



North Bay Police Service Board

Policy Number: AI - 003 - Policy Name: Equal Opportunity, Discrimination and Workplace Harassment Prevention	
Legislative Reference / Authority <i>Community Safety and Policing Act & Regulations, Related Legislation: Charter of Rights and Freedoms, Ontario Human Rights Code, Occupational Health and Safety Act, Sexual Violence and Harassment Action Plan Act and Supporting Ontario's First Responders Act</i>	
Agreements and Protocols	
Replaces Policy - AI - 003	Policy Date - November 13, 2012
Date Approved	
Date Reviewed	
Dates Amended	
Date to be Reviewed	
Reporting Requirement(s)	

BOARD POLICY

1. As prescribed in the *Community Safety and Policing Act* and through Regulation(s) the North Bay Police Service Board shall establish policy(ies) consistent with the *Act*, Regulation(s) and any other applicable legislation.
2. It is the policy of the North Bay Police Service Board with respect to equal opportunity, discrimination and workplace harassment prevention that the Chief of Police shall establish procedures that are consistent with the requirements of the *Community Safety and Policing Act*, Regulation(s) and incorporating any existing established investigative and operational practices as approved by the North Bay Police Service Board and or the Office of the Chief of Police.

Dated this 21st day of March, 2024.

R. Stivrins

Board Chair