and yet when asked why he was there, simply answered that he wouldn't miss this and has always been there and been a part of it. Truly dedicated. On that point I also wish to advise you Chief, that in the past, officer Coulas was very adamant about being present in uniform in our city for this event, and for the very visible presence of uniformed people from our Service. This occurred while I was on the committee and I felt honoured to have him represent our Service for this very worthy public fundraising event.

To say I felt proud to see OUR officers both visibly present and participating is an understatement. This was OUR CITY and OUR OFFICERS were everywhere.

I would like to also extend my thanks to Det. Cst. Ray Yelle for his involvement in this committee and for also being ever present in the organizational aspect of this event, and his constant dedication to the Parade aspect including the needed traffic blockers. His sense of selfless volunteerism certainly does not go unnoticed in the community.

In closing Chief, I wish to advise you that your people did you proud

Once again Chief, thank you for having assisted in the Parade of motorcycles for the Ride for Dad.



Nipissing Transition House
Women's Outreach
La maison de transition
Réseau de transition pour femmes

May 28, 2013

Chief Paul Cook
North Bay Police Service
135 Princess Street West
North Bay, Ontario



Re: Constable Erin Racicot

Dear Chief Cook:

This letter is an acknowledgement of the exceptional service provided by Constable Erin Racicot. Her work serves as an example of the valuable partnership between the North Bay Police Service and the Nipissing Transition House.

Constable Racicot worked in partnership with the Nipissing Transition House to ensure that a high risk case did not end in tragedy. Constable Racicot's excellent instincts were the driving force behind ensuring this family's safety. Through her actions Constable Racicot has exemplified the standard set by the North Bay Police Service.

We offer our most sincere appreciation for her outstanding efforts.

Sincerely,

Janine Lafreniere, Executive Director

DIC Denise

Please pass on my
thanks to Cst. Racicot
for her outstanding
efforts!

C: HR + PSB

June 11, 2013 R



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

August 28, 2013

CHAIR AND MEMBERS

North Bay Police Service Board

Re: Taxi Driver Licence Applications – June - August 2013

Dear Sir:

The five listed individuals have applied for Taxi Licences. It is recommended that these Taxi Licence Applicants be approved.

124	Catherwood,	Ronald	5-0 Cab
127	Lagassie,	Jason	U-Need-A-Cab
134	Ferrier	Bradly	U-Need-A-Cab
160	Garant	Larry	Union
161	Choudhary	Waqar	U-Need-A-Cab

Sincerely,

P.D. Cook
Chief of Police

/am



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: September 3, 2013
Date of Meeting: September 10, 2013

Chair Mr. D. O'Connor and members of the
North Bay Police Services Board

Subject: Chief's Monthly Activities Report – June/July/August/September

Recommendation: Information Item

The following are items of interest and/or special events that Deputy Chief Devine and I have represented the Police Service at since the last Board meeting that does not merit separate reporting:

June 11

- "Cop Talk"

June 15

- Grand Entry Pow Wow

June 16

- JDRF Walk
- Grand Entry Pow Wow

June 17 & 18

- Assist with Inspector's Promotional Process - Timmins

June 20

- Nipissing Transition House Board Meeting & AGM

June 21

- DVCC Meeting
- Relay for Life

June 22-26

- OACP Board Meetings, Annual Conference & AGM - Peterborough

June 28

- CIBC "Real Men Wear Pink" Hockey Game Media Launch

June 29

- Canada Day Festivities - Callander

July 1

- Canada Day 5 KM Road Race
- Canada Day Festivities at the Waterfront

July 3

- McDonalds/Bike Patrol Ice Cream Coupon Media Launch
- Patriot Day Golf

July 4

- Kids and Cops Soccer

July 5

- Change of Appointment – Colonel Godbout
- Tim Hortons Earn a Bike Program
- Change of Command Major Saunders

July 11

- Opening Ceremonies Special Olympics Summer Games – York Regional Police

July 19

- Gateway HUB Meeting
- Emergency Management Meeting – Callander Micro Burst

July 22

- Emergency Management Meeting – Callander Micro Burst

July 31

- Gateway HUB Meeting

August 6

- City/DIA Public Camera Meeting

August 13

- Amelia Rising Sexual Assault Centre Interview Panel

August 14

- YIPI Luncheon
- Amelia Rising Sexual Assault Centre Interview Panel
- PAO President's Banquet – Burlington

August 17-21

- CACP Annual Conference & AGM – Winnipeg

August 22

- Gateway HUB Meeting

August 24

- Meet Team Canada – World Ringette Championship
- Heroes in the Sky – Callander

August 27

- Press Conference CEWs - Toronto

September 5 & 6

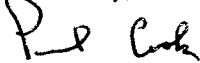
- Small/Mid-size Police Services Meeting - Gananoque

Since the last Board meeting we have amended our Standard Operating Procedures in relation to Recording of Attendance, Paid Duties, ViCLAS, Bail and Violent Crime and Sexual Assault Investigations.

We have also amended an existing MOU with the Ministry of Natural Resources in relation to Bear Management.

I invite any comments or questions from the Board.

Sincerely,



Paul D. Cook
Chief of Police



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: August 29, 2013
Date of Meeting: September 10, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Statistical Reports

Recommendation: The Board resolves to, "Accept the Condensed Monthly Statistical and Revised Statistical Reports for the months of May, June and July 2013 as presented."

Find attached the Condensed Monthly and Revised Monthly Reports for May, June and July 2013.

I invite any questions or comments from the Board.

Sincerely,

Paul D. Cook
Chief of Police

2013-06-03

NORTH BAY POLICE SERVICE
CONDENSED MONTHLY STATISTICAL REPORT

MONTH OF MAY

During the month of May 2013, police activity for the North Bay Police Service resulted in 2295 calls as compared to 2422 calls in 2012.

Of these calls, 86 were to investigate motor vehicle accidents. Fifteen of these accidents involved injuries, with 20 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2012.

	Year to Date				Cleared to Date	
	2013	2012	2013	2012	2013	2012
Homicide	-	-	1	-	1	-
Sexual Offences	4	6	24	23	17	20
Assault	31	38	157	177	155	154
Robbery	2	2	11	6	3	5
Break, Enter & Theft	9	29	54	111	9	13
Stolen Vehicles	-	5	14	17	4	8
Stolen Bicycles	9	17	18	40	1	2
Recovered Bicycles	5	10	13	21	-	-
Theft Under	54	132	302	468	98	129
Theft Over	-	2	2	8	-	1
Wilful Damage	31	68	138	248	36	41
Drug Charges	12	12	70	56	81	54
Criminal Offences Total			1087	1509		
Calls for Service			8894	8683		
Police Activity			10362	10352		

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.



P.D. Cook
Chief of Police

/sc

2013-07-08

*** R E V I S E D ***

NORTH BAY POLICE SERVICE CONDENSED MONTHLY STATISTICAL REPORT

MONTH OF MAY

During the month of May 2013, police activity for the North Bay Police Service resulted in 2296 calls as compared to 2422 calls in 2012.

Of these calls, 86 were to investigate motor vehicle accidents. Fifteen of these accidents involved injuries, with 20 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2012.

	Year to Date				Cleared to Date	
	2013	2012	2013	2012	2013	2012
Homicide	-	-	1	-	1	-
Sexual Offences	5	6	26	23	19	20
Assault	39	38	172	177	157	154
Robbery	2	2	11	6	3	5
Break, Enter & Theft	16	29	61	111	12	13
Stolen Vehicles	-	5	15	17	4	8
Stolen Bicycles	9	17	18	40	1	2
Recovered Bicycles	5	10	13	21	-	-
Theft Under	78	132	333	468	101	129
Theft Over	-	2	2	8	-	1
Wilful Damage	40	68	148	248	34	41
Drug Charges	13	12	73	56	81	54
Criminal Offences Total			1169	1509		
Calls for Service			8862	8683		
Police Activity			10363	10352		

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.


P.D. Cook
Chief of Police

/sc

2013-07-08

NORTH BAY POLICE SERVICE
CONDENSED MONTHLY STATISTICAL REPORT

MONTH OF JUNE

During the month of June 2013, police activity for the North Bay Police Service resulted in 2366 calls as compared to 2501 calls in 2012.

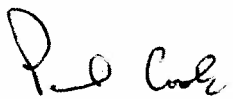
Of these calls, 61 were to investigate motor vehicle accidents. Seven of these accidents involved injuries, with nine persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2012.

	Year to Date				Cleared to Date	
	2013	2012	2013	2012	2013	2012
Homicide	-	-	1	-	1	-
Sexual Offences	2	6	28	29	20	24
Assault	43	32	211	209	198	183
Robbery	4	3	14	9	6	6
Break, Enter & Theft	13	18	72	129	14	18
Stolen Vehicles	3	7	18	24	5	9
Stolen Bicycles	7	16	25	56	2	3
Recovered Bicycles	5	14	18	35	-	1
Theft Under	61	168	385	636	123	158
Theft Over	1	-	3	8	-	1
Wilful Damage	34	60	182	308	43	49
Drug Charges	12	11	83	67	92	67
Criminal Offences Total			1374	1894		
Calls for Service			10942	10802		
Police Activity			12729	12853		

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.


P.D. Cook
Chief of Police

/sc

2013-07-08

*** R E V I S E D ***

NORTH BAY POLICE SERVICE CONDENSED MONTHLY STATISTICAL REPORT

MONTH OF JUNE

During the month of June 2013, police activity for the North Bay Police Service resulted in 2366 calls as compared to 2501 calls in 2012.


Of these calls, 61 were to investigate motor vehicle accidents. Seven of these accidents involved injuries, with nine persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2012.

			Year to Date		Cleared to Date	
	2013	2012	2013	2012	2013	2012
Homicide	-	-	1	-	1	-
Sexual Offences	2	6	28	29	21	24
Assault	43	32	215	209	202	183
Robbery	5	3	15	9	7	6
Break, Enter & Theft	14	18	75	129	15	18
Stolen Vehicles	3	7	18	24	5	9
Stolen Bicycles	7	16	25	56	2	3
Recovered Bicycles	5	14	18	35	-	1
Theft Under	86	168	416	636	121	158
Theft Over	2	-	4	8	-	1
Wilful Damage	43	60	191	308	42	49
Drug Charges	12	11	85	67	94	67
Criminal Offences Total			1441	1894		
Calls for Service			10935	10802		
Police Activity			12729	12853		

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.



P.D. Cook
Chief of Police

/sc

2013-08-02

NORTH BAY POLICE SERVICE
CONDENSED MONTHLY STATISTICAL REPORT

MONTH OF JULY

During the month of July 2013, police activity for the North Bay Police Service resulted in 2440 calls as compared to 2467 calls in 2012.

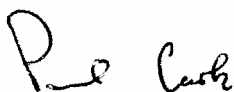
Of these calls, 87 were to investigate motor vehicle accidents. Twenty of these accidents involved injuries, with 21 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2012.

	Year to Date				Cleared to Date	
	2013	2012	2013	2012	2013	2012
Homicide	-	-	1	-	1	-
Sexual Offences	4	7	32	37	24	30
Assault	32	48	245	253	234	232
Robbery	2	5	17	14	9	8
Break, Enter & Theft	19	28	92	157	19	22
Stolen Vehicles	3	3	21	27	6	10
Stolen Bicycles	13	25	38	81	3	4
Recovered Bicycles	17	15	35	50	2	1
Theft Under	80	133	495	769	155	191
Theft Over	1	-	5	7	-	1
Wilful Damage	35	64	226	372	52	52
Drug Charges	20	18	105	85	114	85
Criminal Offences Total			1695	2293		
Calls for Service			13052	12902		
Police Activity			15169	15320		

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.



P.D. Cook
Chief of Police

/sc

2013-08-29

*** REVISED ***

NORTH BAY POLICE SERVICE CONDENSED MONTHLY STATISTICAL REPORT

MONTH OF JULY

During the month of July 2013, police activity for the North Bay Police Service resulted in 2440 calls as compared to 2467 calls in 2012.

Of these calls, 87 were to investigate motor vehicle accidents. Twenty of these accidents involved injuries, with 21 persons injured.

The following is a list of some of the criminal occurrences investigated during the month, with comparative figures for 2012.

	Year to Date				Cleared to Date	
	2013	2012	2013	2012	2013	2012
Homicide	-	-	1	-	1	-
Sexual Offences	4	7	32	37	24	30
Assault	35	48	248	253	234	232
Robbery	2	5	18	14	9	8
Break, Enter & Theft	22	28	95	157	21	22
Stolen Vehicles	3	3	21	27	6	10
Stolen Bicycles	13	25	38	81	3	4
Recovered Bicycles	17	15	35	50	2	1
Theft Under	98	133	513	769	156	191
Theft Over	3	-	7	7	-	1
Wilful Damage	44	64	235	372	51	52
Drug Charges	20	18	105	85	114	85
Criminal Offences Total			1737	2293		
Calls for Service			13041	12902		
Police Activity			15169	15320		

Additional detailed statistics are available through the Office of the Chief of Police.

*Note - Year to Date statistics will change due to adjustments.


P.D. Cook
Chief of Police

/sc



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: August 30, 2013
Date of Meeting: September 10, 2013

Chair Mr. D. O'Connor and members of the
North Bay Police Services Board

Subject: Personal Expenses

Recommendation: That the Board hereby resolves to, "acknowledge receipt of the Chief's personal expenses from May 6 to August 17, 2013."

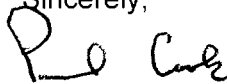
Board By-law #05/01 directs the Chief of Police to submit personal expenses to the Board on a quarterly basis. The expenses reported on should include credit card invoices and per diem expenses. Enclosed are Visa statements outlining my expenses for the dates stated. The table below breaks out these expenditures.

#	Date	Visa Amount	Per Diem	Comments
1	May 21	\$75.00		OACP FPAC Meeting in Mississauga – Fuel
2	May 21	\$159.77		As Above – Accommodations
3	May 21		\$55.00	As Above
4	June 6	\$75.50		OACP risk Mgt. Committee Meeting in Waterloo – Fuel
5	June 6	\$157.07		As above – Accommodations
6	June 6		\$55.00	As Above
7	June 6	\$56.00		As Above – Fuel
8	June 13	\$88.50		City Yards pumps Out of Order – Fuel
9	June 22-27	\$75.00		OACP AGM and Conference in Peterborough – Fuel
10	June 22-27	\$892.70		As Above – Accommodations
11	June 22-27		\$110.00	As Above

12	July 11	\$130.48		Special Olympics Opening Ceremonies in York Reg. – Accommodations
13	July 19	\$47.25		Lunch Meeting with Mr. Birnie & Mr. Leckie
14	July 22	\$88.25		OACP Meeting with PAO, OPPA & OAPSB in Toronto – Fuel (Reimbursed by OACP)
15	July 22	\$195.17		As Above – Accommodations (Reimbursed by OACP)
16	July 22		\$27.50	As Above – Reimbursed by OACP
17	August 14	\$53.00		PAO Banquet in Burlington – (Reimbursed by OACP)
18	August 14	\$152.55		As Above – Accommodations (reimbursed by OACP)
19	August 14		\$27.50	As Above – Reimbursed by OACP)
20	August 17	\$7.00		CACP AGM and Conference in Winnipeg – Parking

I invite any questions or comments from the Board.

