



North Bay Police Service Board

Policy Number: HR-NBPS-011 Policy Name: Participation/Educational Subsidies to Service Members	
Legislative Reference / Authority <i>Community Safety and Policing Act and Regulation(s)</i>	
Agreements and Protocols	
Replaces Policy HR - NBPS-011, HR - NBPS - 013 & Board By-Law 08/97	Policy Dates – April 5, 2012, November 17, 2016 & April 15, 1997
Date Approved	
Date Reviewed	
Dates Amended	
Date to be Reviewed	
Reporting Requirement(s)	

BOARD POLICY

Preamble

1. As prescribed in the *Community Safety and Policing Act (CSPA)* and through Regulation the North Bay Police Service Board shall establish policy(ies) consistent with the *Act*, Regulation(s), internal policies and any other applicable legislation.
2. **Educational Subsidies**
The North Bay Police Service Board supports its members' development through the provisions of educational subsidies. Therefore; the Chief of Police shall establish a procedure that specifically addresses educational subsidies, that provides members with direction on application and approval criteria for the process.
3. **Participation Subsidies**
It is the policy of the North Bay Police Service Board with respect to participation subsidies that consideration will be extended to members of the Service who seek financial assistance to perform or take part in any function that will reflect favourably on the North Bay Police Service. The Chief of Police shall establish a procedure that specifically addresses educational subsidies, that provides members with direction on application and approval criteria for the process.

Dated this 16th day of April , 2024.

R. Stivrins
Board Chair