



North Bay Police Service Board

Policy Number: HR – NBPS – 002 Policy Name: Recruitment and Selection	
Legislative Reference / Authority <i>Community Safety and Policing Act and Regulation(s), Human Rights Code and Accessibility for Ontarians with Disabilities Act</i>	
Agreements and Protocols	
Replaces Policy New	
Date Approved	
Date Reviewed	
Dates Amended	
Date to be Reviewed	
Reporting Requirement(s)	

BOARD POLICY

1. As prescribed in the *Community Safety and Policing Act* and through Regulation the North Bay Police Service Board shall establish policy(ies) consistent with the *Act*, Regulation(s) and any other applicable legislation.
2. It is the policy of the North Bay Police Service Board with respect to recruitment and selection that the Chief of Police shall establish procedures that are consistent with the requirements of the *Community Safety and Policing Act*, Regulation, *Human Rights Code Accessibility for Ontarians with Disabilities Act* and incorporating any existing established investigative and operational practices as approved by the North Bay Police Service Board and or the Office of the Chief of Police.

Dated this 21st day of May, 2024.

R. Stivrins
Board Chair