Sincerely,



Paul D. Cook
Chief of Police



CORPORATE PAYMENT SYSTEMS
120 Adelaide St W, P.O. Box 2300
Toronto, Ontario M5H 1T1



ACCOUNT NUMBER

AMOUNT DUE

\$0.00

000000180 1 SP 106481171436021 P

PAUL COOK
NORTH BAY POLICE
135 PRINCESS ST. W.
PO BOX 717
NORTH BAY ON P1B 8J8

"MEMO STATEMENT ONLY"
DO NOT REMIT PAYMENT

RECEIVED

#3

JUL 6 3 2013

OFFICE OF THE
CHIEF OF POLICE
NORTH BAY

17379000

96

MESSAGES:

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT
05-21	05-23	5541	ESSO R.R. #3, HWY #11 NOR ORILLIA ON	74064493142920115514708	M75.00
05-21	05-23	3649	RADISSON SUITES TO-AIR TORONTO ON	74500013142667499359725	M159.77
06-06	06-07	5541	ULTRAMAR #32693 GRAVENHURST ON	74500013157570160859498	M75.50
06-07	06-10	7011	WATERLOO MOTOR INN LTD WATERLOO ON	74537863160043642140457	M157.07
06-07	06-11	5541	ESSO R.R. #3, HWY #11 NOR ORILLIA ON	74064493161920118473783	M56.00
06-11	06-13	5541	SHELL 1180 FISHER STREET NORTH BAY ON	74064493163920121566654	M88.50

General Customer Inquiries 800-588-8065 Outside North America, collect 416-306-3630 Lost or Stolen Cards 800-588-8067 Outside North America, collect 416-306-3636	ACCOUNT NUMBER	ACCOUNT SUMMARY	
		PURCHASES, FEES & ADJUSTMENTS	\$611.84
STATEMENT DATE 06/20/13		CASH ADVANCES	\$0.00
		DISPUTE AMOUNT	\$0.00
		CREDITS	\$0.00
		STATEMENT TOTAL	\$611.84

Trademark of U.S. Bank National Association.



Canada
CORPORATE PAYMENT SYSTEMS
120 Adelaide St W, P.O. Box 2300
Toronto, Ontario M5H 1T1



ACCOUNT NUMBER	
[REDACTED]	
RECEIVED	
AMOUNT DUE	\$0.00
JUL 30 2013	
CHIEF OF POLICE NORTH BAY	
MEMO STATEMENT ONLY DO NOT REMIT PAYMENT	

000000261 1 SP 106481215899080 P

PAUL COOK
NORTH BAY POLICE
135 PRINCESS ST. W.
PO BOX 717
NORTH BAY ON P1B 8J8

1173790001

96

MESSAGES:

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT
06-22	06-24	5331	01461 MACS PETERBOROUGH ON	74064493173820143097019	M75.00
06-28	07-01	7011	HOLIDAY INN-PETERBOROUGH PETERBOROUGH ON	74064493179820108626558	M892.70
07-10	07-11	3649	RADISSON SUITES TO-AIR TORONTO ON	74500013191667476603699	M130.48
07-17	07-19	5812	CECIL'S EATERY & BEER NORTH BAY ON	74064493199820157866135	M47.25
07-17	07-22	5541	SHELL 1974 AVENUE ST TORONTO ON	74064493200920121452827	M88.25
07-18	07-22	7011	EATON CHESLSEA HOTEL FD TORONTO ON	74479323201072000341239	M195.17

General Customer Inquiries 800-588-8065 Outside North America, collect 416-306-3630 Lost or Stolen Cards 800-588-8067 Outside North America, collect 416-306-3636	ACCOUNT NUMBER	ACCOUNT SUMMARY	
	[REDACTED]	PURCHASES, FEES & ADJUSTMENTS	\$1,428.85
STATEMENT DATE 07/22/13		CASH ADVANCES	\$0.00
		DISPUTE AMOUNT	\$0.00
		CREDITS	\$0.00
		STATEMENT TOTAL	\$1,428.85

Trademark of U.S. Bank National Association.

Canada
CORPORATE PAYMENT SYSTEMS
120 Adelaide St W, P.O. Box 2300
Toronto, Ontario M5H 1T1



ACCOUNT NUMBER

AMOUNT DUE

\$0.00

000000186 1 SP 1064812496943 4

PAUL COOK
NORTH BAY POLICE
135 PRINCESS ST. W.
PO BOX 717
NORTH BAY ON P1B 8J8

RECEIVED

#3

SEP 03 2013

#3

OFFICE OF THE
CHIEF OF POLICE
NORTH BAY

MEMO STATEMENT ONLY
DO NOT REMIT PAYMENT

1173790001

96

MESSAGES:

** Attention ** Your account is in dispute for \$130.48. This amount has not been included in the finance charge or minimum payment calculation.

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT
08-15	08-19	5541	ESSO 1170 GUELPH LINE BURLINGTON ON	74064493228920117729186	M53.00
08-15	08-19	3501	HOLIDAY INN BURLINGTON BURLINGTON ON	74500013228667410299023	M152.55
08-17	08-19	7523	PRECISE PARKLINK INC TORONTO ON	74064493229820144576502	M7.00

General Customer Inquiries 800-588-8065 Outside North America, collect 416-306-3630 Lost or Stolen Cards 800-588-8067 Outside North America, collect 416-306-3636	ACCOUNT NUMBER	ACCOUNT SUMMARY	
		PURCHASES, FEES & ADJUSTMENTS	\$212.55
	STATEMENT DATE	CASH ADVANCES	\$0.00
	08/20/13	DISPUTE AMOUNT	\$130.48
		CREDITS	\$0.00
		STATEMENT TOTAL	\$212.55

Trademark of U.S. Bank National Association.



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: August 23, 2013
Date of Meeting: September 10, 2013

Chairman D. O'Connor
and Members of the
North Bay Police Services Board

Subject: Quarterly 2013 Budget Report – Third Quarter

Recommendation: Information Item

During the Board meeting held on December 14, 2004 the Board resolved to, "Submit updated accurate budgets on a quarterly basis for information purposes to City Council commencing with the 2005 fiscal year."

Find attached a report prepared by Mr. Lalande, which outlines the status of the Board's Operating Budget as of August 22, 2013. There are no real areas of concern at this time.

The Board will note that our part-time and full-time civilian overtime noted on page 2 is high. It should be noted that we have operated for the first half of this year down two part-time clerks. This fact combined with a number of maternity leaves within our civilian staff has had a significant impact on these budget lines. These totals are off-set by savings we have been achieving in our civilian regular and temporary wage lines.

If the Board is satisfied with this report, a copy of it will be forwarded to City Council as per the Board's Resolution.

I invite any questions or comments from the Board in relation to this report.

Sincerely,

Paul D. Cook
Chief of Police

22/08/2013

	13 BUDGET	COLLECTED/SPENT AT ABOVE DATE	BUDGET BALANCE
REVENUE	\$ (18,109,044)	\$ (17,308,684)	\$ (800,360)
TOTAL EXPENSES	\$ 18,109,044	\$ 11,920,439	\$ 6,188,605
NET BALANCE	\$ -	\$ 5,388,245 ***	\$ (5,388,245)



*** board contingency amount removed
**** municipal levy amount removed

REVENUE	\$	(17,308,684)	
PAYROLL COSTS	\$	10,752,342	
BOARD COSTS	\$	58,795	*** board contingency amount removed
ADMINISTRATION	\$	164,688	
EMERGENCY LAW	\$	38,852	
TRAFFIC	\$	11,788	
COMMUNICATIONS	\$	113,564	
BUILDING MAINT	\$	119,483	
UNIFORMS & EQUIP	\$	111,042	
FLEET	\$	347,228	
TRAINING	\$	38,881	
COMPUTERS	\$	163,776	
TOTAL EXPENSES	\$	11,920,439	
NET	\$	(5,388,245)	

Clarification Notes on Line Items:

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7001-362.04-05 TAXI LICENSE		35,000-	31,829-	0	31,829-	3,171-	.91
100-7001-362.04-20 COURT FINES		33,383-	0	0	0	33,383-	.00
100-7001-362.04-23 COURT SECURITY UPLOAD		281,085-	281,085-	0	281,085-	0	1.00
100-7001-362.04-50 SALE OF SURPLUS EQUIPMENT		0	0	0	0	0	.00
100-7001-362.04-70 TSF FROM RESERVE FUND		16,616-	162,302-	0	162,302-	145,686	9.77
100-7001-362.04-74 REFUNDS		20,000-	0	0	0	20,000-	.00
100-7001-362.04-80 SUNDRY REVENUE		500-	371-	0	371-	129-	.74
100-7001-362.04-91 GEN FUND SURPLUS/DEFICIT		0	0	0	0	0	.00
100-7001-362.05-24 SAFER COMMUNITIES GRANT		280,000-	85,528-	0	85,528-	194,472-	.31
100-7001-362.05-36 R.I.D.E. PROGRAM		15,375-	0	0	0	15,375-	.00
100-7001-362.05-38 COMMUNITY POLICING GRANT		270,000-	29,158-	0	29,158-	240,842-	.11
100-7001-362.05-39 FEDERAL RECRUITMENT PROGR		0	0	0	0	0	.00
100-7001-362.07-04 MUNICIPAL LEVY		16,270,730-	16,270,730-	0	16,270,730-	0	1.00
100-7001-362.08-47 OFFICE SPACE LEASE/RENT		1,842-	1,842-	0	1,842-	0	1.00
100-7001-362.08-50 ADMINISTRATION FEES		100,000-	49,112-	0	49,112-	50,888-	.49
100-7001-362.08-56 RETURN CHEQUE CHARGE		0	0	0	0	0	.00
100-7001-362.08-69 OTHER ADMINISTRATION FEES		177,700-	87,946-	0	87,946-	89,754-	.49
100-7001-362.09-67 RECOVERY OF WAGE COSTS		134,751-	64,840-	0	64,840-	69,911-	.48
100-7001-362.09-92 CONTRACT POLICING		464,462-	232,231-	0	232,231-	232,231-	.50
100-7001-362.09-95 DONATIONS / GRANTS		7,600-	11,710-	0	11,710-	4,110	1.54
* REVENUE		18,109,044-	17,308,684-	0	17,308,684-	800,360-	.96
** POLICE REVENUES		18,109,044-	17,308,684-	0	17,308,684-	800,360-	.96

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7002-472.10-01	REGULAR SALARIES	10,775,126	6,888,908	0	6,888,908	3,886,218	.64
100-7002-472.10-02	TEMPORARY SALARIES	775,645	474,004	0	474,004	301,641	.61
100-7002-472.10-03	SHIFT PREMIUM	3,500	0	0	0	3,500	.00
100-7002-472.11-01	OVERTIME CIVILIAN F/T	12,500	29,407	0	29,407	16,907	2.35
100-7002-472.11-02	OVERTIME - CIVILIAN P/T	30,000	44,815	0	44,815	14,815	1.49
100-7002-472.11-03	SWORN FULLTIME	365,000	230,409	0	230,409	134,591	.63
100-7002-472.12-02	VACATION	23,917	28,765	0	28,765	4,848	1.20
100-7002-472.12-05	STATUTORY SWORN	265,000	151,690	0	151,690	113,310	.57
100-7002-472.12-06	STATUTORY CIVILIAN	2,100	522	0	522	1,578	.25
100-7002-472.12-08	VESTED SICK LEAVE	0	0	0	0	0	.00
100-7002-472.12-98	RETIREMENT PAYOUTS	0	145,686	0	145,686	145,686	.00
100-7002-472.13-01	WSIB LEAVE	0	0	0	0	0	.00
100-7002-472.14-02	SERVICE PAY SWORN	0	0	0	0	0	.00
100-7002-472.14-03	SERVICE PAY CIVILIAN	0	5,775	0	5,775	5,775	.00
100-7002-472.14-05	INCENTIVE PAY	2,500	0	0	0	2,500	.00
100-7002-472.14-06	BREATHALYZER PAY	9,000	0	0	0	9,000	.00
100-7002-472.14-07	ACTING RANK PAY	35,000	16,037	0	16,037	18,963	.46
100-7002-472.14-08	COACH OFFICER PAY	9,000	1,959	0	1,959	7,041	.22
100-7002-472.14-09	OFF DUTY PAY	100,000	101,269	0	101,269	1,269	1.01
100-7002-472.14-11	COMMISSIONER OF OATHS	3,250	0	0	0	3,250	.00
100-7002-472.14-12	EMERG. RESPONSE TEAM	4,800	0	0	0	4,800	.00
100-7002-472.14-13	NEGOTIATOR	3,000	0	0	0	3,000	.00
100-7002-472.14-14	CIVILIAN COACH TRAINING	1,600	886	0	886	714	.55
100-7002-472.14-99	OTHER EMP ALLOWANCES	17,000	8,767	0	8,767	8,233	.52
100-7002-472.18-01	FRINGE BENEFITS-FULLTIME	2,818,279	2,132,742	0	2,132,742	685,537	.76
100-7002-472.18-02	FRINGE BENEFITS-PARTTIME	106,904	106,081	0	106,081	823	.99
100-7002-472.18-10	FAST SERVICE AGREEMENTS	0	0	0	0	0	.00
100-7002-472.18-98	RETIREMENT BENEFIT PAYOUT	0	3,613	0	3,613	3,613	.00
100-7002-472.51-15	TSF TO RESERVE FUND	0	0	0	0	0	.00
* EXPENDITURE		15,363,121	10,371,335	0	10,371,335	4,991,786	.68
** ADMINISTRATION		15,363,121	10,371,335	0	10,371,335	4,991,786	.68

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7003-472.10-01	REGULAR SALARIES	329,423	227,408	0	227,408	102,015	.69
100-7003-472.10-02	TEMPORARY SALARIES	113,100	60,037	0	60,037	53,063	.53
100-7003-472.10-03	SHIFT PREMIUM	3,500	0	0	0	3,500	.00
100-7003-472.11-01	OVERTIME CIVILIAN F/T	12,500	1,329-	0	1,329-	13,829	.11-
100-7003-472.11-02	OVERTIME - CIVILIAN P/T	30,000	4,539	0	4,539	25,461	.15
100-7003-472.12-02	VACATION	23,918	3,618	0	3,618	20,300	.15
100-7003-472.12-06	STATUTORY CIVILIAN	2,100	522	0	522	1,578	.25
100-7003-472.14-03	SERVICE PAY CIVILIAN	0	975	0	975	975-	.00
100-7003-472.14-14	CIVILIAN COACH TRAINING	1,600	37	0	37	1,563	.02
100-7003-472.18-01	FRINGE BENEFITS-FULLTIME	346,374	71,498	0	71,498	274,876	.21
100-7003-472.18-02	FRINGE BENEFITS-PARTTIME	106,904	13,702	0	13,702	93,202	.13
* EXPENDITURE		969,419	381,007	0	381,007	588,412	.39
** 911 FIRE DISPATCH		969,419	381,007	0	381,007	588,412	.39

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7004-362.04-10	SEIZED FUNDS/BIKE AUCTION	0	5,824-	0	5,824-	5,824-	.00
*	REVENUE	0	5,824-	0	5,824-	5,824-	.00
100-7004-472.10-04	HONOURARIUMS	3,993	2,266	0	2,266	1,727	.57
100-7004-472.18-04	FRINGE BEN-HONOURARIUMS	257	169	0	169	88	.66
100-7004-472.26-01	OFFICE SUPPLIES	200	0	136	136	64	.68
100-7004-472.30-55	MEETING COSTS	969	482	0	482	487	.50
100-7004-472.30-65	MEMBERSHIPS	3,612	3,793	0	3,793	181-	1.05
100-7004-472.30-70	TRAINING	15,000	14,463	0	14,463	537	.96
100-7004-472.30-80	ADVERTISING & PROMOTION	500	0	0	0	500	.00
100-7004-472.30-83	BOARD CONTINGENCY	0	4,300	0	4,300	4,300-	.00
100-7004-472.30-95	CNB ADMINISTRATIVE SERVIC	22,751	22,751	0	22,751	0	1.00
100-7004-472.31-05	LEGAL FEES	30,000	9,494	0	9,494	20,506	.32
100-7004-472.36-55	POLICE DEPT DEDUCTIBLES	16,000	0	0	0	16,000	.00
100-7004-472.39-65	Y/E BALANCE FORWARD	0	0	0	0	0	.00
100-7004-472.39-99	MISC SERVICES & RENTS	5,538	5,241	0	5,241	297	.95
*	EXPENDITURE	98,820	62,959	136	63,095	35,725	.64
**	POLICE BOARD OF COMM	98,820	57,135	136	57,271	41,549	.58

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7005-472.26-01	OFFICE SUPPLIES	28,000	15,860	985	16,845	11,155	.60
100-7005-472.26-85	PHOTOCOPY SUPPLIES	5,500	3,010	0	3,010	2,490	.55
100-7005-472.30-05	COURIER, DELIVERY, POSTAGE	9,000	5,857	650	6,507	2,493	.72
100-7005-472.30-25	PHOTOCOPY EXPENSES	12,795	6,729	6,666	13,395	600-	1.05
100-7005-472.30-27	INTERVIEW EXPENSES	5,000	790	0	790	4,210	.16
100-7005-472.30-65	MEMBERSHIPS	4,000	4,243	0	4,243	243-	1.06
100-7005-472.30-80	ADVERTISING & PROMOTION	500	606	0	606	106-	1.21
100-7005-472.30-99	MISC ADMIN EXPENSES	13,360	11,593	2,260	13,853	493-	1.04
100-7005-472.31-01	AUDIT & ACCOUNTING FEES	44,400	44,399	0	44,399	1	1.00
100-7005-472.36-01	INSURANCE PREMIUMS	39,686	49,456	0	49,456	9,770-	1.25
100-7005-472.39-61	HEALTH & WELLNESS	10,650	5,762	0	5,762	4,888	.54
100-7005-472.41-01	BANK CHARGES	0	179	0	179	179-	.00
100-7005-472.41-10	CASH OVER / SHORT	0	10-	0	10-	10	.00
100-7005-472.41-15	FOREIGN EXCHANGE	0	81	0	81	81-	.00
100-7005-472.50-15	OFFICE FURNITURE/EQUIPMEN	10,000	2,804	2,768	5,572	4,428	.56
100-7005-472.51-15	TSF TO RESERVE FUND	0	0	0	0	0	.00
* EXPENDITURE		182,891	151,359	13,329	164,688	18,203	.90
** ADMINISTRATION		182,891	151,359	13,329	164,688	18,203	.90

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7006-472.30-30 TRAVEL		20,000	7,702	0	7,702	12,298	.39
100-7006-472.30-60 MEALS		7,565	3,946	0	3,946	3,619	.52
100-7006-472.31-60 WITNESS FEES		8,000	8,685	0	8,685	685-	1.09
100-7006-472.33-07 EQUIPMENT MAINTENANCE		8,712	5,692	0	5,692	3,020	.65
100-7006-472.39-99 MISC SERVICES & RENTS		16,000	12,098	729	12,827	3,173	.80
* EXPENDITURE		60,277	38,123	729	38,852	21,425	.64
** EMERG LAW ENFORCEMENT		60,277	38,123	729	38,852	21,425	.64

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7007-472.26-01	OFFICE SUPPLIES	1,170	214	0	214	956	.18
100-7007-472.26-35	BOOK & RESOURCE MATERIAL	1,730	128	543	671	1,059	.39
100-7007-472.29-10	POLICE SUPPLIES	1,476	421	650	1,071	405	.73
100-7007-472.33-15	VEHICLE MAINTENANCE	2,035	1,716	0	1,716	319	.84
100-7007-472.33-23	POLICE RADAR/BREATH EQUIP	3,562	320	0	320	3,242	.09
100-7007-472.50-10	MACHINERY & EQUIPMENT	8,141	7,796	0	7,796	345	.96
*	EXPENDITURE	18,114	10,595	1,193	11,788	6,326	.65
**	TRAFFIC SECTION	18,114	10,595	1,193	11,788	6,326	.65

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7008-472.30-10	TELEPHONE	48,150	30,517	98	30,615	17,535	.64
100-7008-472.30-12	CELLULAR SERVICE	35,000	24,858	0	24,858	10,142	.71
100-7008-472.33-01	RADIO MAINTENANCE	7,500	3,073	0	3,073	4,427	.41
100-7008-472.33-07	EQUIPMENT MAINTENANCE	45,000	47,354	0	47,354	2,354-	1.05
100-7008-472.34-99	MISC CONTRACTS	8,975	4,274	3,390	7,664	1,311	.85
100-7008-472.50-50	RADIO UPGRADES	0	0	0	0	0	.00
*	EXPENDITURE	144,625	110,076	3,488	113,564	31,061	.79
**	COMMUNICATIONS	144,625	110,076	3,488	113,564	31,061	.79

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7010-362.04-60	TRANSFER FROM CAPITAL	0	9,870-	0	9,870-	9,870	.00
100-7010-362.04-70	TSF FROM RESERVE FUND	0	0	0	0	0	.00
100-7010-362.04-81	INSURANCE REVENUE	0	0	0	0	0	.00
*	REVENUE	0	9,870-	0	9,870-	9,870	.00
100-7010-472.26-15	JANITORIAL SUPPLIES	13,000	7,257	0	7,257	5,743	.56
100-7010-472.27-01	HYDRO	103,000	56,430	0	56,430	46,570	.55
100-7010-472.27-05	NATURAL GAS	13,000	9,311	0	9,311	3,689	.72
100-7010-472.27-15	WATER	5,000	3,900	0	3,900	1,100	.78
100-7010-472.27-30	CABLE/FIBRE OPTICS	794	472	0	472	322	.59
100-7010-472.33-05	BUILDING MAINTENANCE	51,200	36,389	2,962	39,351	11,849	.77
100-7010-472.34-01	GARBAGE CONTRACT	5,678	3,142	1,858	5,000	678	.88
100-7010-472.34-17	PEST CONTROL	539	526	0	526	13	.98
100-7010-472.34-45	SNOW REMOVAL CONTRACT	6,500	7,106	0	7,106	606-	1.09
100-7010-472.50-10	MACHINERY & EQUIPMENT	0	0	0	0	0	.00
*	EXPENDITURE	198,711	124,533	4,820	129,353	69,358	.65
**	MAINTENANCE OF QUARTERS	198,711	114,663	4,820	119,483	79,228	.60

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7012-472.26-50	CLOTHING / UNIFORM	60,000	47,804	3,056	50,860	9,140	.85
100-7012-472.29-10	POLICE SUPPLIES	25,500	8,129	0	8,129	17,371	.32
100-7012-472.29-15	GUN SUPPLIES	30,000	17,400	0	17,400	12,600	.58
100-7012-472.29-20	POLICE TECH SERVICE SUPP	12,000	3,084	3,109	6,193	5,807	.52
100-7012-472.33-50	DRY CLEANING/MAINT	17,300	7,036	11,471	18,507	1,207-	1.07
100-7012-472.50-45	ERT	10,000	3,277	6,676	9,953	47	1.00
*	EXPENDITURE	154,800	86,730	24,312	111,042	43,758	.72
**	UNIFORMS/EQUIPMENT/MISC	154,800	86,730	24,312	111,042	43,758	.72

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7014-362.04-50	SALE OF SURPLUS EQUIPMENT	0	0	0	0	0	.00
100-7014-362.04-81	INSURANCE REVENUE	0	0	0	0	0	.00
*	REVENUE	0	0	0	0	0	.00
100-7014-472.24-01	GAS	196,000	97,888	0	97,888	98,112	.50
100-7014-472.24-20	TIRES	30,500	13,878	0	13,878	16,622	.46
100-7014-472.33-07	EQUIPMENT MAINTENANCE	78,000	65,177	3,694	68,871	9,129	.88
100-7014-472.33-15	VEHICLE MAINTENANCE	145,000	92,001	96	92,097	52,903	.64
100-7014-472.33-55	CAR WASHES	3,650	1,918	0	1,918	1,732	.53
100-7014-472.36-01	INSURANCE PREMIUMS	61,900	72,576	0	72,576	10,676-	1.17
100-7014-472.36-55	POLICE DEPT DEDUCTIBLES	20,000	0	0	0	20,000	.00
100-7014-472.50-25	VEHICLES	0	0	0	0	0	.00
100-7014-472.51-25	TRANSFER TO CAPITAL	0	0	0	0	0	.00
*	EXPENDITURE	535,050	343,438	3,790	347,228	187,822	.65
**	MOBILE EQUIPMENT	535,050	343,438	3,790	347,228	187,822	.65

PREPARED 08/22/13

WORKSHEET NAME POLICETD

YTD FINANCIAL REPORT
AS AT 08/22/13

PAGE 12

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7018-362.08-20	REGISTRATION FEES	0	0	0	0	0	.00
*	REVENUE	0	0	0	0	0	.00
100-7018-472.30-70	TRAINING	85,000	38,881	0	38,881	46,119	.46
*	EXPENDITURE	85,000	38,881	0	38,881	46,119	.46
**	TRAINING	85,000	38,881	0	38,881	46,119	.46

WORKSHEET NAME POLICETD

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	2013 BUDGET	Y-T-D ACTUALS	CURRENT ENCUMBRANCES	TOTAL ACTUALS	LEFT TO SPEND	% SPENT TO DATE
100-7020-472.26-99	MISC GENERAL SUPPLIES	25,000	14,137	508	14,645	10,355	.59
100-7020-472.32-20	COMPUTER EQUIPMENT LEASE	12,700	10,377	0	10,377	2,323	.82
100-7020-472.33-07	EQUIPMENT MAINTENANCE	5,190	1,228	51	1,279	3,911	.25
100-7020-472.34-30	SERVICE CONTRACT	1,526	1,526	0	1,526	0	1.00
100-7020-472.39-99	MISC SERVICES & RENTS	132,750	93,537	0	93,537	39,213	.70
100-7020-472.50-30	COMPUTER H/WARE	54,100	2,252	852	3,104	50,996	.06
100-7020-472.50-33	SOFTWARE UPGRADING	66,950	19,654	19,654	39,308	27,642	.59
100-7020-472.51-15	TSF TO RESERVE FUND	0	0	0	0	0	.00
*	EXPENDITURE	298,216	142,711	21,065	163,776	134,440	.55
**	COMPUTER SYSTEM	298,216	142,711	21,065	163,776	134,440	.55
***	POLICE	0	5,462,631-	72,862	5,389,769-	5,389,769	.00
		0	5,462,631-	72,862	5,389,769-	5,389,769	.00



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: July 5, 2013
Date of Meeting: September 10, 2013

Chairman Mr. D. O'Connor
and Members of the
North Bay Police Services Board

Subject: Liquor Audit

Recommendation: that the Board hereby resolves to, "accept the 2013 Liquor Audit Report as presented by the Chief of Police."

Board By-law LE-020 directs me to ensure that an annual audit takes place of all property/evidence held by our Police Service and the results are reported to the Board. As a matter of practice these audits are conducted bi-annually.

Enclosed is a copy of our 2013 Liquor Audit Report as prepared by Sergeant Webber of our Quality Assurance Section.

This Liquor Audit was unremarkable with no inconsistencies identified.

There were no recommendations made in this report.

I invite any questions or comments the Board.

Sincerely,

Paul D. Cook
Chief of Police



North Bay Police Service

Quality Assurance

Audit Report

Liquor

July 3, 2013

Prepared by Sgt. D. Webber

Executive Summary

The auditors were tasked to inventory all liquor exhibits seized under the *Liquor Licence Act* and other statutory authorities as well as review the processes in place for dealing with such exhibits. This was done pursuant to the Standard Operating Procedures on the Collection, Preservation and Control of Evidence and Property (LE-020).

As part of this audit, the team has conducted an inventory of all liquor in our possession to ensure that they are subject of an entry on OPTIC RMS.

Introduction

The procedures for processing liquor exhibits are outlined in SOP LE-020. The SOP has been reviewed to ensure accuracy. Changes, if required, will be submitted to the Chief of Police by the Quality Assurance Officer.

The findings and recommendations contained in the following pages are intended to assist the Service in developing an efficient system that clearly meets the needs of the organization, without impacting in a significant manner on the resources available.

On June 27, 2013 the audit was conducted on the inventory in the RMS Niche system. A total of thirty (30) occurrences with a varying amount of exhibits were in the Service's inventory. Exhibits from eleven (11) occurrences were identified as completed. A request for authority to dispose of these exhibits has been submitted, granted and the disposals have been completed.

Audit Objective

To determine if all liquor exhibits were properly documented and accounted for, in compliance with the *Police Services Act* and Service Procedures.

Audit Scope

The purpose of this is to inventory all exhibits under the *Liquor Licence Act* or other legislative Authority and review the procedures surrounding those seizures.

Methodology

The audit was conducted by first obtaining OPTIC/RMS entries for all liquor exhibits on the computer system and comparing them to the items that had been secured in the Exhibits Section for evidence purposes.

Audit Findings and Recommendations

Finding:

Twenty six (26) items cited on RMS Niche as liquor were located in the Exhibit section, three (3) were located in the Forensic Identification Section and one (1) had been signed out for court. There was no difficulty locating these items and segregating those items that were no longer required for retention purposes from those that still were required for evidentiary purposes.

Recommendation:

1. There are no recommendations at this time.

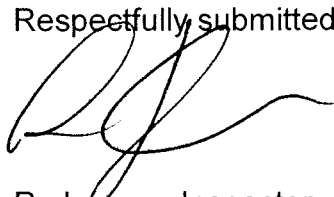
Management Response:

Accepted

Conclusion

No inconsistencies were identified. The procedures in place at this time appear to be meeting our needs and meet the requirements of the *Police Services Act*

Respectfully submitted;



R. Jerome, Inspector
Operations



D. Webber, Sgt.
Quality Assurance

**Ministry of Community Safety
and Correctional Services**

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3
Tel.: 416 212-1497
Fax: 416 326-9351

**Ministère de la Sécurité communautaire
et des Services correctionnels**

Division de la sécurité publique

25, rue Grosvenor
12^e étage
Toronto ON M7A 2H3
Tél.: 416 212-1497
Téléc.: 416 326-9351



July 3, 2013

Mr. Bill Hagborg

Dear Mr. Hagborg:

I am pleased to enclose a copy of Order in Council No. 812/2013 re-appointing you as a member of the City of North Bay Police Services Board for a further period of three years, effective June 12, 2013.

Should you have any questions or concerns, please do not hesitate to contact me at the Operations Unit at (416) 314-3104.

Once again, thank you for your continued support and commitment to policing in Ontario.

Sincerely,

A handwritten signature in black ink, appearing to read "Geraldine Tai".

Geraldine Tai
A/Appointments Officer
Operations Unit

Enclosure



Ontario
Executive Council
Conseil exécutif

Order in Council
Décret

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and concurrence of the Executive Council, orders that:


Sur la recommandation de la personne soussignée, le lieutenant-gouverneur, sur l'avis et avec le consentement du Conseil exécutif, décrète ce qui suit :

WHEREAS by Order in Council numbered O.C. 56/2010 dated the 17th day of February, 2010, Bill Hagborg was appointed as a member of the **City of North Bay Police Services Board** until February 16, 2013, and his appointment has expired;

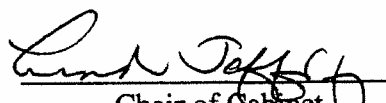
AND WHEREAS Mr. Hagborg has agreed to continue as a member of the **City of North Bay Police Services Board**;

THEREFORE pursuant to section 27 of the Police Services Act, R.S.O. 1990, c. P.15, as amended, **Bill Hagborg** is reappointed by the Lieutenant Governor in Council as a member of the **City of North Bay Police Services Board** for a further period of **three years**, effective from the date of the Order in Council.

Recommended


Minister of Community Safety and
Correctional Services

Concurred


Chair of Cabinet

Approved
and Ordered

JUN 12 2013

Date



Administrator of the Government



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: July 5, 2013
Date of Meeting: September 10, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: OACP Resolutions

Recommendation: Information Item

Find attached Resolutions, which were passed at the 62nd Annual General Meeting of the Ontario Association of Chiefs of Police (OACP) in Peterborough.

These Resolutions have been forwarded to all Members of the Provincial Parliament, party leaders, and government ministers for their consideration. The OACP will be actively advocating for action on these Resolutions from decision makers.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook
Chief of Police



**Resolutions Passed
at the 62nd Annual General Meeting
of the
Ontario Association of Chiefs of Police
Peterborough, Ontario**

TABLE OF CONTENTS

	TITLE	PAGE
Resolution 2013-01	E-Bikes	3
Resolution 2013-02	Commercial Motor Vehicle Speed Regulations	5
Resolution 2013-03	Ontario Tri-Service Public Safety Communications Interoperability	7
Resolution 2013-04	Provincial Victim Assistance Ontario (VAO) Modernization Proposal	9
Resolution 2013-05	Sustainability of Grant Funding	10
Resolution 2013-06	Training for Ontario Police Officers	11
Resolution 2013-07	Front Line Supervisor Training for Ontario Police Officers	12

Resolution 2013-01

Title: E-Bikes

Preamble:

On October 3, 2006, the Province of Ontario began a pilot project to evaluate the use of power-assisted bicycles (also known as electric bikes or e-bikes) on roads and highways where conventional bicycles were allowed. The pilot was open to all Ontarians 16 years-of-age and older and ran for three years. During the pilot, electric bicycles were treated as bicycles and had to follow the same rules of the road as set out in the Highway Traffic Act that applied to cyclists, with two exceptions:

- Operators had to be 16 years of age or older, and
- All operators had to wear an approved bicycle helmet at all times.

In 2009, the government proceeded with legislative amendments to Bill 126, (the *Safer Road Act*) to entrench the pilot project's operating requirements in law.

The provincial legislative establishment of E-bikes as a bicycle conflicts with the federal legislative definition of a motor vehicle and electric bike's natural position in the Power Two Wheel (PTW) motor vehicle class with other two-wheeled conveyances. The conflict arises as a result of other two-wheeled conveyances, such as motorcycles, limited speed motorcycles and mopeds all fall under licensing, permit and insurance regulations.

WHEREAS there is a lack of regulatory continuity for Power Two Wheelers relating to E-Bikes, and

WHEREAS the current state of government regulations surrounding PTWs as they relate to E-Bikes is inconsistent, incongruent and inequitable, and

WHEREAS the Province of Ontario has a multi-tiered licence and permit requirements for PTWs, and

WHEREAS there is a need for harmonization of approach for PTWs by bringing E-Bikes under regulatory control and consistent treatment and comprehension by all road users of where E-Bikes fit into the regulatory spectrum by legislators, law enforcement and the public at large.

THEREFORE BE IT RESOLVED the Ontario Association of Chiefs of Police calls on the Government of Ontario to define E-Bikes a motor vehicle under the *Highway Traffic Act* and require a permit and insurance, and

BE IT FURTHER RESOLVED the Ontario Association of Chiefs of Police calls on the Government of Ontario to provide a lower tier of licencing requirement (similar to M1 written test requirements or the boating on-line test), which would establish a baseline of rudimentary knowledge for PTW operation. This would establish a permit requirement for a nominal or rebate-able fee and require minimal insurance coverage, and

BE IT FURTHER RESOLVED that the Ontario Association of Chiefs of Police calls on the Government of Ontario to consolidate the E-Bike and Moped definitions and performance/restrictions under existing Motor-Assisted Bicycle (Moped) regulatory standards and require (after an education and grace period) that operators and owners of E-Bikes comply with licencing and permit regulations for mopeds, (this would allow E-Bikes to travel up to 50 km/h – the same as mopeds)

Resolution 2013-02

Title: Commercial Motor Vehicle Speed Regulations

Preamble:

Current legislation does not address the speed of commercial motor vehicles (CMV's) on roadways other than 400 series highways where the speed limiter legislation is applied. The majority of our provincial highways have a posted speed limit of 80 km/hr; therefore, the CMV speed limiter of 105 km/hr still allows CMV's to travel up to 25 km/hr over the posted speed limit. The concept of treating CMVs different from passenger vehicles is not new. Already, separations exist in the *Highway Traffic Act* with regards to brakes, tires and other mechanical components.

WHEREAS a driver of a passenger vehicle is treated the same as a driver of a fully loaded dump truck with regards to section 128 of the *Highway Traffic Act* (HTA), where the owner of the CMV is treated more severely than the driver. When a driver of a CMV receives a speeding charge of 15 km/hr over the posted speed limit, there are no demerit points to the driver while the owner receives two CVOR points, and

WHEREAS available data obtained from the Ministry of Transportation (MTO) in relation to CVOR registered vehicles charged under section 128 HTA shows that in 2010 there were 8,200 charges issued and in 2009 there were 8,600 charges issued, and

WHEREAS data indicates that in 2005 there were 398 reportable collisions involving CVOR vehicles, 316 in 2006 and in 2007, there were 441 reported. Where the collision involved a fatality, in 98 percent of the cases the deceased was an occupant in the passenger vehicle, and

WHEREAS roadways, considered rural roads, with a posted speed limit of 60km/hr or more accounted for 78 percent of all fatal collisions involving heavy trucks. 49.5 percent of all personal injury collisions involved the same classes of vehicles. One way traffic roadways accounted for only 1.4 percent of fatal collisions and 3.4 percent of personal injury collisions where heavy trucks were involved, and

WHEREAS there is considerable difference in stopping distances between a passenger vehicle versus a 4-axle commercial vehicle; dump truck. It is estimated that the CMV takes approximately twice as long to stop as the passenger vehicle when traveling at the same speed:

- 60 km/hr the passenger vehicle stops in 30 metres while the dump truck stops in 58 metres
- When the speed was increased to 80 km/hr, the distance also increased for the passenger vehicle to 48 metres and for the truck, 95 metres
- At 100 km/hr the passenger vehicle manages to stop in 70 metres however, the truck required 140 metres to stop.

WHEREAS public safety is paramount, thus slower speeds for commercial vehicles would decrease the severity of collisions thus reducing the potential for serious injury or death.

THEREFORE BE IT RESOLVED the Ontario Association of Chiefs of Police calls on the Government of Ontario to change to the *Highway Traffic Act* as it relates to speed of commercial motor vehicles 9CMV) on the roads and sets out definitions with respect to vehicle types and suggests that these vehicles that fall within licence classes A, B, C, D be treated differently than those of other licence classes, and

BE IT FURTHER RESOLVED the Ontario Association of Chiefs of Police calls on the Government of Ontario to specify that a commercial vehicle with a registered gross weight or actual weight in excess of 11,000 kgs or that is towing a vehicle where the combined weight of the towed vehicles exceeds 4600 kgs or by means of a bus with a designated seating capacity of greater than 24 passengers all fall within this criteria, and

BE IT FURTHER RESOLVED the Ontario Association of Chiefs of Police calls on the Government of Ontario to communicate potential changes to the public based on public/highway safety, positive environmental and health care impacts (societal costs), and industry cost savings.

Resolution 2013-03

Title: Ontario Tri-Service Public Safety Communications Interoperability

Preamble:

This resolution calls for the Public Safety Communications Interoperability to be named as a priority for Province of Ontario and Tri-Service Chiefs Associations.

WHEREAS the Ontario Association of Fire Chiefs the Ontario Association of Chiefs of Police, and Ontario Association of Paramedic Chiefs have passed or are in the process of passing a resolution similar to this, and

WHEREAS the safety, security and prosperity of Ontarians including firefighters, police officers, paramedics, and other emergency service providers depends upon effective communications between public safety agencies, and

WHEREAS a coordinated provincial partnership amongst all levels of government should be based on all five lanes of the Canadian Communications Interoperability Continuum (governance, standard operating procedures, technology, training and exercises, and usage), and

WHEREAS international studies and Canadian public safety responder experience show that the lack of adequate public safety communications interoperability negatively impacts emergency response and increases the associated casualties, severity of injuries, number of lives lost, and economic impact of emergency incidents, and

WHEREAS the Canadian Association of Fire Chiefs, the Canadian Association of Chiefs of Police, and the Paramedic Chiefs of Canada joined in issuing a joint resolution in 2008 on the issue of public safety communications interoperability calling upon the Government of Canada to take action to improve public safety communications interoperability, and

WHEREAS this joint Tri-Service resolution led to the creation of the Communications Interoperability Strategy for Canada, signed in Toronto in January 2011 by the Government of Canada and all Provinces & Territories and supported by the National Tri-Service Chiefs Associations, and

WHEREAS the Canadian Association of Fire Chiefs, the Canadian Association of Chiefs of Police, and the Paramedic Chiefs of Canada have consolidated efforts to improve communications interoperability by creating the Canadian Interoperability Technology Interest Group (CITIG) as a Federally Incorporated Not-for-Profit Corporation supporting over 100,000 public safety personnel as the “One Vision – One Voice” of public safety agencies, and

WHEREAS numerous reports, studies and both National and regional workshops held in Ontario over the past five years have recommended that the Government of Ontario provide Provincial vision, leadership and funding to improve public safety communications interoperability, and

WHEREAS the Ontario Association of Fire Chiefs, the Ontario Association of Chiefs of Police, and the Ontario Association of Paramedic Chiefs created the Ontario Tri-Service Interoperability Committee in 2010 as a joint interoperability committee that is committed to cooperatively

addressing the challenge of public safety communications interoperability in accordance with the Canadian Communications Interoperability Continuum, and

WHEREAS the Government of Ontario launched the Province of Ontario Interoperability Task Group (POINT) in 2010.

THEREFORE BE IT RESOLVED that the Ontario Association of Chiefs of Police calls on the Government of Ontario to recognize the Ontario Tri-Service Interoperability Committee as our lead group to support and improve public safety communications interoperability in Ontario.

BE IT FURTHER RESOLVED that the Ontario Association of Chiefs of Police calls on the Government of Ontario to designate the Ministry of Community Safety and Correctional Services as the lead agency, in partnership with the Ontario Tri-Service Interoperability Committee and other key stakeholders in developing and supporting a whole of government Ontario Public Safety Communications Interoperability Strategy.

BE IT FURTHER RESOLVED that the Ontario Association of Chiefs of Police calls on the Government of Ontario to commit financial, policy, and other human resources within the Ministry of Community Safety and Correctional Services and in partnership with the Ontario Tri-Service Interoperability Committee to provide the vision and leadership required to achieve communications interoperability amongst public safety agencies across Ontario.

BE IT FURTHER RESOLVED that the Ontario Association of Chiefs of Police calls on the Ministry of Health to conduct an immediate review of its policy prohibiting member services of the Ontario Association of Paramedic Chiefs from communicating via their current and future communications systems with local public safety emergency responders with a view to ensuring that all responders can communicate “as required and as authorized.”

Resolution 2013-04

Title: Provincial Victim Assistance Ontario (VAO) Modernization Proposal

WHEREAS the Province of Ontario has undertaken a project to revamp victim services including an amalgamation of the existing VCAR's, Supportlink and VQRP programs into one, and

WHEREAS the driver behind this change is to provide effective, high quality support to victims of crime through a restructuring process that would occur within the confines of the existing provincial VCAR's, Supportlink and VQRP funding allotment, and

WHEREAS the November 2012 release of the proposed VAO program was met with a great deal of concern from those who currently delivered the services, resulting in a level of concern and feedback which caused an interim cessation of the program by the Ministry of the Attorney General to allow for further consultation, and:

WHEREAS upon completion of the Ministry consultation process, a final report was prepared that did not reference victims of tragic circumstances or police based victim service unit funding, which need to be addressed to ensure a fair and equitable program is developed.

THEREFORE BE IT RESOLVED that the Ontario Association of Chiefs of Police calls on the Government of Ontario to recognize victims of tragic circumstances and include them in any future proposal dealing with victims' assistance.

BE IT FURTHER RESOLVED that the Ontario Association of Chiefs of Police calls on the Government of Ontario to work with police-based victim service providers, who agree to provide services that are consistent with provincially supported victim services, in the development of a funding formula which would augment victims' services in those communities.

Resolution 2013-05

Title: Sustainability of Grant Funding

WHEREAS the Ministry of Community Safety and Correctional Services has developed an integrated model entitled, "To Protect Children from Sexual Abuse and Exploitation On The Internet – A United Team Approach" (the "Provincial Strategy"), and

WHEREAS police services enter into funding agreements with the Ministry to support continued operations providing specialized investigative support on matters involving sexual abuse and exploitation of children on the Internet, which will contribute to the overall Provincial Strategy by building capacity and sustainability and supporting the establishment of a coordinated strategic plan among police services, Crown attorneys and victim support services, and

WHEREAS this initiative is valuable and serves to protect vulnerable children but requires sustained and reliable funding from the Ministry of Community Safety and Correctional Services.

THEREFORE BE IT RESOLVED that the Ontario Association of Chiefs of Police calls on the Ministry of Community Safety and Correctional Services to commit to and include in all funding agreements an annual escalation clause (at a minimum, the rate of inflation) to its funding of its Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet.

BE IT FURTHER RESOLVED that the Ontario Association of Chiefs of Police calls on the Ministry of Community Safety and Correctional Services to allow and provide in its funding agreements that approved but unspent grant monies be allowed to be carried from one year to the next, as long as it is used with the overall purpose of implementing the Provincial Strategy.

Resolution 2013-06

Title: Training for Ontario Police Officers

WHEREAS the Ontario Police College has established itself as a world class training institution, and

WHEREAS the Ontario Association of Chiefs of Police supports the Ontario Police College as the police training provider of choice, and

WHEREAS the Ontario Police College ensures that standardized, progressive training remains relevant to the police services.

THEREFORE BE IT RESOLVED that the Ontario Association of Chiefs of Police supports the Ontario Police College as the primary provider of training for police officers in Ontario and calls upon the Ministry of Community Safety and Correctional Services to fully support the Ontario Police College in the delivery of progressive training and credentialing in the Province of Ontario.

Resolution 2013-07

Title: Front Line Supervisor Training for Ontario Police Officers

WHEREAS the Ontario Police College has established itself as a world class training institution, and

WHEREAS the Ontario Association of Chiefs of Police supports the Ontario Police College as the police training provider of choice, and

WHEREAS the Ontario Police College ensures that standardized, progressive training remains relevant to police services, and

WHEREAS the Ontario Police College, in consultation with the OACP Training, Education, and Professional Development Committee, has developed a Front-line Supervisor training course for newly promoted police Supervisors and those serving as Acting Supervisors, and

WHEREAS the Ontario Association of Chiefs of Police recognizes the risks inherent in providing supervision to front-line police personnel, and

WHEREAS the Adequacy and Effectiveness Standards Regulation sets out a number of standards that guide police practices.

THEREFORE BE IT RESOLVED that the Ontario Association of Chiefs of Police calls on the Ministry of Community Safety and Correctional Services to develop and enact a supervisory standard by way of regulation to ensure that, at a minimum, all Sergeants and newly confirmed Sergeants complete the accredited Ontario Police College Front-line Supervisor Training.

BE IT FURTHER RESOLVED that any such supervisor training offered outside the Ontario Police College must be consistent with and sanctioned as having met, at minimum, the curriculum course standards as set out in the Ontario Police College Front Line Supervisor Course.



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: June 18, 2013
Date of Meeting: September 10, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Multi-Year Accessibility Plan 2013-2017

Recommendation: Information Item

Find attached the Multi-Year Accessibility Plan, which we developed as per the Integrated Accessibility Standards Regulation (IASR).

This plan sets out how our Police Service will:

- meet its accessibility requirements under the IASR on time
- address any current barriers to accessibility, and
- prevent and remove future barriers

This Plan has been posted internally on our Intranet and externally on our website.

I invite any questions or comments from the Board.

Sincerely,

Paul D. Cook
Chief of Police



MEMORANDUM

DATE: June 10, 2013
TO: Chief Cook
FROM: Shelly Hampel
SUBJECT: Multi-Year Accessibility Plan 2013 - 2017

To help make Ontario accessible to persons with disabilities, the Integrated Accessibility Standards Regulation requires most organizations in the province to develop a multi-year accessibility plan.

The plan is to set out the steps an organization will take to comply with Ontario's accessibility laws and prevent and remove barriers.

The plan must set out how an organization will:

- meet its accessibility requirements under the IASR on time
- address any current barriers to accessibility, and
- prevent and remove future barriers.

Attached please find the North Bay Police Service Accessibility Plan for 2013 – 2017. The plan has been posted to the Intranet and to the North Bay Police Service website.

The Integrated Accessibility Standards Regulation divides the Standards into four parts: General; Information and Communication; Employment; and Transportation. The requirements of the Standards under the IASR that apply to the North Bay Police Service are listed in Plan along with the action that has or will be taken, as well as the section responsible to ensure the North Bay Police Service meets Ontario's accessibility requirements.


Shelly Hampel



North Bay Police Service
Accessibility



*Multi Year Plan
2013 - 2017*

Policy Statement

The North Bay Police Service is committed to treating all people in a way that respects their dignity and independence. We believe in integration and equal opportunity. We are committed to meeting the needs of people with disabilities in a timely manner, and will do so by preventing and removing barriers to accessibility and meeting accessibility requirements under the Accessibility for Ontarians with Disabilities Act.

Guiding Legislation

The *Ontarians with Disabilities Act, 2001* (ODA) ensures that public organizations incorporate accessibility planning into their operations and facilities and document such actions within an accessibility plan. In 2005, a second piece of legislation, the *Accessibility for Ontarians with Disabilities Act* (AODA) was enacted to further qualify the ODA and serve as a framework for the establishment of accessibility standards in five areas: customer service, employment, transportation, information & communications, and the built environment. The standards support the principles of the AODA to ensure dignity, integration, independence and equal opportunity and each have specific timelines for implementation. Compliance with the AODA is required by both public and private sector organizations.

Regulations made under the Act require small and large organizations in both the public and private sectors to meet the developed standards with a goal of attaining accessibility by the year 2025.

Customer Service – Ontario Regulation 429/07: This standard was the first under the AODA to become law. It ensures that people with disabilities can receive goods and services in a manner that takes into account one's disability.

Integrated Accessibility Standards – Ontario Regulation 191/11: Three of the five accessibility standards comprise the recently enacted IASR. These standards will ensure accessibility in the areas of information & communications, employment and transportation. These requirements build on the Accessibility Standards for Customer Service which is already in force.

The North Bay Police Service, through this Multi-year Accessibility Plan, will address barriers to accessibility related to the Standards identified in this Regulation.

A number of initiatives have already been completed or are in progress, with others planned for the future. This plan will provide information on how the Service will prevent and remove barriers to accessibility and meet its obligations under the Integrated Accessibility Standards regulation.

Definitions

Accessible Formats:

May include, but are not limited to large print, recorded audio and electronic formats, braille and other formats useable by persons with disabilities.

Assistive Device:

Any auxiliary tool, aid, technology or other mechanism that enables a person with a disability to do everyday tasks and activities such as moving, communicating or lifting; assists in accessing goods, services or information and helps the person to maintain their independence. Examples include but are not limited to: communication aids, cognition aids, personal mobility aids, and medical aids.

Barrier:

Anything that prevents a person with a disability from fully participating in all aspects of society due to his/her disability including a physical barrier, an architectural barrier, an information or communications barrier, an attitudinal barrier, a technological barrier, a policy or a practice; ("obstacle").

Communications:

The interaction between two or more persons or entities, or any combination of them, where information is provided, sent or received.

Communications Supports:

May include, but are not limited to: captioning, alternative and augmentative communications supports, plain language, sign language and other supports that may facilitate effective communications.

Conversion Ready:

An electronic or digital format that facilitates conversion into an accessible format.

Disability:

- (a) any degree of physical disability, infirmity, malformation or disfigurement that is caused by bodily injury, birth defect or illness and, without limiting the generality of the foregoing, includes diabetes mellitus, epilepsy, a brain injury, any degree of paralysis, amputation, lack of physical co-ordination, blindness or visual impediment, deafness or hearing impediment, muteness or speech impediment, or physical reliance on a guide dog or other animal or on a wheelchair or other remedial appliance or device;
- (b) a condition of mental impairment or a developmental disability;
- (c) a learning disability, or a dysfunction in one or more of the processes involved in understanding or using symbols or spoken language;
- (d) a mental disorder; or
- (e) an injury or disability for which benefits were claimed or received under the insurance plan established under the *Workplace Safety and Insurance Act, 1997*; ("handicap").

Information:

Includes data, facts and knowledge that exist in any format, including text, audio, digital or images, that convey meaning.

Ontario Human Rights Code:

A provincial law in Ontario that gives all citizens equal rights and opportunities without discrimination in specific areas such as employment, housing and services.

Standard:

The criterion establishing what a person or organization must accomplish to achieve the minimum level of compliance. Accessibility Standards will be legislated by way of Ontario Regulations pursuant to the AODA.

Web Content Accessibility Guidelines (WCAG):

International guidelines to ensure consistent web accessibility; the World Wide Web Consortium recommendation, dated December 2008, entitled "Web Content Accessibility Guidelines" (WCAG) 2.0.

Accessibility Plan

Under the *Integrated Accessibility Standards* regulation, the North Bay Police Service is considered a large (50 or more employees) obligated organization. This status determines what requirements under the regulation the Service must meet and when those requirements need to be met.

The *Integrated* regulation divides the standards into four parts: General Standards; Information and Communication Standards; Employment Standards; and Transportation Standards. Those standards applying to the North Bay Police Service are listed below, along with the action that has or will be taken to meet the standard.

Part I – General Standards

Item	Standard	Section	Compliance Date	Action	Compliant?
1	<i>Establishment of accessibility policies</i> Develop, implement and maintain policies governing how accessibility will or has been achieved in relation to the requirements of the Regulation, including a statement of commitment to meet accessibility needs of persons with disabilities in a timely manner. Documents are to be publicly available and in an accessible format upon request.	3	January 1, 2013	<ul style="list-style-type: none"> Standard Operating Procedure: Accessibility Standard – Integrated Accessibility AI-NBPS-034 	Yes <u>Responsibility</u> <ul style="list-style-type: none"> Human Resources Quality Assurance
2	<i>Accessibility Plans</i> Establish, implement, maintain and document a multi-year accessibility plan, which outlines strategy to prevent and remove barriers. Plan to be reviewed and updated at least once every 5 years. Annual status report on progress to be	4	January 1, 2013	<ul style="list-style-type: none"> Develop multi-year accessibility plan Present plan Post plan on website Track activities in support of achieving plan 	Yes <u>Responsibility</u> <ul style="list-style-type: none"> Human Resources Quality Assurance

Item	Standard	Section	Compliance Date	Action	Compliant?
	completed. Plan to be posted on public website and provided in accessible format upon request.				
3	<i>Procuring or acquiring goods, services or facilities</i> Incorporate accessibility criteria and features when procuring or acquiring goods, services or facilities, except where it is not practicable to do so. In such a case, an explanation as to why it is not practicable shall be provided upon request.	5	January 1, 2013	<ul style="list-style-type: none"> Incorporate standard into SOP AI-NBPS-008 Requisition for and Issuance of Purchase Orders 	Yes <u>Responsibility</u> <ul style="list-style-type: none"> Human Resources Quality Assurance
5	<i>Training</i> Training on the requirements of the accessibility standards in the Integrated Accessibility Standard Regulation and on the Human Rights Code as it pertains to persons with disabilities is to be provided to all employees, and volunteers. Training shall be appropriate to the duties of the employees and volunteers. Record of the training to be kept.	7	January 1, 2014	<ul style="list-style-type: none"> Develop training. Conduct training. Records of the training to be maintained. 	In progress <u>Responsibility</u> <ul style="list-style-type: none"> Human Resources Quality Assurance

Part II – Information and Communications Standards

Item	Standard	Section	Compliance Date	Action	Compliant?
1	<i>Feedback</i> Process for receiving and responding to feedback ensuring processes are accessible by providing or arranging for provision of accessible formats and communication supports upon request. The public must be notified of the availability of such formats and supports.	11	January 1, 2014	<ul style="list-style-type: none"> Provide public notice of the availability of accessible formats and communication supports on the North Bay Police Service website and other locations as appropriate. Review feedback processes for functionality and compile results annually for review. 	Yes <u>Responsibility</u> <ul style="list-style-type: none"> Human Resources Quality Assurance
2	<i>Accessible formats and communication supports</i> Upon request provide or arrange for the provision of accessible formats and communication supports in a timely manner taking into account the requestors accessibility needs at a cost not exceeding the regular cost charged to others. Consult with the requestor as to the suitability of the accessible format or communication support.	12	January 1, 2015	<ul style="list-style-type: none"> North Bay Police Service members to be trained on this requirement. Consult with requestors and provide accessible formats and supports as necessary. Offer individualized response to request. Identify range of possible formats and supports available and inform employees on how to provide in consultation with requestor. Notify public of availability. 	In progress <u>Responsibility</u> <ul style="list-style-type: none"> Human Resources Quality Assurance
3	<i>Emergency Procedures, Plans or Public Safety Information</i> Any emergency procedures, plans or public safety information made available to the public must be made available in an accessible format and/or with communication supports as soon as practicable upon request.	13	January 1, 2012	<ul style="list-style-type: none"> Emergency Plans for the City of North Bay and Callander are available on the respective municipality websites. Public safety information produced by the North Bay Police will be made available in an accessible format and/or with communication supports upon request. 	Yes <u>Responsibility</u> <ul style="list-style-type: none"> Human Resources Quality Assurance

Item	Standard	Section	Compliance Date	Action	Compliant?
4	Accessible websites and web content (part 1) Internet content and web content are to conform with the World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.0 Level A	14	January 1, 2014	<ul style="list-style-type: none"> Ensure website conforms. 	Yes <u>Responsibility</u> • Human Resources
5	Accessible websites and web content (part 2) Internet content and web content are to conform with the World Wide Web Consortium Web Content Accessibility Guidelines (WCAG) 2.0 Level AA, except where not practicable.	15	January 1, 2021	<ul style="list-style-type: none"> Ensure website conforms. Training reference labeling images uploaded to website to ensure conforms to Level AA requirements. 	In progress <u>Responsibility</u> • Human Resources

Part III – Employment Accessibility Standards

Note: Applies in respect to employees. Does not apply in respect to volunteers or other non-paid individuals.

Item	Standard	Section	Compliance Date	Action	Compliant?
1	General Recruitment Notify employees and the public about the availability of accommodation in the recruitment process.	22	January 1, 2014	<ul style="list-style-type: none"> Notice to be added to internal / external posting. Notice to be placed on North Bay Police Service website "Careers" section. 	In progress <u>Responsibility</u> • Human Resources
2	Recruitment, Assessment or Selection Process Notify job applicants when they are selected to participate in an assessment or selection process that accommodations are available upon request in relation	23	January 1, 2014	<ul style="list-style-type: none"> Notice to be added to internal / external posting. Notice to be placed on North Bay Police Service website "Careers" section. Selected applicants advised of availability of accommodations. 	In progress <u>Responsibility</u> • Human Resources

Item	Standard	Section	Compliance Date	Action	Compliant?
	to the materials or processes to be used. Employers must consult with selected applicants who request accommodation and provide or arrange for suitable accommodation.			<ul style="list-style-type: none"> Applicants with disabilities receive appropriate accommodations. Review and update Standard Operating Procedure on Recruitment. 	
3	<i>Notice to successful applicants</i> Officers of employment include notification of accommodation policies	24	January 1, 2014	<ul style="list-style-type: none"> Include information on accommodation policies in job offer to successful applicant. 	In progress <u>Responsibility</u> • Human Resources
4	<i>Informing employees of supports</i> Inform employees about policies to support employees with disabilities, as well as information on accommodation.	25	January 1, 2014	<ul style="list-style-type: none"> Review and update Standard Operating Procedures on Accommodation. Notice to employees of policies to support employees with disabilities, and accommodation. Add to Orientation Program 	In progress <u>Responsibility</u> • Human Resources
5	<i>Accessible formats and communication supports for employees</i> Where requested by a disabled employee, consult with the employee to provide accessible formats and communication supports for information needed by the employee to perform the employee's job	26	January 1, 2015	<ul style="list-style-type: none"> Provide notice to employees through Standard Operating Procedure on Integrated Accessibility Standard. Include in training on Integrated Accessibility Standard. 	In progress <u>Responsibility</u> • Human Resources
6	<i>Workplace emergency response information</i> Individualized workplace emergency response information to disabled employees if necessary based on the type of	27	January 1, 2012	<ul style="list-style-type: none"> Employee Workplace Emergency Response Plan Guide developed. Employee Workplace Emergency Response Plan Form developed. Employees notified of procedures in relation to Employee Workplace 	Yes <u>Responsibility</u> • Human Resources

Item	Standard	Section	Compliance Date	Action	Compliant?
	the disability if the employer is aware of the need for accommodation. Such information may be shared with a person designated by the employer to provide assistance to the disabled employee if the employee consents. The emergency response information must be reviewed each time the disabled employee moves locations within the organization or has overall accommodation needs or plans reviewed.			Emergency Response Plans.	
7	<i>Documented individual accommodation plans</i> Employers shall develop and have in place a written process for developing individual accommodation plans for employees with disabilities. The process must include elements listed in Section 28 (2) and (3) of the ISAR.	28	January 1, 2014	<ul style="list-style-type: none"> Review Standard Operating Procedures on Accommodation, ensuring elements listed in Section 28 (2) and (3) are included. Notify employees of any changes. 	In progress <u>Responsibility</u> • Human Resources
8	<i>Return to work process</i> Develop and have in place a return to work process for employees who have been absent due to disability and who require disability related accommodations to return to work, including documentation of the process. The process shall outline the steps that will be taken to facilitate the return to work and use	29	January 1, 2014	<ul style="list-style-type: none"> Review Standard Operating Procedures on Accommodation including return to work processes and incorporate these process/requirements. Notify employees of any changes. 	In progress <u>Responsibility</u> • Human Resources

Item	Standard	Section	Compliance Date	Action	Compliant?
	documented individual return to work plans.				
9	<i>Performance management, career development and advancement, redeployment</i> Performance management, career development and advancement, and redeployment processes shall take into account the accessibility needs of employees with individual accommodation plans.	30 31 32	January 1, 2014	<ul style="list-style-type: none"> Review Standard Operating Procedures on Accommodation, Performance, and Transfers and incorporate accessibility needs of employees with individual accommodation plans. 	In progress <u>Responsibility</u> <ul style="list-style-type: none"> Human Resources

Part IV – Transportation Standards – Taxicabs

Item	Standard	Section	Compliance Date	Action	Compliant?
1	<i>Duties of Municipalities, accessible cabs</i> Consult with Municipal Accessibility Advisory Committee, the public and persons with disability to determine proportion of on-demand accessible taxi-cabs required in the community	79	January 1, 2013	<ul style="list-style-type: none"> Attended Municipal Advisory Committee meeting. Status quo at this time – one accessible taxi. Committee will follow up in September. 	Yes <u>Responsibility</u> <ul style="list-style-type: none"> Traffic
2	<i>Taxicab Fees/Fares</i> Owners and operators of taxicabs are prohibited from charging additional fees or fares for persons with disabilities than that charged for other persons, including for the storage of	80	January 1, 2011	<ul style="list-style-type: none"> As per By-law 	Yes <u>Responsibility</u> <ul style="list-style-type: none"> Traffic

Item	Standard	Section	Compliance Date	Action	Compliant?
	mobility aids or devices.				
3	<i>Taxicab registration and identification (part 1)</i> Taxicab owners and operators must place vehicle registrations and identification information on the rear bumper of their taxicabs.	80	January 1, 2012	<ul style="list-style-type: none"> Review taxicab by-law 	Yes <u>Responsibility</u> • Traffic
4	<i>Taxicab registration and identification (part 2)</i> Taxicab owners and operators must make vehicle registration and identification information available in an accessible format to persons with a disability.	80	January 1, 2012	<ul style="list-style-type: none"> Letter sent to taxicab company owners to advise of requirement 	Yes <u>Responsibility</u> • Traffic



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: August 29, 2013
Date of Meeting: September 10, 2013

Chairman Mr. D. O'Connor
and Members of the
North Bay Police Services Board

Subject: 2012 Crime Severity Index (CSI)

Recommendation: Information Item

Find attached a memorandum prepared by Deputy Chief Devine and a report prepared by Constable Keating based on the Canadian Centre for Justice Statistics Report regarding the 2012 Crime Severity Index values for the 297 police services in Canada who police at least one urban area over 10,000 population.

Deputy Chief Devine will provide the Board with the highlights of this report specific to North Bay.

I invite any questions that the Board may have concerning this report.

Sincerely,

Paul D. Cook
Chief of Police



NORTH BAY POLICE SERVICE

MEMORANDUM

DATE: August 28, 2013
TO: Chief P. Cook
FROM: Deputy Chief S. Devine
SUBJECT: Crime Severity Index

Attached is a report completed by Constable Keating on the 2012 Crime Severity Index (CSI).

I had an opportunity to read and meet with Constable Keating on the content of the document.

The 2012 CSI compares North Bay with 297 communities with a population over 10,000 people. North Bay had a rating of 75, placing our community below the national average but above the provincial average.

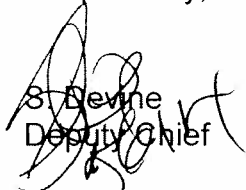
The 2012 Violent Crime Severity Index rates North Bay at 63.38, below the provincial average of 69.50 and the national average of 81.42. North Bay at 70.15 is below the national average of 72.50 in the Non-violent Crime Severity Index, but above the provincial average at 54.30.

Overall, figures for Canada, Ontario and North Bay indicate a continued decline of reported crime rates. The 2012 total crime figures reduced by 18258 nationally, compared with 2011 results.

My interpretation of these statistics suggests that North Bay remains a safer community to live in when compared to National and Provincial VCSI standings.

The North Bay Police Service new 2014-2016 Business Plan should continue to focus its goals and objectives on improving non-violent and our overall crime severity position.

Respectfully,


S. Devine
Deputy Chief

NORTH BAY POLICE SERVICE

2012 Crime Severity Index

Survey and Comparison Report

Cst. Keating #5686

8/27/2013

2012 Crime Severity Index

Contents

<i>Section I</i>	<i>3</i>
-Chart 1	3
-Chart 2	4
 <i>Section II</i>	 <i>4</i>
-Table 1	5
-Table 2	5
 <i>Section III</i>	 <i>6</i>
<i>Section IV</i>	
-Conclusion	6

This report contains a modest year to year comparison of Statistics Canada published crime figures for the years of 2011 and 2012 at the national, provincial, and municipal level.

2012 Crime Severity Index

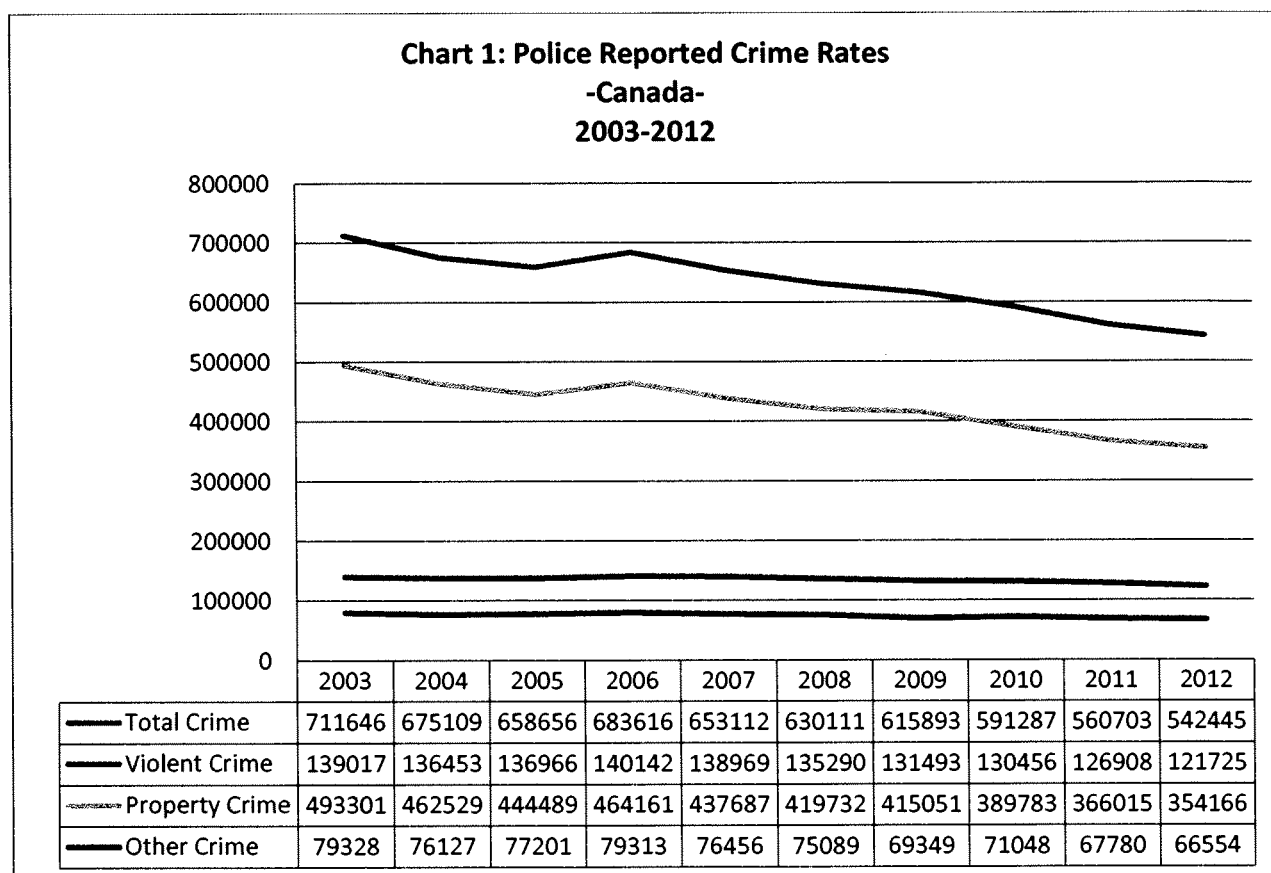
Introduction

This analysis uses data submitted to Statistics Canada by police services across Canada. This report is an interpretation of those statistics, as are the reported index values and rankings. The North Bay Police Service is compared within the body of this report to other police locales with a population over 10,000 people, of which there were **297** in the year 2012.

Section I: Canada wide

¹Per Statistics Canada, in 2011 there were 2,275,917 criminal incidents reported across Canada. In 2012, there was a **-2.9%** drop in total criminal incidents down to 2,235,325 across Canada.

²The same proportional downward shift is noted nationally for 2012 in terms of total adults and total youths charged with offences. In 2012, 556,563 adults, and 68,160 youths were charged, which represents a **0.14%** and **6.1%** drop respectively.



¹ <http://www5.statcan.gc.ca/cansim/a05?lang=eng&id=2520051>

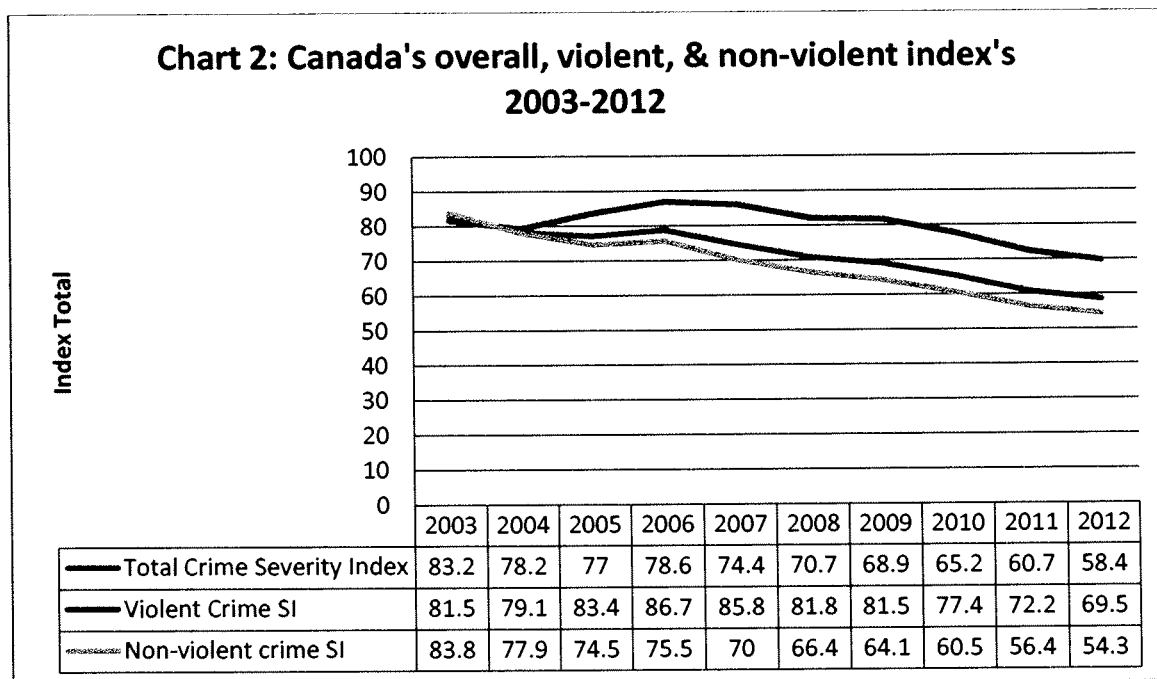
² same

2012 Crime Severity Index

Crime Severity Index

The crime severity index (CSI) is a measure used to highlight the relative severity of crimes in relation to their overall occurrences. The resulting statistic provides a more meaningful conceptualization of a series of considerations beyond a mere tabulation of occurrences.

The strength of the CSI is due to its heterogeneous makeup. As a result of this, the CSI can absorb unusual statistical events and remain valid and reliable as a measure of crime and severity. While crime rates and selected totals still provide valuable knowledge, the CSI provides another valuable measure with which to further understand data and totals.



Section II: NBPS 2012 Overall Crime Severity Index Rank

In 2012 the National Crime Severity Index (CSI) was 75. North Bay received an overall CSI score of 68.44, for a rank of 143. Out of 279 police services policing populations of 10,000 or more, the NBPS was 143. While the index score for North Bay was the same as 2011 (68.4), the types of offences and seriousness of each is not without distinction. The same index figure repeated over two calendar years is representative of the same overall levels of crime in terms of proportional frequency and severity.

North Bay's overall CSI ranks favorably to the Canadian average. When compared to Sturgeon Falls (47.41) and Sudbury Region (71.66) it can be observed that North Bay's index value of 68.4 appear to be consistent with the geographic disbursement of crime and population demographics.

2012 Crime Severity Index

Violent Crime Severity Index

For 2012 it is evident that North Bay (63.38) ranks favorably to the provincial and national violent crime figures. This shows that the overall CSI for North Bay is inflated by offences that are not violent as defined by the VCSI. These could be non-violent crimes, traffic, drug or other offences.

As a whole, North Bay compares favorably to national averages with index scores below the national average for each index (see table 1).

Table 1: North Bay 'comparison'

2012 Locale	Overall CSI	Violent CSI	Non-VCSI
North Bay	68.44	63.38	70.15
Ontario	58.40	69.50	54.30
Canada	75.00	81.42	72.50

National Rankings

The lowest rank would have reported the most frequent and serious offences, the highest rank would have the fewest reports of frequent/serious offences. A high ranking is desirable in terms of lower index values. Alternatively put: low score=high rank

Overall, in 2011 North Bay was ranked 125 out of 239 locales with 10,000 people or more in Canada. In 2012 North Bay ranked 143 out of 297 locales with 10,000 people or more in Canada. This move marks a mild regression (4%) in overall ranking position (see table 2).

Table 2: North Bay 'year over year'

YEAR	Crime Severity Index (Canadian average in bold)	Rank out of 279	Violent Crime Severity Index	Rank/279	Non-violent Crime Severity Index	Rank/279
2011	(77.6) 68.4	125	54.4	134	73.7	128
2012	(75.0) 68.44	143	63.38	131	70.15	143
2013	-	-	-	-	-	-

2012 Crime Severity Index

Section III: General crime statistics

2011-2012 Violent Crime

In 2012, nationwide, there were some increases in violent offences from 2011. Abductions (28%), attempted murder (17%), sexual violations against children (7%), forcible confinement/kidnapping (3%) and extortion (5%) all rose by rate percentages.

These changes were juxtaposed nationally in 2012 with decreases in aggravated sexual assaults (-23%), assault peace officer (-17%), other violent offences (-16%), and indecent or harassing phone calls (-11%).

2011-2012 Property Crime

Possession of stolen property incidents dropped 38% as a rate percentage from 2011, while Identity fraud (19%) and Arson (9%) were the only categories to rise in rate percentage. In 2012, as a total percentage the property crime rate dropped 4% from 2011.

2011-2012 Criminal Code Traffic Violations

Impaired driving dropped by 1% in terms of rate from 2011. While this is a modest drop it continues the trend of downward movement that has seen impaired driving drop 25% as a percentage rate since 2002.

2011-2012 Drug Offences

Cannabis possession and trafficking were down 5% as a rate from 2011, while cocaine possession was up 1% by rate, and possession of other drugs was up 4% by rate. These figures remained relatively consistent with 2011.

Section IV: Conclusion

According the available information from Statistics Canada, it appears as though overall crime figures, both rates and totals, are continuing the decline observed over the past decade. Issues with statistics such over/under reporting remain, however with the index values shown in this report, there remains many traditional and novel means for evaluating police progress and community safety in relation to the municipality, province, and country. These figures provide a numerical assessment of measures of criminality while providing our 'location' in reference to other populations.



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: September 2, 2013
Date of Meeting: September 10, 2013

Chairman D. O'Connor, Chair
and Members of the
North Bay Police Services Board

Subject: Next Generation (NG911)

Recommendation: Information Item

As the Board is aware the provision of 911 and Fire Dispatch is the responsibility of the Municipality not the Police Services Board. Despite this fact there is a section in the Board's Operating Budget dedicated to 911/Fire Dispatch. In the 2013 Operating Budget the Board budgeted \$482,283.00 to cover the human resource costs associated to this portion of our Communications Centre.

Find attached a briefing note provided by the Information and Communications Technology Committee of the Canadian Association of Chiefs of Police (CACP) regarding NG911. The Board will note from this document that the initial roll out NG911 commences in 2014 and while the mandated changes will provide benefits, there will be impacts on staffing, technology, video assets and risk management implications.

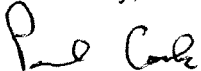
Both Ms. Andrews in Information Technology and Ms. Smith, our Communications Centre Manager have been involved in ongoing meetings and discussions locally with other emergency responders and provincially through OPTIC, OACP and CACP to learn more about the potential costs associated to NG911. At this point there are still many unanswered questions.

As of the date of this report we have advised the City of North Bay that \$159,210.00 is required in the Board's Capital Funding request for 2014 to cover infrastructure costs related to NG911. This has been a moving target for us as new information is shared between municipalities and emergency responders. At this point this is a, "best guess" using the most current information we have.

We are also anticipating a requirement to increase our staffing levels within our Communications Centre in 2014. Ms. Smith has been tasked with preparing a report for our service that will be shared with the Board as we move forward in our 2014 budget process.

I invite any questions or comments from the Board in relation to this report.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul Cook". The signature is written in a cursive, flowing style.

Paul D. Cook
Chief of Police

Information & Communications Technology (ICT) Committee

Briefing Note –NG911 – What Chiefs of Police Need to Know

Frequently Asked Questions (FAQs) in Regard to NG911 (Next Generation)

NG911 stands for Next Generation 911. It will be based on digital technologies rather than analog technologies. The new digital infrastructure will allow many new operational capabilities. But like any major change, some of the impacts will be good, and some may increase the average work needed to handle a 911 call. NG911 has the potential to challenge our long-standing call taking / dispatching models. The initial rollout of NG911 will be implemented so that Public Safety Answering Points (PSAPs) can provide mobile access to emergency services for the hard-of-hearing community. However, it is expected that the rollout of other digital capabilities (ex. videos and pictures) will be rolled out soon after.

Why should I be concerned about NG911?

Chiefs and senior administrators need to understand - **NG911 IS COMING – everypolice PSAP will face these issues**. Each installation and implementation will have a certain level of technological and environmental uniqueness. The handoff of calls and digital assets from primary to secondary PSAPs will have to be mapped out and tested. While the mandated NG911 changes will provide benefits, chiefs need to consider impacts on staffing, technology, video assets, and possible legal and risk management implications. We need only look at recent major events to see the soaring use of recorded video by those in attendance. The Boston Marathon Bombing was just one example.

What kind of costs and work effort will be needed to make NG911 work on both the 911 side and the telephone side in my organization?

Budget planning should begin as soon as possible. Each organization will be somewhat unique in the effort that is required. However, we expect that there will be costs and effort on both the 911 side and the telephone side of the operation. These costs will vary greatly on the equipment that is running in your answering center today. If an older call management package is being used, is it capable of handling digital calls? Also, we understand there may be an interface needed between the 911 system and your computer aided dispatch system since the position identifier that is used to route the call to a particular call taker may no longer be supplied with the 911 call.

What kind of staffing changes and other personnel costs will be needed to make NG911 work in my organization?

While each agency will be different, informal studies indicate that calls will be longer where texting or digital assets are involved in a 911 call. It is also quite possible the number of 911 calls will increase due to the ease of submitting a 911 message. Managing video may require new skill sets. Planning for these impacts should begin as soon as possible. Changes may come in a number of areas:

- **PSAP Staffing / Budget:** The call taker time per call is likely to be much longer in cases where texting is used. This could impact staffing significantly if texting begins to be accepted other than for TDD replacement. As well the average time per call may increase sharply due to the receipt of videos and other digital assets on a given call. Comments from those who have

Information & Communications Technology (ICT) Committee

Briefing Note –NG911 – What Chiefs of Police Need to Know

implemented NG911 in the US indicate there are many operational advantages however there are substantial up-front costs and staffing impacts.

- **National / Regional / Local Considerations:** The process of implementing NG911 and all of the digital technology will vary greatly between primary versus secondary PSAPs, existing 911 system or no existing 911, the geography and coverage of the area, and so on. The financial arrangements are also different in every province so there will be many considerations as this rolls out.
- **Transition and Migration – NG911:** Much work is needed to get to new NG911 standards and it will be an evolutionary process. The end solution must be capable of a step-by-step implementation because no PSAP can get to full NG911 in one jump. The end result must be standards based.
- **Disaster Recovery, Resiliency:** Transferring calls from the main PSAP to a backup site will be much easier with digital technology. Backup sites for partner agencies do not have geographic boundaries. But of course the method of doing business would have to be known by the supporting agency (technology could assist greatly). Much work is needed to ensure a smooth transition.
- **Digital Assets:** Today most Public Safety Answering Points (PSAPs) only have analog voice recorders. Logging, storage, management, disclosure and purging of all the new digital assets will have to take place. The storage and management of these items could result in significant additional cost.

Are there legislative changes needed?

Provinces such as New Brunswick and Manitoba have created legislation that limits the liability of the PSAP in such situations so that they cannot be sued for not having sufficient staff to view the number of videos that may come in on a certain call (clearly such legislation does not shield the PSAP against claims resulting from negligence). ***It is possible that a provincial government may wish to implement such legislation before implementing NG911 in their jurisdiction.*** Additionally, some provinces have funding legislation in effect that pays for 911 upgrades and increased demands for service. ***However, some provinces don't have funding legislation and police services in those provinces could have major budgetary impacts if costs are just passed along to the police PSAP.***

Will NG911 cause policy changes or changes in the way we handle 911 calls today?

Yes - the policy structure necessary to support 911 will change significantly. There are new issues such as how to handle video and texting to the 911 center, the manner in which we forward calls to downstream partners (ex. Fire, EMS).

Will people really send us video of events as they are happening? If so, what will that mean to us?

Yes. As proof of this we need only look at large events such as riots and demonstrations to see the amount of video that is generated. Today those videos go to YouTube but if they can be forwarded to

Information & Communications Technology (ICT) Committee

Briefing Note –NG911 – What Chiefs of Police Need to Know

a 911 center, we can assume that at least some will end up there. Do we accept them, and if we do, is there a legal liability to view them in real-time? How will we store these videos for evidence?

Will we be able to downstream call information to our partners (secondary PSAP) and will we still be able to listen to the call after we transfer it there?

In the digital world this should be easier to accomplish technically, however, how this will be accomplished is not entirely clear now. There are many rules and policies around this matter that must be resolved. For example, does the fire dispatch center want to receive all of the videos that are received at the primary 911 center? Many of the upgrade costs will be needed for each PSAP that receives forwarded calls and data. In some jurisdictions with multiple secondary PSAPs, this will be a substantial cost.

Why is NG911 happening now?

The analog 911 system has been in place for many years in much of Canada, although there are a number of regions that still do not have 911 service. The Analog system works well and has been updated over the years to provide many features that are essential to operating a 911 system.

However, the world now relies on digital communications and in many areas analog 911 trunks are already being replaced with digital capabilities. Some regions on the east coast of Canada are already testing out the new digital capabilities. This move to the digital world is mandated by the CRTC therefore we cannot wait for it to come before we start planning and identifying issues. This has had the effect of providing a mandate for police services to move this forward very quickly. ***Preparations must begin now*** because the national rollout will begin in January 2014 and we must be ready. The first phase will support the hard-of-hearing community.

Where can I get the information necessary to start planning?

Contact your CACP ICT Committee. The Committee Co-Chairs are Bill Moore, Halifax Regional Police Service and Stephen Beckett, Waterloo Regional Police. However, documents may be requested from Eldon Amoroso, ICT Committee Support, at eldon.amoros@gmail.com

Acronyms

<i>Term</i>	<i>Description</i>
i3	NENA as develop a picture of what NG911 will look like in the future. It is an excellent future vision but currently not all of the parts have been built to make it work.
ALI	Automatic Location Identification
ANI	Automatic Number Identification
APCO	Association of Public-Safety Communications Officials
CISC	CRTC Interconnection Steering Committee
CITIG	Canadian Interoperability Technology Interest Group

Information & Communications Technology (ICT) Committee

Briefing Note –NG911 – What Chiefs of Police Need to Know

CRTC	Canadian Radio-Television and Telecommunications Commission
E9-1-1 / E911	Enhanced 9-1-1
ECNS	Enhanced Community Notification System
EMS	Emergency Medical Service
ESWG	Emergency Services [E9-1-1] Working Group
FCC	Federal Communications Commission
FCM	Federation of Canadian Municipalities
GIS	Geographic Information System
ICLU	In-Call Location Update [aka Rebid]
ITSC	Information Technology Security Committee of the RCMP
NENA	National Emergency Number Association
NG9-1-1 / NG911	Next Generation 9-1-1 - A new digitally based way of receiving 911 calls from the community.
PSAP	Public Safety Answering Point
T9-1-1 / T911	Text from 9-1-1
TDD	Telephone Device for the Deaf
Tri-Services	Police, Fire, EMS
Link to NENA Master Glossary of Terms:	http://c.ymcdn.com/sites/www.nena.org/resource/collection/625EAB1D-49B3-4694-B037-8E854B43CA16/NENA-ADM-000 Master Glossary.pdf

Document Updated: April 24, 2013

***This document is supplied by:
The Information and Communications Technology (ICT) Committee
Canadian Association of Chiefs of Police***



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: August 30, 2013
Date of Meeting: September 10, 2013

Chair Mr. D. O'Connor and members of the
North Bay Police Services Board

Subject: Expansion of Conducted Energy Weapons (CEWs)

Recommendation: Information Item

On August 27, 2013 Minister Meilleur, Ministry of Community Safety and Correctional Services announced the authorization of the expansion for the use of CEWs. This announcement was made following the completion of the Ministry's review into CEW expansion, which involved multiple policing partners and stakeholders. During their review the Ministry also considered twelve separate coroner's inquest juries in the province of Ontario that made recommendations in favour of expanding the use of CEWs or the consideration of expansion. It should be noted that the OACP, OAPSB, PAO and TPA were all present during this press conference and all supportive of this announcement.

The Ministry will be amending the current Use of Force Guideline to provide police services with the discretion to determine which officers should be permitted to carry CEWs based on local needs. At present only supervisors and members of tactical and containment teams are authorized to carry CEWs. These changes will allow for the issuance of CEWs to front-line police personnel.

During this announcement the Minister made it clear that no provincial funding is being provided for this purpose. She also indicated that there will be increased reporting provisions and enhanced training included in the new guidelines.

Current qualification for CEW training is 8 hours and this will be expanded to 12 hours, including scenario-based training and training for interactions with people with mental health issues. Following this training there is a mandatory 4 hours of requalification training required on an annual basis.

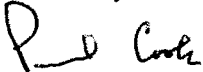
Independent of costs associated to CEW training, the cost of a single CEW (X-26 Taser) is approximately \$1,500.00, the holster is approximately \$46.00 and individual cartridges are \$31.00.

We have allocated monies in our 2014 budget process to cover the costs to supplement our existing inventory of CEWs and to train our front-line officers in 2014.

A further report will be provided to the Board after we have received the amended Guidelines from the Ministry.

I invite any questions or comments from the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul D. Cook". The signature is stylized with a large initial "P" and a cursive "Cook".

Paul D. Cook
Chief of Police



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: July 4, 2013
Date of Meeting: September 10, 2013

Mr. D. O'Connor, Chair
And members of the
North Bay Police Services Board

Subject: Contingency Account – Seized and Unclaimed Monies

Recommendation: That the Board hereby resolves to, “deposit \$5,602.55 in seized and unclaimed monies into the contingency line in the Board’s 2013 Operating Budget.”

Find attached a reports prepared Deputy Chief Devine, Inspector ^{Kewsky}~~Nashitt~~ and our Property Clerk Ms. Brogan in relation to seized and unclaimed monies, which have been in our possession over the past several years, that can be turned over to the Board.

I request a Resolution to have these monies deposited into the contingency line of the Board’s 2013 Operating Budget. This deposit will bring the total in the contingency account to \$7,126.93.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook
Chief of Police



NORTH BAY POLICE SERVICE

MEMORANDUM

DATE: July 2, 2013
TO: Chief P. Cook
FROM: Deputy Chief S. Devine
SUBJECT: Found and Unclaimed Cash in North Bay Police Service Property

Please find attached a package from Inspector Kelusky of information from Exhibits Evidence Clerk Linda Brogan and Constable Pemberton indicating the amount of money in unclaimed and found funds following an audit.

Five thousand one hundred and fifty dollars and seventeen cents (\$5,150.17) has been forfeited as per Court Orders and no claims have been made to collect the funds to date. The three month waiting period has past.

Three hundred and seventy six dollars and forty eight cents (\$376.48) has been processed as found cash and not claimed following the three month waiting period.

Seventy five dollars and ninety cents (\$75.90) in Canadian Tire money has accumulated from backpacks, wallets and purses and not claimed.

The total amount of unclaimed and found currency totals \$5602.55 that can be deposited to the PSB contingency fund account.

Mr Lalande has been authorized to purchase the Canadian Tire currency in the amount of \$75.90 from petty cash allowing for a deposit of the funds. The Canadian Tire currency will be utilized for the purchase of janitorial supplies normally obtained on a Service credit card.

Respectfully


S. Devine
Deputy Chief



NORTH BAY POLICE SERVICE

DATE: June 21, 2013
TO: Deputy Chief S. Devine
FROM: Inspector K. Kelusky
SUBJECT: Found and Unclaimed Cash in NBPS Property

Attached are three memos from Linda Brogan detailing occurrence numbers, amounts and reasons cash are in are possession.

The Police Services Act section 133 provides the authority for the money to be turned over to the Police Services Board. When this is approved, arrangements can be made for the deposit of the cash to the PSB account.

The three memos summarize found or unclaimed cash totalling:

1. \$376.48
2. \$5150.17
3. \$75.90 in Canadian Tire Money

Kirk Kelusky
Inspector



NORTH BAY POLICE SERVICE

MEMORANDUM



Date: June 13, 2013

✓ To: Inspector K. Kelusky

From: Linda Brogan

Subject: Canadian Tire Money

I am forwarding a collection of Canadian Tire money that has come into the Service over the past years totaling \$75.90. Some of this has been in backpacks, wallets and/or purses. I will include the occurrence numbers on the Chief's Disposal Report dated June 24, 2013 with any associated items not yet approved for disposal.

Regards,

Linda A. Brogan
Exhibits/Evidence



NORTH BAY POLICE SERVICE

MEMORANDUM



Date: June 20, 2013

To: Inspector K. Kelusky

From: Linda Brogan

Subject: PSB Cash

In conjunction with the Police Services Act Section 133(1) these funds have come into the possession of the Police Service under the circumstances described in paragraph 1 or 2 of sub section 132(1).

In Section 133 it further explains under 'Accounting' (2) 'the money shall be accounted for according to the prescribed method'. Under 'Use of Money' (3) 'if 3 months have elapsed after the day the money came into the possession of the Police Force (Service) and the owner has not claimed it, the Board may use it for any purpose that it considers in the public interest. R.S.O. 1990, c.P.15, s.133.

The funds listed have not been forfeited as per court order and no claim has been made to collect the funds to date. The three (3) month waiting period has passed for each occurrence.

Linda Brogan
Exhibits/Evidence

Police Service Board - Submission of 2013/06/20

<u>Occurrence:</u>	<u>Amount:</u>	<u>Reason:</u>
NB09017120	.67¢	Found
RM09000289	.32¢	Found
NB09003067	\$2.04	Found
NB04008149	.26¢	Found
NB08016076	\$1.00	Found
RM08000783	.28¢	Found
NB07011289	\$10.54	Found
NB04003134	\$20.00	No Claim
NB04003134	\$20.00	No Claim
NB04003134	\$1355.00	No Claim
NB04003134	\$336.52	No Claim
NB06015691	\$222.50	No Claim
1799384	\$200.00	No Claim
NB05022111	\$20.00	No Claim
NB06009835	\$75.13	No Claim
NB05012060	\$5.00	No Claim
NB06002426	\$30.00	No Claim
NB03006558	\$261.25	Found
NB09003005	\$5.00	No Claim
NB09003006	\$5.00	No Claim
NB09017173	\$200.00	Found
NB09001838	\$5.00	No Claim
NB10018763	\$5.00	No Claim
NB09007456	\$5.00	No Claim
NB09007456	\$5.00	No Claim
NB09006700	\$20.00	No Claim
NB08019623	\$19.85	No Claim
NB09015379	\$190.20	Found
NB08002226	\$555.00	No Claim
NB06018337	\$1000.00	No Claim
NB08001238	\$250.00	No Claim
NB07020940	\$290.00	No Claim
NB10005134	\$5.00	No Claim
RM09000986	\$1.00	Found
3893056	\$6.10	No Claim
RM10000124	\$2.51	Found
RM09000871	\$20.00	Found
TOTAL	<u>\$5150.17</u>	



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: July 8, 2013
Date of Meeting: September 10, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

**Subject: Contingency Account – Annual Dave Dunmore Memorial
Baseball Tournament**

**Recommendation: That the Board hereby resolves, "to donate \$350.00 from the
contingency line in the Board's 2013 Budget to support our
members who will be participating in the Annual Dave
Dunmore Memorial Baseball Tournament."**

Find attached a request for financial assistance from Constable Steve Taylor made on behalf of our members who will be participating in the Annual Dave Dunmore Memorial Baseball Tournament September 13-15, 2013 at Centennial Park in Etobicoke.

The Board will note from Constable Taylor's letter that they have approached the Association regarding covering the teams cost for hotel accommodations.

It is recommended that this we provide \$350.00 to cover our member's registration fee to represent the Service and Association in this Memorial Tournament. The Board provided similar support last year.

The balance in the contingency account will be \$7,126.93 once we deposit once we deposit found and unclaimed monies.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook
Chief of Police

Paul Cook

From: Steve Taylor
Sent: Sunday, July 07, 2013 10:50 PM
To: Paul Cook; Shawn Devine
Cc: Mark McLeod
Subject: 2013 Dunmore Memorial Softball Tournament

Chief Cook,

It is our intention to enter a team in the 2013 Dave Dunmore Memorial Softball Tournament. It happens September 13-15, 2013 at Centennial Park in Etobicoke. As you may or may not be aware, David A. Dunmore was a member of the Toronto Metropolitan Police and was killed in the line of duty in September 1984. This is the 29th annual Dunmore Tournament. The Dunmore Memorial Tournament is a nonprofit charitable event that is held every year. The tournament raises and donates the proceeds to numerous charitable organizations and worthy causes.

Members of our service (myself included) competed in the tournament last year. I can say that I was truly blown away by the sheer size of this tournament. We had the opportunity to compete/socialize with police officers from all over Canada and the United States. It was an amazing experience and one I hope to be a part of for years to come.

As you can appreciate there are some costs associated with the tournament. It is our intention to approach the association for assistance with lodging. We were hoping that the Police Service/Board might be able to also assist with offsetting some of the costs. I know that we are looking at taking 10 members at a cost of \$35.00/member(registration fees). We would appreciate any assistance that you might offer. As always you and the Deputy are more than welcome to join us.

(For complete details www.davedunmore.com)

We thank you in advance for your consideration,

Respectfully,

Constable S. Taylor #5905
Uniform patrol - Platoon #4
North Bay Police Service
135 Princess St West
staylor@northbaypolice.on.ca



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: July 4, 2013
Date of Meeting: September 10, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – 9th Annual Police Memorial Run

Recommendation: That the Board hereby resolves, "to donate \$250.00 from the contingency line in the Board's 2013 Operating Budget to support the Ms. Major's participation in the 9th Annual Police Memorial Run."

Find attached a memorandum forwarded to me by Ms. Aline Major our Traffic Clerk seeking financial support from the Board in relation to her involvement in the 9th Annual Police Memorial Run.

As indicated, Ms. Major has made the necessary arrangements to register and participate with members of the Peel Regional Police Service. Our Police Service has never been represented in this run previous to this year.

I am requesting the above Resolution be passed to provide support to Ms. Major as she will be representing our Police Service in this run, which honours fallen police officers.

As noted earlier the balance in the contingency account will be \$7,126.93 as a result of the deposit of fond and unclaimed cash.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook
Chief of Police

MEMORANDUM

DATE: July 2, 2013
TO: Chief Paul Cook
FROM: Aline Major
RE: 9th ANNUAL POLICE MEMORIAL RUN - September 26-28, 2013

Sir,

I am most excited and honoured to be participating on behalf of our Service in the upcoming 9th Annual Police Memorial Run in September. I have made arrangements and coordinated with Peel Regional PS to run with their service. My total expenses for this adventure totals approximately \$575. Any assistance the Police Services Board can provide will be greatly appreciated. I have approached the North Bay Police Association for assistance as well!

\$125	Accommodations
\$100	transportation to Peel Region
\$175	Registration (includes \$100 donation to the Memorial Trust Funds)
\$175	<u>warm up suit embroidered with Service Logo</u>
\$575	

This 'Run to Remember' is a 460 km relay that makes it's way through many communities between the start at the Ontario Police Memorial site in Toronto to the end at the National Memorial on Parliament Hill in Ottawa. The primary objective of the run is to raise awareness and focus attention on the annual Police and Peace Officers' Memorial Service. For the runners that participate in the three-day relay it is their way of fulfilling that pledge, that promise, that they will not forget those who have made the ultimate sacrifice in service of their community, their province and indeed their country.

Respectfully,

Aline Major



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: July 4, 2013
Date of Meeting: September 10, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – Kidney Foundation

Recommendation: That the Board hereby resolves, "to donate \$250.00 from the contingency line in the 2013 Operating Budget to support the Kidney Foundation of Canada."

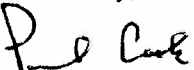
Find attached correspondence from Ms. Alice-Ann Hopkins, North Bay Walk Coordinator for the Kidney Foundation of Canada, requesting financial assistance specific to the "Kidney Walk." This event is scheduled to take place at Lee Park and the Kate Pace Way in North Bay on September 21, 2013 at 0900 hours.

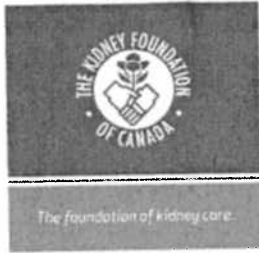
The Board has sponsored this group for the last three years for \$250.00 and I am recommending we do so again this year from the contingency line in the Board's Operating Budget.

The balance in the contingency account will be \$7,126.93 after the deposit of found and unclaimed cash.

I invite any comments or questions from the Board.

Sincerely,


Paul D. Cook
Chief of Police



Kidney Foundation, North Bay Chapter
Alice-Ann Hopkins, Walk Co-ordinator
358 Percy St. North Bay, On P1B 3N3
705-476-3715 or northbaykidney@gmail.com



Kidney.ca/Ontario

Taking Steps, Inspiring Hope

June 29, 2013

Re: 2013 Kidney Walk

Dear Potential Community Partner,

Every year, thousands of people across Ontario get together to walk and raise awareness about kidney health and organ donation while raising funds for the important work of The Kidney Foundation of Canada. The **Kidney Walk** is The Kidney Foundation's signature event with Walks taking place in 43 communities across the province. The walks are a special opportunity for dialysis patients, organ transplant recipients, donor families and living donors and the medical and business communities to join together in order to bring hope and support to families living with kidney disease.

Last year we were overwhelmed by the support of the many families in North Bay living with kidney disease. Fundraising for the walk is a tangible way for us all to feel that we are making a noticeable difference while raising awareness and important funds for the Foundation.

Please consider supporting the North Bay Walk to raise this year's goal of \$10,000 by registering a team, sponsoring the event or providing a product donation. It is vitally important that we join our efforts in order to support kidney research and patient programs.

Here is a link to the Ontario Walk webpage:

<http://kidneywalk.ca>

Here is a link to the North Bay Walk webpage:

<http://kidney.akaraisin.com/northbay13>

With your support we can work together to make a difference in the lives of those affected by kidney disease in our community.

Thank you
Alice-Ann Hopkins,
North Bay Walk Co-Ordinator



The New Challenge Campaign
www.kidneycampaign.ca

Charitable registration no. 10756 7398 RR0001



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: July 5, 2013
Date of Meeting: September 10, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – World Ringette Championship 2013-2014

Recommendation: That the Board hereby resolves, “to donate \$250.00 from the contingency line in the 2013 Operating Budget to support the World Ringette Championship 2013-2014, which is taking place in North Bay.”

The International Ringette Federation and Ringette Canada has selected North Bay, the “Birthplace of Ringette” to host the 2013 - 2014 World Ringette Championships. I am the Sponsorship Chair of our organizing committee and we are thrilled to announce that the, “fastest game on ice is coming home”, the year that we celebrate the 50th Anniversary of our sport.

This World Championship tournament will take place at Memorial Gardens in North Bay between December 30, 2013 and January 4, 2014. Canada, Finland, Sweden and USA have all confirmed that their National teams will be competing in this event.

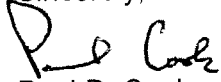
I am respectfully requesting that the Board consider providing sponsorship in the amount of \$250.00 (Friend of Ringette) to assist us in hosting this world class event. Contributions will assist to cover the costs for facility and ice rental, promotional material, marketing, transportation of the athletes, coaches and their families between venues, athlete recognition and other expenses associated with hosting a World Championships tournament.

The North Bay Police Association has also provided a donation at the “Friend of Ringette” sponsorship level, which is \$100.00 to \$500.00.

The balance in the contingency account will be \$7,126.93 after the deposit of found and unclaimed cash.

I invite any comments or questions from the Board.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul D. Cook". The signature is stylized with a large initial "P" and a cursive "Cook".

Paul D. Cook
Chief of Police



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: July 29, 2013
Date of Meeting: September 10, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Contingency Account – “Heroes in the Sky”

Recommendation: That the Board hereby resolves, “to donate \$500.00 from the contingency line in the 2013 Operating Budget to support the “Heroes in the Sky” Callander Fire Rescue Fundraiser.”

Find attached correspondence from Detective Jim Warren, requesting financial assistance from the Board specific to the Callander Fire Rescue fundraiser, “Heroes in the Sky.” Detective Warren will be participating in this event as a member of Callander Fire Rescue.

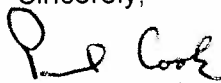
The North Bay Police Association has agreed to be a Gold Sponsor (\$500.00) for this event. I cannot recall the Board providing any similar sponsorship to Callander Fire Rescue in the past.

I am recommending the Board match the Association's donation from the contingency line in the Board's Operating Budget.

As indicated previously the balance in the contingency account will be \$7,126.93 after the deposit of found and unclaimed cash.

I invite any comments or questions from the Board.

Sincerely,


Paul D. Cook
Chief of Police



NORTH BAY POLICE SERVICE

MEMORANDUM

DATE: July 24, 2013
TO: Chief P. Cook
FROM: Deputy Chief S. Devine
SUBJECT: Request for Board Sponsorship

Please find attached a request for support submitted by Detective Warren for his involvement in the Callander Fire Department fund raiser entitled "Heroes in the Sky". This venture is an effort to raise money to support the life saving work of the Callander Volunteer Fire Department.

For your consideration in seeking Board sponsorship.

S. Devine
Deputy Chief



CALLANDER FIRE RESCUE

The Callander Fire Department is looking for your support for the upcoming Heroes In The Sky event. Firefighters will be on a roof for 30 hours in an effort to raise awareness of proper fire prevention techniques and the dangers associated with the department's everyday tasks.

Gold - \$500

Includes large logo on banner and logo in 2014 Firefighters Calendar

Silver - \$250

Includes logo on banner

Bronze - \$100

Includes name on banner



Support The Life Saving Work Of Your Volunteer Firefighters



North Bay Police Service

P.O. Box 717, 135 Princess Street West, North Bay, ON P1B 8J8

705-497-5555 FAX 705-497-5591

Website: www.northbaypolice.on.ca

Paul D. Cook
Chief of Police

Shawn E. Devine
Deputy Chief of Police

Board Report

Date of Report: July 29, 2013
Date of Meeting: September 10, 2013

Mr. D. O'Connor, Chair
and members of the
North Bay Police Services Board

Subject: Near North Crime Stoppers Gala

Recommendation: that the Board hereby resolves to, "donate \$1,000.00 from the contingency line in the Board's 2013 Operating Budget to support the 10th Annual Near North Crime Stoppers Gala."

Find attached an invitation from Ms. Tracy Balen, Executive Director of Near North Crime Stoppers for their 10th Annual Gala Evening, which has been scheduled for Saturday, October 26, 2013 at the Clarion Resort Pinewood Park. This is a major fundraising event for the Near North Crime Stoppers Program and they have requested the Board consider sponsorship again this year. The Board has provided Gold level sponsorship in previous years.

Near North Crime Stoppers has a long history of support to area police agencies, including our service and I am recommending we provide Gold level sponsorship (\$1,000.00) from the contingency account again this year.

Board members are welcome to attend this function to represent our Police Service and the Board. Any Board members who might be interested in participating this year can advise me of their intention to attend and the necessary arrangements will be made.

As indicated earlier the updated balance in the contingency line will be \$7,126.93 as a result of the deposit of found and unclaimed cash.

I invite any comments or questions from the Board.

Sincerely,

Paul D. Cook
Chief of Police



August 2013

Dear Chairperson O'Connor,

Near North Crime Stoppers is excited to announce its 10th annual Gala Evening! This prestigious event, honouring the regions' Police and Emergency Services, will take place October 26, 2013 at the Clarion Resort Pinewood Park in North Bay.

Crime Stoppers is a charitable, community-based, volunteer program, which partners with the media, the police and the community to help solve crime. Callers remain anonymous and are rewarded up to \$2000 for information leading to an arrest, recovery of stolen property or seizure of illegal drugs.

Funding for Crime Stoppers is secured through fundraising efforts such as the 'Gala Evening', along with private and corporate donations.

As indicated on the accompanying page, various levels of sponsorship are available. Alternatively, items for the ever-popular silent auction would be greatly appreciated.

To help sponsor Near North Crime Stoppers' Gala Evening, to purchase tickets (\$75 each) or for further information, please contact our office at 497-5555 ext. 507.

We look forward to your support again this year!

Sincerely,

A handwritten signature in cursive script, appearing to read "Tracy Balen".

Tracy Balen
Executive Director
Near North Crime Stoppers

A handwritten signature in cursive script, appearing to read "Kim Watkins".

Kim Watkins
Gala Chairperson
Near North Crime Stoppers



Near North Crime Stoppers

Gala Evening

Honouring Police & Emergency Services

Clarion Resort Pinewood Park, North Bay, ON
Saturday, October 26, 2013

Partnership Opportunities:

<input type="checkbox"/> Platinum ~ \$1500 <ul style="list-style-type: none">• Full table – 8 guests• Business table marker• Premium Program recognition• Website Hotlink• Premium table placement• 8 Treasure Chest Keys!	<input type="checkbox"/> Gold ~ \$1000 <ul style="list-style-type: none">• Full Table – 8 guests• Business table marker• Program recognition• Website Hotlink• Premium Table placement	<input type="checkbox"/> Silver ~ \$750 <ul style="list-style-type: none">• 6 Guests• Business Table Marker• Program Recognition• Website Hotlink
<input type="checkbox"/> Bronze ~ \$500 <ul style="list-style-type: none">• 4 Guests• Business table marker• Program recognition	<input type="checkbox"/> Friend of Crime Stoppers ~ Donation <ul style="list-style-type: none">• Silent Auction Item _____• Monetary Gift _____• Other, in-kind donation _____	

☐ **Yes, we support Near North Crime Stoppers ~ *Gala Evening***

Simply complete the information below and fax to 705-476-1784 or mail to P.O. Box 382, North Bay, ON P1B 8H5 by September 27th, 2013.

Business: _____

Contact Name: _____ Email: _____

Address: _____

Phone: _____ Fax: _____

All proceeds will assist Near North Crime Stoppers in keeping our community safer!